

## CHARGES

Gang Crimes Specialist Joseph J. Sparks, Star #60148, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 6: Disobedience of an order or directive, whether written or oral;
- Rule 22: Failure to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department.

## SPECIFICATIONS

1. Gang Crimes Specialist Joseph J. Sparks, Star #60148, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

- Count I: From or about August 1999 through August 2000, Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he failed to notify the appropriate supervisors of his interactions with Mario Hernandez regarding criminal investigations.
- Count II: From or about April 2000 through July 2000, at or near the Cook County State's Attorney's Office-Gang Prosecutions Section, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, when he attempted to gain favorable consideration for a reduction of charges against Mario Hernandez, by relaying information he received from Mario Hernandez regarding homicides and other gang related matters to Assistant State's Attorney Mike Smith.
- Count III: On or about one or more of the following dates: April 12, May 1, June 9, and August 16 of 2000, at or near Cook County Jail-Division 11, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he received information regarding homicides and gang related crimes from Mario Hernandez, and then failed to document this information, in violation of Gang Investigations Special Order 94-1-I, II, and III.
- Count IV: From or about April 2000 through July 2000, at or near the Cook County State's Attorney's Office-Gang Prosecutions Section, 2600 S. California,

Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he relayed information that he received from Mario Hernandez regarding homicides and gang related crimes to Assistant State's Attorney Mike Smith without obtaining approval, in violation of General Order 97-17-IV-C-3 and 4.

Count V: In or about July 2000, at or near the Cook County State's Attorney's Office-Public Integrity Unit, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that during an interview with Assistant State's Attorney Nancy Donohoe, he demonstrated knowledge of the circumstances related to Complaint Register investigation #256152 and failed to submit a report regarding such knowledge, in violation of General Order 93-3, Addendum 2A-II-A-5.

Count VI: In or about August 1999, Gang Crimes Specialist Joseph J. Sparks brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he failed to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department, when he obtained information that Police Officer Donna R. Salvage was associating and fraternizing with Mario Hernandez, a person known to have been convicted of a felony, and he failed to submit a report.

2. Gang Crimes Specialist Joseph J. Sparks, Star #60148, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in one or more of the following instances:

Count I: On or about April 12, 2000, at or near Cook County Jail-Division 11, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that he visited and interviewed Mario Hernandez, received information regarding homicides and gang related crimes from Mario Hernandez, and then failed to document this information, in violation of Gang Investigations Special Order 94-1-I, II, and III.

Count II: On or about May 1, 2000, at or near Cook County Jail-Division 11, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that he visited and interviewed Mario Hernandez, received information regarding homicides and gang related crimes from Mario Hernandez, and then failed to document this information, in violation of Gang Investigations Special Order 94-1-I, II, and III.

Count III: On or about June 9, 2000, at or near Cook County Jail-Division 11, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that he visited and interviewed Mario Hernandez, received information regarding homicides and gang related

crimes from Mario Hernandez, and then failed to document this information, in violation of Gang Investigations Special Order 94-1-I, II, and III.

Count IV: On or about August 16, 2000, at or near Cook County Jail-Division 11, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that he visited and interviewed Mario Hernandez, received information regarding homicides and gang related crimes from Mario Hernandez, and then failed to document this information, in violation of Gang Investigations Special Order 94-1-I, II, and III.

Count V: From or about April 2000 through July 2000, at or near the Cook County State's Attorney's Office-Gang Prosecutions Section, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that he relayed information that he received from Mario Hernandez regarding homicides and gang related crimes to Assistant State's Attorney Mike Smith without obtaining approval, in violation of General Order 97-17-IV-C-3 and 4.

Count VI: In or about July 2000, at or near the Cook County State's Attorney's Office-Public Integrity Unit, 2600 S. California, Gang Crimes Specialist Joseph J. Sparks disobeyed an order or directive, whether written or oral, in that during an interview with Assistant State's Attorney Nancy Donohoe, he demonstrated knowledge of the circumstances related to Complaint Register investigation #256152 and failed to submit a report regarding such knowledge, in violation of General Order 93-3, Addendum 2A-II-A-5.

3. Gang Crimes Specialist Joseph J. Sparks, Star #60148, is charged with violating Rule 22, "Failure to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department," in the following instance:


In or about August 1999, Gang Crimes Specialist Joseph J. Sparks failed to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department, in that he obtained information that Police Officer Donna R. Salvage was associating and fraternizing with Mario Hernandez, a person known to have been convicted of a felony, and he failed to submit a report.

Based on the foregoing charges and specifications, the Superintendent recommends that Gang Crimes Specialist Joseph J. Sparks, Star #60148, be discharged from the Chicago Police Department.

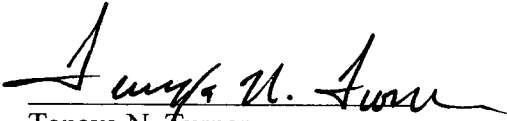


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APPROVED AS TO FORM



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