

Iberia HR Services

Calle Gran Vía, Madrid, Spain

Payslip for March 2025

Name:	Lucia Martinez	Employee ID:	emp-es-001
Job Title:	HR Manager	Department:	Human Resources
Tax ID:	ES5566778899	Bank Account:	****7894

Earnings

Description	Amount
Base Pay	€3,840.00
Overtime	€300.00
Transport	€150.00
Meal Allowance	€300.00
Gross Pay	€6,590.00

Taxable Income Summary

Gross Pay	€6,590.00
Tax-Exempt Deductions	-€0.00
Taxable Income	€6,069.39

Income Tax Breakdown

Bracket Up To	Rate	Taxed Amount
12,450.00	19.0%	€1,153.18

Employee Deductions

Description	Amount
Income Tax	-€1,153.18
Social Security (Pre-Tax)	-€418.47

Unemployment Insurance (Pre-Tax)	-€102.14
Total Employee Deductions	-€1,673.79

Employer Contributions

Description	Amount
Social Security (Employer)	€1,515.70
Occupational Risk	€131.80
Unemployment (Employer)	€382.22
Total Employer Contribution	€2,029.72

Summary

Gross Pay	€6,590.00
Total Deductions	-€1,673.79
Net Pay	€4,916.21

This is a computer-generated payslip. Flexer: N/A