



2018 GE Digital VIC Notification

30-Jul-2018

Chethan Purudappa
212588125

Dear Chethan:

This is written notification confirming your eligibility to participate in the 2018 GE Digital Variable Incentive Compensation (VIC) Bonus Plan ("Plan"). The Plan is designed to align individuals' performance to the overall Digital business goals and to enable employees to share in the Company's success.

Your current annual target bonus percentage is established based on local policies and practices. Please note that VIC awards are discretionary compensation and are not guaranteed. They will vary from stated target level based on actual business results, as well as your own personal performance. You can view your VIC bonus eligibility and target information in your [Annual Comp Profile](#).

The below link will take you to a website that will provide Plan specifics. It includes a plan document outlining all aspects of eligibility and plan design.

Link to GE Digital VIC Website
<http://onehr.ge.com/sl/DigitalVIC>

By clicking 'Submit' below you acknowledge that you have received this document and the link to the plan document above. You are also acknowledging that you understand and accept the plan, as well as your eligibility status. If you have any questions or concerns contact your People Leader, HR Manager, or submit a question to the link provided on the website.

If you have any questions or concerns contact your manager, HR contact or submit a question to the link provided on the Digital VIC website.

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Date Signed: 30-Jul-2018