**5th February 2025**

**Ikehi Michael Orisemeke**

**3e, Olumegbon Road**

**Ikoyi, Lagos.**

Dear Michael,

# LETTER OF ENGAGEMENT WITH THE ONE BEDROOM INSITUTE LIMITED

We are delighted to inform you that sequel to previous discussions, the management of The One Bedroom Institute Limited (hereinafter referred to as ‘the Company’) has elected to engage your services as Software Developer. This Letter of Engagement outlines the terms of engagement for the Services as follows:

# SCOPE OF SERVICES

The purpose of this engagement is for the provision of the following services:

1. **Frontend Development**

• Build and implement the UI components of the website using React, Next.js, Tailwind CSS, and TypeScript.

• Develop at least one screen per day to ensure timely project completion.

• Translate UI/UX designs into high-quality, responsive, and interactive web pages.

1. Technical Stack Optimization

• Evaluate and implement the most suitable technologies for the project.

• Refactor and optimize existing code for better performance and scalability.

• Ensure the frontend aligns with modern best practices and industry standards.

1. Collaboration & Communication

• Liaise closely with Mayowa to align development progress with project goals.

• Provide updates and discuss any technical challenges or improvements.

• Ensure seamless integration of frontend components with the backend.

1. Problem-Solving & Initiative

• Identify missing UI/UX screens and design/develop them as needed.

• Take initiative in enhancing the project’s functionality beyond the provided designs.

• Troubleshoot and resolve bugs or performance issues efficiently.

1. Code Maintenance & Optimization

• Continuously refine and maintain the frontend codebase for long-term stability.

• Ensure the UI is visually appealing, responsive, and accessible.

• Optimize the application for speed, performance, and user experience.

1. Stakeholder Satisfaction

• Ensure that all frontend deliverables meet the expectations of stakeholders.

• Implement feedback and necessary changes efficiently.

• Maintain a high standard of code quality and usability.

# TENURE

This Agreement shall come into effect on the 5th of February and 2025 and shall ensure for a period of One (1) Year. The term of your engagement may be renewed for a further term of One (1) Year, terms subject to an agreement in writing.

# REMUNERATION

1. In consideration of the Services provided pursuant to your engagement, the Company shall pay the sum of N150,000.00 (One Hundred and Fifty Thousand Naira) only net to be paid monthly on the last working day of each month, subject to relevant and applicable tax deductions.

# CONDITIONS

During the course of your engagement, you would be required to conduct your affairs subject to the discretion and policies of the company as may be communicated from time to time. However, the role is fully remote.

# PERFORMANCE REVIEWS

Your performance shall be reviewed at the end of the contract period where all aspects of the assessment shall be considered in the renewal of your engagement.

# NOTICE OF TERMINATION

1. You shall be to terminate this engagement on written notice to the Company of no less than one calendar month.
2. The Company reserves the right to terminate this engagement without prior notice.

# CONFIDENTIALITY

1. All information known to be of confidential nature will be held in confidence and will not be disclosed without prior consent of the Company in writing.
2. You shall conduct the Services with discretion and may not divulge sensitive information about the Company or its clients to third parties or competitor companies.
3. The obligations of confidentiality will extend for a period of one (1) year after the termination of this Agreement but will not apply with respect to information that lawfully becomes a part of the public domain, or of which you gained knowledge or possession free of any confidentiality obligation.

Yours Faithfully,

For: **The One Bedroom Institute Limited**

**.................................**

**Karl Idowu**

**CEO**

# ACKNOWLEDGEMENT

Terms of Engagement accepted by:

Name: Ikehi Michael

Email: ikehimichael@gmail.com

Signature: 

Date: 5/02/2025