



## CHHAGANLAL B S

Associate Team Lead -  
International payroll

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### 🔧 TECHNICAL SKILLS

Core Java, HTML, CSS and  
JavaScript Selenium Knowledge  
in PNC payroll tool Knowledge in  
jinfonet tool Software  
configuration Project  
implementation

### 👍 INTERESTS

Payroll processing  
Project implementation  
Selenium automation for testing  
Finance & accounting  
Global insurance



## CAREER OBJECTIVE

To work with passion for an organization to enhance my skill and strive hard for achieving the goals and objectives of the organization thereby ensuring my growth.



## EXPERIENCE

### Neeyamo enterprise solutions

Associate Team Lead - International payroll  
11th June 2018 - Present

- Ensuring all payroll transaction are processed efficiently
- Collecting, calculating, and entering data in order to maintain and update payroll information
- Compiling summaries of earning, taxes, deduction, leave , and non taxable wages and reporting on this
- Determining payroll liabilities by calculating employee federal and state income, social security taxes, employer's social security, unemployment, and workers compensation payments
- Resolving payroll discrepancies
- Recognising a Non-standard situation and alerting to Process Manager
- Maintaining quality control by keeping payroll data in a secured manner
- Supporting team by providing solutions in complex situations
- Maintaining payroll operations by following policies and procedures
- Developing ad hoc financial and operational reporting as needed
- Handling Tunisia, Morocco, Nigeria, Cameroon, UAE, Ivory coast and Algeria, Panama, India client's, etc.
- Leading the team members to deliver the output on time with 100% accuracy.
- Handling multiple countries payroll for multiple client's.
- Delivering payroll with 100% accuracy for 1000+ employees on monthly basis



## EDUCATION

### Sethu Institute of Technology

BE - Electrical and Electronics Engineer  
7.7  
2018

### SPVM higher secondary school

HSC  
79.9  
2014

### SPVM higher secondary school

SSLC  
85.2  
2012



## PROJECTS

### Project Implementation

*1 month*

Countries like Tunisia, Morocco and Nigeria, India were brought to live with 100% accuracy.

### Payroll system setup

*1 month*

-Automated the payroll for less complexity countries like Cameroon, Ethiopia, Botswana, Uganda, Zambia.

-Automated the payroll for high complexity countries like India, Morocco, Tunisia, Egypt, Algeria, Kenya and South Africa.

-Automated the process of manual work using selenium to work efficiently in a short span of time. Eg: Downloading the input data from the tool, updating the calendar activity in the tool, and generation of reports in the tool once the payroll is completed.

-System setup includes all types of reports as per country and client specific. Eg: payslips, post payroll reports and compliance reports.



## ACHIEVEMENTS & AWARDS

Extra Mile award for best outstanding performance in July'18 to Sept'18

Wow award for going above and beyond call of duty in April'19 to June'19



## WORKSHOP

"Transition to Live" payroll

Workshop: -Tunisia Siemens -Morocco Siemens and SGRE - Nigeria Nokia Falu and Upfield

-Global payroll workshop done with the client "Siemens", "SGRE", "Upfield" and "Nokia" for the above mentioned countries



## ACTIVITIES

Blood donation

Mime



## PERSONAL STRENGTHS

-Versarility

-Decisive

-Flexibility

-Quick learning

-Leadership

-Interact with global clients



## PERSONAL PROFILE

Date of Birth : 17/03/1997

Marital Status : Single

Nationality : Indian

Known Languages : English, Hindi and basics in French

Hobby : - Travelling to different places on the Earth -  
Watching television series like breaking bad, friends, money heist, etc. - Bike riding -  
Learning new technologies

Certification : Risk management

Certification : Excel from beginner to advanced

Portfolio : <https://chhaganlal17.github.io/po/>