Larry and I have worked together over the past year and a half on two separate Agile teams operating under a larger 'Scrum of Scrums'. I have watched him grow and develop his skills as a Software Developer in IT. He is always engaged and smartly balances Software Development, Operations, Life, and Schoolwork. Larry is able to identify gaps in his knowledge and will always lean forward to fill them independently and through working with others.

When I first got to know Larry he was already well on his way learning full-stack development. He understands how to work with databases, javascript, node.js, and angular. He has also quickly become proficient in python/perl/bash as he's worked with our team to automate IT operations. Larry understands and is familiar with test-driven-development and able to write code using TDD with mocks. He is also familiar with CI/CD pipelines and understands the efficiency boost they are able to provide. No matter what the technology, Larry has proven himself to be a quick learner, and one that will fill in the gaps to help out the team when there is an area of need. In addition, he remains focused on retaining the skills he learns by documenting and sharing with the team what he's found out.

I'd hate to see Larry leave our team, but at the same time I fully support him exploring other options. With regard to timing, his decision to look at this time is also a good one - he has wisely chosen a point of transition that makes sense for him as well as the team. While I do consider Larry to be a friend, I do not give recommendations based on friendship; Larry truly is proficient and will be an asset to any team he joins. I strongly recommend that you take a look at Larry's resume and consider him for a position on your team.

Feel free to contact me at any time if you have any questions.

Respectfully,

Tucker Dane Walker

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Systems Programmer / Scrum Master

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