

# Employee Induction Rules and Daily Workflow Guidelines

## 1. Daily Stand-up Call:

- Time: 9 AM every morning.
- Purpose: Discuss daily tasks and any issues from previous days.

## 2. Closing Call:

- Monday to Thursday: 5:30 PM on Google Meet (Link 1).
- Friday: 5:00 PM on Google Meet (Link 1).

## 3. WhatsApp Group, Daily Tasks, Code Push:

- The WhatsApp Group contains the daily task list form and leave record form.
- Employees must fill in the daily task list *every day before logging off*.
- All code must be pushed to Git *daily before leaving*.

## 4. Leave Rules:

- Types: Medical leave, casual leave, half-days.
- Employees must fill out the leave record form before taking leave or upon return.
- Email the manager for leave approval before the leave.
- Notify on WhatsApp at least one day before the leave.
- Pre-planned leaves should be informed at least seven days in advance.

## 5. Email Communication & Work Email Usage:

- Use only the official Brity work email for internal communication.
- Do not use personal email for work-related correspondence.

## 6. MeraMonitor App:

- Turn on at 9 AM every morning and turn off after work is done.
- During lunch break (1 to 2 PM), pause the app.
- Always use the work mode for easy pausing and starting.

## 7. Contact Information:

- All employee emails are shared in the WhatsApp group description for easy connection.