# Consequences/Effects of Alcoholism on the employees if not managed. (social, workplace, personal, and physical)

* Work accidents causes serious financial losses, not only through the direct damage to capital equipment and fellow workers but also by halting the production line for several days.
* Abuse of alcohol causes a worker’s motivation to lessen as well as a deterioration in their health.
* It can lead to legal problems as a result of anti-social and violent behaviours or loss of their driving license.
* Alcohol can damage the brain in a way that people suffer memory loss and slowed reflexes.

# Role of the employer (what is the employers’ responsibilities and role in employee’s wellness?)

* Strict measures should be taken to prevent drunkenness or the consumption of alcohol during working hours.
* Creating awareness of the danger of addiction through an education program.
* Providing counselling for people who have problems with alcohol.
* Providing alternative recreational facilities. (Steyn, 2019)

# References

Steyn, J., 2019. *Basic Psychology for Human Resource Practitioners.* 3nd ed. Cape Town: Juta and Company (Pty) Ltd 2019.