

CHARGES

Police Officer Jerome A. Ficaro, Star Number 16040, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

SPECIFICATIONS

1. Police Officer Jerome A. Ficaro, Star Number 16040, is charged with violating Rule 1, "Violation of any law or ordinance" in one or more of the following instances:

Count I: On or about November 15, 2002, Officer Ficaro rendered a urine specimen which contained cocaine metabolites thus indicating that Officer Ficaro possessed some amount of cocaine on or before November 15, 2002 in violation of Illinois Compiled Statutes Chapter 720 Section 570/402.

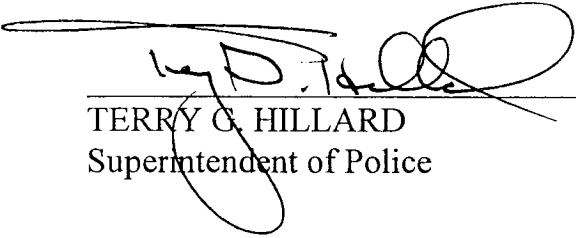
2. Police Officer Jerome A. Ficaro, Star Number 16040, is charged with violating Rule 2 "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the department" in one or more of the following instances:

Count 1: On or about November 15, 2002, Officer Ficaro rendered a urine specimen which contained cocaine metabolites, thereby impeding the Department's efforts to achieve its policy goals and/or bringing discredit upon the Department.

3. Police Officer Jerome A. Ficaro, Star Number 16040, is charged with violating Rule 6: "Disobedience of an order or directive, whether written or oral," in one or more of the following instances:


Count I: On or about November 15, 2002, Officer Ficaro rendered a urine specimen which contained cocaine metabolites thereby violating General Order 90-5 III B which strictly prohibits the use of cocaine.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Jerome A. Ficaro, Star Number 16040, be discharged from the Chicago Police Department.



TERRY G. HILLARD
Superintendent of Police

APPROVED AS TO FORM:



Theodor J. Hengesbach
Assistant Corporation Counsel