



CHHAGANLAL B S

Associate Team Lead -
International payroll

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Kamarajar salai, Madurai
625009

🔧 TECHNICAL SKILLS

Core Java, HTML, CSS and
JavaScript Selenium Knowledge
in PNC payroll tool Knowledge in
jinfonet tool Software
configuration Project
implementation

👍 INTERESTS

Payroll processing
Project implementation
Selenium automation for testing
Finance & accounting
Global insurance



CAREER OBJECTIVE

To work with passion for an organization to enhance my skill and strive hard for achieving the goals and objectives of the organization thereby ensuring my growth.



EXPERIENCE

Neeyamo enterprise solutions

Associate Team Lead - International payroll

11th June 2018 - Present

- Ensuring all payroll transaction are processed efficiently
- Collecting, calculating, and entering data in order to maintain and update payroll information
- Compiling summaries of earning, taxes, deduction, leave , and non taxable wages and reporting on this
- Determining payroll liabilities by calculating employee federal and state income, social security taxes, employer's social security, unemployment, and workers compensation payments
- Resolving payroll discrepancies
- Recognising a Non-standard situation and alerting to Process Manager
- Maintaining quality control by keeping payroll data in a secured manner
- Supporting team by providing solutions in complex situations
- Maintaining payroll operations by following policies and procedures
- Developing ad hoc financial and operational reporting as needed
- Handling Tunisia, Morocco, Nigeria, Cameroon, UAE, Ivory coast and Algeria, Panama, India client's, etc.
- Leading the team members to deliver the output on time with 100% accuracy.
- Handling multiple countries payroll for multiple client's.
- Delivering payroll with 100% accuracy for 1000+ employees on monthly basis



EDUCATION

Sethu Institute of Technology

BE - Electrical and Electronics Engineer

7.7

2018

SPVM higher secondary school

HSC

79.9

2014

SPVM higher secondary school

SSLC

85.2

2012



PROJECTS

Project Implementation

1 month

Countries like Tunisia, Morocco and Nigeria, India were brought to live with 100% accuracy.

Payroll system setup

1 month

-Automated the payroll for less complexity countries like Cameroon, Ethiopia, Botswana, Uganda, Zambia.

-Automated the payroll for high complexity countries like India, Morocco, Tunisia, Egypt, Algeria, Kenya and South Africa.

-Automated the process of manual work using selenium to work efficiently in a short span of time. Eg: Downloading the input data from the tool, updating the calendar activity in the tool, and generation of reports in the tool once the payroll is completed.

-System setup includes all types of reports as per country and client specific. Eg: payslips, post payroll reports and compliance reports.



ACHIEVEMENTS & AWARDS

Extra Mile award for best outstanding performance in July'18 to Sept'18

Wow award for going above and beyond call of duty in April'19 to June'19



WORKSHOP

"Transition to Live" payroll

Workshop: -Tunisia Siemens -Morocco Siemens and SGRE - Nigeria Nokia Falu and Upfield

-Global payroll workshop done with the client "Siemens", "SGRE", "Upfield" and "Nokia" for the above mentioned countries



ACTIVITIES

Blood donation

Mime



PERSONAL STRENGTHS

-Versarility

-Decisive

-Flexibility

-Quick learning

-Leadership

-Interact with global clients



PERSONAL PROFILE

Date of Birth : 17/03/1997

Marital Status : Single

Nationality : Indian

Known Languages : English, Hindi and basics in French

Hobby : - Travelling to different places on the Earth -
Watching television series like breaking bad, friends, money heist, etc. - Bike riding -
Learning new technologies

Certification : Risk management

Certification : Excel from beginner to advanced

Portfolio : <https://chhaganlal17.github.io/PF/PF-master/>