BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER VICTOR HARRIS, STAR #17576) NO. 00-2427
DEPARTMENT OF POLICE, CITY OF CHICAGO) CR#256844

FINDINGS & DECISION

On August 24, 2000, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Victor Harris, Star #17576, (hereinafter sometimes referred to as "Respondent") seeing his termination for violating the following Rules:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 39: Failed to immediately make an oral report to the desk sergeant at the district of occurrence and to follow such oral report with a written report on the prescribed form whenever a firearm is discharged by a member.

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer Victor Harris to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on December 17, 2001, February 6, 2002 and March 14, 2002.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

- 1. The Respondent was at all times a police officer employed by the Department of Police of the City of Chicago.
- 2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than thirty (30) days prior to the hearing of the charges.
- 3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on December 17, 2001, February 6, 2002 and March 14, 2002.
- 4. Throughout the hearing the Respondent did appear in person and represented himself.
- 5. The Respondent Police Officer Victor Harris, Star 17576, charged herein, contrary to the Rules and Regulations, is quilty of violating, to wit:
- Rule 1: Violation of any law or ordinance.
- A. On or about Saturday, September 25, 1999, at approximately 0045 hours, Officer Harris was operating a vehicle which had an expired registration and license plate in violation of the Illinois Vehicle Code, as set forth in Illinois Compiled Statutes, Chapter 625, Section 5/3-701.
- 6. The Respondent Police Officer Victor Harris, Star # 17576, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- A. On or about Saturday, September 25, 1999, at approximately 0045 hours, Officer Harris impeded the Department's efforts to achieve its policy and goals and brought discredit upon the Department when he discharged his weapon in violation of the deadly force provisions set forth by the Department under General Order 86-8,111, A.
- B. From on or about Saturday, September 25, 1999 to the present, or for some period of time therein, Officer Harris has impeded the Department's efforts to achieve its policy and goals by attempting to conceal the fact that he discharged his weapon.
- C. On or about Saturday, September 25, 1999, Officer Harris impeded the Department's efforts to achieve its policy and goals and brought discredit upon the Department after he fired his weapon and failed to notify the Office of Emergency

 Communications in accordance with General Order 99-01, V, A,1-a.
- D. On or about Saturday, September 25, 1999, Officer Harris impeded the Department's effort to achieve its policy and goals and brought discredit upon the Department when he failed to notify the District Desk Sergeant that he had discharged his weapon, in accordance with General Order 99-01, V, A, 1-d.
- E. Since on or about Saturday, September 25, 1999 to the present, or for some period of time therein, Officer Harris impeded the Department's efforts to achieve its policy and goals, and has brought discredit upon the Department by firing his

weapon and failing to prepare a Weapons Discharge Report, in accordance with General Order 99-01, V, A 1-f.

- F. On or about Saturday, September 25, 1999, at approximately 0045 hours, Officer Harris impeded the Department's efforts to achieve its policy and goals and brought discredit upon the Department in that he was operating a vehicle which had an expired registration and license plate.
- 7. The Respondent Police Officer Victor Harris, Star#17576, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:
- <u>Rule 6</u>: Disobedience of an order or directive, whether written or oral.
- A. On or about Saturday, September 35, 1999, at approximately 0045 hours, Officer Harris violated General Order 86-8,lll, A, when he fired upon his wife's (Wanda Harris') vehicle that was being driven by Derrick Wilson and also occupied by Wanda Harris.
- B. On or about Saturday, September 25, 1999, Officer Harris disobeyed General Order 99-01, V,A,1-a when he failed to notify the Office of Emergency Communications that he discharged his weapon.
- C. On or about Saturday, September 25, 1999, Officer Harris disobeyed General Order 99-01, V, A, 1-d when he failed to notify the District Desk Sergeant that he had discharged his weapon.
- D. From on or about Saturday, September 25, 1999 to the present, or for some period of time therein, Officer Harris disobeyed General Order 99-01, V, A, 1-f, by failing to complete

- a Weapons Discharge Report after firing his weapon.
- 8. The Respondent Police Officer Victor Harris Star #17576, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:
- Rule 39: Failed to immediately make an oral report to the desk sergeant at the district of occurrence and to follow such oral report with a written report on the prescribed form whenever a firearm is discharged by a member.
- A. On or about Saturday, September 25, 1999 at approximately 0045 hours, Officer Harris discharged his weapon and failed to make an oral report to the desk sergeant at District 15 and/or failed to make a written report in the prescribed form in violation of Article V, Rule 39 of the Rules and Regulations of the City of Chicago Police Department.

By reason of the fact that Police Officer Victor Harris,
Star#17576, is guilty of violating Rules 1,2, 6 and 39 cause
exists for the termination of Respondent Police Officer Victor
Harris from his position as a Police Officer from the Department
of Police and from the services of the City of Chicago

Respectfully submitted,

Michael G. Berland, Hearing Officer

DECISION

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence; and in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and;

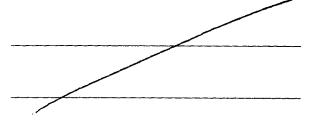
IT IS HEREBY ORDERED that the respondent Police Officer Victor Harris, Star # 17656, as a result of having been found guilty of the charges in Police Board Case 00-2427, is hereby separated and discharged from his position as a Police Officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS DAY OF MAY, 2002.

Executive Director, Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



Police Board Member Rev. Johnny Miller recused himself and did not participate in the deliberations or decision of this case.

16 March 2000

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D.E.O. PATRICIA JOHNSON

FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

Exh. A

PREVIOUS DISCIPLINARY ACTION SUMMARY NO MORE CLOSED - SUSTAINED CR'S (PAST 5 YEARS) OR SP'S (PAST 1 YEAR) SSN NAME: LAST HARRIS FIRST VICTOR MI STAR 17576 UNIT 012 EMP NO 308813 SEX M RACE N DOB 27 JUL 62 DATE APPTD 17 FEB 98 RANK 9161 POLICE OFFICER INCIDENT DISCIPLINARY DATES SUSPENDED OR WORKED OPTN/TD
SE NO DATE ACTION TAKEN (FROM - TO) GRNT'D S991921 18 MAY 99 REPRIMAND F/CAT: LESS SER TRAN: FAIL TO APPEAR IN CT OR NOT. SUPVR OF INABILIT COMMENTS FAILURE TO APPEAR BRANCH 44 STATUS CLO C254292 13 JUN 99 **PENALTY NOT SERVED F/CAT: CONDUCT UNBECOMING (OFF DUTY): ALTERCATION/DISTURBANCE - DOMESTIC LESS SER TRAN: COMMENTS STATUS CLO F/CAT: LESS SER TRAN: COMMENTS STATUS

CHICAGO POLICE DEPARTMENT

COMPLIMENTARY HISTORY

DATE 17 March 2000

NAME Harris, Victor	RANK PO SSN	STAR 17576	UNIT _012/376
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COMPLIMENTARY			
LETTERS:	000	_	· · · · · · · · · · · · · · · · · · ·
Complimentary History	y Requested By:		
NAME Goldston, Michae	el RANK Inv 3 STAR	219 UNIT	113
C.R.# 256844			

Completed By: <u>Demetra Berry</u>
Personnel Division
Records Section-Room 803
Pax 0-342 or Bell 7-5549

PEOPLE OF THE STATE OF ILLINOIS

VS

NUMBER 99144617101

VICTOR

HARRIS

CERTIFIED STATEMENT OF CONVICTION / DISPOSITION

I, DOROTHY BROWN, Clerk of the Circuit Court of Cook County, Illinois, and keeper of the records and seal thereof do hereby certify that the electronic records of the Circuit Court of Cook County show that:

The States Attorney of Cook County/Local Prosecutor has filed a complaint with the Clerk of the Circuit Court.

Charging the above named defendant with:

720 5/12-3.2A

M

-DOMESTIC BATTERY

The following disposition(s) was/were rendered before the Honorable Judge(s):

06/14/99 DEF DEMAND FOR TRIAL BALLARD, MARK J. 06/14/99 NOLLE PROSEQUI BALLARD, MARK J.

C001

I hereby certify that the foregoing has been entered of record on the above

captioned case. Date 02/06/02

DOROTHY BROWN

CLERK OF THE CIRCUIT COURT OF COOK COUNTY