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CHARGES

Detective James Halper, Star Number 21345, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve

its policy and goals or brings discredit upon the Department.

Rule 14: Making a false report, written or oral.

Rule 27: Failure to report promptly any anticipated absence from duty.

Rule 28: Being absent from duty without proper authorization.

Rule 30: Leaving duty assignment without being properly relieved or without

proper authorization.

SPECIFICATIONS

1. Detective James Halper, Star Number 21345, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

Count I:

From about January, 2011, through about January, 2012, or on one or more dates therein, at or around 1400 South Jefferson Street, Chicago, Illinois, Detective James Halper worked secondary employment before the end of his tour of duty, and/or while he should have been on duty and working for the Chicago Police Department, thereby impeding the Department's efforts to achieve its policy and goals, or bringing discredit upon the Department.

Count II:

From about January, 2011, through about January 2012, or on one or more dates therein, at or around 1400 South Jefferson Street, Chicago, Illinois, Detective James Halper left his Chicago Police Department tour of duty prior to its conclusion without proper approval or authorization from a supervisory Department member, and/or left his Chicago Police Department tour of duty prior to its conclusion, without ensuring that the end of his tour of duty was properly documented, thereby impeding the Department's efforts to achieve its policy and goals, or bringing discredit upon the Department.

Count III:

2.

On or about March 21, 2013, at the Chicago Police Department Headquarters, located at 3510 South Michigan Avenue, Chicago, Illinois, Detective James Halper falsely stated that he was "authorized to change [his] hours on days that [he] worked for UPS... to a start time of 1330 hours," and/or that he "started at 1330 hours on each date in question" and/or that "at no time did [he] receive pay for hours that [he] did not work for the City of Chicago," and/or used words to that effect, thereby impeding the Department's efforts to achieve its policy and goals, or bringing discredit upon the Department.

Detective James Halper, Star Number 21345, is charged with violating Rule 14, "Making a false report, written or oral," in the following instance:

On or about March 21, 2013, at the Chicago Police Department Headquarters, located at 3510 South Michigan Avenue, Chicago, Illinois, Detective James Halper falsely stated that he was "authorized to change [his] hours on days that [he] worked for UPS . . . to a start time of 1330 hours," and/or that he "started at 1330 hours on each date in question" and/or that "at no time did [he] receive pay for hours that [he] did not work for the City of Chicago," and/or used words to that effect, thereby making a false statement, written or oral.

3. Detective James Halper, Star Number 21345, is charged with violating Rule 27, "Failure to report promptly any anticipated absence from duty," in the following instance:

From about January, 2011, through about January 2012, or on one or more dates therein, at or around 1400 South Jefferson Street, Chicago, Illinois, Detective James Halper left his Chicago Police Department tour of duty prior to its conclusion without proper approval or authorization from a supervisory Department member, and/or left his Chicago Police Department tour of duty prior to its conclusion, without ensuring that the end of his tour of duty was properly documented, thereby failing to report promptly any anticipated absence from duty.

4. Detective James Halper, Star Number 21345, is charged with violating Rule 28, "Being absent from duty without proper authorization," in the following instance:

From about January, 2011, through about January 2012, or on one or more dates therein, at or around 1400 South Jefferson Street, Chicago, Illinois, Detective James Halper left his Chicago Police Department tour of duty prior to its conclusion without proper approval or authorization from a supervisory Department member, and/or left his Chicago Police Department tour of duty prior to its conclusion, without ensuring that the end of his tour of duty was properly documented, thereby being absent from duty without proper authorization.

5. Detective James Halper, Star Number 21345, is charged with violating Rule 30, "Leaving duty assignment without being properly relieved or without proper authorization," in one or more of the following instances:

From about January, 2011, through about January 2012, or on one or more dates therein, at or around 1400 South Jefferson Street, Chicago, Illinois, Detective James Halper left his Chicago Police Department tour of duty prior to its conclusion without proper approval or authorization from a supervisory Department member, and/or left his Chicago Police Department tour of duty prior to its conclusion, without ensuring that the end of his tour of duty was properly documented, thereby leaving his duty assignment without being properly relieved or without proper authorization.

Based on the foregoing charges and specifications, the Superintendent recommends that Detective James Halper, Star Number 21345, be discharged from the Chicago Police Department.

GARRY F. MCCARTHY

Superintendent of Police

APPROVED AS TO FORM

PATRIČK POLK

Assistant Corporation Counsel

P. B. CASE # FILED

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