

Iberia HR Services

Calle Gran Vía, Madrid, Spain

Payslip for March 2025

Name:	Lucia Martinez	Employee ID:	emp-es-001
Job Title:	HR Manager	Department:	Human Resources
Tax ID:	ES5566778899	Bank Account:	****7894

Earnings

Description	Amount
Base Pay	€3,840.00
Overtime	€300.00
Transport	€150.00
Meal Allowance	€300.00
Gross Pay	€6,590.00

Taxable Income Summary

Gross Pay	€6,590.00
Tax-Exempt Deductions	-€0.00
Taxable Income	€6,590.00

Income Tax Breakdown

Bracket Up To	Rate	Taxed Amount
12,450.00	24.0%	€1,581.60

Country-Specific Pre-Tax Deductions

Unemployment Insurance	-€102.14
Total Pre-Tax Deductions	-€102.14

Employee Deductions

Income Tax	-€1,581.60
Social Security	-€418.47
Health Insurance	-€0.00
Solidarity Fund	-€0.00
Unemployment Insurance (Pre-Tax)	-€102.14
Total Employee Deductions	-€2,102.21

Employer Contributions

Social Security Employer	€1,515.70
Health Insurance Employer	€0.00
Occupational Risk Employer	€131.80
Family Compensation Fund	€0.00
Icbf	€0.00
Sena	€0.00
Unemployment Insurance	€382.22
Total Employer Contribution	€2,029.72

Summary

Gross Pay	€6,590.00
Total Deductions	-€2,102.21
Net Pay	€4,487.79

This is a computer-generated payslip. Flexer: N/A