

## CHARGES

Crossing Guard Mary L. Fraction, Employee #55436, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

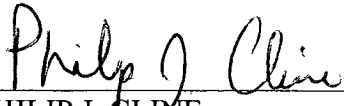
- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 6: Disobedience of an order or directive, whether written or oral.

## SPECIFICATIONS

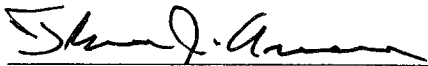
1. Crossing Guard Mary L. Fraction, Employee #55436, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:
  - Count I. On or about July 8, 2004, Crossing Guard Mary L. Fraction rendered a urine specimen that contained cocaine metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine on or before July 8, 2004, in violation of Chapter 720 of the Illinois Compiled Statutes, Section 570/402(a).
2. Crossing Guard Mary L. Fraction, Employee #55436, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:
  - Count I. On or about July 8, 2004, Crossing Guard Mary L. Fraction rendered a urine specimen that contained cocaine metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine on or before July 8, 2004, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.
3. Crossing Guard Mary L. Fraction, Employee #55436, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instance:
  - Count I. On or about July 8, 2004, Crossing Guard Mary L. Fraction

rendered a urine specimen that contained cocaine metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine on or before July 8, 2004, thereby violating General Order 90-5, III.B.

Based on the foregoing charges and specifications, the Superintendent recommends that Crossing Guard Mary L. Fraction, Employee #55436, be discharged from the Chicago Police Department.

  
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PHILIP J. CLINE  
Superintendent of Police

APPROVED AS TO FORM

  
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THOMAS AUMANN  
Assistant Corporation Counsel  
Labor Division