

01-2446

Emp # 302479

### CHARGES

Investigator II Laura E. Fleming, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 20: Failure to submit immediately a written report that any member, including self, is under investigation by any law enforcement agency other than the Chicago Police Department.

### SPECIFICATIONS

1. Investigator II Laura E. Fleming is charged with violating Rule 1, "violating any law or ordinance," in the following instances:

Count I: In that on or about April 10, 2000, she committed the offense of Obtaining Control Over Card As Security For Debt With Intent To Defraud, in that she contacted a florist and ordered one or more flowers using Derek Rhodes' credit/debit card, without his consent, thereby violating 720 ILCS 250/7.

Count II: In that in or about June 2000, on one or more occasions, she committed the offense of Obtaining Control Over Card As Security For Debt With Intent To Defraud, in that she contacted one or more hotels in Chicago, Illinois, and reserved one or more rooms for one or more nights in or about June 2000, using Derek Rhodes' credit/debit card, without his consent, resulting in a charge to his account, thereby violating 720 ILCS 250/7.

2. Investigator II Laura E. Fleming is charged with violating Rule 2, "any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instances:

Count I: In that on or about April 10, 2000, she contacted a florist and ordered one or more flowers using Derek Rhodes' credit/debit card without his consent, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count II: In that in or about June 2000, on one or more occasions, she contacted one

or more hotels in Chicago, Illinois, and reserved one or more rooms for one or more nights, using Derek Rhodes' credit/debit card, without his consent, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count III: In that in or about April 2000, she attempted to charge an amount of money for a trip, using Derek Rhodes' credit card, without his consent, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count IV: In that in or about August 2000, she failed to immediately submit a report to her commanding officer when she was notified by a member of a Police Department other than the Chicago Police Department, that she was a suspect, and/or under investigation, in an investigation being conducted by that police department, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

3. Investigator II Laura E. Fleming is charged with violating Rule 6, "disobedience of an order or directive, whether written or oral," in the following instances:

Count I: In that on or about August 20, 2000, she was notified by a member of a Police Department other than the Chicago Police Department, that she was named as a suspect, and/or was under investigation, in an investigation, being conducted by that police department other than the Chicago Police Department, and she failed to immediately submit a report to her commanding officer, thereby violating the provisions of General Order 93-3, Addendum 5, IV-A.

Count II: In that on or about August 27, 2000, having been advised by a member of a Police Department other than the Chicago Police Department, that she was a suspect in an investigation, and/or was under investigation, appeared at the office of that police department, other than the Chicago Police Department, was read her Miranda rights and gave a statement that was videotaped with her knowledge and subsequently, failed to immediately submit a report to her commanding officer, thereby violating the provisions of General Order 93-3, Addendum 5, IV-A.

4. Investigator II Laura E. Fleming is charged with violating Rule 20, "failure to immediately submit a written report that any member, including self, is under investigation by any law enforcement agency other than the Chicago Police Department," in the following instances:

Count I: In that in or about August 2000, she was notified by a member of a Police Department other than the Chicago Police Department, that she was named as a suspect, and/or was under investigation, in an investigation

being conducted by that police department, other than the Chicago Police Department, and she failed to immediately submit a report to her commanding officer.

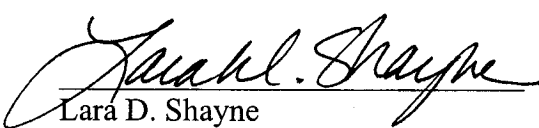
Count II: In that in or about August 2000, having been advised by a member of a Police Department other than the Chicago Police Department, that she was a suspect in an investigation, and/or was under investigation, appeared at the office of that police department, other than the Chicago Police Department, was read her Miranda Rights and gave a statement that was videotaped with her knowledge and, subsequently, failed to immediately submit a report to her commanding officer.

Based on the foregoing charges and specifications, the Superintendent of Police recommends that Investigator II Laura E. Fleming, be discharged from the Chicago Police Department.



TERRY HILLARD  
Superintendent of Police

APPROVED AS TO FORM



Lara D. Shayne  
Assistant Corporation Counsel  
Labor Division

## **CHARGES**

Investigator II Laura E. Fleming, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

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- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 20: Failure to submit immediately a written report that any member, including self, is under investigation by any law enforcement agency other than the Chicago Police Department.

## **SPECIFICATIONS**

1. Investigator II Laura E. Fleming is charged with violating Rule 1, "violating any law or ordinance," in the following instances:
  - Count I: In that on or about April 10, 2000, she committed the offense of Obtaining Control Over Card As Security For Debt With Intent To Defraud, in that she contacted a florist and ordered one or more flowers using Derek Rhodes' credit/debit card, without his consent, thereby violating 720 ILCS 250/7.
  - Count II: In that in or about June 2000, on one or more occasions, she committed the offense of Obtaining Control Over Card As Security For Debt With Intent To Defraud, in that she contacted one or more hotels in Chicago, Illinois, and reserved one or more rooms for one or more nights in or about June 2000, using Derek Rhodes' credit/debit card, without his consent, resulting in a charge to his account, thereby violating 720 ILCS 250/7.
2. Investigator II Laura E. Fleming is charged with violating Rule 2, "any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instances:
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  - Count II: In that in or about June 2000, on one or more occasions, she contacted one

or more hotels in Chicago, Illinois, and reserved one or more rooms for one or more nights, using Derek Rhodes' credit/debit card, without his consent, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count III: In that in or about April 2000, she attempted to charge an amount of money for a trip, using Derek Rhodes' credit card, without his consent, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count IV: In that in or about August 2000, she failed to immediately submit a report to her commanding officer when she was notified by a member of a Police Department other than the Chicago Police Department, that she was a suspect, and/or under investigation, in an investigation being conducted by that police department, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

3. Investigator II Laura E. Fleming is charged with violating Rule 6, "disobedience of an order or directive, whether written or oral," in the following instances:

Count I: In that on or about August 20, 2000, she was notified by a member of a Police Department other than the Chicago Police Department, that she was named as a suspect, and/or was under investigation, in an investigation, being conducted by that police department other than the Chicago Police Department, and she failed to immediately submit a report to her commanding officer, thereby violating the provisions of General Order 93-3, Addendum 5, IV-A.

Count II: In that on or about August 27, 2000, having been advised by a member of a Police Department other than the Chicago Police Department, that she was a suspect in an investigation, and/or was under investigation, appeared at the office of that police department, other than the Chicago Police Department, was read her Miranda rights and gave a statement that was videotaped with her knowledge and subsequently, failed to immediately submit a report to her commanding officer, thereby violating the provisions of General Order 93-3, Addendum 5, IV-A.

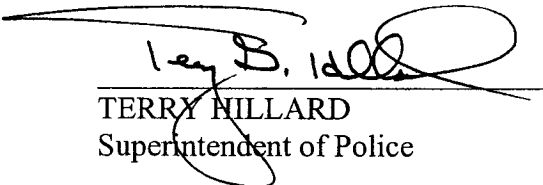
4. Investigator II Laura E. Fleming is charged with violating Rule 20, "failure to immediately submit a written report that any member, including self, is under investigation by any law enforcement agency other than the Chicago Police Department," in the following instances:

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being conducted by that police department, other than the Chicago Police Department, and she failed to immediately submit a report to her commanding officer.

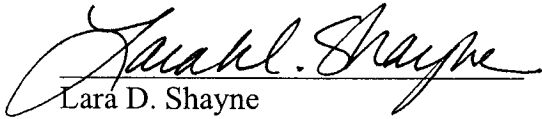
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