

CHARGES

Timekeeper Sharon Meeks, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 4: Any conduct or action taken to use the official position for personal gain or influence.
- Rule 11: Incompetency or inefficiency in the performance of duty.

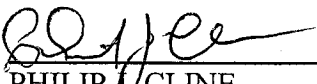
SPECIFICATIONS

1. Timekeeper Sharon Meeks, is charged with violating Rule 2, "any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instances:
 - I. On January 12, May 12, June 23, July 6, September 1, October 23, December 4, 2000 and February 21, June 12, 2001 you used compensatory time and did not properly record the compensatory time you used.
 - II. On May 1, 2000 and January 8, February 9, March 16, May 25, June 4, June 5, 2001, you took a vacation day and did not properly record the vacation time you used.
 - III. On June 12, 2001, you took seven hours of compensatory time while the civilian time and attendance record indicated that you took a vacation day.
 - IV. On November 9 and December 4, 2001, you took medical time while the civilian time and attendance record indicated that you worked an entire tour of duty. There was no supervisor's report of medical absence for these two days.
 - V. On December 5 and December 10, 2001, you took a sick day while the civilian time and attendance record indicated that you worked an entire tour of duty. There was no supervisor's report of medical absence for these two days.
 - VI. You failed to ensure that the Overtime/Compensatory Time Reports for the 11th Period Pay Cycle, 2001 for Unit 701, Public Transportation, were properly maintained.
2. Timekeeper Sharon Meeks, is charged with violating Rule 4, "any conduct or action taken to use the official position for personal gain or influence," in the following instances:


- I. On January 12, May 12, June 23, July 6, September 1, October 23, December 4, 2000 and February 21, June 12, 2001 you used compensatory time and did not properly record the compensatory time you used.
 - II. On May 1, 2000 and January 8, February 9, March 16, May 25, June 4, June 5, 2001, you took a vacation day and did not properly record the vacation time you used.
 - III. On June 12, 2001, you took seven hours of compensatory time while the civilian time and attendance record indicated that you took a vacation day.
 - IV. On November 9 and December 4, 2001, you took medical time while the civilian time and attendance record indicated that you worked an entire tour of duty. There was no supervisor's report of medical absence for these two days.
 - V. On December 5 and December 10, 2001, you took a sick day while the civilian time and attendance record indicated that you worked an entire tour of duty. There was no supervisor's report of medical absence for these two days.
 - VI. You failed to ensure that the Overtime/Compensatory Time Reports for the 11th Period Pay Cycle, 2001 for Unit 701, Public Transportation, were properly maintained.
3. Timekeeper Sharon Meeks, is charged with violating Rule 11, "incompetency or inefficiency in the performance of duty, in the following instance:

For the time period of 2000 and 2001, you engaged in a pattern of behavior that displayed incompetency and inefficiency while in the performance of your duties as a timekeeper.

Based on the foregoing charges and specifications, the Superintendent recommends that Timekeeper Sharon Meeks, be discharged from the Chicago Police Department.



PHILIP J. CLINE
Acting Superintendent of Police

APPROVED AS TO FORM


RENU THAMMAN
Assistant Corporation Counsel
Labor Division