#### BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

| IN THE MATTER OF CHARGES FILED AGAINST | ) |                 |
|--|---|-----------------|
| POLICE OFFICER GEORGE SULLIVAN,        | ) | No. 05 PB 2582  |
| STAR No. 17805, DEPARTMENT OF POLICE,  | ) |                 |
| CITY OF CHICAGO,                       | ) |                 |
|  | ) |                 |
| RESPONDENT                             | ) | (CR No. 300559) |

#### FINDINGS AND DECISION

On October 27, 2005, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer George Sullivan, Star No. 17805 (hereinafter sometimes referred to as "Respondent"), for violating the following rules:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral.

Rule 14: Making a false report, written or oral.

Rule 24: Failure to follow medical roll procedures.

The Police Board caused a hearing on these charges against Police Officer George Sullivan, Star No. 17805, to be had before Thomas E. Johnson, Hearing Officer of the Police Board, on July 26, 2006.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the hearing and viewed the video-recording of the hearing. Thomas E. Johnson, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

Page 2 ~ Findings and Decision Police Officer George Sullivan Case No. 05 PB 2582

- The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.
- 2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.
- 3. The Respondent was properly notified of the hearing by U.S. mail and certified mail to the address listed on the Notice of charges. The Respondent did not appear at the hearing and was not represented by counsel. The hearing officer proceeded with the hearing in the Respondent's absence in accordance with the Police Board Rules of Procedure (section III.G).
- 4. The hearing was conducted before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on July 26, 2006.
- 5. The Respondent Police Officer George Sullivan, Star No. 17805, charged herein, is **guilty** of violating, to wit:
  - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Count I: From on or about January 20, 2004, through on or about September 8, 2004, Officer Sullivan failed to report to the Medical Services Section to be removed from the medical roll and returned to full-duty status after having been released to return to work without restriction by his treating physician on January 19, 2004.

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Count II: On or about August 31, 2004, Officer Sullivan submitted to Inspector Hootan Bahmandeji of the Medical Services Section a Medical Services Section form completed by Officer Sullivan's treating physician, wherein the date Officer Sullivan was released to return to work without restriction was altered from January 19, 2004, to August 31, 2004.

Count III: On or about January 15, June 21, September 2, and September 8, 2004, Officer Sullivan failed to comply with the orders and/or directives requiring him to report to the Medical Services Section.

6. The Respondent Police Officer George Sullivan, Star No. 17805, charged herein, is **guilty** of violating, to wit:

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral.

On or about January 15, June 21, September 2, and September 8, 2004, Officer Sullivan failed to comply with the orders and/or directives requiring him to report to the Medical Services Section.

7. The Respondent Police Officer George Sullivan, Star No. 17805, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral.

On or about August 31, 2004, Officer Sullivan submitted to Inspector Hootan Bahmandeji of the Medical Services Section a Medical Services Section form completed by Officer Sullivan's treating physician, wherein the date Officer Sullivan was released to return to work without restriction was altered from January 19, 2004, to August 31, 2004.

8. The Respondent Police Officer George Sullivan, Star No. 17805, charged herein, is **guilty** of violating, to wit:

Rule 24: Failure to follow medical roll procedures.

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From on or about January 20, 2004, through on or about September 8, 2004, Officer Sullivan failed to report to the Medical Services Section to be removed from the medical roll and returned to full-duty status after having been released to return to work without restriction by his treating physician on January 19, 2004.

By reason of the findings of fact that the Respondent is guilty of violating Rules 2, 6, 14, and 24, cause exists for the discharge of the Respondent from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

Respectfully submitted,

THOMAS E. JOHNSON Hearing Officer

Page 5 - Findings and Decision Police Officer George Sullivan Case No. 05 PB 2582

#### DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Thomas E. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer George Sullivan, Star No. 17805, as a result of having been found guilty of charges in Police Board Case No. 05 PB 2582, be and hereby is discharged from his position as a police officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21<sup>st</sup> DAY OF SEPTEMBER, 2006.

William C. fink h

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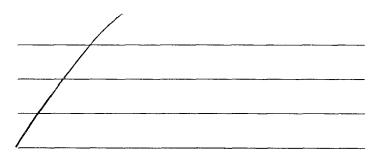
Executive Director Police Board

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Page 6 - Findings and Decision Police Officer George Sullivan Case No. 05 PB 2582

# DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



| RECEIVED A COP   | Y OF          |       |
|------------------|---------------|-------|
| THE FOREGOING    | COMMUNICATION |       |
| THER             | DAY OF        | 2006. |
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# BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

| IN THE MATTER OF CHARGES FILED AGAINST    | )    |                 |
|---|------|-----------------|
| CROSSING GUARD VONETTA GADLEN,            | )    | No. 06 PB 2583  |
| EMPLOYEE No. 552576, DEPARTMENT OF POLICI | Ε, ) |                 |
| CITY OF CHICAGO,                          | )    |                 |
|   | )    |                 |
| RESPONDENT.                               | )    | (CR No. 293053) |

#### **FINDINGS AND DECISION**

On January 11, 2006, the Superintendent of Police filed charges with the Police Board of the City of Chicago, seeking the discharge of **VONETTA GADLEN**, Employee No. 552576, hereinafter sometimes referred to as "Respondent," for violation of the following rules:

**RULE 1**: "Violation of any law or ordinance"

**RULE 2**: "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department."

**RULE 21**: "Failure to report promptly to the Department any information concerning any crime or other unlawful action."

The Police Board of the City of Chicago caused a hearing on these charges against Crossing Guard VONETTA GADLEN, Employee No. 552576, to be heard by JACQUELINE A. WALKER, Hearing Officer of the Police Board of the City of Chicago, on May 30, June 15, and June 20, 2006.

Following the Hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the video-recording of the hearing.

JACQUELINE A. WALKER, Hearing Officer made an oral report to and conferred with the Police Board before it rendered a decision.

# FINDINGS & DECISION, CONT'D CROSSING GUARD VONETTA GADLEN, EMPL. No. 552576 PAGE 2

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

- (1) The Respondent was, at all times mentioned herein, a crossing guard employed by the Department of Police of the City of Chicago;
- (2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges;
- (3) Throughout the hearing, the Respondent appeared in person and was represented by the Service Employees International Union Local 73;
- (4) Respondent, Crossing Guard **VONETTA GADLEN**, Employee No. 552576, as charged herein, is **not guilty** of violating, to-wit:

### **RULE 1:** "Violation of any law or ordinance", in that:

There was insufficient evidence presented by the Superintendent to prove that on or about August 11, 2003, at 1450 North Sedgwick, also known as 1365 North Hudson, Apt. 451, 7-C, she was in possession of cocaine, thereby violating Chapter 720 ILCS 570/402(c).

- (5) Respondent, Crossing Guard **VONETTA GADLEN**, Employee No. 552576, as charged herein, is **not guilty** of violating, to-wit:
  - **RULE 2**: "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department." in that:

# FINDINGS & DECISION, CONT'D CROSSING GUARD VONETTA GADLEN, EMPL. No. 552576 PAGE 3

There was insufficient evidence presented by the Superintendent to prove that on or about August 11, 2003, at 1450 North Sedgwick, also known as 1365 North Hudson, Apt. 451, 7-C, she was in possession of cocaine.

(6) Respondent, Crossing Guard **VONETTA GADLEN**, Employee No. 552576, as charged herein, is **guilty** of violating, to-wit:

**RULE 21**: "Failure to report promptly to the Department any information concerning any crime or other unlawful action," in that:

Count I: She failed to promptly report to the Department that on or about August 11, 2003, at 1450 North Sedgwick, also known as 1365 North Hudson, Apt. 451, 7-C, she was arrested for Possession of a Controlled Substance.

Count II: She failed to promptly report to the Department that on or about August 11, 2003, at 1450 North Sedgwick, also known as 1365 North Hudson, Apt. 451, 7-C, she was arrested for Possession of a Firearm without a Valid Firearm Owner's Identification Card.

BY REASON of the findings of fact and of guilt herein, cause exists for the suspension of Respondent Crossing Guard VONETTA GADLEN, Employee No. 552576, from the Department of Police and from the services of the City of Chicago, for a period from January 13, 2006, to and including February 11, 2006.

Respectfully Submitted,

CQU**EL**INE A. WALKE

Hearing Officer

# FINDINGS & DECISION, CONT'D CROSSING GUARD VONETTA GADLEN, EMPL. No. 552576 PAGE 4

#### DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, JACQUELINE A. WALKER, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Crossing Guard Vonetta Gadlen, Employee No. 552576, as a result of having been found guilty of charges in Police Board Case No. 06 PB 2583, be and hereby is suspended from her position as a crossing guard, and from the services of the City of Chicago, for a period from 13 January 2006 to and including 11 February 2006

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 20<sup>TH</sup> DAY
OF JULY 2006.

Seaf Davis

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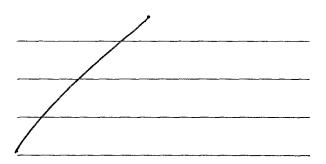
Executive Director Police Board

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# FINDINGS & DECISION, CONT'D CROSSING GUARD VONETTA GADLEN, EMPL. No. 552576 PAGE 5

# **DISSENT**

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



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THE FOREGOING COMMUNICATION

THIS 4 DAY OF AUGUST 2006.

#### Chicago Police Department Personnel Division

Group Dint Exhibit#1

02/02/2004

#### COMPLIMENTARY HISTORY

|                     | Name                |          | Title               | NZZ | Star             | Unit            | Detail Unit |     |  |
|---------------------|---------------------|----------|---------------------|-----|------------------|-----------------|-------------|-----|--|
| GADLEN              | VONETTA             |          | 9111                |     | 00323            | 3 011           | ·           |     |  |
|                     | HONORABLE           | MENTIONS | •                   |     | COMPLIMENTARY LE | ETTERS          |             |     |  |
|                     | (                   | 0        |                     |     | 0                |                 |             |     |  |
| EPT. COMMENDATIONS  | AWARD               | NUMBER:  |                     | 1   | 2                | 3               | 4           | 5   |  |
| 0                   |                     |          |                     | 6   | 7                | 8               | 9           | 10  |  |
| THER AWARDS:        |                     |          |                     |     |                  |                 |             |     |  |
| PECIAL AWARDS:      |                     |          |                     |     |                  |                 |             |     |  |
| . Chamber . of Comm |                     | 0        | Unit Meritorious    |     | 0                | Fitness Award   |             | 0   |  |
| ich. J Daley Award  |                     | 0        | Lambert Tree        |     | 0                | Appearance Aw   | ard         | 0   |  |
| olice Medal         |                     | 0        | Carter Harrison     |     | 0                | Special Comme   | ndation     | . 0 |  |
| pt. Awd of Valor    |                     | 0        | WGN Award           |     | 0                | Partnership Aw  | ard         | 0   |  |
| ipt. Awd of Merit   |                     | 0        | Honored Police Star |     | 0                | Special Serv. A | ward        | . 0 |  |
| olice Blue Star     |                     | 0        | Life Saving Awd     |     | 0                | Problem Solvin  | g Awd       | 0   |  |
| fficer of The Month |                     | 0        | Hnd Cld Med. of Val |     | 0                | Blue Shield Aw  | i           | 0   |  |
| Complimentary His   | story Requested By: |          |                     |     |                  |                 |             |     |  |
| NAME LAN            | IE MARIE            | ٠        | 9174                |     | STAR:            | 05905           | UNIT: 1     | 121 |  |

CR#:

293053

Completed by:

PO SPYKER

Personnel Division Records Section -2089-2092 Pax 0-342 or Bell 5-5390

ATTACHMENT # 29

# INTERNAL AFFAIRS DIVISION RECORDS SECTION

03 FEB 2004

| TO:                                       |                             | COMMA                                 | NDING OFFICER  | <b>UNIT</b> 121                           |  |
|---|-----------------------------|---------------------------------------|--|---|--|
| FROM:                                     |                             |                                       | OS SECTION<br>AL AFFAIRS DIVI  | SION                                      |  |
| SUBJEC                                    | T:                          | PREVIO                                | US SUSTAINED DI  | SCIPLINARY I                              | HISTORY OF:  |
|   |                             | GADLEN                                | VONETTA  | CIV                                       | 011  |
| **  |                             | NAME                                  | (LAST, FIRST M.I.)   | STAR                                      | UNIT   |
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| HOME                                      |                             |                                       |  | COMMANDING<br>RECORDS SEC<br>INTERNAL AFI | TION   |