

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)	<b>1918903.09</b>		
(b) Value of perquisites u/s 17(2) ( as per Form No.12BA, wherever applicable )	<b>0.00</b>		
(c) Profits in lieu of salary under section 17(3) ( as per Form No.12BA, wherever applicable )	<b>0.00</b>		
(d) Total		<b>1918903.09</b>	
2. Less: Allowance to the extent exempt u/s 10		<b>765524.14</b>	
Allowance			
CEA Exemption	<b>1621.61</b>		
Leave Salary Exemption	<b>8529.72</b>		
Gratuity Contribution Exemption	<b>724574.00</b>		
Uniform Maintenance Exemption	<b>30798.81</b>		
3. Balance (1-2)		<b>1153379.00</b>	
4. Deductions:			
(a) Entertainment allowance	<b>0.00</b>		
(b) Tax on Employment	<b>2300.00</b>		
5. Aggregate of 4(a) and (b)		<b>2300.00</b>	
6. Income chargeable under the head 'salaries' (3-5)			<b>1151079.00</b>
7. Add: Any other income reported by the employee		<b>0.00</b>	
Income			
8. Gross total income (6+7)			<b>1151079.00</b>
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
A) sections 80C, 80CCC and 80CCD			
a) section 80C			
i) Employee Provident Fund		<b>46269.00</b>	
ii) Contribution to Recognised Provident Fund		<b>104000.00</b>	<b>150000.00</b>
(b) section 80CCC		<b>0.00</b>	<b>0.00</b>
(c) section 80CCD		<b>0.00</b>	<b>0.00</b>
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees.			
B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VI-A			<b>150000.00</b>
11. Total Income (8-10)			<b>1001080.00</b>
12. Tax on total income			<b>112824.00</b>
13. Education Cess @ 3% (on tax computed at S.No. 12)			<b>3384.72</b>
14. Tax payable (12+13)			<b>116209.00</b>
15. Less: Relief under section 89 (attach details)			<b>0.00</b>
16. Tax Payable (14-15)			<b>116209.00</b>

**Verification**

I, **RAVINDRA VASANT PETHE**, son/daughter of **VASANT SITARAM PETHE** working in the capacity of **HEAD BUSINESS SOLUTIONS** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

<b>Place</b>	<b>MUMBAI</b>	(Signature of person responsible for deduction of tax)
<b>Date</b>	<b>31.05.2018</b>	
<b>Designation:</b>	<b>HEAD BUSINESS SOLUTIONS</b>	<b>Full Name: RAVINDRA VASANT PETHE</b>

TATA MOTORS LTD

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**

**Statement showing particulars of perquisites, other fringe  
benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :  
**Tata Motors Limited, Registered Office 24, Homi Mody Street, Fort, Mumbai-400001, Maharashtra**
- 2) TAN: **MUMT00054F**
- 3) TDS Assessment Range of the employer :  
**CIT,LTU,29th Flr, Centre 1, WTC,Cuffe Parade,Mumbai, 400005, Maharashtra**
- 4) Name, designation and PAN of employee :  
**Mr/Ms: Phulchand Palkar, Desig.:ELECTRICIAN, Emp #:00120060, PAN:AAMPP9114E**
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :  
**N**
- 6) Income under the head "Salaries" of the employee : **1151078.95**  
 (other than from perquisites)
- 7) Financial year : **2017-2018**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	<b>116209.00</b>
(b) Tax paid by employer on behalf of the employee under section 192(1A)	<b>0.00</b>
(c) Total tax paid	<b>116209.00</b>
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **RAVINDRA VASANT PETHE** Son/daughter of **VASANT SITARAM PETHE** working as **HEAD BUSINESS SOLUTIONS** (designation ) do hereby declare on behalf of **Tata Motors Limited** ( name of the employer ) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **MUMBAI**  
 Date : **31.05.2018**

Signature of person responsible  
for deduction of tax  
 Full Name:**RAVINDRA VASANT PETHE**  
 Designation:**HEAD BUSINESS SOLUTIONS**

## Annexure to Form No.16

Name: <b>Phulchand Palkar</b>		Emp No.: <b>00120060</b>
	Particulars	Amount(INR)
<b>Emoluments paid</b>	Basic Salary	174561.68
	Fixed DA	46741.06
	Variable DA	72558.91
	House Rent Allowance	26902.44
	Children Education Allowance	1621.61
	Children Hostel Allowance	15851.20
	Uniform Allowance	30798.81
	Bonus	10400.00
	Leave Encashment	16450.20
	Gratuity Recieved	1075590.00
	Other Allowances	294423.93
	Arrears from previous yr/s	153003.25
<b>Perquisites</b>		
	<b>Gross emoluments</b>	<b>1918903.09</b>
<b>Income from other sources</b>		
	Income	
	<b>Total income from other sources</b>	<b>0.00</b>
<b>Exemptions u/s 10</b>		
	Allowance	
	CEA Exemption	<b>1621.61</b>
	Leave Salary Exemption	<b>8529.72</b>
	Gratuity Contribution Exemption	<b>724574.00</b>
	Uniform Maintenance Exemption	<b>30798.81</b>
	<b>Total Exemption</b>	<b>765524.14</b>