## CHARGES

Guanita Haynes, Clerk II, Employee No. 527009, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

Rule 1: Violation of any law or ordinance;

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its

policy and goals or brings discredit upon the Department; and

Rule 6: Disobedience of an order or directive, whether written or oral.

## **SPECIFICATIONS**

1. Guanita Haynes, Clerk II, Employee No. 527009, is charged with violating Rule 1, "violation of any law or ordinance," in the following instance:

Count 1: On or about October 12, 2001, Guanita Haynes rendered a urine

specimen which contained cocaine metabolites, thereby violating Chapter 720

ILCS 570/402, by possessing some amount of cocaine on or before

October 12, 2001.

2. Guanita Haynes, Clerk II, Employee No. 527009, is charged with violating Rule 2, "any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

Count I: On or about October 12, 2001, Guanita Haynes rendered a urine

specimen which contained cocaine metabolites, thereby impeding the Department's efforts to achieve its policy and goals and /or bringing discredit

upon the Department.

3. Guanita Haynes, Clerk II, Employee No. 527009, is charged with violating Rule 6, "disobedience or an order or directive, whether written or oral," in the following instance:

Count I: On or about October 12, 2001, Guanita Haynes rendered a urine

specimen which contained cocaine metabolites, thereby violating General

Order 90-5, Article III, Section B.

Based on the foregoing charges and specifications, the Superintendent recommends that Guanita Haynes, Clerk II, Employee No. 527009, be discharged from the Chicago Police Department.

TERRY HILLARD
Superintendent of Police

APPROVED AS TO FORM

Kerry Rymarcsuk

Assistant Corporation Counsel

Labor Division