



# stradegi

30<sup>th</sup> May 2025

Avihrik Basak

Emp. No: IN00248

## ***Performance Review – 2024-25***

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Dear Avihrik Basak

Thank you for your contributions to the Company in 2024. I am happy to inform you that your annual compensation for the year 2025-26 (w.e.f. April 01, 2025) has been increased to **Rs 4,75,000**. The break-up of this amount is given in the annexure herewith. All other terms and conditions of your employment, as detailed in your letter of appointment, remain unchanged.

Stradegi values your contribution greatly and we look forward to witnessing your continued impact on our organization.

Wishing you all the best for a great year ahead.

Please be reminded that employee salary matters are highly confidential. As such, please ensure strictly that these matters are not shared or discussed with your colleagues.

Vinod Antony  
Head, Human Resources

Annexure – I		
<b>Name</b>	Avihrik Basak	
<b>Emp. No</b>	IN00248	
Salary Components	CTC as on 31 <sup>st</sup> Mar 2025	Revised CTC as on 1 <sup>st</sup> Apr 2025
Basic	17292	19375
House Rent Allowance	5188	7750
Transport Allowance	1600	1600
Leave Travel Allowance	1441	1615
Medical Allowance	1250	1250
Special Allowance	4306	3554
Telephone Allowance	0	0
Food Allowance*	0	0
Statutory Bonus	875	875
<b>Total Per Month</b>	<b>31952</b>	<b>36019</b>
<b>Total Per Annum: A</b>	<b>383424</b>	<b>432228</b>
Retirals (Company Contribution):		
Provident Fund Payable by Employer	21600	21600
Gratuity	9976	11178
<b>Total Retirals: B</b>	<b>31576</b>	<b>32778</b>
<b>ESI/Medical Insurance: C</b>	<b>10000</b>	<b>10000</b>
<b>Total CTC Per Annum: A+B+C</b>	<b>425000</b>	<b>475000</b>

\* Food Allowance if entitled will be given in the form of Sodexo meal card.

  
 Vinod Antony  
 Head, Human Resources