

CHARGES

Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 4: Any conduct or action taken to use the official position for personal gain or influence;
- Rule 5: Failure to perform any duty;
- Rule 10: Inattention to duty;
- and
- Rule 41: Disseminating, releasing, altering, defacing or removing any Department record or information concerning police matters except as provided by Department orders.

SPECIFICATIONS

1. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 1, "Violation of any law or ordinance" in one or more of the following instances:

- Count 1: On or about December 6, 1999, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating

Chapter 720 ILCS 5/16-1(a)(1)(A).

Count II: On or around December 29, 1999, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count III: On or around February 22, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing seven hours of compensatory time and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count IV: On or around February 23, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count V: On or around March 22, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that

she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count VI: On or around March 30, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count VII: On or around June 30, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count VIII: On or around June 27, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she utilized two hours of compensatory time and knowingly entered on her Time and Attendance Card that she worked a full day, intending to deprive the Chicago Police Department of the value associated with two hours of a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count IX: Around the calendar year 2000, Timekeeper Roselyn A. Timmons

committed the offense of Theft, in that she carried over and entered on her Time and Attendance Card for the calendar year 2000 five vacation days knowing she was only entitled to carry over three vacation days, intending to deprive the Chicago Police Department of the value associated with two workdays' compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count X: On or around August 31, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count XI: On or around September 1, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

Count XII: On or around September 7, 2000, Timekeeper Roselyn A. Timmons committed the offense of Theft, in that she knowingly obtained or exerted unauthorized control over Attendance and Assignment Sheets for December 6, 23 and 28, 1999, the property of the Chicago Police

Department, intending to deprive said Chicago Police Department permanently of the use and benefit of said property, thereby violating Chapter 720 ILCS 5/16-1(a)(1)(A).

2. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department" in one or more of the following instances:

Count I: On or around December 6, 1999, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count II: On or around December 29, 1999, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count III: On or around February 22, 2000, Timekeeper Roselyn A. Timmons was off work utilizing seven hours of compensatory time and knowingly

entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count IV: On or around February 23, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count V: On or around March 22, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count VI: On or around March 30, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals

and/or bringing discredit upon the Department.

Count VII: On or around June 30, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count VIII: On or around June 27, 2000, Timekeeper Roselyn A. Timmons utilized two hours of compensatory time and knowingly entered on her Time and Attendance Card that she worked a full day, intending to deprive the Chicago Police Department of the value associated with two hours of a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count IX: Around the calendar year 2000, Timekeeper Roselyn A. Timmons carried over and entered on her Time and Attendance Card for the calendar year 2000 five vacation days knowing she was only entitled to carry over three vacation days, intending to deprive the Chicago Police Department of the value associated with two workdays' compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count X: On or around August 31, 2000, Timekeeper Roselyn A. Timmons was off

work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count XI: On or around September 1, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working, intending to deprive the Chicago Police Department of the value associated with a workday's compensation, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count XII: On or around September 7, 2000, Timekeeper Roselyn A. Timmons removed Attendance and Assignment Sheets for December 6, 23 and 28, 1999 from Department files, the property of the Chicago Police Department, intending to deprive said Chicago Police Department permanently of the use and benefit of said property, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

3. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 4, "Any conduct or action taken to use the official position for personal gain or influence" in one or more of the following instances:

- Count I: On or around December 6, 1999, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance card that she was working.
- Count II: On or around December 29, 1999, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working.
- Count III: On or around February 22, 2000, Timekeeper Roselyn A. Timmons was off work utilizing seven hours of compensatory time and knowingly entered on her Time and Attendance Card that she was working.
- Count IV: On or around February 23, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working.
- Count V: On or around March 22, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working.
- Count VI: On or around March 30, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a medical day and knowingly entered on her Time and Attendance Card that she was working.
- Count VII: On or around June 30, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working.
- Count VIII: On or around June 27, 2000, Timekeeper Roselyn A. Timmons utilized

two hours of compensatory time and knowingly entered on her Time and Attendance Card that she worked a full day.

Count IX: On or around July 21, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was on the medical roll.

Count X: Around the calendar year 2000, Timekeeper Roselyn A. Timmons carried over and entered five vacation days on her Time and Attendance Card for the calendar year 2000, knowing that she was only entitled to carry over three vacation days.

Count XI: On or around August 31, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working.

Count XII: On or around September 1, 2000, Timekeeper Roselyn A. Timmons was off work utilizing a vacation day and knowingly entered on her Time and Attendance Card that she was working.

Count XIII: On around September 7, 2000, Timekeeper Roselyn A. Timmons knowingly and without authorization removed Attendance and Assignment Sheets for December 6, 23 and 28, 2000 from Department files.

4. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 5, "Failure to perform any duty" in the following instance:

Count I: On or around July 21, 2000, Timekeeper Roselyn A. Timmons failed to keep accurate records when she entered on her Time and Attendance card that she utilized a medical day when, in fact, she utilized a vacation day.

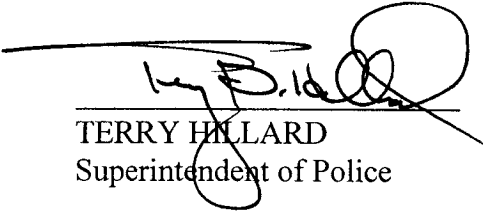
5. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 41, "Disseminating, releasing, altering, defacing or removing any Department record or information concerning police matters except as provided by Department orders" in the following instance:

Count I: On or around July 21, 2000, Timekeeper Roselyn A. Timmons' request that her work status for that date be changed from a vacation day to a medical day was denied and, subsequently, she effected the change without proper authorization.

6. Timekeeper Roselyn A. Timmons, Employee Number 308453, is charged with violating Rule 10, "Inattention to duty" in the following instance:


Count I: On or around July 25, 2000, Timekeeper Roselyn A. Timmons changed her duty hours without obtaining proper authorization.

Based on the foregoing charges and specifications, the Superintendent recommends that Timekeeper Roselyn A. Timmons, Employee Number 308453, be discharged from the Chicago Police Department.



TERRY HILLARD
Superintendent of Police

APPROVED AS TO FORM



Peter Hines
Assistant Corporation Counsel
Labor Division