

Contract Addendum and Carrier Load Confirmation

Driver must Call for Dispatch

Leonard's Order Number 12345

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Please Sign and email this document as soon as possible to Sean Wagner
Email sean.wagner@leonardsexpress.com

This letter confirms that CIRCLE M LOGISTICS ING (ID:1245893-MCMC1245893) has agreed to the following order. All freight bills should include original signed BILL OF LADING; UNLOADING RECEIPTS; LUMPER RECEIPTS; AND THIS SIGNED RATE CONFIRMATION SHEET

FREIGHT BILL SUBMISSION SECTION

***Invoice & POD's (All Pages) are required within 7 days of delivery

PREFERRED METHOD - Transflo \$Velocity

Leonards Express has implemented a new, faster and free way for you to get paid. TRANSFLO \$Velocity, from Pegasus TransTech, is the consistent method for you to submit invoices and load documents to Leonards Express. \$Velocity eliminates errors, making it the preferred method of delivery to Leonards Express and it is free to download and free to use. Go to www.transflovelocity.com to download the program. Use BrokerID LEQOV

SECONDARY METHOD - E-Mailing Paperwork

Please send your FREIGHT BILL information and all required paper work in TIF or PDF format to: leitrips@leonardsexpress.com

LAST METHOD - Mailing Hard Copies

All Freight bills should be sent to: Leonard's Express, Inc.

6070 Collett Rd Farmington, NY 14425

- 1. This rate is contingent upon successful and on-time completion of all load requirements as orally stipulated or written in this Addendum and the rate may be subject to reduction if Carrier fails to complete any applicable terms and conditions. Rate may be reduced if load picks up or delivers after originally scheduled time and date. Carrier acknowledges that failure to complete any terms and conditions on this shipment may opardize or result in loss of future business opportunities with Leonard's Express and/or cancelation of the Agreement.
- 2. Driver cell phone is REQUIRED for tracking via TRUCKER TOOLS. When downloading the app select track ALWAYS. Failure of driver to accept tracking will result in the denial of detention. Additionally, Leonard's Express will have the authority to deduct up to \$150.00 from the contracted rate stated within this contract. IT IS THE POLICY OF LEONARD'S EXPRESS, INC THAT ALL TEXTING IS STRICTLY PROHIBITED WHILE HAULING A LEONARD'S EXPRESS LOAD. ANY CELL PHONE USE MUST BE 'HANDS FREE' AND MUST FOLLOW ALL FEDERAL, STATE AND LOCAL LAWS
- ALL PAGES of the BOL/POD AND LUMPER RECIEPTS FOR EACH Load# must be LEGIBLE and submitted within 7 days or a rate reduction of \$100 will be applied.
- A rescheduling fee will be assessed for each missed appointment due to driver/carrier issues of \$350. No fee if missed due
 to shipper/receiver issues.
- Breakdowns: A repair receipt must be submitted to avoid a rescheduling fee if a breakdown caused a delay at shipper/ receiver
- Carrier agrees to move load on vehicle operating under its AUTHORITY and INSURANCE.
- 7. LOAD IS NOT TO BE DOUBLE BROKERED OR CONVERTED TO INTERMODAL, RAIL, TRAIN, OR PIGGYBACK UNDER ANY CIRCUMSTANCES. THE RESULT WILL BE NON-PAYMENT OF THE SHIPMENT.
- 8. All pickup and delivery appointments will be made by Leonard's Express, Inc.
- 9. If CARRIER unable to honor a pickup or delivery appointment the CARRIER must call
- 10. CARRIER agrees that it is the sole responsibility of CARRIER to meet all pickup and delivery appointments scheduled on each shipment tendered to it while remaining compliant to all Hours-Of-Service regulations. All routing instructions noted on the Load Confirmation, or provided by shippers are provided to the CARRIER for informational purposes only and have not been verified as legal truck routes. CARRIER is solely responsible to verify that each driver can complete each trip without violating applicable Hours-Of-Service Regulations. CARRIER is solely responsible for the proper loading, tie-downs, and securement of cargo.
- 11. CARRIER represents and warrants that it shall, in all respects, comply with all regulations promulgated by the California Air Resources Board, including but not limited to the "in-use" requirements of California's TRU regulations. In the event that CARRIER does not comply with any GARB Regulations, CARRIER shall indemnify, defend and hold BROKER harmless from any and all losses, fines, penalties, and costs of defense of same that result from CARRIER's violation of a GARB Regulation.

1. If an advance of any kind, including lumpers, is issued $\frac{3}{8}$ \$10.00 fee will be deducted from settlement for each advance.

Test3

Accessorial charges including but not limited to unloading, labor, detention and/or layover charges must be authorized prior
to or at the time of occurrence. Leonard's Express will not provide any reimbursement of any accessorial charges that have
not been authorized. Call for authorization and updated Load Confirmation with the charges added.

2. To be eligible for detention pay, drivers must obtain accurate in and out times that are stamped or written on the Bill of Lading (BOL) by the receiver or shipper. All BOLS will need to be submitted within 24 hours, or the next full business day for weekend deliveries for detention to be requested. If this is not met Detention will be denied.

Test4

1. All overage, shortage and damage must be reported to Leonard's Express immediately, at time of occurrence, and noted on the Bill of Lading. Call when empty to advise of any OS&D or pallet issues.

2. All loads must be sealed at origin and each stop either by shipper or driver with seal number noted on Bill of Lading. If load arrives at destination unsealed, CARRIER will be liable for any shortage/contamination claims. On any claim, regardless of cause, The shipper shall have the right, in its sole discretion, to deem the entire shipment damaged, adulterated/contaminated and unsalvageable, without the need for any inspection and the CARRIER shall be liable for the full value of the shipment.

3 FAILURE TO DO SO WILL RESULT IN A DEDUCTION FROM YOUR INVOICE

CIRCLE M LOGISTICS ING

nru

LEONARD'S EXPRESS, INC.

AUTH SIGNATURE:rene wise e-signed on 10/25/2021 11:55

AUTH SIGNATURE:

THIS AGREEMENT IS SUBJECT TO THE TERMS AND CONDITIONS OF THE MASTER BROKER AGREEMENT PREVIOUSLY SIGNED BETWEEN LEONARD'S EXPRESS, ING. AND CIRCLE M LOGISTICS INC.



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Food Safety Modernization Act (FSMA)

Minimum Requirements for Handling of Temperature Controlled Food Shipments

<u>Shipper Food Safety Protocol:</u> BROKER shall provide CARRIER with the Shippers' requirements for safe handling of its food shipments. CARRIER shall retain a record of these requirements for one year from the date of delivery. **CARRIER** acknowledges and understands the shippers requirements and will adhere to said requirements.

<u>Trailer Integrity/Cleanliness:</u> CARRIER must provide clean trailers free of pests, allergens, filth, leaks or strong odors. If a trailer is rejected by the shipper for one of these conditions, CARRIER must clean or repair the trailer to render it in compliance or provide a replacement trailer at its own cost. CARRIER shall have documentation of trailer cleaning and have written procedures regarding the cleaning, sanitation and inspection of trailer condition.

<u>Cargo Compatibility:</u> Finished product with allergens cannot be stacked on top of or under non-allergen products unless a suitable barrier is utilized to prevent cross contamination if products are shipped together in the same trailer. Allergens are antigens which cause a potential life-threatening hypersensitive reaction in an individual and pose a higher risk. Primary allergens, as defined by the U.S. Food and Drug Administration (FDA) include the following:

Milk, Wheat, Peanuts, Tree Nuts, Soy, Shellfish, Eggs, Fish, Sesame

CARRIER must not transport any food shipments on trailers which have previously been used to transport hazardous waste or garbage.

CARRIER shall have no salvage rights to refused shipments if the rejection is due to a food safety violation. **CARRIER** will be required to properly dispose of all product rejected due to food safety violations in a manner to prevent the item from entering into the commercial supply chain.

<u>Cargo Records:</u> CARRIER must maintain records of shipments loaded onto its trailer so as to be able to verify that is was not used to transport cargos incompatible with food products and which might pose a risk to food cargo.

<u>Trailer Pre-Cooling:</u> CARRIER must pre-cool its trailer to the temperature stipulated in the Shipper's instructions prior to loading the cargo.

<u>Cargo Temperature:</u> CARRIER must not accept any cargo which is not within the Shipper's required temperature range. It is the driver's responsibility to verify the temperature of the cargo prior to loading onto the trailer.

<u>Maintained Temperature:</u> CARRIER must maintain the trailer temperature with the Shipper's requirements at all times from loading of cargo onto its trailer through completion of delivery. Employee and Driver Training: CARRIER must train its employees and drivers on proper food handling in compliance with federal and state food safety laws and must retain records of this training for potential future reference.

<u>Trailer Seals:</u> Driver must verify that a seal has been applied to the trailer and must legibly record the seal number on the bill of lading. If a seal number is already shown on the bill of lading, the driver must verify that it matches the seal number actually placed on the trailer. Trailer seals must be removed only by the consignee or, upon the request of the consignee, by the driver with an authorized representative of the consignee witnessing the removal.

I certify that I have read and understand the requirements of the above statements and have the operational controls and training in place to ensure compliance with these rules.

7/22/2024 3 Initials:rw e-signed



Temperature Controlled Shipments SOP

Carrier <u>MUST</u> be in full compliance with the <u>Food Safety Modernization Act (FSMA)</u>
Reefer unit <u>MUST</u> have temp download capability

BEFORE LOADING:

- o Carrier **MUST** accept tracking before we give any pick up information
- Carrier MUST send a photo of the name on the Truck including DOT # and MC# to broker
- Pre-Cool trailer to temperature noted on Bill of Lading
- Assess the quality of the chute
 - Take picture of the chute to confirm in good visual working condition
 - If chute is in poor condition; DO NOT LOAD TRAILER
 - Send picture of chute to dispatch/broker
- Confirm the temperature setting on the reefer unit
 - Take picture of the reefer unit showing the appropriate temperature setting
 - If temperature cannot be set to required temperature; DO NOT LOAD TRAILER
 - Send picture of the reefer unit temp setting to dispatch/broker

AFTER LOADED:

- Pulp temp product to ensure product is at required temperature
 - Take picture of the pulp temp showing the corresponding temperature
 - If product is not at necessary temperature, have shipper remove product from trailer
 - Send picture of pulp temp to the broker
- If not allowed to check the temperature of the product
 - Must note on the Bill of Lading and call dispatch/broker

DURING TRANSIT:

 Must check trailer reefer unit setting at least twice per day to ensure set and running properly

BEFORE DELIVERY:

- Check the reefer unit setting 1 hour before going to the receiver
 - Take picture and send to dispatch/broker
 - If the reefer unit is not functioning at the temperature noted on the Bill of Lading, do not go to the receiver. You must call into dispatch/broker for instructions.

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CITRUS WORLD INC

Instructions:

Carrier Information	n **Please Verify	All Information	n**			
CARRIER:	CIRCLE M LOGIST	ICS INC	Pay Summary:			
PHONE#	09564583176		Line Haul Rate:	\$1,550.00	Origin:	
FAX#			Fuel Surcharge Pay:	\$0.00	Destination:	
ATTN:			Accessorial Pay:	\$75.00	Total Miles:	1062
CARRIER ID#:	1245893		TOTAL:	\$1,625.00		
CARRIER MC#:	MC1245893					
Truck:	Trailer:	Nam	e:		Phone:	
Load Information		12345				
	rovided for informationa	al purposes on	ly all information should			
Commodity:				ed Weight:	34055	
Equipment :	Reefer		Pieces:		1140	
Total Miles :	1062	NOTED ON				
Temp:	SET TEMP AS NOTED ON BOL, RUN CONTINUOUS					
Notes:	We DO NOT pay accessorials if not tracking and/or turned off before the load is complete + \$100 daily fee NO EXCPETIONS! MUST PROVIDE ACCESORIAL RECEIPTS WITHIN 24 OF THAT DELIVERY FOR REIMBURSTMENT					
Stop Information	1					
Pickup At:					Order:	12345
CITRUS WORLD INC EA		EARL	IEST: Jul 13, 2024			
3900 WASHINGTON AVENUE LA		LATE	ST: Jul 26, 2024			
	33853				Phone:	
Instructions:						
Deliver To:					Order:	12345
CITRUS WORLD INC EA		EARL	JEST: Jul 13, 2024			

LATEST: Jul 31, 2024

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33853

Phone: