

SAMPLE JOB 1**Remote Junior IAM Engineer****Job description****About Us**

Xtensys, a recently established managed service provider, delivers cutting-edge technology to health systems, starting in NY and expanding beyond. Owned by two industry leaders focused on innovation in rural and community health, we are rapidly growing with several major initiatives underway.

Job Summary

We are looking for a motivated and detail-oriented Junior Directory Services and Identity Access Management (IAM) Specialist to join our IT team. This entry-level position will support the maintenance, monitoring, and administration of directory services and identity access management platforms. The ideal candidate will be eager to learn and grow within the identity governance and access management domain.

Duties/Responsibilities:

- Assist in managing and maintaining Directory Services such as Active Directory (AD) or Azure AD, including user accounts, groups, and permissions.
- Support identity lifecycle management processes, including user provisioning, de-provisioning, and role assignments.
- Assist with the administration of IAM platforms and related tools such as Duo, Beyond Trust (Vendor portal, Bomgar)
- Provide first-level support for access-related issues, troubleshooting login problems, and resetting user credentials.
- Aid in enforcing security policies related to identity and access management, such as password policies and multi-factor authentication (MFA) enforcement.
- Monitor directory services for performance and security, reporting any anomalies to senior staff.
- Participate in system audits and generate reports as needed for compliance and security purposes.
- Collaborate with IT security and other teams to support identity and access governance initiatives.
- Stay current with emerging IAM technologies, security trends, and best practices through training and self-study.
- Other duties as requested.

Required Skills/Abilities:**Education**

- Associate's degree or Bachelor's degree in Information Technology, Computer Science, Cybersecurity, or a related field. Relevant experience may be considered in place of formal education.

- Entry-level certifications such as CompTIA Security+, Microsoft Certified: Identity and Access Administrator Associate, or similar IAM-related certifications are a plus but not required.

Skills and Qualifications

- Basic understanding of directory services (Active Directory, Azure AD) and IAM principles.
- Familiarity with authentication protocols (e.g., SSO, MFA, SAML, OAuth) is preferred.
- Strong problem-solving and troubleshooting skills, especially with user access and identity management issues.
- Ability to present and explain complex technical topics, problems, and alternative solutions to others.
- Having at least a novice to intermediate skill level in a scripting language (e.g. PowerShell, Python, VBA, SQL, etc...)
- Proficient in supporting Windows based operating systems
- Interest in cybersecurity, access governance, and directory services.
- Ability to work well in a team environment and communicate effectively with senior staff.
- Eagerness to learn and adapt in a fast-paced IT environment.

Experience:

- 2-5 years of experience in IT support, system administration, or a related field.
- Exposure to directory services or identity access management platforms through coursework, internships, or job experience is preferred but not required.

Physical Requirements:

- Must be able to work in an office setting an average of 8 hours per day. Must be able to work on a computer for prolonged periods. May require lifting and carrying light loads.

Ithaca, NY

Remote

Full Time

\$65,000.00 - \$75,000.00 per year

About Xtensys Connected Health Solutions

We are new but mighty. Xtensys, a recently established managed service provider, delivers cutting-edge technology to health systems, starting in NY and expanding beyond. Owned by two industry leaders focused on innovation in rural and community health, we are rapidly growing with several major initiatives underway. We seek talented professionals to join our team of 500 and support our exciting journey. We value people and are building a culture to match. If you're a collaborative, innovative, and strategic leader, we'd love to talk.

SAMPLE JOB 2

IAM Analyst Apply Location: Northbrook, Illinois

Together, we achieve. Associates across our business drive results, innovate, and inspire.

Drawn together by our shared values and passion for our customers and our brands, we deliver

home furnishings that are expertly designed, responsibly sourced, and bring timeless style and function to people's homes. From the day we opened our first store in Chicago in 1962 to the digital innovations that engage millions of customers today, our iconic brand is over 60 years in the making—and our story is still unfolding.

We're here for it. We think you should be too. We're looking for a driven professional with an inclusive mindset to join our team as an IAM Analyst.

The IAM Analyst will work closely with the Sr. Technical Engineers, Leaders, Business partners, Service Desk, and other Technical Groups to ensure that we are able to enhance the end user experience and implement or maintain required security and compliance controls.

This position is fully remote.

A day in the life as an IAM Analyst...

Administer our technology in a way that follows consistent standards, execute needed onboarding and offboarding activities in a timely fashion, ease administrative burden (i.e. seek automation opportunities), and follow secure practices

Document procedure for administration to ensure consistent standards. Create or organize externally available documentation to educate the end user and track compliance

Act primarily as Level 1 support for IAM, SSO, and MFA tools and processes through ticket resolution and alert monitoring

Work with internal partners to assist in the implementation of security and compliance related Identity and Access Management controls

Coordinate and execute projects or tasks related to data cleanup and standardization across existing tools and identity systems

Assist in product selection activities to find and recommend products that meet organizational requirements. Help assemble pros and cons of each solution and recommendations

Drive adoption of technologies in ways that maximize positive impact to security and the end user experience

Execute cleanup activities on various systems to ensure proper identity and licensing management practices are followed

Assist with administration activities with other team owned systems as well as systems within the sphere of team influence

Script and automate routine tasks to ease administration

What you'll bring to the table...

Knowledge of IAM, MFA, and SSO tools (e.g. Okta, DUO, Saviynt, Sailpoint)

Knowledge PAM Technologies (e.g. CyberArk, Thycotic, etc)

Knowledge of role based access controls (RBAC)

Knowledge of authentication protocols such as OAuth, SAML, LDAP, and Kerberos

Experience working with common Scripting languages (python, PowerShell, etc.)

Ability to collaborate with technical peers across a highly dispersed work environment

Communicate effectively and efficiently with all company associates and business units including executive leadership

We'd love to hear from you if you have...

An associates Degree in Computer Science or equivalent experience preferred
1+ years experience supporting IAM/IGA, SSO, MFA, PAM, and associated tools in an enterprise environment

Minimum Starting Rate: \$80,000.00 Annually

Up to: \$100,000.00 Annually

Pay ranges will be adjusted upward as needed to comply with applicable state and local law. In addition to your salary, based on your role, associates may be eligible for other compensation including bonuses, sales incentives, and long term incentives.

Job ID 2025-22072

Date posted 04/14/2025

Position Type Full-Time Apply Our commitment to our associates is of the utmost importance.

One of the reasons the company attracts such a diverse group of associates is that we offer a full menu of benefits that are relevant to their lives, both on and off the job. We are proud to offer a comprehensive compensation and benefits package to support eligible part time and full time associates and their families, including:

Medical/Dental/Vision

Life insurance and Disability

Retirement and 401(k) match

Paid time off, wellness time and volunteer time

Merchandise discount and EAP resources

Tuition Reimbursement

Many of these benefits begin on day one, and extend to eligible dependents. To learn more about available benefits please click <https://jobs.crateandbarrel.com/benefits>

Euromarket Designs, Inc., which does business as Crate and Barrel and CB2, will be referred to as "the Company". The Company is deeply committed to working with and providing reasonable accommodations to individuals with disabilities. If you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please contact the location you are applying to here and ask to speak with a manager regarding the nature of your request.

The Company is an equal opportunity employer; applicants are considered for all positions without regard to race, color, religious creed, sex, national origin, citizenship status, age, physical or mental disability, sexual orientation, gender identity, marital, parental, veteran or military status, unfavorable military discharge, or any other status protected by applicable federal, state or local law.

The Company participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the US.

State / City Compliance: The Company will consider for employment qualified applicants with criminal history, including arrest and conviction records, in accordance with the Los Angeles Fair Chance Initiative for Hiring and the San Francisco Fair Chance Ordinance.

Job Applicant Privacy: For details about how the Company collects and uses your personal information, please see our Job Applicant Privacy & Communications Notice.

PROLIFIC SOFT LLC