

CHARGES

Leslie Augustus, Senior Data Entry Operator, Employee Number 38619, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the dates of the alleged violations.

- Rule 2:** Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6:** Disobedience of an order or directive, whether written or oral.
- Rule 10:** Inattention to Duty.
- Rule 27:** Failure to report promptly any anticipated absence from duty.
- Rule 28:** Being absent from duty without proper authorization.

SPECIFICATIONS

- Rule 2:** SDEO Leslie Augustus, Employee Number 38619, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:
- Count I:** That from on or about May 1, 2006, to on or about October 31, 2006, or on one or more dates therein, in the vicinity of 3510 S. Michigan Avenue, at Police Department Headquarters, a Supervisor and/or Sergeant gave SDEO Leslie Augustus an order and/or directive to report to work, and SDEO Leslie Augustus failed to report to work, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.
- Count II:** That from on or about May 1, 2006, through on or about October 31, 2006, or on one or more dates therein, SDEO Leslie Augustus was inattentive to duty in that SDEO Leslie Augustus failed to report to duty without having any medical and/or vacation and/or compensatory time, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count III: That from on or about May 1, 2006, through on or about October 31, 2006, or on one or more dates therein, SDEO Leslie Augustus failed to follow Department directives in that SDEO Leslie Augustus failed to call in sick to her unit of assignment an hour before her scheduled reporting time and/or within 15 minutes of her scheduled reporting time, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count IV: That from on or about May 1, 2006, to on or about October 31, 2006, or on one or more dates therein, SDEO Leslie Augustus failed to report to her tour of duty after requesting and/or being denied time, thereby impeding the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Rule 6: SDEO Leslie Augustus, Employee Number 38619, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in one or more of the following instance:

Count I: That from on or about May 1, 2006, through on or about October 31, 2006, or on one or more dates therein, in the vicinity of 3510 S. Michigan Avenue, at Police Department Headquarters, a Supervisor and/or Sergeant gave SDEO Leslie Augustus an order and/or directive to report to work, and SDEO Leslie Augustus failed to report to work, thereby disobeying an order or directive, whether written or oral.

Rule 10: SDEO Leslie Augustus, Employee Number 38619, is charged with violating Rule 10, "Inattention to duty," in the following instance:

Count I: That from on or about May 1, 2006, through on or about October 31, 2006, or on one or more dates therein, SDEO Leslie Augustus was inattentive to duty in that SDEO Leslie Augustus failed to report to duty without having any medical and/or vacation and/or compensatory time.

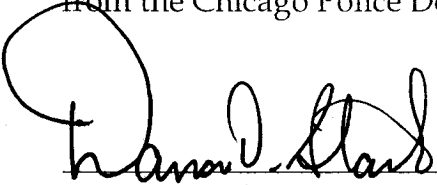
Rule 27: SDEO Leslie Augustus, Employee Number 38619, is charged with violating Rule 27, "Failure to report promptly any anticipated absence from duty," in the following instance:

Count I: That from on or about May 1, 2006, through on or about September 30, 2006, or on one or more dates therein, SDEO Leslie Augustus, failed to report promptly any anticipated absence from duty in that SDEO Leslie Augustus failed to call in sick to her unit of assignment an hour before her scheduled reporting time and/or within 15 minutes of her scheduled reporting time.

Rule 28: SDEO Leslie Augustus, Employee Number 38619, is charged with violating Rule 28, "Being absent from duty without proper authorization," in the following instance:

Count I: That from on or about May 1, 2006, through on or about October 31, 2006, or on one or more dates therein, SDEO Leslie Augustus was absent from duty without proper authorization in that SDEO Leslie Augustus failed to report to her tour of duty after requesting and/or being denied time.

Based on the foregoing charges and specifications, the Superintendent recommends that Leslie Augustus, Senior Data Entry Operator, Employee Number 38619, be discharged from the Chicago Police Department.



Dana V. Starks
Interim Superintendent of Police

APPROVED AS TO FORM



Anna L. D'Ascenzo
Assistant Corporation Counsel