# Midterm Research Plan: Employment & Unemployment (Baidu Index & Baidu Encyclopedia)

Team Name

Course: Data Science and AI

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## Executive Summary

**Aim:** Use Baidu Index (search interest) and Baidu Encyclopedia to identify employment market trends, influencing factors, and potential patterns.

Scope: China, past five years (2019–2025).

Deliverables: Clean datasets, descriptive analytics, and clear visuals.

## **Pipeline**

- Data Collection (Baidu Index & Baidu Encyclopedia)
- Data Cleaning (completeness, missingness, duplicates, outliers, formatting)
- Descriptive Analysis (distribution, correlation, trends)
- Visualization (time trends, regional comparisons, correlations)
- Conclusions & Outlook

# 1. Research Background and Objectives

**Background:** Employment and unemployment are core issues affecting social stability and economic development.

**Objective:** Use Baidu Index and Baidu Encyclopedia to identify employment-market trends, influencing factors, and potential patterns.

## **Key questions**

- What do search-interest dynamics reveal about temporal and regional variations?
- How do related concepts (e.g., unemployment rate, job hunting) co-move?
- Which policy topics or definitions appear most frequently in encyclopedia entries?

## 2. Data Collection — 2.1 Baidu Index

**Keywords:** Select terms related to "employment" and "unemployment" (e.g., "job hunting", "unemployment rate").

**Method:** Use Baidu Index self-service collection tools to set the time window (e.g., past 5 years) and regional scope, then export search index data.

#### **Expected fields**

- date, region, keyword
- search\_index\_total, pc\_index, mobile\_index
- frequency (daily/weekly), notes

Coverage: National and major provinces.

## 2. Data Collection — 2.2 Baidu Encyclopedia

Targets: Entries like "employment policies" and "unemployment types."

**Extraction:** Policy details, industry employment data, unemployment causes.

## Typical fields

- entry title, abstract, section text
- key dates (publication/revision), policy highlights
- target groups, administrative level, references, URL

**Method:** Web scraping with standard HTML parsing; store as structured JSON.

## 3. Data Cleaning (Part 1)

**Initial Review:** Check data completeness and accuracy.

**Missing Values:** Fill with mean/linear interpolation, or delete invalid entries; clearly flag imputed points.

**Duplicates:** Remove repeated records and keep an audit trail.

## **Outputs**

- Cleaned index table(s) aligned by date, region, and keyword
- Structured encyclopedia table(s) for downstream analysis

## 3. Data Cleaning (Part 2)

**Outliers:** Identify and handle via  $3\sigma$  rule, IQR fences, or boxplot indicators. **Format Conversion:** Standardize date and numeric formats; ensure ISO-8601 dates, normalized region names/codes.

## **Quality flags**

- impute\_flag, outlier\_flag, source\_note
- reproducible scripts/notebooks with deterministic results

## 4. Descriptive Analysis — Distribution

**Goal:** Analyze distributions across regions and time to find central tendencies and dispersion.

## **Examples**

- Regional boxplots/violin plots for key keywords
- Temporal distribution summaries (by month/quarter/year)
- Heatmaps of average index levels or coefficients of variation

## 4. Descriptive Analysis — Correlation

**Goal:** Explore links between employment/unemployment search data and economic factors (e.g., GDP), and among related keywords.

#### **Examples**

- Correlation matrices (Pearson/Spearman)
- Scatter plots with trend lines for pairs (e.g., unemployment-related vs. job-hunting terms)
- (If available) simple alignment with macro indicators for context

## 4. Descriptive Analysis — Trends

**Goal:** Use time-series analysis to observe changes and discuss short-term trend signals.

#### **Examples**

- Line charts of keyword indices with moving averages
- Seasonal/holiday/graduation-season annotations
- Optional: STL decomposition or simple change-point diagnostics (descriptive)

## 5. Data Visualization

**Tools:** Python (Matplotlib, Seaborn) or BI tools (e.g., FineBI).

Charts: Line charts for time trends, bar charts for regional comparisons, scatter plots for correlations.

## Design guidelines

- Consistent color/labeling; all figures include source & study window
- Clear legends and annotations; readable fonts for classroom screens
- Keep code cells reproducible and parameterized

## 6. Conclusions and Outlook

#### **Conclusions**

- Summarize key findings from distribution, correlation, and trend analyses.
- Highlight data-driven value for employment research using search-interest proxies.

#### Outlook

- Expand data sources (e.g., social media posts, job postings).
- Consider short-term forecasting or deeper policy-event comparisons as next steps.