

Fingerprint Technician Rosemary Howell, Employee Number: 508832, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 28: Being absent from duty without proper authorization.

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### SPECIFICATIONS

1. Fingerprint Technician I Rosemary Howell, Employee Number: 508832, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instances:
  - Count I: On or about December 18, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on December 19, 1997, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
  - Count II: On or about December 25, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on December 26, 1997, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
  - Count III: On or about December 27, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on December 27, 1997, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
  - Count IV: On or about December 28, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on December 28, 1997, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

- Count V: On or about December 31, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on January 1, 1998, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
- Count VI: On or about January 6, 1998, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on January 7, 1998, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
- Count VII: On or about January 17, 1998, Fingerprint Technician Rosemary Howell was given an order by a supervisor to report for duty on February 18, 1998, which she disobeyed, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
2. Fingerprint Technician Rosemary Howell, Employee Number: 508832, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instances:
- Count I: On or about December 18, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Constance Olson, to report for duty on December 19, 1997, which she disobeyed.
- Count II: On or about December 25, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Constance Olson, to report for duty on December 26, 1997, which she disobeyed.
- Count III: On or about December 27, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Constance Olson, to report for duty on December 27, 1997, which she disobeyed.
- Count IV: On or about December 28, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Constance Olson, to report for duty on December 28, 1997, which she disobeyed.
- Count V: On or about December 31, 1997, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Constance Olson, to report for duty on January 1, 1998, which she disobeyed.
- Count VI: On or about January 6, 1998, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Sergeant B. Oaks, to report for duty on January 7, 1998, which she disobeyed.

Count VII: On or about February 17, 1998, Fingerprint Technician Rosemary Howell was given an order by a supervisor, Andrew Velasquez, to report for duty on February 18, 1998, which she disobeyed.

3. Fingerprint Technician Rosemary Howell, Employee Number: 508832, is charged with violating Rule 11, "Incompetency or inefficiency in the performance of duty," in the following instance:

From November 1995 until the present, Fingerprint Technician Rosemary Howell displayed her incompetency and/or inefficiency in the performance of her duty by her excessive absences/overall failure to conform to the Department's Rules and Regulations regarding her duty assignment.

4. Fingerprint Technician Rosemary Howell, Employee Number: 508832, is charged with violating Rule 28, "Being absent from duty without proper authorization," in the following instances:

Count I: On or about December 19, 1997, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count II: On or about December 26, 1997, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count III: On or about December 27, 1997, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count IV: On or about December 28, 1997, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count V: On or about January 1, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count VI: On or about January 2, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count VII: On or about January 3, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count VIII: On or about January 4, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count IX: On or about January 6, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Count X: On or about January 7, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

- Count XI: On or about February 18, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.
- Count XII: On or about February 19, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.
- Count XIII: On or about February 20, 1998, Fingerprint Technician Rosemary Howell was absent from duty without proper authorization.

Based on the foregoing charges and specifications, the Superintendent recommends that Fingerprint Technician Rosemary Howell, Employee Number: 508832, be discharged from the Chicago Police Department.

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TERRY G. HILLARD  
Superintendent of Police

APPROVED AS TO FORM

  
ALLYSON W. GILFAND  
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