

## CHARGES

Police Officer Dawn M. Beilke, Star Number 7321, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the dates of the alleged violations.

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

## SPECIFICATIONS

- I. Police Officer Dawn M. Beilke, Star Number 7321, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On or about August 9, 2007, Police Officer Dawn M. Beilke appeared at the Random Drug Testing Unit, located at or about 3510 S. Michigan Avenue, Chicago, Illinois, and provided a urine specimen that contained Marijuana metabolites, and thus on or before that date Police Officer Beilke was in possession of Marijuana, in violation of section 720 ILCS 550/4.

- II. Police Officer Dawn M. Beilke, Star Number 7321, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

On or about August 9, 2007, Police Officer Dawn M. Beilke appeared at the Random Drug Testing Unit, located at or about 3510 S. Michigan Avenue, Chicago, Illinois, and provided a urine specimen that contained Marijuana metabolites, thereby impeding the Department's efforts to achieve its policy and/or goals and/or bringing discredit upon the Department.

- III. Police Officer Dawn M. Beilke, Star Number 7321, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instance:

On or about August 9, 2007, Police Officer Dawn M. Beilke appeared at the Random Drug Testing Unit, located at or about 3510 S. Michigan Avenue, Chicago, Illinois, and provided a urine specimen that contained Marijuana metabolites(s), and thus on or before that date Police Officer

Beilke engaged in the illegal use of drugs, in violation of Administrative Special Order 05-01 III, Section B.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Dawn M. Beilke, Star Number 7321, be discharged from the Chicago Police Department.



DANA V. STARKS  
Interim Superintendent of Police

APPROVED AS TO FORM



Aracely Muñoz Petrich  
Assistant Corporation Counsel

**P. B. CASE #      FILED**

**07-2664 OCT 30 2007**

---

**CHICAGO POLICE BOARD**

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST	)	
POLICE OFFICER DAWN M. BEILKE,	)	No. 07 PB 2664
STAR No. 7321, DEPARTMENT OF POLICE,	)	
CITY OF CHICAGO,	)	
	)	
RESPONDENT	)	(CR No. 1008243)

FINDINGS

On October 30, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Dawn M. Beilke, Star No. 7321 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

The Police Board caused a hearing on these charges against Police Officer Dawn M. Beilke to be had before Michael G. Berland, Hearing Officer of the Police Board, on September 24, October 22, and December 10, 2008, and February 3, 2009.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Michael G.

Berland, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The Respondent appeared throughout the hearing and was represented by legal counsel.

4. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 1: Violation of any law or ordinance,  
in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, and thus on or before that date she was in possession of marijuana, in violation of section 720 ILCS 550/4.

5. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

6. The Respondent, Police Officer Dawn M. Beilke, Star No. 7321, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

On or about August 9, 2007, she appeared at the Chicago Police Department's Random Drug Testing Unit, located at or about 3510 South Michigan Avenue, Chicago, and provided a urine specimen that contained marijuana metabolites, and thus on or before that date she engaged in the illegal use of drugs, in violation of Administrative Special Order 05-01, section III.B.

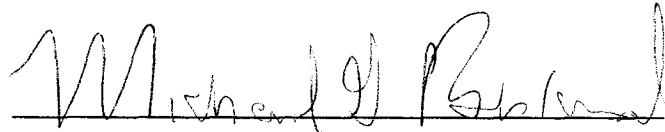
By reason of the findings of fact and guilt set forth herein, cause exists for the discharge of the Respondent, Police Officer Dawn M. Beilke, Star No. 7321, from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

Police Board Case No. 07 PB 2664

Police Officer Dawn M. Beilke

Page 4

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael G. Berland", written over a horizontal line.

MICHAEL G. BERLAND

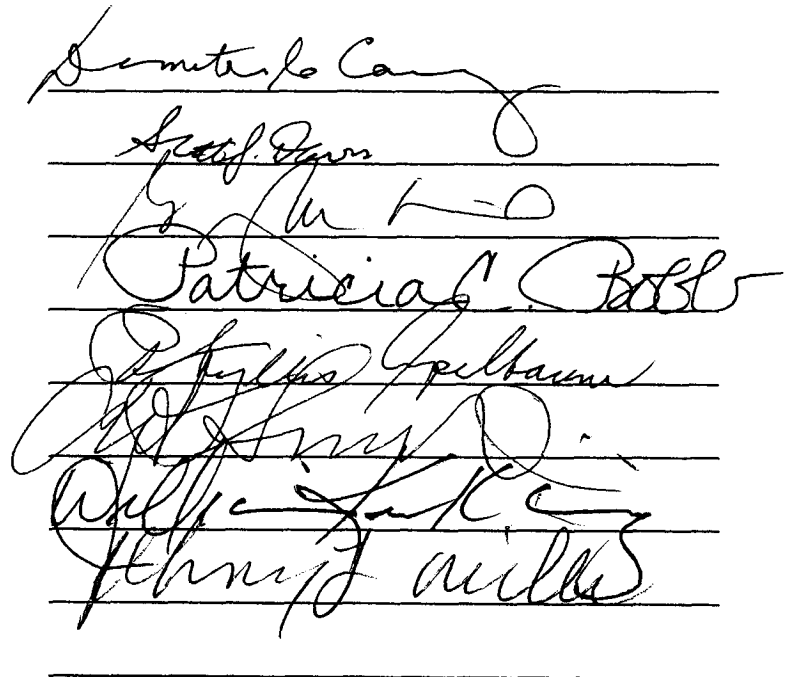
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Dawn Beilke, Star No. 7321, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2664, be and hereby is **discharged** from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 19<sup>th</sup> DAY OF MARCH, 2009.

The block contains seven handwritten signatures, each written over a horizontal line. From top to bottom, the signatures are: 1. A signature that appears to be "D. M. ...". 2. A signature that appears to be "S. ...". 3. A signature that appears to be "G. ...". 4. A signature that appears to be "Patricia ...". 5. A signature that appears to be "J. ...". 6. A signature that appears to be "D. ...". 7. A signature that appears to be "H. ...".

Attested by:

The block contains a single handwritten signature, "Max A. Caproni", written over a horizontal line.

Executive Director  
Police Board

**DISSENT**

The following members of the Police Board hereby dissent  
from the decision of the majority of the Board.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2009.

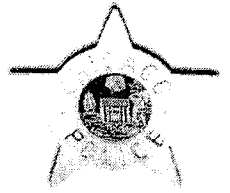
\_\_\_\_\_  
SUPERINTENDENT OF POLICE



Report Date: 21 Aug 2007  
Report Time: 0949 Hrs

# Chicago Police Department

## Personnel Division



Information Services Division  
Data Warehouse  
Produced by: PC0X977

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
BEILKE, DAWN M	9161	7321	010	376	51820

### Achievements

### Total No.

COMPLIMENTARY LETTER
HONORABLE MENTION

1  
15

PERSONNEL SERVICES



AUG 21 2007



CHICAGO POLICE DEPARTMENT

CR# 1008243



CL# 1008243  
Attachment# 23  
Page 1 of 1

NOTE: THIS REPORT IS FOR OFFICIAL LAW  
ENFORCEMENT / AUTHORIZED USE ONLY.  
THE INFORMATION IS CURRENT AS OF THE  
DATE AND TIME OF THE REPORT. THIS



Chicago Police Department

**CLEAR**

Citizen & Law Enforcement Analysis & Reporting  
Suetam

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

21 AUGUST 2007

TO: COMMANDER OFFICER UNIT 121

FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

BEILKE DAWN	7321	376
NAME	(LAST, FIRST)	STAR
FEMALE	WHITE	51820
SEX	RACE	EMPLOYEE#

REFERENCE: COMPLAINT REGISTER/ LOG NUMBER 1008243

THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SGT.	BRODERDORF	1125	GIS
RANK	NAME	STAR	EMPLOYEE#
			UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCE COMPLAINT LOG NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSED THE  
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT  
ACCUSED FOR THE PAST FIVE(5) YEARS.

VERIFIED/PREPARED BY:

NIYA SCOTT

NONE ☒  
SEE ATTACHED ☐

FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

CL# 1008243  
Attachment# 24  
Page 1 of 1