

CHARGES

Civilian Charles A. Grant, Employee Number 297353, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty;
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

SPECIFICATIONS

1. Civilian Charles A. Grant, Employee Number 297353, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, committed the offense of Domestic Battery, in that he, among other things, poked Martha Franklin in the eye, pushed her one or more times, stepped on her foot to prevent her from moving, and/or lunged at her, in violation of Chapter 720 ILCS 5/12-3.2 (A) (1) and/or (2).

2. Civilian Charles A. Grant, Employee Number 297353, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

- Count I: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, brought discredit upon the department and impeded the Department's efforts to achieve its policy and goals in that he attempted to prevent Martha Franklin from calling the police when he tried to grab the telephone from her hand.
- Count II: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, brought discredit upon the department and impeded the Department's efforts to achieve its policy and goals in that he refused to leave Martha Franklin's home after she told him one or more times to do so.
- Count III: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, brought discredit upon the department and impeded the Department's efforts to achieve its policy and goals in that he,

among other things, poked Martha Franklin in the eye, pushed her one or more times, stepped on her foot to prevent her from moving, and/or lunged at her, in violation of Chapter 720 ILCS 5/12-3.2 (A) (1) and/or (2).

3. Civilian Charles A. Grant, Employee Number 297353, is charged with violating Rule 8, "Disrespect to or maltreatment of any person, while on or off duty," in one or more of the following circumstances:

Count I: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, mistreated Martha Franklin when he poked her in the eye.

Count II: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, disrespected Martha Franklin when he engaged in an unjustified verbal altercation with her, whereby he directed profanities at her and/or called her names.

Count III: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, mistreated Martha Franklin when he engaged in an unjustified physical altercation with her, whereby he pushed her one or more times, stepped on her foot, and/or lunged at her.

4. Civilian Charles A. Grant, Employee Number 297353, is charged with violating Rule 9, "Engaging in any unjustified verbal or physical altercation with any person, while on or off duty," in one or more of the following circumstances:

Count I: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, disrespected Martha Franklin when he engaged in an unjustified verbal altercation with her, whereby he directed profanities at her and/or called her names.

Count II: On or about March 26, 2000, at or near 7505 S. Ridgeland, Civilian Charles Grant, while off duty, mistreated Martha Franklin when he engaged in an unjustified physical altercation with her, whereby he pushed her one or more times, stepped on her foot, and/or lunged at her.

Based on the foregoing charges and specifications, the Superintendent recommends that Civilian Charles A. Grant, Employee Number 297353, be discharged from the Chicago Police Department.

TERRY HILLARD
Superintendent of Police

APPROVED AS TO FORM

A handwritten signature in black ink, appearing to read "Peter Hines", written over a horizontal line.

Peter Hines
Assistant Corporation Counsel
Labor Division