

CHARGES

Police Officer Ryan A. Milot, Star #18252, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive whether written or oral.

SPECIFICATIONS

1. Police Officer Ryan A. Milot, Star #18252, is charged with violating Rule 2, "any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

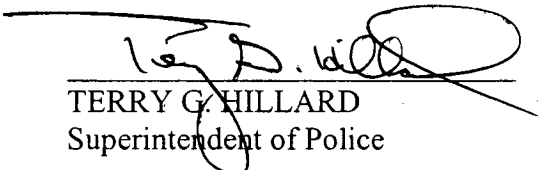
That on or about February 3, 2000, P.O. Milot, Star #18252, at the Education and Training Division, 2nd floor, 1301 West Adams, was to undergo a mandatory Fitness for Duty evaluation which was to include a psychiatric evaluation, a complete physical examination and a urinalysis and, subsequent to an explanation of the process, he disobeyed orders to remain and failed to cooperate in the process, thereby impeding the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

2. Police Officer Ryan A. Milot, Star #18252, is charged with violating Rule 6, "disobedience of an order or directive whether written or oral," in one or more of the following instances:

Count I: That on or about February 3, 2000, P.O. Milot, Star #18252, at the Education and Training Division, 2nd floor, 1301 West Adams, was to undergo a mandatory Fitness for Duty evaluation which was to include a urinalysis and, during the explanation of the process, he was given a direct order not to leave the office and failed to comply with that order in that he exited the office, thereby disobeying an order or directive whether written or oral.

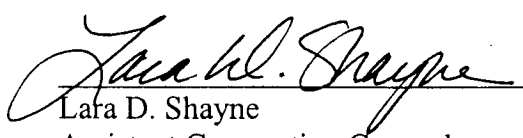
Count II: That on or about February 3, 2000, P.O. Milot, Star #18252, at the Education and Training Division, 2nd floor, 1301 West Adams, was to undergo a mandatory Fitness for Duty evaluation which was to include a urinalysis, but he exited the office and was given a direct order to return to the office but he failed to comply with that order, thereby disobeying an order or directive whether written or oral.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Ryan A. Milot, Star #18252, be discharged from the Chicago Police Department.



TERRY G. HILLARD
Superintendent of Police

APPROVED AS TO FORM



Lara D. Shayne
Assistant Corporation Counsel
Labor Division