

CHARGES

Police Officer Howard Roy Jr., Star Number 15404, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance.
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
 - Rule 6: Disobedience of an order or directive, whether written or oral.
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SPECIFICATIONS

1. Police Officer Howard Roy Jr., Star Number 15404, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On May 4, 1998, Police Officer Howard Roy Jr. rendered a urine specimen which contained marijuana metabolites, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 550/4, by possessing some amount of marijuana on or before May 4, 1998.

2. Police Officer Howard Roy Jr., Star Number 15404, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

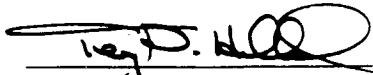
On May 4, 1998, Police Officer Howard Roy Jr. rendered a urine specimen which contained marijuana metabolites, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

3. Police Officer Howard Roy Jr., Star Number 15404, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instance:

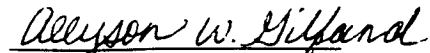
On May 4, 1998, Police Officer Howard Roy Jr. rendered a urine specimen which contained marijuana metabolites, thereby violating General Order 90-5, Article III, Section B.

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Based on the foregoing charges and specifications, the Superintendent recommends that Howard Roy Jr., Star Number 15404, be discharged from the Chicago Police Department.


TERRY G. HILLARD
Superintendent of Police

APPROVED AS TO FORM


ALLISON W. GILFAND
Assistant Corporation Counsel
Labor Division

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