

Lesson 18 Business Law

Text 1

Copyright law gives the creator of an original work the exclusive right to publish, display, perform, copy and otherwise profit from the work for a specific length of time. If you violate the rights of a copyright holder, you might be sued for copyright infringement.

If you are accused of infringing the copyrights of a copyright holder, you will probably face a monetary compensation that is awarded by a court in civil action.

If actual damages do not apply to a case of infringement, the defendant can be liable for statutory damages.

Contents

Copyright law gives the creator of an **original** work the **exclusive right** to publish, display, perform, copy and otherwise profit from the work for a specific length of time.

Note-Taking

Vocabulary

If you **violate** the rights of a copyright holder, you might **be sued for** copyright **infringement**.

Note-Taking

Vocabulary

If you **are accused of** infringing the copyrights of a copyright holder, you will probably face a **monetary compensation** that is **awarded** by a court in civil action.

Note-Taking

Vocabulary

If actual damages do not **apply** to a case of infringement, the **defendant** can be liable for **statutory** damages.

Note-Taking

Vocabulary

Text 2

It seems quite likely that millions of women have been discriminated against in terms of pay and promotion at Wal-Mart stores. But this is more likely to reflect pervasive cultural bias rather than anything specific to Wal-Mart's hiring and promotions policies. In a sexist culture, for example, if managers are typical people, even if they sincerely attempt to exercise their discretion in strict compliance with their firm's anti-discrimination policy, a pattern of discrimination will arise. But we got a problem here: it's extremely difficult to judge whether a firm should be liable for the discretion of managers with unconscious biases.

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But we got a problem here: it's extremely difficult to judge whether a firm should **be liable for** the discretion of managers with **unconscious** biases.

*Vocabulary***Say It like a Professional***Meaning***put... behind bars**

The judge will _____ for at least five years.

*Meaning***Golden Handcuff**

In order to keep some high-level employees, the _____ company decided to _____.

*Meaning***have one's hands tied**

We know _____ and really want to _____, but under this circumstance _____.