

CHARGES

Civilian Larvette V. Butts, Employee # 303903, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 6: Disobedience of an order or directive, whether written or oral.

SPECIFICATIONS

1. Civilian Larvette V. Butts, Employee # 303903, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On or about April 6, 2004, the results of your drug tests were positive for cocaine metabolites, and thus on or prior to that date, you were in possession of cocaine, in violation of Illinois Compiled Statutes, Chapter 720, Section 570/402 (c), thereby violating any law or ordinance.

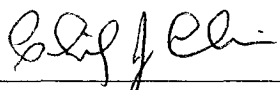
2. Civilian Larvette V. Butts, Employee # 303903, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

On or about April 6, 2004, the results of your drug tests were positive for cocaine metabolites, and thus on or prior to that date, you were in possession of cocaine, thereby impeding the Department's efforts to achieve its policy and goals and bringing discredit upon the Department.

3. Civilian Larvette V. Butts, Employee # 303903, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instance:

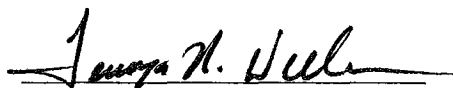
On or about April 6, 2004, you rendered a urine specimen which contained cocaine metabolites, in violation of General Order 90-5, Article III, Section B, thereby disobeying an order or directive, whether written or oral.

Based on the foregoing charges and specifications, the Superintendent recommends that Civilian Larvette V. Butts, Employee # 303903, be discharged from the Chicago Police Department.



PHILIP J. CLINE
Superintendent of Police

APPROVED AS TO FORM



Tenaya N. Williams
Assistant Corporation Counsel
Labor Division