



*To*

*Pavan Ghate*

*In appreciation of your outstanding contribution  
to the organisation, you are awarded the*

*Learning Achievement Award*

*You are an inspiring role model to your colleagues.  
Thank you for your dedication and commitment.*



**TATA CONSULTANCY SERVICES**

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*09-May-2022*

**Milind Lakkad**

Executive VP &  
Global Head - Human Resources