

Date: 29th April 2019

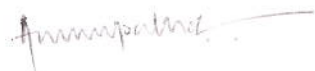
To whom it may concern

This is to certify that Chethan Purudappa (OHR ID – 212588125) is employed with Meridium Services & Labs Pvt. Ltd as a Quality Assurance Engineer, and his compensation as on date is as follows:

Total fixed compensation	INR 880,000
Target variable incentive*	INR 88,000

** This is an indicative amount, and actual payout is as per company's Incentive Compensation guidelines, subject to company and individual performance. This amount is over and above the fixed compensation.*

For Meridium Services & Labs Pvt. Ltd.



Ankur Pathak
Senior HR Manager

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