

CHARGES

Police Officer Kenneth R. Vaughn, Star Number 11630, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the dates of the alleged violations:

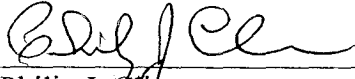
- Rule 1. Violation of any law or ordinance;
- Rule 2. Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 6. Disobedience of an order or directive, whether written or oral.

SPECIFICATIONS

1. Police Officer Kenneth R. Vaughn, Star Number 11630 is charged with violating Rule 1, "Violation of any law or ordinance", in the following instance:
 - Count I. On or about August 16, 2005, Police Officer Kenneth R. Vaughn rendered a urine specimen that contained marijuana metabolites, thereby evidencing possession, and/or ingestion, and/or some type of use of marijuana on or before August 16, 2005, in violation of Chapter 720 of the Illinois Compiled Statutes, Section 550/4.
2. Police Officer Kenneth R. Vaughn, Star Number 11630 is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department", in the following instance:
 - Count I. On or about August 16, 2005, Police Officer Kenneth R. Vaughn rendered a urine specimen that contained marijuana metabolites, thereby evidencing possession, and or/ingestion, and/or some type of use of marijuana on or before August 16, 2005, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
3. Police Officer Kenneth R. Vaughn, Star Number 11630 is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral", in the following instance:
 - Count I. On or about August 16, 2005, Police Officer Kenneth R. Vaughn rendered a urine sample that contained marijuana metabolites, thereby evidencing possession, and/or ingestion, and/or some type

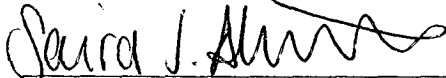
of use of marijuana on or before August 16, 2005, thereby violating A.S.O. 05-01, IIIB.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Kenneth R. Vaughn, Star Number 11630, be separated from the Chicago Police Department.



Philip J. Cline
Superintendent of Police

APPROVED AS TO FORM



Saira J. Alikhan
Assistant Corporation Counsel
Labor Division