

OFFER LETTER

Date: Nov 21, 2025

REF NO: BHU/HR/2025-26/HR/025

To,
Mr. Subhash Kumar
H.No 35 Bhopa Mohalla
Fatehpur Beri New Delhi 110074

Dear **Subhash Kumar**,

Subject: Offer of Employment for Software Developer Position

We are pleased to extend an offer of employment to you for the position of '**Software Developer**' at **Bhuma Infotech Pvt Ltd.** We were highly impressed with your background, skills, and experience, and we are confident that you will be an excellent addition to our team. **Department:** EGov Vertical, **Start Date:** November 24, 2025.

Compensation and Benefits:

- Base Salary:** Your annual salary will be **₹5,28,000 (Five Lakhs and Twenty Eight Thousand only)**, paid on a monthly basis at **₹44,000**

Conditions of Employment: This offer is contingent upon the successful completion of a background check and reference verification. You will be required to sign an employment agreement and any other necessary documents as per company policy, as per the Annexes. I, II.

We are excited about the prospect of you joining our team and contributing to the continued success of Bhuma Infotech Pvt Ltd. Please confirm your acceptance of this offer by signing and returning a copy of this letter by **November 30, 2025**.

If you have any questions or need further clarification, please feel free to contact us at hr@bhumatech.com.

We look forward to welcoming you to **Bhuma Infotech Pvt Ltd.**

Best regards,



Palak Sinha
Head (Human Resources)
Bhuma Infotech Pvt Ltd
hr@bhumatech.com

Copy To:

manish@bhumatech.com
stuti.rani@bhumatech.com



Experience . Experimental . Activations

BHUMA INFOTECH PRIVATE LIMITED

Cin No. : U72900DL2022PTC408826

C-189, Basement Sarvodaya Enclave,
South Delhi, Delhi 110017

Acceptance of Offer:

I, Subhash, accept the offer of employment from **Bhuma Infotech Pvt Ltd** as outlined in this letter.

Signature: _____

Date: _____

Thank you, and we look forward to working with you.

Sincerely,



**Palak Sinha
Head (Human Resources)
Bhuma Infotech Pvt Ltd**