2025 Graduating Batch -Placement Agreement form

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CVR COLLEGE OF ENGINEERING – Hyderabad

Placement Guidelines:

- The candidates of the Core Engineering branches will be allowed to participate in the Core Engineering companies' selection process even after getting an offer with IT companies.
- In the event of their selection with Core Engineering Company the offer issued by the IT Company will be withdrawn immediately.
- The candidates recruited by Core Engineering companies will not be permitted to appear for any IT companies recruitment process further.
- However, the candidates who are recruited for the first time in Core Engineering companies will be permitted to participate in the Dream Job Core companies' recruitment process. In any case they are not eligible for IT Dream companies' interview.
- Hence all eligible candidates will have two options as follows:
 - o IT Company offer, and IT Dream company offer.
 - o IT Company offer and Core Engineering offer.
 - o IT Company offer, and Core Engineering Dream offer.
 - o Core Engineering company offer, and Core Engineering Dream offer.
- However, during recession periods, a policy of *a student*, *a job* may be pursued.
- It is the responsibility of the student to check announcements/notices/updated information/shortlisted names etc. in the notice boards of Placement Office/Website/e-mail/SMS.
- Students must get their ID cards whenever they are attending the selection process. If any malpractice is found, the college reserves the right to block all the career opportunities.
- A student who applies and gets shortlisted is bound to go through the entire selection process unless rejected midway by the company. Any student who withdraws deliberately in the midst or post selection process will be levied a penalty or may be disallowed from placement for the rest of the academic year.
- During recruitment, the student shall not communicate directly with the company either in person, via email or a phone call asking for the results or any other further information. Communication between the company and a student must happen via the Placement Office only. Any unruly behavior compromising the reputation of the institute shall deem the student ineligible for future placements and will be levied a penalty.
- In case the offers are received directly by the student from the company also the rules apply since data is share from placement office, the same must be intimated and a copy of the offer letter should be submitted to the Placement Office.
- If a student does not wish to join a company after having received / accepted the offer due to genuine reasons, the student is bound to notify the company with a copy to the Placement Office and thereby abide to further conditions (Any kind of Higher Studies, Relocation, Internship Drop, Medical of Family is not accepted reason under this clause).
- The Placement Office will send detailed e-mail for every opportunity and will stick to the same during the selection for the academic year, hence student and parent and suggested to understand and analyze right step prior to appearing the selection process. 2 years work commitment required by the college or company work commitment is mandate whichever is higher for the selected mandatory companies.

The Placement Office reserves the right to override any of the above rules in special circumstances and use their discretion to act on matters not covered by the above rules.

I hereby accept that all the information provided is correct. I agree to pay a fine of **Rs. 50,000/-** to the College (if salary is below 5 Lakh) and **Rs. 1,00,000/-** (if salary is above 5 Lakh), if I fail to join the Job provided by the College through any medium.

If I undergo an internship and do not accept the offer extended by the company, I agree to pay a fine in the amount equal to 50% of the earned amount/salary during internship. I take due responsibility to converting my internship to a full-time offer, failing it above mentioned policy applies.

Coding Batch students are required to pay 1 Lakh fine towards Training cost + the above charges of dropping Internship/Offer

Signature of Parent:	Signature of the Student:	
Student Name:	Roll No:	Date: