Fillars of COSO
ERM





## **1** Governance and culture

- a. Exercise Board risk oversight
- b. Establish operating procedures
- c. Define desired culture
- d. Demonstrate commitment to core values
- e. Attract, develop & retain capable individuals



## 2 Strategy & objective setting

- a. Analyse business context
- b. Define risk appetite
- c. Evaluate alternative strategies
- d. Formulate business objectives



# 3 Performance

- a. Identify risk
- b. Assess severity of risk
- c. Prioritize risk
- d. Implement risk responses
- e. Develop portfolio view



### Review & revision

- a. Assess substantial change
- b. Review risk & performance
- c. Pursue improvement in Enterprise Risk Management



#### 5 Info, comm'n & reporting

- a. Leverage IT
- b. Communicate risk info
- c. Report on risk, culture and performance



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