CHARGES

Inquiry Aide II Rocco R. Ruffalo, Employee Number 705978, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

SPECIFICATIONS

1. Inquiry Aide II Rocco R. Ruffalo, Employee Number 705978, is charged with violating Rule 1, "Violation of any law or ordinance" in one or more of the following instances:

Count I: On or about February 28, 2000, Inquiry Aide II Ruffalo, rendered a urine specimen which contained marijuana metabolites thus indicating that Inquiry Aide II Ruffalo possessed some amount of marijuana in violation of Illinois Compiled Statutes Chapter 720 Section 550/4(a).

- 2. Inquiry Aide II Rocco R. Ruffalo, Employee Number 705978, is charged with violating Rule 2 "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the department" in one or more of the following instances:
- Count 1: On or about February 28, 2000, Inquiry Aide II Ruffalo, rendered a urine specimen which contained marijuana metabolites, thereby impeding the Department's efforts to achieve its policy goals and bringing discredit upon the Department.
- 3. Inquiry Aide II Rocco R. Ruffalo, Employee Number 705978, is charged with violating Rule 6: "Disobedience of an order or directive whether written or oral," in one or more of the following instances:

Count I: On or about February 28, 2000, Inquiry Aide II Ruffalo, rendered a urine specimen which contained marijuana metabolites thereby violating General Order 90-5 III B which strictly prohibits the use of cannabis.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Inquiry Aide II Rocco R. Ruffalo, Employee Number 705978, be discharged from the Chicago Police Department.

TERRY & HILLARD
Superintendent of Police

APPROVED AS TO FORM:

Theodor J. Hengesbach

Assistant Corporation Counsel