CHIKONDI FELIX DULA

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PROFESSIONAL SUMMARY

Dynamic and impact-driven community development professional with over four years of experience implementing community-led initiatives in Malawi and Rwanda. Experienced and knowledgeable in Climate action promotion, Food systems, Food sovereignty, youth empowerment, environmental sustainability, and poverty reduction. Skilled in Human-Centered Design (HCD) and Asset-Based Community Development (ABCD), with a strong track record in mobilizing communities, building local capacity, and driving change through grassroots innovations.

RELEVANT EXPERIENCE

Exchange Volunteer - CorpsAfrica/Rwanda

Huye District, Rwanda | Aug 2024 - May 2025

- Co-created, co-designed and implemented community-led climate action and food security projects using HCD and ABCD approaches
- Conducted community needs assessments and developed project proposals
- Mobilized development partners and resources to support youth-led initiatives
- Monitored and evaluated project progress; ensured data integrity and timely reporting
- Facilitated entrepreneurship and environmental training sessions for youth
- Led training for 73 youth in financial literacy, mindset change, and entrepreneurship, resulting in 40 new businesses.

Key Achievements:

- Established a 40,000-seedling fruit and forestry nursery for agroforestry, afforestation and reforestation with 73 youth members
- Trained 132 farmers in compost production using Effective Microorganisms (EM) technology promoting climate resilience
- Supported 40 youth to access seed capital to start small-scale businesses to reduce poverty driven environmental degradation
- o Raised \$6,000 for a youth-led tree nursery and piggery project
- OPlanted 6 fruit tree for 100 households in Dutare village under our initiative called 'at least 6 fruit tree per household' to promote environmental conservation and nutrition security

Community Development Facilitator Volunteer - CorpsAfrica/Malawi

Dowa District, Malawi | Aug 2023 - Jul 2024

• Co-created and implemented community-led climate action and food security projects using HCD and ABCD approaches

- Led tree Planting initiatives as part of climate action and environmental restoration initiatives.
- Organized four community cleanups with youth to improve sanitation.
- Trained farmers in producing organic fertilizer to promote climate-smart agriculture
 Key Achievements:
 - o Planted 4,382 trees in GVH Nyundo as a climate mitigation initiative
 - Trained 58 farmers on Making organic fertilizer skill to promote sustainable agriculture and improve production at low cost.
 - o Conducted four community clean-up exercises with 44 youth participants
 - o Trained 58 farmers on sustainable soil fertility solutions using local resources
 - Raised 4,200\$ and Constructed an under-five clinic shelter Nyundo, Dowa, enhancing access to child health services.

Aquaculture Extensionist – SFAD-WM Project

Mulanje, Malawi | Sep 2021 - Aug 2022

- Trained 600 fish farmers in climate-smart aquaculture.
- Promoted value addition and cooperative marketing for improved food security and income for rural fish farmers.

Research & Extension Intern – Department of Fisheries

Chisitu Fish farm, Malawi | 2019 - 2021

- Engaged in fish farming research, extension service delivery, hatchery management, and farmer training.
- Facilitated formation of 12 fish clubs and associations to foster collaborative economic ventures.

EDUCATION

Bachelor of Science in Fisheries
 Faculty of Environmental Science, Mzuzu University, Malawi (2014 – 2019)

CERTIFICATIONS

Human-Centered Design (HCD) & Asset-Based Community Led Development (ABCD)
 CorpsAfrica (2023)

KEY SKILLS

- Project Management | Community Mobilization | Cross-cultural Collaboration
- Tree Nursery & Sustainable Livelihoods
- Youth Empowerment | Social Entrepreneurship
- Proposal Writing | Resource Mobilization | Project Pitching
- Digital Literacy & Data Management