BQ

BQ:每个bq最后要讲清楚结果/影响,我自己一开始只讲了自己做什么,没讲结果,最后都被面试官特意问了结果是怎么样的

Situation: 事情是在什么情况下发生

Task: 你是如何明确你的任务的

Action:针对这样的情况分析,你采用了什么行动方式

Result:结果怎样,在这样的情况下你学习到了什么

- 1. 自我介绍
- 2. Challenging project
- 3. Tell me how you would complete a project or task if you had limited time or resources? 【考验沟通能力,可以讲讲自己怎么通过及时沟通获得更多时间和解决方法 give a story where you can gather more time & resources from managers/customers thru good interaction】
- 4. out of responsibility/help teammate significant task outside responsibility]
- 5. Deadline / led a team of people to achieve an organization's goal or objectives?【考验沟通能力,可以说定期set up meeting跟小组成员汇报update工作流程和当前状况,keep everyone updated大家有问题可以随时提出来即使解决~】
- 6. conflict within a team?【考验沟通能力, 意见出现分歧时一定要及时沟通,大家互相理解对方的意见,并且讨论出一个最好的solution. 最重要的是大家的goal一定要一致而且是为公司的长远发展思考。respect each other's idea and discuss tgt, make an optimum solution!】
- 7. 没有manager permission的情况下自己做一件事 (risk of action) 没征求manager意见下的决定
- 8. Why Amazon
- 9. quick decision that was going to have a significant impact on the organization?【考验自己处理Urgencies的判断能力,give a story where u handle urgent issues in a logical and professional manner】
- 10. a simple solution to a complex problem? 【考验化繁为简的能力,give a story where u

simplify a problem after doing some researches]