

# Iberia HR Services

Calle Gran Vía, Madrid, Spain

## Payslip for March 2025

Name:	Lucia Martinez	Employee ID:	emp-es-001
Job Title:	HR Manager	Department:	Human Resources
Tax ID:	ES5566778899	Bank Account:	****7894

### Earnings

Description	Amount
Base Pay	€3,840.00
Overtime	€300.00
Transport	€150.00
Meal Allowance	€300.00
Gross Pay	€6,590.00

### Taxable Income Summary

Gross Pay	€6,590.00
Tax-Exempt Deductions	-€0.00
Taxable Income	€6,590.00

### Income Tax Breakdown

Bracket Up To	Rate	Taxed Amount
12,450.00	19.0%	€1,252.10

### Country-Specific Pre-Tax Deductions

Unemployment Insurance	-€102.14
Total Pre-Tax Deductions	-€102.14

### Employee Deductions

Income Tax	-€1,252.10
Social Security	-€418.47
Health Insurance	-€0.00
Solidarity Fund	-€0.00
Unemployment Insurance (Pre-Tax)	-€102.14
<b>Total Employee Deductions</b>	<b>-€1,772.71</b>

#### Employer Contributions

Social Security Employer	€1,515.70
Health Insurance Employer	€0.00
Occupational Risk Employer	€131.80
Family Compensation Fund	€0.00
Icbf	€0.00
Sena	€0.00
Unemployment Insurance	€382.22
<b>Total Employer Contribution</b>	<b>€2,029.72</b>

#### Summary

Gross Pay	€6,590.00
Total Deductions	-€1,772.71
<b>Net Pay</b>	<b>€4,817.29</b>

This is a computer-generated payslip. Flexer: N/A