

Job Announcement

Phillip Bank Plc. is a member of PhillipCapital Group which is headquartered in Singapore, and established since 1975. The Group offers a full range of quality and innovative services to retail, corporate and institutional customers and currently operates in over 15 countries including Australia, Cambodia, China (as well as Hong Kong), France, India, Indonesia, Japan, Malaysia, Singapore, Thailand, Turkey, UK, UAE, USA and Vietnam.

We were established in Cambodia in 2009 under HwangDBS Commercial Bank Plc. and in 2014, PhillipCapital Group bought it over and renamed it as Phillip Bank. In year 2020, the merger between Phillip Bank Plc. and KREDIT Microfinance Institution Plc. concluded successfully and made us one of the largest commercial bank with more than 80 branches in Cambodia.

Employee experience is our priority in Phillip Bank, in the process of achieving our corporate goals, we will put every effort towards our people's growth. We are proud of our bank's culture where: We treat our employee as family members; we always strive to meet our customers expectation and we believe in benefitting the communities.

We currently have exciting opportunity for dynamic and enthusiastic talent to join our team and grow with us:

Department/ Branch	Positions	No
IT MIS Department	Senior Specialist, Software Development	1

Position: Senior Specialist, Software Development

Job Responsibilities

- Write high quality code using the guidelines and effectively debug the code
- Implement low to medium complexity system enhancement to meet business requirements following best practices and IT compliance policies
- Lead and manage the day-to-day activities of the assigned teams providing guidance and support removing barriers as needed
- Write clear, readable, and maintainable code. Take ownership of the quality and usability of code
- Development of Technology research capacity and capability to meet with company business current and future requirements
- Good foundation in data structures, algorithms, and OO Design with rock-solid programming skills
- Develop, implement and document the systems, the internal methodology, processes, and procedures for software development adhering to ISO and standards
- Enable the use of available technology by promoting digital adoption within and outside the organization
- Participate in the full stack of the Software Development Life Cycle (SDLC)
- Draw conclusions and effectively communicates findings with both technical and non-technical team members, providing active leadership skills across project and business team

Job Requirements

- Bachelor's degree in computer science or equivalent
- 3 years of experience in software development
- Strong back-end development/analysis/debugging skills in JEE, Core Java, Design patterns, and query languages (SQL and JPA)
- Strong knowledge of back-end tier: Service and Persistence layers around Spring, and Hibernate or other ORM frameworks, and Rest Service framework with Tomcat, WebLogic, or other similar frameworks
- Experience with DevOps implementation
- Preferably to have some knowledge related to Kubernetes and Docker
- Solid knowledge of Relational Databases (Oracle, PostgreSQL)
- Innovative thinking that can break down barriers and provide unique solutions
- Willing to learn and lead the innovation to transform changes
- Ability to suggest solutions to the traditional back office processes as per the new digital needs
- Expert in written and verbal communications skills
- Experienced in implementing automated testing platforms and unit tests
- Experience with continuous delivery principles, experience in Agile projects, Git experience for source code

Our packages are aligned to a “Pay for Performance” principle of rewarding & recognizing good performers.

1. 13th month salary
2. Pchum Ben bonus
3. Annual performance bonus or sales incentive
4. Seniority indemnity payment
5. Term life insurance coverage and personal accident & inpatient
6. Outpatient benefit
7. National Social Security Fund (NSSF)
8. Staff loans
9. Public holidays following Cambodia labor law
10. Leave benefits
11. Five working days per week
12. Learning and development – short courses and development program

Closing Date: 28-Feb-2023 at 5:00 PM

Note: We regret that only shortlisted candidates will be notified. The application and documents will not be returned.