EXECUTIVE OFFICERS

Robert Gasper and Jim Sedlak © 2012, American Life League, Inc.

STOPP INTERNATIONAL 2011 REPORT ON PLANNED PARENTHOOD CHIEF EXECUTIVE OFFICERS

By Robert Gasper and Jim Sedlak

American Life League's STOPP International project conducted research on the Chief Executive Officers of all the Planned Parenthood affiliates throughout the United States. The purpose of this research was to determine the salaries paid to the CEOs, their gender and their management backgrounds.

Summary Results:

We identified 81 affiliates that are currently active. In examining the CEOs of these affiliates, we found:

- The sum of the total annual base salaries paid to PP CEOs is \$12,862,560
- Average salary of a CEO is \$158,797 per year
 - o 22 (27%) make over \$200,000 per year
 - o The dozen highest salaries were paid to CEOs of the following affiliates:

1.	PP North Texas, Dallas, TX (salary of previous CEO)	\$324,381
2.	PP Mar Monte, San Jose, CA (Linda Williams)	\$315,950
3.	PP Illinois, Chicago, IL (salary of previous CEO)	\$302,014
4.	PP Hudson Peconic, Hawthorne, NY (Reina Schiffrin)	\$296,908
5.	PP Northern New England, Williston, VT (Steve Trombley)	\$292,297
6.	PP Orange & San Bernadino, Orange, CA (Joe Dunn)	\$278,871
7.	PP Treasure Coast, West Palm Beach, FL (Lillian Tamayo)	\$275,238
8.	PP MN, SD & ND, St. Paul, MN (Sarah Stoesz)	\$268,710
9.	PP Heartland, Des Moines, IA (Jill June)	\$265,389
10.	PP Southern New England, New Haven, CT (Judy Tabar)	\$264,766
11.	PP Great Northwest, Seattle, WA (Chris Charbonneau)	\$259,405
12.	PP League of MA, Boston, MA (Dianne Luby)	\$256,474

- 52 (64%) are women
- 9 (11%) have a political background
- 10 (12%) have a health background
- 2 (2%) have an educational background
- The remaining 75% have backgrounds in management

In addition to the affiliates, Planned Parenthood has a national office in New York City.

Total salaries paid to the top eight officials of the national office in 2010 was \$2,156,334

Top salaries at the national office, according to the PPFA Federal Form 990 for the year ending June 30, 2010 are:

President	Cecile Richards	\$353,819
Chief Operating Officer	Maryana Iskander	\$288,886
Chief Financial Officer	Maria Acosta	\$263,443
VP of Medical Affairs	Vanessa Cullins	\$257,115
VP of General Counsel	Barbara Otten	\$251,379
VP of Public Policy	Laurie Rubiner	\$248,438
VP of Operations	Karen Ruffatto	\$247,932
VP of Affiliates	Lisa David	\$245,322

Background:

Planned Parenthood has a national headquarters in New York City. That headquarters organization, Planned Parenthood Federation of America, supervises the overall operation of Planned Parenthood in the United States. PPFA, itself, does not run any medical or educational facilities.

PPFA is made up of affiliates across the country. Each affiliate is an independently incorporated entity that voluntarily operates as part of the Federation. It must meet certain operational criteria and adhere to certain financial guidelines, including paying dues to PPFA, in order to use the name Planned Parenthood.

Our research shows that, in December 2011, PPFA was made up of some 81¹ affiliates. These affiliates had their own corporate offices in a total of 34 states. The affiliates operated medical facilities in 49 states (and the District of Columbia) and educational offices in an additional state (North Dakota). Each affiliate was led by a Chief Executive Officer appointed by that affiliate's Board of Directors.

Methodology:

The research was conducted using standard Open Source Analysis. All documentation was found using publicly available information. Sources included Federal Form 990s, Affiliate Annual Reports, Newspaper articles and other publicly available documents.

¹ Planned Parenthood lists three affiliates (Planned Parenthood of Central Ohio, Inc.; Planned Parenthood of Southeast Ohio; and Planned Parenthood of Northwest Ohio) all located at the same address in Columbus, Ohio and all with the same CEO. We counted these as one affiliate for this report.

Planned Parenthood CEO Profiles

There were a number of choices to be made in how the data that follows could be presented. In the end, we felt that most people who used the report would be interested in the Planned Parenthood affiliates operating in a given state. Thus, the list is by state. In cases where a Planned Parenthood affiliate has operations in more than one state, we have included its full information under each state in which it operates. Although this means that the report has duplicate entries, it was felt that this would be most useful to the average reader.

<u>NOTE:</u> The objective of this study is to compile open source biographical information of Planned Parenthood's CEO's. In order to remain as objective as possible, fair use direct quotations from media sources and even Planned Parenthood itself comprise the bulk of this report rather than summarizations. That being the case, the operations and actions of these CEO's at times are described in glowing or euphemistic terminology. American Life League in no way condones or supports the actions of Planned Parenthood and does not consider the operations of Planned Parenthood as "services" to the community.

ALABAMA

Planned Parenthood Southeast

75 Piedmont Avenue Suite 800 Atlanta, Georgia 30303 P: 404-688-9305 F: 404-688-0621

CEO: Kay Scott

Base Compensation: \$113,472

(2010990)

Certified nurse practitioner with a nursing degree from Mercy Hospital School of Nursing in Oklahoma City (http://www.ajc.com/hotjobs/content/hotjobs/careercenter/pulse/2005/pulse 060105 p13.html)

ALASKA

Planned Parenthood of the Great Northwest

2001 E Madison Seattle, Washington 98122 P: 206-328-7734

F: 206-328-7522

CEO: Chris Charbonneau

Base Compensation: \$259,405

(2009 990)

"Chris Charbonneau has been a CEO for Planned Parenthood affiliates for twenty-three years. She began as a volunteer in Seattle in 1982 as a sexuality educator and public policy volunteer. Chris started PP of Greater Arkansas in 1986. She left Arkansas in 1988 and returned to PP of Seattle-King County as COO, directing its 12 health centers.

In 1993 she became the CEO of PP of Seattle-King County leading the affiliate from a three million to a \$17 million organization. In 1996, Chris led a three affiliate merger that created PP of Western Washington (PPWW). In 2008, Chris lead another three affiliate merger combining PP of Alaska, PP of Idaho, and PP of Western Washington to form PP of the Great Northwest (PPGNW). Charbonneau is currently the CEO of PPGNW, with 28 health centers in Alaska, Idaho, and western Washington, providing medical services and sexuality education for thousands of women, men, and teenagers each year."

http://www.pnwlocalnews.com/north_sound/mar/community/88955442.html

ARIZONA

Planned Parenthood Arizona

5651 N 7th Street Phoenix, Arizona 85014 P: 602-277-7526 F: 6022775243

CEO: Bryan Howard

Base Compensation: \$198,863 (2010 990)

"Bryan attended the University of Southern California as an undergraduate, where he studied economics, and the John F. Kennedy School of Government at Harvard University."

"became the President and CEO of Planned Parenthood Arizona, Inc. (PPAZ) in 2007 when the organization was created from the merger of two predecessor Planned Parenthood affiliates based in Phoenix and Tucson. PPAZ is Arizona's largest private provider of sexual and reproductive health care, education and public policy advocacy. The agency's 250 staff serve over 100,000 women, couples and teens throughout Arizona. PPAZ has an annual budget of \$17.5 million that is financed by charitable donations, patient and education service fees, and federal family planning funds.

Bryan has helped lead the national Planned Parenthood organization through his involvement with numerous boards, committees and task forces. Other groups with which Bryan has been involved focus their missions on leadership development, community and HIV / AIDS health care, civil rights for gay, lesbian, bisexual and transgendered people and historical research and scholarship. In 2006 he was elected to the national organization's Board of Directors, as well as that of the Planned Parenthood Action Fund that conducts voter and candidate education. In 1989 Chicago's Howard Brown Health Center presented Bryan the "Friend for Life Award" in recognition of his fundraising and governance achievements.

In 2008 Bryan received the Ruth Green Award bestowed by the PPFA Affiliate Chief Executives Council for lifetime achievement in Planned Parenthood executive leadership." http://www.rhtp.org/about/board/default.asp#howard

ARKANSAS

<u>Planned Parenthood of Arkansas and Eastern Oklahoma</u> 5780 S. Peoria

Tulsa, Oklahoma 74105 P: 918-858-5200 F: 918-582-4921

CEO: Nancy Kachel - RETIRING IN AUGUST 2011

Base Compensation: \$163,632

(2009 990)

"She has been a teacher, a social worker, a guest artist, a counselor, a benefits administrator, an executive secretary, a vice president and marketing director for a multi-million-dollar real estate development firm, and the director of two public-purpose agencies.

But most people around here know her as the longtime president and CEO of Planned Parenthood of Eastern Oklahoma and Arkansas."

"After several different careers elsewhere in the country, Kachel and her husband Ted came to Tulsa in the 1980s. She became director of Domestic Violence Intervention Services in 1984 and during her three years with that agency, she helped build a 60-bed shelter for women and children and obtained funding to train police, district attorneys and judges about domestic violence issues.

She moved to Planned Parenthood in 1988, and during her quarter-century there has steered a ten-fold growth in the agency's services and operations. Under her leadership, the agency's services have expanded into eastern Oklahoma and throughout Arkansas."

http://www2.tulsaworld.com/opinion/article.aspx?subjectid=61&articleid=20110213_211_G1_CUTLIN959664

Planned Parenthood of Greater Memphis Region

1407 Union Ave, Suite 300 Memphis, Tennessee 38104 P: 901-725-1717 F: 901-274-1660

CEO: Barry Chase

Base Compensation: \$116,089 (2010 990)

"Chase spent his industry years at World Wide Art Studios, Inc. (now called World Wide Lines, Inc., UPIC: WORLDWID). Beginning there as a sales manager, he retired in 2001 as its president. Since retirement, Chase has spent time relaxing, traveling and beginning some consulting work both in and out of the industry. Last summer, he served as interim president of the Memphis Regional Planned Parenthood, and this year he became its permanent president and CEO."

http://www.ppbmag.com/Article.aspx?id=2874

CALIFORNIA

Planned Parenthood Los Angeles

400 West 30th Street Los Angeles, CA 90007 P: 213-284-3200 F: 213-284-3350

CEO: Sue Dunlap

Base Compensation: \$118,695 (2010 990)

"Ms. Dunlap has served as Interim Co-CEO of Planned Parenthood Los Angeles since June 2010. Prior to serving as Co-CEO, Ms. Dunlap was the Vice President for External Affairs at Planned Parenthood Los Angeles, managing the agency's public affairs, marketing and communications efforts. Before moving to Los Angeles in 2006, Ms. Dunlap served as the Deputy Political Director of the Planned Parenthood Action Fund in Washington D.C., and the Vice President of Public Policy for Planned Parenthood Affiliates of California in Sacramento."

 $\underline{http://www.plannedparenthood.org/los-angeles/planned-parenthood-los-angeles-names-sue-dunlap-president-ceo-36469.htm}$

"In addition to her work at Planned Parenthood, Sue has worked as a producer of daily news and political programs for National Public Radio. Sue's award-winning article, "Queer Citizenship/Queer Representation: Politics Out Of Bounds," appears in *The Politics of Gender* (United Nations University Press, 2008). She received her B.A. in Political Science and Psychology and completed all coursework for a Masters degree in Latin American Studies at San Diego State University."

http://www.huffingtonpost.com/sue-dunlap#

Planned Parenthood Mar Monte

1691 The Alameda San Jose, California 95126 P: 408-287-7532 F: 408-971-6935

CEO: Linda Williams

Base Compensation: \$315,950 (2009 990)

"At Joint Venture she is a member of the board, serves on the executive committee, and serves as an advisor to the annual <u>Silicon Valley Index</u>. She also brings her expertise in nonprofit governance and her commitment to inclusion to help steer the organization."

After she graduated from college, Linda moved to her family home in Tulsa, where she took a job as a reporter ("my job was to report on gentler things.") She soon married her husband John, who worked for the Southern Pacific Railroad, a job that took them all over the country.

The journey took her to graduate school in creative writing at San Francisco State; to rural El Centro, New Mexico ("I literally read every book in the library"), to Washington, DC, where she worked in a variety of social service organizations; to graduate school in Psychology at Santa Clara University; and to work with a market research firm in Pennsylvania, all while she raised two sons.

"By 1989 she had become extremely passionate about the state of women's issues, particularly those relating to reproductive health. "I knew I wanted to do something about it," she recalls, "so I called the Director of Planned Parenthood in Santa Clara County and told her I would like to volunteer. As luck would have it, she told me she had just submitted her resignation and suggested I apply for the job."

http://www.jointventure.org/index.php?option=com_content&view=article&id=101&Itemid=208

Planned Parenthood of Orange & San Bernardino Counties, Inc.

700 S. Tustin Street Orange, California 92866 P: 714-633-6373 F: 408-971-6935

CEO: Jon Dunn

Base Compensation: \$278,871 (2010 990)

Holds both MSW and MBA degrees (source: annual reports)

Planned Parenthood Pasadena and San Gabriel Valley, Inc.

1045 N. Lake Ave. Pasadena, California 91104 P: 626-794-5737 F: 626-798-4706

CEO: Sheri Bonner

Base Compensation: \$179,066 (2010 990)

Information unavailable

Planned Parenthood of the Pacific Southwest

1075 Camino del Rio South San Diego, California 92108 P: 619-881-4500 F: 619-291-0255

CEO: Darrah DiGiorgio Johnson

Base Compensation: \$236,662

(2009 990)

"Darrah DiGiorgio Johnson has been the CEO & president of Planned Parenthood of San Diego & Riverside Counties (PPSDRC) since January 2006. PPSDRC is one of the largest Planned Parenthood affiliates in the nation serving close to 300,000 patient visits with a staff of over 500, 19 health centers and programs throughout San Diego, Riverside, and Imperial Counties, and a budget of 50+ million dollars.

Darrah joined the organization after a national search selected her for the role of President. Prior to coming to southern California, Darrah worked with a Planned Parenthood in New Jersey. There, she began her career as a community educator providing age-appropriate, comprehensive sex education in various schools and communities. After those early years working in the education programs, she then spent 10 years in various leadership positions, with several of those years as the president of the New Jersey affiliate.

Her educational background consists of degrees in elementary education and psychology with an advanced degree (MA) in Counseling from The College of New Jersey."

http://www.newleaderscouncil.org/40under40/winners/2010/darrah-johnson

Planned Parenthood of Santa Barbara, Ventura & San Luis Obispo Counties, Inc.

518 Garden Street Santa Barbara, California 93101 P: 805-963-2445 F: 805-965-2292

CEO: Cheryl Rollings

Base Compensation: \$219,932 (2010 990)

Information unavailable

Planned Parenthood: Shasta-Diablo

2185 Pacheco Street Concord, California 94520 P: 925-676-0505 F: 925-676-2914

CEO: Heather Estes

Base Compensation: \$220,130

(2010990)

Holds a Masters of Public Administration and a Master's in Social Work (source: http://www.californiaprogressreport.com/site/comment/reply/5316)

Six Rivers Planned Parenthood

2316 Harrison Ave Eureka, California 95501 P: 707-442-2961 F: 707-445-2019

CEO: Denise Vanden Bos

Base Compensation: \$67,780

(2010 990)

Six Rivers Planned Parenthood CEO - January 2008 – Present (3 years 6 months)
Six Rivers Planned Parenthood Director of Development - July 2003 – December 2007 (4 years 6 months)
Humboldt State University - BA, Psychology 1979 – 1983
http://www.linkedin.com/pub/denise-vanden-bos/16/805/982

"Denise Vanden Bos has been named CEO of Six Rivers Planned Parenthood. Most recently while serving as development director, Vanden Bos led the agency through a successful four-year capital campaign to build a new clinic and education facility in Eureka."

http://www.times-standard.com/ci 7919782

COLORADO

Planned Parenthood of the Rocky Mountains

7155 E 38th Ave. Denver, CO 80207 P: 303-321-7526 F: 303-861-0268

CEO: Vicki Cowart

Base Compensation: \$217,704 (2009 990)

"Currently, Vicki Cowart is the president and CEO of Planned Parenthood of the Rocky Mountains. She has revitalized five health centers, opened two new health centers, and raised more than \$9 million for system-wide improvements, including a flagship headquarters.

Vicki Cowart served the oil and gas industry for twenty-six years including ten years as the Colorado state geologist and director of the Colorado Geological Survey (CGS). She led that agency within the Colorado Department of Natural Resources, overseeing scientific programs relating to geological hazards and resources. She also served as president of the Association of American State Geologists. Recently, Colorado Governor Bill Ritter appointed her to be a Trustee of the Colorado School of Mines in Golden, Colorado.

Cowart was honored with the Distinguished Achievement Medal from the Colorado School of Mines in 1999. She earned a bachelor's and master's degree in physics from Worcester Polytechnic Institute. She earned a master's degree in geophysics from the Colorado School of Mines in 1977 and is a former president of the Colorado School of Mines Alumni Association and director of the Colorado School of Mines Foundation Board.

Cowart is an active member of the Colorado Women's Forum. She is married, and with her husband is an avid skier, hiker, biker, and ballroom dancer."

http://minesonline.net/s/840/NHindex.aspx?sid=840&gid=1&pgid=496

CONNECTICUT

Planned Parenthood of Southern New England, Inc.

345 Whitney Ave New Haven, Connecticut 06511 P: 203-865-5158

F: 203-624-1333

CEO: Judy Tabar

Base Compensation: \$264,766 (2010 990)

"Judy Tabar arrived to CT in 1996 as the President and CEO of Planned Parenthood of CT, and, after guiding the organization through a merger with Planned Parenthood of RI in 2008 and 2009, became the President and CEO of Planned Parenthood of Southern New England. Ms. Tabar began her 30 year career with Planned Parenthood affiliates as a clinician providing direct patient care and immediately before coming to Planned Parenthood of CT served as the Associate Director of Planned Parenthood of Northern New England. Since her arrival in 1996, the organization has grown significantly, increasing budget size by more than 100%, and has received excellence awards in Clinical Services Expansion, Board Development, Special Efforts Serving Teens, and an Eastern Region Pepe award for Excellence in Serving Diverse Communities from the Planned Parenthood Federation of America (PPFA). Ms. Tabar has served in numerous leadership roles with PPFA including Chair of the Affiliate Chief Executives Council (ACEC), treasurer of the ACEC, co-chair of the Affiliate Services and Expansion Planning Team for the federation wide campaign, board member of Affiliate Risk Management Services, and has served on numerous task forces and committees. She holds degrees from the University of Iowa in medicine and psychology and is a certified physician assistant."

http://www2.guidestar.org/organizations/06-0263565/planned-parenthood-southern-new-england.aspx#

DELAWARE

Planned Parenthood of Delaware

625 Shipley Street Wilmington, Delaware 19801 P: 302-655-7296 F: 302-655-1907

CEO: Nanci HoffmanBase Compensation: \$159,822 (2010 990)

Information unavailable

DISTRICT OF COLUMBIA

Planned Parenthood of Metropolitan Washington, D.C., Inc.

1108 16th Street NW Washington, District of Columbia 20036 P: 202-347-8500 F: 202-783-1007

CEO: Laura Meyers

Base Compensation: \$115,822

(2010990)

"Originally from Rhode Island, Meyers served as the CEO of Planned Parenthood of Western New York for five years before moving to Washington D.C." http://www.dcspotlight.com/articles/living-the-life/the-government-shutdown-averted-now-planned-parenthood-speaks/ (Video interview on same page)

"Laura has been the President and CEO of Planned Parenthood of Western New York since 2003 (formerly Planned Parenthood of Buffalo and Erie County). With six health clinics and one mobile unit, PPWNY serves approximately 20,000 unduplicated patients per year.

During her tenure, Laura oversaw the strategic merger between two Planned Parenthood affiliates to become Planned Parenthood of Western New York as well as the expansion of teen pregnancy prevention initiatives including two teen theatre programs and a teen drop-in center. The affiliate was recently recognized by Planned Parenthood Federation of America for outstanding work with teens. In addition, Laura directed expansion of medication abortion access; led a capital construction project to renovate the PPWNY headquarters; and, secured funding for a full service mobile health care unit. Laura is known as an innovative fundraiser, having led the affiliate in implementing a multi-year giving program as well as a community awareness and fundraising campaign "We're So Much More."

Her community service includes serving for twelve years as an elected member of the Amherst Central School District Board of Education. Laura also serves on the boards of the Pro-Choice Foundation of Western New York and California Summer Music. Within Planned Parenthood, Laura is the current Secretary for the Affiliate Chief Executives Council (ACEC) and a board member for the newly created company created by ACEC to secure a source of contraceptives.

Laura holds a Ph.D. in Social Foundations of Education from the University at Buffalo (UB), a Masters in Counseling from UB and an undergraduate degree from the State University of New York at Albany. She is a graduate of the Jacobs School of Management Center for Entrepreneurial Leadership Core Program as well as the Community Health Foundation of Western and Central New York's Community Health Leadership Fellowship program.

Prior to Planned Parenthood, Laura was Vice President of National Program for EPIC-Every Person Influences Children headquartered in Buffalo where she supervised evaluation research and curriculum development including its award-winning program, "Ready, Set Read."

http://reploglefoundation.wordpress.com/2008/06/17/planned-parenthood-of-metropolitan-washington-has-new-ceo/

FLORIDA

Planned Parenthood of Collier County

1425 Creech Road Naples, Florida 34103 P: 239-262-8923 F: 239-262-7658

CEO: Char Wendel

Base Compensation: \$100,328 (2009 990)

Jill Stanek on abortion injury in Naples: http://www.jillstanek.com/cropping-abortion.html

Associate Professor of Legal Studies and Instructional Design Coordinator at Hodges University

Education
Florida State University
Northeastern University School of Law
Boston University
State University of New York at Albany
http://www.linkedin.com/pub/char-wendel/5/516/a81

Planned Parenthood of Greater Orlando, Inc.

726 South Tampa Ave Orlando, Florida 32805 P: 407-246-1788

F: 407-246-8466

CEO: Sue Idtensohn

Base Compensation: \$88,790 (2009 990)

"directed the division of international trade and economic development at the Florida Department of Commerce (now Enterprise Florida) from 1992-96"

"...graduated from the University of Michigan and intent on a career in business, instead she found herself married "to someone I knew was not the right man" and homebound with a baby, Michael. Brian followed three years later. Today, Michael Main, 36, is a computer programmer in St. Louis. Brian Main, 32, is a production manager for an electronics company in Taiwan.

She was divorced soon after Brian's birth. Her first job was with Johnson & Johnson in St. Louis, selling birth-control products to doctors and clinics. A decade later, she married Dick Idtensohn, who also has a son."

"...Idtensohn's new office is decorated with a large Japanese screen and two silk kimonos. They are mementos of the six years she spent in the Far East, where her husband, a corporate vice president with Lockheed Martin, was based in the 1980s.

She was not an idle tourist during that time. While studying for her master's degree in business in Tokyo, she developed and marketed a senior management program to Japanese companies. Later, in Singapore, she directed a management-training institute."

 $\underline{http://articles.orlandosentinel.com/2005-07-13/news/PPARENTHOOD_1_planned-parenthood-parenthood-of-greater-greater-orlando/2$

Planned Parenthood of North Florida

3850 Beach Boulevard Jacksonville, FL 32207 P: 904-399-2800 F: 902-399-2525

CEO: Staci Fox

Base Compensation: \$65,617

(2010990)

Video interview: http://vimeo.com/21785914

Education

The University of Georgia (http://www.linkedin.com/pub/staci-fox/6/4a9/b21)

"Staci Fox is the President & CEO of Planned Parenthood of North Florida. She recently relocated to Jacksonville following a merger between two Planned Parenthood affiliates. Ms. Fox has worked for Planned Parenthood in various capacities for 14 years. In her free time, she stays involved politically, was voted Democrat of the year in 2008 in Alachua County, and was an elected delegate to the Democratic Convention in the same year."

 $\label{lem:com/search} $$ \frac{\text{(http://webcache.googleusercontent.com/search?q=cache:bYQLiHaxFKMJ:www.theradicalhumanist.com/index.php}{\%3Foption\%3Dcom_radical\%26controller\%3Dnews\%26cid\%3D186\%26Itemid\%3D54+\%22staci+fox\%22+planne}{d+parenthood\&cd=44\&hl=en\&ct=clnk\&gl=us\&client=firefox-a\&source=www.google.com}$$

Planned Parenthood of South Florida and the Treasure Coast, Inc.

2300 N. Florida Mango Road West Palm Beach, Florida 33409 P: 561-848-6402 F: 561-848-4461

CEO: Lillian Tamayo

Base Compensation: \$275,238 (2009 990)

"Lillian Tamayo has more than twenty-five years of experience in executive management. As President/CEO of PPSFTC, Ms. Tamayo has contributed to the expansive growth of the organization into eight of Florida's most diverse counties. Under her leadership, Planned Parenthood broadened its clinical and educational service over the past ten years to reach the diverse and fast-growing demographics of its community. Numerous awards have been earned by the affiliate—including the "Outstanding Community Health Organization Award" from the Latino Caucus of the American Public Health Association, and the "Affiliate Excellence Award for Achievements in Diversity" from Planned Parenthood Federation of America.

Ms. Tamayo serves on the Board of Planned Parenthood Federation of America and was nominated by Democratic National Committee Chairman, Howard Dean, to serve as a Party Leader and Elected Official member of the Platform Committee for the 2008 Democratic National Convention. In 2006 Ms. Tamayo received the ACLU Foundation of Florida's Nelson Poynter Award which is presented to an individual who has made a major contribution to the cause of civil liberties in Florida. A native of Cuba, Ms. Tamayo lived in New Jersey and Connecticut prior to relocating to South Florida in 1999"

 $\frac{http://www.plannedparenthood.org/about-us/newsroom/local-press-releases/planned-parenthood-ceo-lillian-tamayo-receives-national-ruth-green-award-25677.htm$

Planned Parenthood of Southwest and Central Florida, Inc.

736 Central Avenue Sarasota, Florida 34236 P: 941-365-3913 F: 941-957-1050

CEO: Barbara A. Zdravecky Base Compensation: \$160,340

(2010990)

"Barbara Zdravecky attended 12 years of parochial school in Pittsburgh and embraced the religious teachings about helping people and being charitable. But she rebelled against church doctrine opposing abortion and birth control as invalid "in a world in which people are suffering." Zdravecky, 58, was named head of the Sarasota-based Planned Parenthood (now Planned Parenthood of Southwest and Central Florida Inc.) in 1993, and voted top Planned Parenthood CEO in the nation in 2006. With an annual budget of \$8.5 million, she oversees 100 employees and seven clinics that serve 26,000 patients in 15 counties. Her headquarters is in a new "green" facility in Sarasota's Rosemary District.

Personal: I came here after graduating from Indiana University of Pennsylvania in 1975. I got my nursing degree at Manatee Community College in 1980. I joined Manatee Memorial Hospital as head nurse of its psychiatric program, and I had been there for almost 10 years when I was asked to apply for CEO at Planned Parenthood in 1993. **Business background:** I have never taken a business class. I was a good manager and smart enough to hire people smarter than me, and I trusted them to help me build my business background. My skills as a psychiatric nurse also helped me. You learn to listen, assess situations, deal with crises. You know how to pair people together to get the best team results."

http://biz941.com/ARTICLES/Past-Issues/2011/April-2011/Ask-The-CEO.aspx

GEORGIA

Planned Parenthood Southeast

75 Piedmont Avenue Suite 800 Atlanta, Georgia 30303 P: 404-688-9305 F: 404-688-0621

CEO: Kay Scott

Base Compensation: \$113,472

(2010990)

Certified nurse practitioner with a nursing degree from Mercy Hospital School of Nursing in Oklahoma City (http://www.ajc.com/hotjobs/content/hotjobs/careercenter/pulse/2005/pulse_060105_p13.html)

HAWAII

Planned Parenthood of Hawaii

1350 S. King Street, Ste. 309 Honolulu, Hawaii 96814 P: 808-589-1156 F: 808-589-1404

CEO: Andrea Anderson Salary N/A Previous CEO's salary \$101,108 (2008 990)

"Andrea Anderson credits her Danish mother for raising her with healthy attitudes about sexuality as part of the human condition, rather than as a taboo subject.

"My family is first generation from Denmark, so we were raised very openly with those Northern European values, where sex is just part of the everyday discussion. That was sort of an anomaly in the Midwest," said Anderson, 41, who moved to Oahu from Michigan in January to become chief executive officer of Planned Parenthood Hawaii. The lack of information available to young people about sexuality and reproduction is putting their health at risk, said Anderson, who encourages families and schools to address the topic.

Anderson, a triathlete who also enjoys yoga and going to the beach, worked for Planned Parenthood in Michigan for seven years before moving here.

She holds a bachelor's degree from Western Michigan University, where she also was an adjunct faculty member, training health teachers in sex-ed."

http://archives.starbulletin.com/content/20100521_Andrea_Anderson

IDAHO

Planned Parenthood of the Great Northwest

2001 E Madison Seattle, Washington 98122 P: 206-328-7734 F: 206-328-7522

CEO: Chris Charbonneau Base Compensation: \$259,405 (2009 990)

"Chris Charbonneau has been a CEO for Planned Parenthood affiliates for twenty-three years. She began as a volunteer in Seattle in 1982 as a sexuality educator and public policy volunteer. Chris started PP of Greater Arkansas in 1986. She left Arkansas in 1988 and returned to PP of Seattle-King County as COO, directing its 12 health centers.

In 1993 she became the CEO of PP of Seattle-King County leading the affiliate from a three million to a \$17 million organization. In 1996, Chris led a three affiliate merger that created PP of Western Washington (PPWW). In 2008, Chris lead another three affiliate merger combining PP of Alaska, PP of Idaho, and PP of Western Washington to form PP of the Great Northwest (PPGNW). Charbonneau is currently the CEO of PPGNW, with 28 health centers in Alaska, Idaho, and western Washington, providing medical services and sexuality education for thousands of women, men, and teenagers each year."

http://www.pnwlocalnews.com/north_sound/mar/community/88955442.html

Planned Parenthood of Greater Washington and North Idaho

1117 Tieton Dr. Yakima, WA 98902 P: 509-248-3628 F: 509-576-8685

CEO: Anna Franks

Base Compensation: \$201,189 (2009 990)

Yakima Herald-Republic

YAKIMA -- Anna Franks, longtime president and chief executive officer of Planned Parenthood of Greater Washington and North Idaho, is resigning, the organization announced Friday.

Franks, who is moving to Dallas with her husband this summer, has worked for the nonprofit agency for more than 12 years.

She began in 1998 as CEO of Planned Parenthood of Alaska. In 2005, she became president and CEO of Planned Parenthood of Central Washington. The agency merged with Planned Parenthood of the Inland Northwest in 2010 to form Planned Parenthood of Greater Washington and North Idaho.

The organization's board appointed Gage Stromberg, the vice chair, to head a search committee. http://www.yakima-herald.com/stories/2011/4/1/planned-parenthood-ceo-plans-to-move/print

ILLINOIS

Planned Parenthood of Illinois

18 S. Michigan Avenue, 6th Floor Chicago, IL 60603 P: 312-592-6800 F: 315-592-6801

CEO: Carol Brite

Salary N/A

Previous CEO's salary: \$302,014

(2008990)

Carole Brite is President and CEO of Planned Parenthood of Illinois (PPIL). Prior to her appointment to the position in August 2010, Carole served on the PPIL board as Treasurer for more than 10 years. She was previously Interim CEO.

Carole brings 25 years of experience in non-profit and for-profit finance to her new role. She is a CPA and was previously a Partner and Managing Director at the accounting firm RSM McGladrey before joining the PPIL staff. Carole, who grew up in a small Indiana town with little access to reproductive counseling, also has a tremendous history of public service to women and families. In addition to her board service for PPIL, she has served as board member and Treasurer for the Women's Issues Network, Friends of Battered Women and their Children, and Rape Victims Advocates.

http://www.plannedparenthood.org/illinois/carole-brite-president-ceo-33913.htm

Planned Parenthood of the St. Louis Region

4251 Forest Park Avenue St. Louis, Missouri 63108 P: 314-531-7526 F: 314-531-9731

CEO: Paula Gianino

Base Compensation: \$179,648 (2010 990)

Information Unavailable

INDIANA

Planned Parenthood of Indiana, Inc.

200 S. Meridian Street Suite 400 Indianapolis, Indiana 46225 P: 317-637-4343 F: 317-637-4344

CEO: Betty Cockrum

Base Compensation: \$149,937

(2010990)

Video interview: http://www.myndytv.com/dpp/on_air/one_on_one/mike-ahern-one-on-one%3A-betty-cockrum-segment-1

"State of Indiana finance chief Betty Cockrum stepping down soon to become head of Planned Parenthood of Greater Indiana, according to *Indianapolis Star*...Cockrum took helm of state budget office two years ago when economy was flush and state was enjoying unprecedented good fiscal times...Now that times are not so heady, Cockrum leaving state officials to figure out what to do about \$1 billion budget deficit and falling tax revenue. Decline in tax in-coming could leave Indiana broke by mid-2003, according to newspaper..." May 13, 2002 http://www.cfo.com/article.cfm/3004672

IOWA

Planned Parenthood of East Central Iowa

3425 First Ave SE Cedar Rapids, Iowa 52402 P: 319-363-9000 F: 319-297-7129

MERGED WITH HEARTLAND

Planned Parenthood of the Heartland

PO Box 4557 Des Moines, Iowa 50314 P: 515-280-7000 F: 515-280-9525

CEO: Jill June

Base Compensation: \$265,389 (2010 990)

Biographical info:

"Ms. June joined Planned Parenthood of Greater Iowa as president in 1985"

"Prior to joining Planned Parenthood... served as the executive director for the Family Planning Council of Iowa a non-profit statewide funding umbrella for reproductive health care services. She also worked in the day care field in Story County. Many individuals and organizations recognize Jill June's contributions to Iowa and the country. She has served on the National Family Planning and Reproductive Health Association Board of Directors and has been appointed to committees and task forces by the Governor of Iowa Senator Tom Harkin Iowa State University the Iowa Department of Human Services and Planned Parenthood Federation of America so national and regional offices. Ms. June received the "Woman of the Year" award from the Iowa Women's Political Caucus." (http://www.las.iastate.edu/plaza/one_name.php?id=1010)

Jill June, the president of Planned Parenthood of Greater Iowa, stood up for the right to privacy by refusing to violate the confidentiality of patients' medical records. Police in Storm Lake, Iowa, subpoenaed the records during the investigation of the death of an abandoned newborn, seeking the names, addresses and birth dates of women whose pregnancy test was positive during a specific nine-month period. Planned Parenthood of Greater Iowa fought the subpoena in court, arguing that pregnancy test results were private medical records protected under state and federal law. In October 2002, officials withdrew their subpoena. http://www.msmagazine.com/dec02/womenoftheyear.asp

SEE ALSO: "Planned Parenthood Refuses To Help In Storm Lake Investigation" http://www.kcci.com/r/1542588/detail.html

Planned Parenthood of Southeast Iowa 620 N. 8th Street

Burlington, Iowa 52601 P: 319-753-6209 F: 319-753-0181

MERGED WITH HEARTLAND (6/30/2011)

KANSAS

Planned Parenthood of Kansas and Mid-Missouri

4401 West 109th Street #200 Overland Park, Kansas 66211 P: 913-312-5100 F: 913-312-3170

CEO: Peter Brownlie

Base Compensation: \$165,290 (2009 990)

Information Unavailable

KENTUCKY

Planned Parenthood of Kentucky, Inc.

1025 S 2nd Street Louisville, Kentucky 40203 P: 502-584-2471 F: 502-584-2476

CEO: VACANT

Previous CEO's salary: \$93,500

(2008 990)

Planned Parenthood Southwest Ohio Region

2314 Auburn Ave Cincinnati, Ohio 45219 P: 513-721-7635 F: 513-721-2313

CEO: Becki Brenner

Base Compensation: \$113,464 (2010 990)

"Jewish Family Service has announced the appointment of Karen Gustafson, M.S., N.C.C., L.M.H.P., as Director. She has been serving as Interim Director since Becki Brenner, JFS's former Director, left in May to take a position with Planned Parenthood in Cincinnati, OH."

http://www.jewishomaha.org/page.aspx?id=90749

"Brenner took over the southwest Ohio regional office, which serves 16 counties in the Cincinnati and Dayton areas, in June 2006."

"Brenner, 57, a former nurse who has worked for Planned Parenthood for a decade..."

http://www.daytondailynews.com/n/content/oh/story/news/local/2008/01/20/ddn012008roeinside.html

LOUISIANA

Planned Parenthood Gulf Coast, Inc.

3601 Fannin Houston, Texas 77004 P: 713-522-6240 F: 713-522-9047

CEO: Peter Durkin

Base Compensation: \$197,860

(2010990)

Peter J. Durkin is Chief Executive Officer of Planned Parenthood Gulf Coast where he oversees an operating budget of \$23.8 million and 230 staff. Last year Planned Parenthood provided nearly 123,000 client visits including family planning, screening and treatment for sexually transmitted diseases, abortion, vasectomy, cervical dysplasia diagnosis and treatment, pregnancy testing, and HIV testing and counseling. Planned Parenthood serves clients at 12 health centers throughout Houston, southeast Texas, Baton Rouge and New Orleans, Louisiana. In addition, Planned Parenthood has a dynamic education department that offers a wide variety of programs at religious institutions and schools. For additional information, check their web pages at www.ppgulfcoast.org. Peter has completed his 26th year at Planned Parenthood. Peter began his association with Planned Parenthood as a direct service volunteer at the Rosenberg health center.

A 1969 graduate of Texas A & M University, Peter previously was Director of Youth Services for Harris County Children's Protective Services, and a supervisor with Harris County Juvenile Probation Department. Peter is the father of 34-year old twins, Molly and Ryan. http://kinder.rice.edu/shea/health/PDurkin/

MAINE

Planned Parenthood of Northern New England 183 Talcott Road #101 Williston, Vermont 05495 P: 802-878-7232 F: 802-878-8001

CEO: Steve Trombley Compensation: \$292,297

(2010 990)

Trombley's salary was instrumental in the defunding of PPNNE by New Hampshire. See: http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264

Trombley came to PPNNE in early 2010 with the express charge of addressing declining patient volume, the increasingly challenging political landscape and an aging physical plant. Trombley brings nearly 25 years of

Planned Parenthood experience as a fundraiser, political strategist, and CEO of the Illinois affiliate. As CEO of Planned Parenthood of Illinois, Trombley expanded the operating budget from \$5.5M to \$25M, oversaw a merger, conducted two capital campaigns, and built the nation's largest reproductive health center.

http://www.developmentguild.com/current-executive-searches/planned-parenthood-of-northern-new-england-vice-president-of-development/

Faced Libel suit in 2007

http://www.jillstanek.com/archives/2007/09/on_behalf_of_a.html

Sued by former employees

 $\underline{\text{http://families against planned parenthood.org/blog/2007/1018/former-employees-sue-steve-trombley-and-planned-parenthood/}$

MARYLAND

Planned Parenthood of Maryland, Inc.

330 N Howard Street Baltimore, Maryland 21201 P: 410-576-1400 F: 410-385-2762

CEO: John Nugent

Base Compensation: \$136,965 (2010 990)

"John has been a health care administrator for 35 years. He was CEO with Planned Parenthood of the Inland Northwest from 1997-2001 and has been CEO of Planned Parenthood of Maryland since 2001. Prior to this, John was the President/CEO of a hospice organization and a strong Planned Parenthood supporter. In 2009 John's Planned Parenthood Federation of America CEO colleagues elected him to a two-year term on the national Chief Executive Officers Council.

John holds an MA in Ethics from San Francisco Theological Seminary and a BA in Philosophy from Gonzaga University. In addition to his health care administration experience, he has worked as an adjunct college philosophy instructor.

He is a graduate of Leadership Baltimore class of 2005, the 2006 Leadership Maryland class, the 2006 MANO Advocacy Leaders Program and The Harry and Jeanette Weinberg Fellows Program, class of 2008. John was a member of the recently completed Baltimore Babies Born Healthy Leadership in Action group.

John currently serves on the boards of the Washington Area Secular Humanists and Americans for Religious Liberty. He and his wife, Janet, are members of the Baltimore Ethical Culture Society, where John is currently the program chair and speaks quite frequently."

http://www.plannedparenthood.org/maryland/files/Maryland/JohnNugentBio.pdf

MASSACHUSETTS

Planned Parenthood League of Massachusetts

1055 Commonwealth Avenue Boston, Massachusetts 02215 P: 617-616-1660

F: 617-616-1652

CEO: Dianne Luby

Base Compensation: \$256,474

(2010 990)

"Ms. Luby's career has spanned the public, for profit, and non profit sectors - from founding a successful community health center and leading national HMO's, to running the New Hampshire department of public health and replacing a revered, 25-year veteran CEO at Planned Parenthood, Ms. Luby will share perspectives on the differences and similarities of running businesses in the for profit and non profit sectors.

Nine years into Ms. Luby's tenure, PPLM is an \$18 million organization, with over 240 employees staffing a health care business, education programs, and advocacy and legislative work. PPLM is currently engaged in a \$30 million comprehensive fundraising campaign – the largest ever to fund their vision of sexual health as a public health priority. Even in these challenging times Ms. Luby is positioning PPLM for the future."

http://www.hbswa.org/article.html?aid=195

MICHIGAN

Planned Parenthood of West and Northern Michigan

425 Cherry Street SE Grand Rapids, Michigan 49503 P: 616-774-7005 F: 616-774-0516

CEO: Katherine Humphrey

Base Compensation: \$114,160

(2010990)

Information unavailable

Planned Parenthood Mid and South Michigan

PO Box 3673 3100 Professional Drive Ann Arbor, Michigan 48106 P: 734-973-0710 F: 734-973-0595

CEO: Lori Lamerand

Base Compensation: \$150,048

(2010990)

Graduate of Michigan State University - BS, Family and Community Services 1980 – 1984 http://www.linkedin.com/pub/lori-lamerand/11/525/740

Planned Parenthood of South Central Michigan

4201 W Michigan Ave Kalamazoo, Michigan 49006 P: 269-372-1205 F: 269-372-1279

CEO: Rev. Mark Pawlowski

Base Compensation: \$125,899

(2009990)

Rev. Pawlowski is an ordained Presbyterian minister who serves as executive director/CEO of Planned Parenthood of South Central Michigan in Kalamazoo and is a member of the PPFA Clergy Advisory Board. http://www.plannedparenthoodaction.org/get-involved/fall-1999-769.htm

MINNESOTA

Planned Parenthood of Minnesota, North Dakota, South Dakota

1965 Ford Parkway St. Paul, Minnesota 55116 P: 651-698-2401 F: 651-698-2405

CEO: Sarah Stoesz

Base Compensation: \$268,710

(2009 990)

"For the past eight years, Stoesz has led Planned Parenthood, an 81-year-old organization with 27 clinics in three states and a \$27 million annual budget. Her career includes stints as vice president of public affairs for Allina Health Systems and assistant to the employment commissioner during former Gov. Rudy Perpich's administration." http://www.minnpost.com/stories/2009/04/29/8424/first_100_days_special_issues_--_labor_sc

MISSISSIPPI

Planned Parenthood Southeast

75 Piedmont Avenue Suite 800 Atlanta, Georgia 30303 P: 404-688-9305 F: 404-688-0621

CEO: Kay Scott

Base Compensation: \$113,472

(2010 990)

Certified nurse practitioner with a nursing degree from Mercy Hospital School of Nursing in Oklahoma City (http://www.ajc.com/hotjobs/content/hotjobs/careercenter/pulse/2005/pulse_060105_p13.html)

MISSOURI

Planned Parenthood of Kansas and Mid-Missouri

4401 West 109th Street #200 Overland Park, Kansas 66211 P: 913-312-5100 F: 913-312-3170

CEO: Peter Brownlie

Base Compensation: \$165,290 (2009 990)

Information Unavailable

Planned Parenthood of the St. Louis Region

4251 Forest Park Avenue St. Louis, Missouri 63108 P: 314-531-7526 F: 314-531-9731

CEO: Paula Gianino

Base Compensation: \$179,648 (2010 990)

Information Unavailable

MONTANA

Planned Parenthood of Montana, Inc.

2525 4th Avenue North Suite 201 Billings, Montana 59101 P: 406-869-5000 F: 406-254-9330

CEO: Stacy James

Base Compensation: \$112,900

(2010 990)

INFORMATION UNAVAILABLE

NEBRASKA

Planned Parenthood of the Heartland

PO Box 4557 Des Moines, Iowa 50314 P: 515-280-7000 F: 515-280-9525

CEO: Jill June

Base Compensation: \$265,389 (2010 990)

Biographical info:

"Ms. June joined Planned Parenthood of Greater Iowa as president in 1985"

"Prior to joining Planned Parenthood... served as the executive director for the Family Planning Council of Iowa a non-profit statewide funding umbrella for reproductive health care services. She also worked in the day care field in Story County. Many individuals and organizations recognize Jill June's contributions to Iowa and the country. She has served on the National Family Planning and Reproductive Health Association Board of Directors and has been appointed to committees and task forces by the Governor of Iowa Senator Tom Harkin Iowa State University the Iowa Department of Human Services and Planned Parenthood Federation of America's national and regional offices. Ms. June received the "Woman of the Year" award from the Iowa Women's Political Caucus." (http://www.las.iastate.edu/plaza/one_name.php?id=1010)

Jill June, the president of Planned Parenthood of Greater Iowa, stood up for the right to privacy by <u>refusing</u> to violate the confidentiality of patients' medical records. Police in Storm Lake, Iowa, subpoenaed the records during the investigation of the death of an abandoned newborn, seeking the names, addresses and birth dates of women whose pregnancy test was positive during a specific nine-month period. Planned Parenthood of Greater Iowa fought the subpoena in court, arguing that pregnancy test results were private medical records protected under state and federal law. In October 2002, officials withdrew their subpoena.

http://www.msmagazine.com/dec02/womenoftheyear.asp

SEE ALSO: "Planned Parenthood Refuses To Help In Storm Lake Investigation" http://www.kcci.com/r/1542588/detail.html

NEVADA

Planned Parenthood Mar Monte

1691 The Alameda San Jose, California 95126 P: 408-287-7532 F: 408-971-6935

CEO: Linda Williams

Base Compensation: \$315,950 (2009 990)

"At Joint Venture she is a member of the board, serves on the executive committee, and serves as an advisor to the annual <u>Silicon Valley Index</u>. She also brings her expertise in nonprofit governance and her commitment to inclusion to help steer the organization."

After she graduated from college, Linda moved to her family home in Tulsa, where she took a job as a reporter ("my job was to report on gentler things.") She soon married her husband John, who worked for the Southern Pacific Railroad, a job that took them all over the country.

The journey took her to graduate school in creative writing at San Francisco State; to rural El Centro, New Mexico ("I literally read every book in the library"), to Washington, DC, where she worked in a variety of social service organizations; to graduate school in Psychology at Santa Clara University; and to work with a market research firm in Pennsylvania, all while she raised two sons.

"By 1989 she had become extremely passionate about the state of women's issues, particularly those relating to reproductive health. "I knew I wanted to do something about it," she recalls, "so I called the Director of Planned Parenthood in Santa Clara County and told her I would like to volunteer. As luck would have it, she told me she had just submitted her resignation and suggested I apply for the job."

http://www.jointventure.org/index.php?option=com_content&view=article&id=101&Itemid=208

Planned Parenthood of the Rocky Mountains

7155 E 38th Ave. Denver, CO 80207 P: 303-321-7526 F: 303-861-0268

CEO: Vicki Cowart

Base Compensation: \$217,704

(2009990)

"Currently, Vicki Cowart is the president and CEO of Planned Parenthood of the Rocky Mountains. She has revitalized five health centers, opened two new health centers, and raised more than \$9 million for system-wide improvements, including a flagship headquarters.

Vicki Cowart served the oil and gas industry for twenty-six years including ten years as the Colorado state geologist and director of the Colorado Geological Survey (CGS). She led that agency within the Colorado Department of Natural Resources, overseeing scientific programs relating to geological hazards and resources. She also served as president of the Association of American State Geologists. Recently, Colorado Governor Bill Ritter appointed her to be a Trustee of the Colorado School of Mines in Golden, Colorado.

Cowart was honored with the Distinguished Achievement Medal from the Colorado School of Mines in 1999. She earned a bachelor's and master's degree in physics from Worcester Polytechnic Institute. She earned a master's degree in geophysics from the Colorado School of Mines in 1977 and is a former president of the Colorado School of Mines Alumni Association and director of the Colorado School of Mines Foundation Board.

Cowart is an active member of the Colorado Women's Forum. She is married, and with her husband is an avid skier, hiker, biker, and ballroom dancer."

http://minesonline.net/s/840/NHindex.aspx?sid=840&gid=1&pgid=496

NEW HAMPSHIRE

Planned Parenthood of Northern New England 183 Talcott Road #101 Williston, Vermont 05495 P: 802-878-7232 F: 802-878-8001

CEO: Steve Trombley Compensation: \$292,297

(2010990)

Trombley's salary was instrumental in the defunding of PPNNE by New Hampshire. See: http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=94&CSGroupId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=94&CSGroupId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">https://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi

Trombley came to PPNNE in early 2010 with the express charge of addressing declining patient volume, the increasingly challenging political landscape and an aging physical plant. Trombley brings nearly 25 years of Planned Parenthood experience as a fundraiser, political strategist, and CEO of the Illinois affiliate. As CEO of Planned Parenthood of Illinois, Trombley expanded the operating budget from \$5.5M to \$25M, oversaw a merger, conducted two capital campaigns, and built the nation's largest reproductive health center. http://www.development/

Faced Libel suit in 2007

http://www.jillstanek.com/archives/2007/09/on behalf of a.html

Sued by former employees

 $\underline{\text{http://families against planned parenthood.org/blog/2007/1018/former-employees-sue-steve-trombley-and-planned-parenthood/}$

NEW JERSEY

Planned Parenthood Association of the Mercer Area

437 E State Street Trenton, New Jersey 08608 P: 609-599-4881 F: 609-989-4846

CEO: Xan Blake

Base Compensation: \$129,315 (2009 990)

INFORMATION UNAVAILABLE

Planned Parenthood of Central New Jersey

PO Box 95 Shrewsbury, New Jersey 07702 P: 732-842-9300 F: 732-842-9338

CEO: Phyllis Kinsler

Base Compensation: \$175,347

(2010 990)

Received the 2009 Winona M. Lipman Award for Innovation http://www.plannedparenthoodnj.org/news/articles/20090320 kinsleraward

Planned Parenthood of Greater Northern New Jersey, Inc.

196 Speedwell Ave Morristown, New Jersey 07960 P: 973-539-9580 F: 973-539-3828

CEO: Triste Brooks

Base Compensation: \$165,000 (2010 990)

"For those of you who don't (yet) know me, I am new to New Jersey but am not new to Planned Parenthood. Most recently, I was COO of Planned Parenthood of South Florida and spent 12 years there fighting for the rights of individuals to have access to reproductive health care and family life education. Like New Jersey, Florida faced budget cuts, continual challenges from family planning opponents, and protests at its medical centers. So while the weather here may be different, many of the challenges are not. It's an honor for me to join this organization." https://www.facebook.com/note.php?note_id=132140930147824

Planned Parenthood of Metropolitan New Jersey

151 Washington Street Newark, New Jersey 07102 P: 973-622-3900 F: 973-596-2851

CEO: Roslyn Rogers Collins (acting CEO)

Base Compensation: \$106,816

(2010 990)

Roslyn was recently appointed President and CEO. She is also an Adjunct Professor at Kean University and Adjunct Professor at **William Paterson University**.

Planned Parenthood of Southern New Jersey

317 Broadway Camden, New Jersey 08103 P: 856-365-3519 F: 856-365-9215

CEO: Lynn Brown

Base Compensation: \$103,229 (2009 990)

"G. Lynn Brown has over 34 years of experience in the reproductive/women's health field. She serves as the President/CEO of Planned Parenthood of Southern New Jersey which provides family planning medical services in three southern counties. She currently serves on several committees and boards related to health at the local and state levels

Funding Chair – CamConnect" http://www.camconnect.org/about/board.html#Brown

NEW MEXICO

Planned Parenthood of New Mexico, Inc.

719 San Mateo NE Albuquerque, New Mexico 87108 P: 505-265-5976 F: 505-266-1017

CEO: Jenny Black

Base Compensation: \$115,000 (2010 990)

Planned Parenthood New Mexico Action Fund - December 2010 - Present (8 months)

CEO Planned Parenthood of New Mexico - August 2008 – Present (3 years)

Vice President of Business Development Planned Parenthood of New Mexico - July 2006 – July 2008 (2 years 1 month)

Sr. VP of Operations and Patient Services - Planned Parenthood of New Mexico - June 2004 – June 2006 (2 years 1 month)

Program Manager - UNM Anderson Schools of Management - 2003 – 2004 (1 year)

Vice President of Patient Services - Planned Parenthood of New Mexico - June 1999 – June 2003 (4 years 1 month) The University of New Mexico - Robert O. Anderson School of Management - Executive MBA 2002 – 2004 North Carolina State University - BA, English 1990 – 1992 St. Mary's College - AA, Liberal Arts - 1988 – 1990 http://www.linkedin.com/in/jennyblack

NEW YORK

Planned Parenthood Hudson Peconic, Inc.

4 Skyline Drive Hawthorne, New York 10532 P: 914-467-7300 F: 914-467-7344

CEO: Reina Schiffrin

Base Compensation: \$296,908 (2009 990)

Planned Parenthood Hudson Peconic CEO 2002 – Present (9 years)
Columbia University Mailman School of Public Health
MPH, Health Care Administration
1977 – 1979
Cornell University
BS, Community Services Education
1972 – 1976
http://www.linkedin.com/pub/reina-schiffrin/8/689/834

Planned Parenthood Mohawk Hudson

1424 Genesee Street Utica, New York 13502 P: 315-724-6146 F: 315-724-1411

CO CEOs: Paul Drisgula, Margaret Roberts

Base Compensation (Margaret Roberts): \$104,250 (2009 990)
Base Compensation (Paul Drisgula): \$101,534 (2009 990)

Paul Drisgula: College of the Holy Cross, class of 1970 https://www.facebook.com/paul.drisgula

Margaret Roberts: Interviewed on "Democracy Now!" http://www.democracynow.org/appearances/margaret_roberts

Planned Parenthood of Mid-Hudson Valley, Inc.

178 Church Street Poughkeepsie, New York 12601 P: 845-471-1530 F: 845-471-1519

CEO: Ruth-Ellen Blodgett

Base Compensation: \$130,467 (Partial salary – 2009 990)

"July 20, 2009—Planned Parenthood Mid-Hudson Valley is pleased to announce the appointment of Ruth-Ellen Blodgett as its new President & CEO. "With twenty years of experience as a health care executive in New York State, Ruth-Ellen Blodgett will make an outstanding leader," Board Chair Helen Ullrich said, "Her expertise in management as well as her considerable strategic and operational skills will be an enormous asset to the organization at a time when the health care crisis and poor economy are putting tremendous pressure on safety-net providers like Planned Parenthood."

Before coming to the mid-Hudson Valley, Ruth-Ellen Blodgett was the CEO of Planned Parenthood of Northern New York with administrative offices in Watertown, NY, where she effected a complete organizational turnaround. Prior to her work with Planned Parenthood, Ms. Blodgett was the Vice President of Community Development at Samaritan Medical Center. Her background includes hospital administration, managing primary care and women's health services, and experience running outpatient psychiatry and addiction services as well as prenatal care programs. Her work earned her an award for "unique contributions to maternal health" by the NY State Perinatal Association.

Since joining Planned Parenthood Mid-Hudson Valley in September 2008 to oversee business development, education and outreach, Ruth-Ellen Blodgett has been involved in nearly every aspect of implementing the agency's strategic plan and running health center operations. In her new role as President & CEO, Ms. Blodgett will continue Planned Parenthood's work to expand access to reproductive health services and education and provide expert leadership as she guides the organization into the future.

"The skills I gained as CEO of Planned Parenthood of Northern New York, my expertise in developing community health networks, and my passion for the mission of Planned Parenthood will guide my vision for continuing on the path the Board has set for Planned Parenthood Mid-Hudson Valley," Ms. Blodgett said, "and I look forward to taking on the challenges and opportunities ahead."

Ms. Blodgett succeeds Clare Coleman, who will become the Chief Executive Officer of the National Family Planning & Reproductive Health Association in Washington DC."

 $\underline{http://www.plannedparenthood.org/about-us/newsroom/local-press-releases/planned-parenthood-mid-hudson-valley-welcomes-new-president-ceo-29680.htm}$

Planned Parenthood of Nassau County, Inc.

540 Fulton Ave Hempstead, New York 11550 P: 516-750-2600 F: 516-483-3592

CEO: JoAnn Smith

Base Compensation: \$157,318 (2009 990)

"Professional Experience:

Ms. Smith advises clients on the development and implementation of legislative strategy for businesses, corporations, local governments, and other public associations in New York State.

Prior to joining Manatt, Ms. Smith worked in the legislative arena in the following roles:

As the President and CEO of Family Planning Advocates of New York State, she directed a statewide coalition representing more than 125 civic, labor, religious, and health and human services agencies promoting access to reproductive health services. She successfully wrote and defended the passage of the Women's Health and Wellness Act (2005-2007). She was also responsible for several other legislative actions, which resulted in access for healthcare for women. In the regulatory area, she crafted two Medicaid waivers, as well as several extensions to Medicaid services.

President and CEO of Planned Parenthood Advocates of New York State, the political arm of Planned Parenthood.

Director of Governmental Relations, State Communities Aid Association. Directed legislative and other governmental activity on children's health issues. Developed policy agendas for Mental Health Reinvestment and Early Intervention Child Health legislation, which resulted in major legislative changes (1999-2003).

Ms. Smith also served as Deputy Secretary for Health and Human Services to Governor Mario M. Cuomo from 1993-1995.

Education

LeMoyne College, B.A., 1968.

Memberships & Activities

Vice President, Board of Directors, Empire Justice Center, Inc., 2000-2007.

Past President, Board of Directors, National Planned Parenthood Action Fund, 2003-2004.

Member, National PAC Committee, Planned Parenthood Federation, 2002-2008.

Member, Executive Committee and Past President, State Public Affairs Network, Planned Parenthood Federation. Honors & Awards:

Appointed to New York State's Medical Malpractice Task Force, 2007.

Recipient, National Family Planning and Reproductive Health Association's National Award for Advocacy, 2004. Mary Ellen Hamilton Award for Outstanding Support of the Provision of Legal Services to the Poor, National Legal Aid and Defense Fund, 1989.

Member, Delta Omega Honorary Public Health Society, 2007.

Speaking Engagements:

"Statewide Organizing: Enhancing the Ability of Family Planning Providers to Serve Clients," Department of Health and Human Services Region II Annual Meeting, San Juan, Puerto Rico, May 2008.

Commencement address at the School of Public Health, the University at Albany, May 2007".

http://www.manatt.com/JoAnnSmith.aspx

Planned Parenthood of New York City, Inc.

26 Bleecker Street

New York; New York 10012

P: 212-274-7200 F: 212-274-721<u>8</u>

CEO: Joan Malin

Base Compensation: \$229,064

(2009990)

"Joan Malin has been the President and CEO of Planned Parenthood of New York City (PPNYC) since 2000

Prior to her appointment as President and CEO of Planned Parenthood of New York City, Ms. Malin served for four years as chief executive of the Bowery Residents' Committee (BRC), a multi-service agency with an annual client base of over 4,000. A veteran of three New York City mayoral administrations, she has overseen the delivery of home care and protective services for adults, managed the City's senior citizens centers, and worked extensively to address the needs of the City's homeless population. She last served the City as Commissioner of Homeless Services.

A Fulbright scholar, Ms. Malin holds a BA in Urban Studies from Case Western Reserve and a Masters in City Planning from the University of Pennsylvania. She has served on the boards of the Youth Services Opportunities Project and the Mary McDowell Center for Learning. Ms. Malin is also a past Adjunct Assistant Professor, Public Policy at the Robert F. Wagner Graduate School of Public Service at New York University." http://www.huffingtonpost.com/joan-malin#

Planned Parenthood of the North Country New York, Inc.

160 Stone Street Watertown, New York 13601 P: 315-782-1818 F: 315-788-7937

CEO: Kathie Wunderlich

Base Compensation: \$90,869

(2010990)

From 1998 – "Ellis Hospital - Kathie Wunderlich of Albany joined as director of women's health services. She was director of patient services for Planned Parenthood Health Services of Northeastern New York." http://alb.merlinone.net/mweb/wmsql.wm.request?oneimage&imageid=5888535

Planned Parenthood of South Central New York, Inc.

37 Dietz Street Oneonta, New York 13820 P: 607-432-2252 F: 607-432-7206

CEO: Debra Marcus

Base Compensation: \$108,202 (2010 990)

Interviewed on Public Radio - http://external.oneonta.edu/WUOW/localshows.asp

Planned Parenthood of the Rochester/Syracuse Region

114 University Ave Rochester, New York 14605 P: 585-546-2595 F: 585-454-7001

CEO: James Stewart

Base Compensation: \$159,020 (2009 990)

Resigned from PP of Wisconsin in 2008 to take current position http://www.bizjournals.com/milwaukee/stories/2009/06/29/focus2.html

"Stewart went to PPW from Little Rock, Arkansas, where he was chief executive officer at QualChoice of Arkansas Inc., a managed care company he led for six years. His experience as a health insurance executive spans 25 years, beginning when he took a position as director of consumer affairs with the Blue Cross Blue Shield plan serving northeastern New York. Stewart rose to assistant to the president there before taking a job as chief executive officer of the Regional Chamber of Commerce in Albany, New York. After three years in that position, Stewart returned to the health insurance industry in the early 1990s before deciding to leave the business." http://www.fightpp.org/downloads/pubs/2003%20January-February-WS.pdf

Planned Parenthood of the Southern Finger Lakes

314 W State Street Ithaca, New York 14850 P: 607-273-1526 F: 607-273-8232

CEO: Joe Sammons

Base Compensation: \$110,000 (2009 990)

Radio interview: http://www.prx.org/pieces/63513-maureen-kelly-joe-sammons-planned-parenthood

"Joe Sammons is president/CEO of Planned Parenthood of the Southern Finger Lakes. He holds a bachelor's degree from SUNY-Albany and is a former executive director of Geiger-Gibson Community Health Center in Boston. He, his wife and their child live in Ithaca."

http://www.mpnnow.com/opinions/guest_essays/x1789520238/Womens-health-matters-Reform-and-Planned-Parenthood

Planned Parenthood of Western New York, Inc.

2697 Main Street Buffalo, New York 14214 P: 716-831-2200 F: 716-831-1065

CEO: Karen J. Nelson Base Compensation: \$92,484 (2009 990)

Previously was COO of PPWNY

"Her work was instrumental in the recent merger of two local Planned Parenthood entities, Planned Parenthood of Buffalo and Erie County and Planned Parenthood of Niagara County. She is a 12-year veteran of the reproductive health service agency and during leadership transitions in the agency from 2003 and 2004, Karen served as interim Chief Executive Officer. Karen received her Masters of Business Administration from Medaille College in May 2006."

http://www.chfwcny.org/Tools/BroadCaster/Upload/Project132/Docs/CHF Fellows List 2006.pdf

Upper Hudson Planned Parenthood, Inc.

259 Lark Street Albany, New York 12210 P: 518-434-5678 F: 518-434-5678

CEO: Patricia McGeown Base Compensation: \$115,224

(2009990)

"Patricia A. McGeown of Bethlehem was recognized by the Board, staff and supporters of Upper Hudson Planned Parenthood for her fifteen years of leadership as UHPP President/CEO at the agency's Annual Meeting and Volunteer Recognition Reception on May 26, 2010 at the Normanside Country Club in Delmar.

Ms McGeown was named President/CEO of UHPP in January of 1995. Over the last fifteen years, she has guided

the agency through major upheavals in the health care reimbursement system, a wave of violence aimed at abortion providers, a federal push for abstinence-only sex education, a conversion to computer based operations and a continuing imbalance between rising costs and declining government funding. Despite these challenges, the agency has remained fiscally strong, seen a steady increase in patient visits, and developed a regional reputation for excellence in sexual health education.

Under McGeown's leadership, the agency brought to Albany a series of national leaders including two former US Surgeon Generals and four Presidents of Planned Parenthood Federation of America. The UHPP Troy center was moved to new upgraded facilities and the Hudson center added a teen drop-in center. The agency was a proud, early provider of a series of new products for reproductive health care including Emergency Contraception, RU486 or Medicaid abortion, Depo Provera and other new contraceptive options and, most recently, the HPV vaccine. McGeown has always been a strong advocate for comprehensive sex education and continued to find ways to support an education department in spite of funding challenges. Over the last fifteen years, the agency won state

grants to develop and maintain award winning teen pregnancy prevention programs in both Albany and Columbia Counties. UHPP now works directly with Albany Medical College to ensure that medical students receive education and training opportunities related to the provision of family planning and abortion services. UHPP also served as lead agency for a multi-year federal grant from the National Institute of Health which provided millions of dollars in support for HIV/AIDs prevention education efforts through a network of community organizations. Finally, McGeown positioned the agency as a fearless advocate for reproductive health and rights, leading community coalitions and volunteer activists in statewide efforts to pass legislation such as the state Women's Health and Wellness Act and the federal Freedom of Access to Clinic Entrances Act. In 2004, Pat led a local UHPP contingent of over 350 people who traveled to Washington DC to participate in the March for Women's Lives. In 2009, the agency mobilized hundreds of activists in efforts to help pass health care reform legislation that improved access to reproductive health services.

McGeown has been consistently recognized by her peers for her leadership capabilities. She served for twelve years as President of Planned Parenthood Advocates of New York, a non-partisan, voluntary political organization made up of delegates from Planned Parenthood affiliates across the state. Since 2006, she has been President of the New York State Affiliates of Planned Parenthood. She is a former President of the New York State Public Health Association and served for a decade on that organization's Governing Council. McGeown has been recognized by the YWCA of Schenectady as a Capital District Woman of Achievement."

http://www.plannedparenthood.org/about-us/newsroom/local-press-releases/uhpp-honors-president-ceo-patricia-mcgeown-fifteen-years-service-33388.htm

NORTH CAROLINA

Planned Parenthood Health Systems, Inc.

100 S Boylan Ave. Raleigh, North Carolina 27603 P: 919-833-7534 F: 919-833-0730

CEO: Walter Klausmeier Base Compensation: \$215,897 (2010 990)

"Walter W. Klausmeier Jr., president and CEO of Planned Parenthood Health Systems, has been elected to the Governing Council of the American Public Health Association." http://www.newsobserver.com/2009/09/01/80910/career-moves.html

Planned Parenthood of Central North Carolina

1765 Dobbins PO Box 3258 Chapel Hill, North Carolina 27515 P: 919-929-5402 F: 919-933-5271

CEO: Janet Colm

Base Compensation: \$132,678 (2010 990)

"Our CEO, Janet Colm, has been with the affiliate since it was founded. Our first health center, in Hillsborough, N.C., opened in 1983 and moved to Chapel Hill in 1984. In 1991 we expanded medical services into neighboring Durham County. In 1998, we completed a successful \$2 million capital campaign, built a state of the art facility in Chapel Hill and began providing first trimester abortion services. In 2000 we significantly expanded our focus on

advocacy by forming the Planned Parenthood Action Fund, a separately incorporated 501(c)4 organization that lobbies and engages in electoral work."

http://www.plannedparenthood.org/centralnc/our-history-2796.htm

NORTH DAKOTA

Planned Parenthood of Minnesota, North Dakota, South Dakota

1965 Ford Parkway St. Paul, Minnesota 55116 P: 651-698-2401

F: 651-698-2401

CEO: Sarah Stoesz

Base Compensation: \$268,710 (2009 990)

"For the past eight years, Stoesz has led Planned Parenthood, an 81-year-old organization with 27 clinics in three states and a \$27 million annual budget. Her career includes stints as vice president of public affairs for Allina Health Systems and assistant to the employment commissioner during former Gov. Rudy Perpich's administration." http://www.minnpost.com/stories/2009/04/29/8424/first 100 days special issues -- labor sc

OHIO

Planned Parenthood of Central Ohio, Inc. and Planned Parenthood of Southeast Ohio and Planned Parenthood of Northwest Ohio

206 E State Street Columbus, Ohio 43215 P: 614-224-2235 F: 614-224-2267

CEO: Lisa Perks

Base Compensation: \$250,848* (200990)

*Half of compensation paid by PP Central Ohio and Half paid by PP Northwest Ohio

Information Unavailable

Planned Parenthood of Northeast Ohio

444 West Exchange Street Akron, Ohio 44302 P: 330-535-2674 F: 330-535-7145

CEO: Tara Broderick

Base Compensation: \$136,744

"Planned Parenthood of Northeast Ohio (PPNEO) President and CEO, Tara Broderick, was recently elected to the national Planned Parenthood Federation of America (PPFA) Board of Directors. She will be one of four affiliate CEOs serving a three-year term on the 29-member national Board.

Ms. Broderick has worked with Planned Parenthood since 1992 as both a volunteer and in affiliate management. During her 18-year involvement, she has served as a volunteer Board Member and Vice-Chair at Planned Parenthood of the Susquehanna Valley (formerly Capital Region) and volunteer Board Member and Officer at Planned Parenthood of Greater Cleveland. At the peak of her career in health care management, Ms. Broderick joined Planned Parenthood of Greater Cleveland in 2000 as Chief Operating Officer, a position she held until 2005 when she was named CEO of Planned Parenthood of Greater Cleveland and oversaw Planned Parenthood's first five-way merger. Since 2007, she has led the merged affiliate, Planned Parenthood of Northeast Ohio, as President and CEO. She also serves on the PPFA Public Policy Steering Committee.

Prior to joining the Planned Parenthood staff, Ms. Broderick was with University Hospital Health System in Cleveland where she was the Executive Director, UHHS Provider and Central Verification Organization, Medical Management Support. Ms. Broderick also previously served as Executive Director of Prudential HealthCare, Inc. in Cleveland, OH and Assistant Vice President in Planning and Administration at The Pennsylvania State University College of Medicine's The Milton S. Hershey Medical Center where she managed development of hospital and physician practices and satellite medical facilities.

Ms. Broderick received her B.S. in Community Development from Penn State University, her M.S. in Occupational Therapy from Columbia University and her M.B.A. from The Wharton School, University of Pennsylvania. Ms. Broderick was an Honoree in 1992 for the Tribute to Women and Industry Award in Harrisburg, PA." http://www.plannedparenthood.org/about-us/newsroom/local-press-releases/local-leader-elected-national-board-30988.htm

Planned Parenthood Southwest Ohio Region

2314 Auburn Ave Cincinnati, Ohio 45219 P: 513-721-7635 F: 513-721-2313

CEO: Position Open

Previous CEO's salary: \$128,688 (2008 990)

"The recent departure of Planned Parenthood Southwest Ohio Region's president and CEO, Becki Brenner, predated news of the loss of grant funding, and the two events are not related, Housemeyer said. The Cincinnati-based agency has not named a new president and CEO."

 $\underline{http://www.daytondailynews.com/news/dayton-news/mistake-costs-planned-parenthood-5-05m-1217044.html}$

OKLAHOMA

Planned Parenthood of Central Oklahoma, Inc.

619 NW 23rd Street Oklahoma City, Oklahoma 73103 P: 405-528-0221 F: 405-528-1517

CEO: Anita Fream

Base Compensation: \$74,256 (2009 990)

 $Interview\ with\ Rachel\ Maddow\ -\ \underline{http://maddowblog.msnbc.msn.com/_news/2010/04/29/4219782-planned-parenthood-in-oklahoma-we-need-people-to-speak-out}$

Planned Parenthood of Arkansas and Eastern Oklahoma

5780 S. Peoria Tulsa, Oklahoma 74105 P: 918-858-5200 F: 918-582-4921

CEO: Nancy Kachel - RETIRED IN 2011

Base Compensation: \$163,632

(2009990)

"She has been a teacher, a social worker, a guest artist, a counselor, a benefits administrator, an executive secretary, a vice president and marketing director for a multi-million-dollar real estate development firm, and the director of two public-purpose agencies.

But most people around here know her as the longtime president and CEO of Planned Parenthood of Eastern Oklahoma and Arkansas."

"After several different careers elsewhere in the country, Kachel and her husband Ted came to Tulsa in the 1980s. She became director of Domestic Violence Intervention Services in 1984 and during her three years with that agency, she helped build a 60-bed shelter for women and children and obtained funding to train police, district attorneys and judges about domestic violence issues.

She moved to Planned Parenthood in 1988, and during her quarter-century there has steered a ten-fold growth in the agency's services and operations. Under her leadership, the agency's services have expanded into eastern Oklahoma and throughout Arkansas."

http://www2.tulsaworld.com/opinion/article.aspx?subjectid=61&articleid=20110213 211 G1 CUTLIN959664

OREGON

Planned Parenthood of Southwestern Oregon

1670 High Street Eugene, Oregon 97401 P: 541-344-2632 F: 541-344-6519

CEO: Cynthia Pappas

Base Compensation: \$127,288

(2009 990)

"Pappas before taking her position at Planned Parenthood served as the assistant city manager of Springfield, OR. As the CEO of PP, Pappas is responsible for clinic services, public affairs and educational programs in Oregon." <a href="http://webcache.googleusercontent.com/search?q=cache:RGKILdk5WugJ:ufolio.uoregon.edu/rkaapu/category/uncategorized/+CEO:+%22Cynthia+Pappas%22+bio+planned+parenthood&cd=23&hl=en&ct=clnk&gl=us&client=firefox-a&source=www.google.com

Planned Parenthood Columbia Willamette

3727 NE Martin Luther King Jr. Blvd. Portland, OR 97212 P: 503-775-4931

F: 503-788-7285

CEO: David Greenberg

Base Compensation: \$196,098

(2010 990)

Attended Union Institute and University, 1995-1998

Ph. D., Education: Culture and Technology

PENNSYLVANIA

Planned Parenthood Association of Bucks County

610 Louis Drive Warminster, Pennsylvania 18974 P: 215-957-7981

F: 267-803-3535

CEO: Helen Bosley (interim)

Salary N/A

Previous CEO's salary: \$108,722

(2008 990)

Information unavailable

Planned Parenthood of Central Pennsylvania, Inc.

PO Box 1469 York, Pennsylvania 17405 P: 717-845-9683

F: 717-843-2698

CEO: Suellen Craig

Base Compensation: \$113,598 (2010 990)

Information unavailable

Planned Parenthood of Northeast and Mid-Penn

PO Box 813 Trexlertown, Pennsylvania 18087 P: 610-481-0481 F: 610-481-0486

CEO: Kim Custer

Base Compensation: \$105,272

(2010 990)

Education: University of Oregon, 1987 - 1991

Planned Parenthood of Western Pennsylvania

933 Liberty Avenue 2nd Floor Pittsburgh, Pennsylvania 15222 P: 412-434-8957 F: 412-434-8974

CEO: Kim Evert

Base Compensation: \$76,840

(2010990)

Information Unavailable

Planned Parenthood Southeastern Pennsylvania

1144 Locust Street Philadelphia, Pennsylvania 19107 P: 215-351-5500 F: 215-351-5595

CEO: Dayle Steinberg

Base Compensation: \$175,000

(2010 990)

"Dayle Steinberg (President and CEO) began her association with Planned Parenthood Southeastern Pennsylvania (PPSP) in 1981. She served as Director of Surgical Services from 1986 - 1992, then served for eight years as Senior Vice President, and in 2001 she was appointed President and CEO. She is directly responsible for the management of the affiliate's operations and for representing the organization to the public. Under her leadership, the affiliate's operating budget has increased by \$7,500,000 to \$15,000,000, and serves more than 60,000 women, teens, and men through its twelve health centers, education programs and public advocacy initiatives. She is also President of PPSP Advocates, a separate 501C(4) organization that engages in electoral and lobbying activities."

http://www2.guidestar.org/organizations/23-1352509/planned-parenthood-southeastern-pa.aspx#

RHODE ISLAND

Planned Parenthood of Southern New England, Inc.

345 Whitney Ave New Haven, Connecticut 06511 P: 203-865-5158 F: 203-624-1333

CEO: Judy Tabar

Base Compensation: \$264,766

(2010 990)

"Judy Tabar arrived to CT in 1996 as the President and CEO of Planned Parenthood of CT, and, after guiding the organization through a merger with Planned Parenthood of RI in 2008 and 2009, became the President and CEO of Planned Parenthood of Southern New England. Ms. Tabar began her 30 year career with Planned Parenthood affiliates as a clinician providing direct patient care and immediately before coming to Planned Parenthood of CT served as the Associate Director of Planned Parenthood of Northern New England. Since her arrival in 1996, the organization has grown significantly, increasing budget size by more than 100%, and has received excellence awards in Clinical Services Expansion, Board Development, Special Efforts Serving Teens, and an Eastern Region Pepe award for Excellence in Serving Diverse Communities from the Planned Parenthood Federation of America (PPFA). Ms. Tabar has served in numerous leadership roles with PPFA including Chair of the Affiliate Chief Executives Council (ACEC), treasurer of the ACEC, co-chair of the Affiliate Services and Expansion Planning Team for the federation wide campaign, board member of Affiliate Risk Management Services, and has served on numerous task forces and committees. She holds degrees from the University of Iowa in medicine and psychology and is a certified physician assistant."

SOUTH CAROLINA

Planned Parenthood Health Systems, Inc.

100 S Boylan Ave. Raleigh, North Carolina 27603 P: 919-833-7534 F: 919-833-0730

CEO: Walter Klausmeier Base Compensation: \$215,897 (2010 990)

"Walter W. Klausmeier Jr., president and CEO of Planned Parenthood Health Systems, has been elected to the Governing Council of the American Public Health Association." http://www.newsobserver.com/2009/09/01/80910/career-moves.html

SOUTH DAKOTA

Planned Parenthood of Minnesota, North Dakota, South Dakota

1965 Ford Parkway St. Paul, Minnesota 55116 P: 651-698-2401 F: 651-698-2405

CEO: Sarah Stoesz

Base Compensation: \$268,710

(2009990)

"For the past eight years, Stoesz has led Planned Parenthood, an 81-year-old organization with 27 clinics in three states and a \$27 million annual budget. Her career includes stints as vice president of public affairs for Allina Health Systems and assistant to the employment commissioner during former Gov. Rudy Perpich's administration." http://www.minnpost.com/stories/2009/04/29/8424/first 100 days special issues -- labor sc

TENNESSEE

Planned Parenthood of Greater Memphis Region

1407 Union Ave, Suite 300 Memphis, Tennessee 38104 P: 901-725-1717 F: 901-274-1660

CEO: Barry Chase

Base Compensation: \$116,089

(2010 990)

"Chase spent his industry years at World Wide Art Studios, Inc. (now called World Wide Lines, Inc., UPIC: WORLDWID). Beginning there as a sales manager, he retired in 2001 as its president. Since retirement, Chase has spent time relaxing, traveling and beginning some consulting work both in and out of the industry. Last summer, he served as interim president of the Memphis Regional Planned Parenthood, and this year he became its permanent president and CEO."

http://www.ppbmag.com/Article.aspx?id=2874

Planned Parenthood of Middle and East Tennessee, Inc.

50 Vantage Way #102 Nashville, Tennessee 37228 P: 615-345-0952 F: 615-345-0958

CEO: Jeff Teague

Base Compensation: \$108,000 (2010 990)

Past positions:

Deputy National Finance Director at Gore 2000 Presidential Campaign
Senior Press Officer - Population, Health and Nutrition at United States Agency for International Development
Director at Office of Vice President Al Gore
Office of the Vice President at Democratic National Committee
http://www.linkedin.com/pub/jeff-teague/7/528/b01

TEXAS

Planned Parenthood Association of Cameron & Willacy Counties, Inc.

370 Old Port Isabel Road Brownsville, Texas 78521 P: 956-546-4574 F: 956-544-6033

CEO: Blanca Cavazos

Salary N/A Previous CEO's salary: \$60,078 (2008 990)

Information unavailable

Planned Parenthood Association of Hidalgo County, Inc.

916 East Hackberry McAllen, Texas 78501 P: 956-686-0585 F: 956-618-3718

CEO: Patricio Gonzales

Base Compensation: \$134,415

(2009 990)

Interview: http://beta.rgvmoms.com/video/c/1155327278/news/940314338001/news-fi-tm

Planned Parenthood Association of Lubbock, Inc.

Briercroft Office Park, Building 14 Lubbock, Texas 79412 P: 806-795-7123

F: 806-795-7172

CEO: Tony Thornton

Base Compensation: \$63,564

(2010990)

Information Unavailable

Planned Parenthood of Central Texas, Inc.

1121 Ross Avenue PO Box 1518 Waco, Texas 76703 P: 254-759-5762 F: 254-759-5761

MERGED WITH PP TEXAS CAPITOL (see:

http://www.kwtx.com/groesbeck/headlines/Waco_Planned_Parenthood_To_Merge_With_Austin_Affiliate_125091 479.html)

Planned Parenthood Gulf Coast, Inc.

3601 Fannin Houston, Texas 77004 P: 713-522-6240 F: 713-522-9047

CEO: Peter Durkin

Retired in 2011

Base Compensation: \$197,860

(2010990)

Peter J. Durkin is Chief Executive Officer of Planned Parenthood Gulf Coast where he oversees an operating budget of \$23.8 million and 230 staff. Last year Planned Parenthood provided nearly 123,000 client visits including family planning, screening and treatment for sexually transmitted diseases, abortion, vasectomy, cervical dysplasia diagnosis and treatment, pregnancy testing, and HIV testing and counseling. Planned Parenthood serves clients at 12 health centers throughout Houston, southeast Texas, Baton Rouge and New Orleans, Louisiana. In addition, Planned Parenthood has a dynamic education department that offers a wide variety of programs at religious institutions and schools. For additional information, check their web pages at www.ppgulfcoast.org. Peter has completed his 26th year at Planned Parenthood. Peter began his association with Planned Parenthood as a direct service volunteer at the Rosenberg health center.

A 1969 graduate of Texas A & M University, Peter previously was Director of Youth Services for Harris County Children's Protective Services, and a supervisor with Harris County Juvenile Probation Department. Peter is the father of 34-year old twins, Molly and Ryan.

http://kinder.rice.edu/shea/health/PDurkin/

Planned Parenthood of North Texas, Inc.

7424 Greenville Ave #206

Dallas, Texas 75231 P: 214-363-2004 F: 214-696-2091

CEO: Kenneth S. Lambrecht

Salary N/A Previous CEO's salary: \$324,381 (2009 990)

"The Board of Directors of Planned Parenthood of North Texas, Inc. (PPNT) announced today that it has selected healthcare industry leader Kenneth S. Lambrecht as its next President and CEO. Effective mid-April, he will succeed interim CEO Doug Jackson.

Lambrecht brings 20 years of experience in the healthcare industry. Since 2006, he has served as President and CEO of Planned Parenthood of the Texas Capital Region, based in Austin. During his tenure, he oversaw a 70% increase in healthcare services, a 400% increase in educational outreach, as well as a 100% increase in development gifts. Previously, Lambrecht worked with Misys Healthcare Systems (Allscripts), the North Austin Medical Center, and Seton Health Network.

The announcement culminates a six-month national search. Lambrecht received the unanimous endorsement of the PPNT search committee, headed by board chairwoman Lisa Kraus and comprised of 15 members and advisors, including Naomi Aberly, Louise Appleman, Cecilia Boone, Amy Fikes, Amy Jacobs, Reverend Daniel Kanter, Leslie MacLean, Joy Mankoff, Janie McGarr, Nancy Solana, Alinda Wikert and Paul Williams.

"Planned Parenthood of North Texas is an established and growing nonprofit that provides reproductive healthcare services and education to more than 100,000 people in the region each year, and we needed a seasoned leader who brings passion, innovation and a deep understanding of the healthcare industry," said Kraus. "Our entire search committee agreed that Ken combines all of those attributes, which he projects through an enthusiastic, collaborative leadership style that will benefit PPNT as we continue to serve our community and grow."

"Planned Parenthood of North Texas has tremendous opportunities to enhance its ability to provide high quality healthcare, advocacy and education throughout North Texas. I am looking forward to working closely with the Board of Directors and staff to lead such a respected and trusted nonprofit in the years ahead," said Lambrecht. A longtime Texas resident, Lambrecht holds Bachelor and Master of Science in Health Professions degrees from the Texas State University at San Marcos. Lambrecht's leadership of Planned Parenthood was recognized by the *Austin Business Journal* in 2008, and he received Austin Under 40 healthcare leadership nominations in 2008 and 2009." http://www.prnewswire.com/news-releases/planned-parenthood-of-north-texas-names-healthcare-industry-leader-kenneth-s-lambrecht-as-new-president-and-ceo-113463259.html

Planned Parenthood of the Texas Capital Region

201 E. Ben White Blvd. Building B Austin, TX 78704 P: 512-275-0171 F: 512-275-0181

CEO: Pamela Smallwood, Interim Co-CEO Sarah Wheat, Interim Co-CEO

Salaries N/A Previous CEO's salary: \$148,339 (2008 990)

Information unavailable

Planned Parenthood of West Texas, Inc.

910-B S Grant Odessa, Texas 79761 P: 432-580-9855 F: 432-580-8551

CEO: Karen Pieper Hildebrand

Base Compensation: \$93,276

(2010 990)

Education: University of Texas - Permian Basin, Masters - Public Administration, Leadership (2004-2006)

Angelo State University, BA – Sociology (1977-1981)

http://www.linkedin.com/pub/karen-pieper-hildebrand/9/36a/528

Planned Parenthood Trust of South Texas

104 Babcock Road San Antonio, Texas 78201 P: 210-736-2244 F: 210-736-0011

CEO: Jeffrey Hons

Base Compensation: \$115,969 (2009 990)

Education: University of Texas at San Antonio, MBA, Leadership (2002-2004)

BA Sociology (1983 – 1988)

UTAH

Planned Parenthood Association of Utah

654 S 900 East Salt Lake City, Utah 84102 P: 801-532-1586 F: 801-322-0065

CEO: Karrie Galloway Base Compensation: \$96,215

(2010990)

"There are people who are opposed to what we do," says Galloway, "but we are needed, and we are growing. I've been here since 1981, first as a community educator, and then as the CEO since 1987, and I have seen great support for Planned Parenthood in the community."

http://feministsforchoice.com/planned-parenthood-is-protecting-choice-right-in-the-heart-of-utah.htm

VERMONT

Planned Parenthood of Northern New England 183 Talcott Road #101 Williston, Vermont 05495 P: 802-878-7232 F: 802-878-8001

CEO: Steve Trombley

Compensation: \$292,297

(2010990)

Trombley's salary was instrumental in the defunding of PPNNE by New Hampshire. See: http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId|CSGroupId%3Aapproved%3ACD12AE4C1CC94A5560E7AE7CEF7BD0A2&CSUserId=94&CSGroupId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,0&CSAuthResp=1313680204%3Anahlprp87lpgehv068bi6sprj3%3ACSUserId=1">http://www.concordmonitor.com/article/264596/council-rejects-planned-parenthood-contract?page=0,

Trombley came to PPNNE in early 2010 with the express charge of addressing declining patient volume, the increasingly challenging political landscape and an aging physical plant. Trombley brings nearly 25 years of Planned Parenthood experience as a fundraiser, political strategist, and CEO of the Illinois affiliate. As CEO of Planned Parenthood of Illinois, Trombley expanded the operating budget from \$5.5M to \$25M, oversaw a merger, conducted two capital campaigns, and built the nation's largest reproductive health center.

 $\frac{http://www.developmentguild.com/current-executive-searches/planned-parenthood-of-northern-new-england-vice-president-of-development/$

Faced Libel suit in 2007

http://www.jillstanek.com/archives/2007/09/on behalf of a.html

Sued by former employees

 $\underline{\text{http://families against planned parenthood.org/blog/2007/1018/former-employees-sue-steve-trombley-and-planned-parenthood/}$

VIRGINIA

Planned Parenthood Health Systems, Inc.

100 S Boylan Ave. Raleigh, North Carolina 27603 P: 919-833-7534 F: 919-833-0730

CEO: Walter Klausmeier Base Compensation: \$215,897

(2010 990)

"Walter W. Klausmeier Jr., president and CEO of Planned Parenthood Health Systems, has been elected to the Governing Council of the American Public Health Association." http://www.newsobserver.com/2009/09/01/80910/career-moves.html

Planned Parenthood of Southeastern Virginia, Inc.

910 W Mercury Blvd Hampton, Virginia 23666 P: 757-826-2198 F: 757-825-9165

CEO: Robert Rashti, M.D. Base Compensation: \$71,240 (2010 990)

Virginia League for Planned Parenthood

3415 Floyd Avenue

Richmond, Virginia 23221

P: 804-355-4358 F: 804-355-5216

CEO: Paulette McElwain

Base Compensation: \$98,867

(2010 990)

"Paulette McElwain is a Master of Arts degree holder with an emphasis in Liberal Arts from the University of St. John's College."

http://www.lead411.com/Paulette_McElwain_5985223.html

Received BA in English, University of California, Santa Barbara http://www.linkedin.com/pub/paulette-mcelwain/6/541/628

WASHINGTON

Mt. Baker Planned Parenthood

2300 James Street #207 Bellingham, Washington 98225 P: 360-734-9007 F: 360-647-7453

CEO: Linda McCarthy

Base Compensation: \$95,397

(2009 990)

Speech: http://www.youtube.com/watch?v=OvRTV4sA2j0

Planned Parenthood Columbia Willamette

3727 NE Martin Luther King Jr. Blvd. Portland, OR 97212 P: 503-775-4931

F: 503-788-7285

CEO: David Greenberg

Base Compensation: \$196,098

(2010 990)

Attended Union Institute and University, 1995-1998

Ph. D., Education: Culture and Technology

<u>Planned Parenthood of Greater Washington and North Idaho</u>

1117 Tieton Dr. Yakima, WA 98902 P: 509-248-3628 F: 509-576-8685

CEO: Anna Franks

Base Compensation: \$201,189

(2009 990)

Yakima Herald-Republic

YAKIMA -- Anna Franks, longtime president and chief executive officer of Planned Parenthood of Greater Washington and North Idaho, is resigning, the organization announced Friday.

Franks, who is moving to Dallas with her husband this summer, has worked for the nonprofit agency for more than 12 years.

She began in 1998 as CEO of Planned Parenthood of Alaska. In 2005, she became president and CEO of Planned Parenthood of Central Washington. The agency merged with Planned Parenthood of the Inland Northwest in 2010 to form Planned Parenthood of Greater Washington and North Idaho.

The organization's board appointed Gage Stromberg, the vice chair, to head a search committee. http://www.yakima-herald.com/stories/2011/4/1/planned-parenthood-ceo-plans-to-move/print

Planned Parenthood of the Great Northwest

2001 E Madison Seattle, Washington 98122 P: 206-328-7734

CEO: Chris Charbonneau Base Compensation: \$259,405

(2009990)

F: 206-328-7522

"Chris Charbonneau has been a CEO for Planned Parenthood affiliates for twenty-three years. She began as a volunteer in Seattle in 1982 as a sexuality educator and public policy volunteer. Chris started PP of Greater Arkansas in 1986. She left Arkansas in 1988 and returned to PP of Seattle-King County as COO, directing its 12 health centers.

In 1993 she became the CEO of PP of Seattle-King County leading the affiliate from a three million to a \$17 million organization. In 1996, Chris led a three affiliate merger that created PP of Western Washington (PPWW). In 2008, Chris lead another three affiliate merger combining PP of Alaska, PP of Idaho, and PP of Western Washington to form PP of the Great Northwest (PPGNW). Charbonneau is currently the CEO of PPGNW, with 28 health centers in Alaska, Idaho, and western Washington, providing medical services and sexuality education for thousands of women, men, and teenagers each year."

http://www.pnwlocalnews.com/north_sound/mar/community/88955442.html

WEST VIRGINIA

Planned Parenthood Health Systems, Inc.

100 S Boylan Ave. Raleigh, North Carolina 27603 P: 919-833-7534 F: 919-833-0730

CEO: Walter Klausmeier

Base Compensation: \$215,897

(2010990)

"Walter W. Klausmeier Jr., president and CEO of Planned Parenthood Health Systems, has been elected to the Governing Council of the American Public Health Association." http://www.newsobserver.com/2009/09/01/80910/career-moves.html

WISCONSIN

Planned Parenthood of Wisconsin, Inc.

302 N Jackson Street Milwaukee, Wisconsin 53202 P: 414-271-8045 F: 414-271-3975

CEO: Teri Huyck

Base Compensation: \$230,293

(2009990)

"Milwaukee, WI – Planned Parenthood of Wisconsin (PPWI) announced today the selection of Teresa (Teri) Huyck as the new president and CEO of Wisconsin's largest family planning and reproductive health advocacy organization. Ms. Huyck has over 20 years of diverse healthcare and executive management experience and has a master's degree in hospital and health administration.

"Teri clearly stood out in a national pool of highly qualified individuals," stated Edie Brengel Radtke, chair of the PPWI executive search committee. "She truly demonstrated the qualities we were seeking in someone to permanently lead this organization: a progressive vision combined with a track record of innovative successes."

Huyck brings a strong background in strategic and operational planning. Prior to coming to PPWI, where she has served as the interim CEO for eight months, Ms. Huyck was senior vice president and chief operating officer of Planned Parenthood Chicago Area (PPCA). At PPCA, among her many accomplishments, Teri led the development of a new \$7.4 million suburban health center, opened three express health centers, expanded information technology services, resulting in patient access via the internet, and secured a five-year contract with Chicago Public Schools to provide classroom sexuality education.

"It is a rare gift when one gets the opportunity to work in an organization whose cause is so fundamental to one's own values and beliefs," stated Ms. Huyck. "I feel a strong attachment to this agency, its people, and its communities, and I'm very proud of what we have already accomplished together in such a short time. I look forward to forging new partnerships across the state and promoting PPWI advancements in health care delivery, education and advocacy."

Huyck has also served as vice president of ambulatory/MSO services with Ingalls Health System in Harvey, IL, director of clinical operations at the Southern Illinois University School of Medicine and vice president of ambulatory services at Good Samaritan Hospital in Cincinnati.

"We are exceptionally optimistic about Planned Parenthood of Wisconsin's future under Teri's leadership," said board Chair Judy Hartig-Osanka. "We are grateful for the work she has already done to evaluate and adjust our business model and strategies for continuing PPWI's mission, and are honored that she is willing to continue her service to the organization."

 $\frac{\text{http://docs.google.com/viewer?a=v\&q=cache:WfTGqUOjOpQJ:www.ppwi.org/media/PPWI\%2520PDFs/PR\ HUYCK\%2520CEO\%25204-28-}{\text{http://docs.google.com/viewer?a=v\&q=cache:WfTGqUOjOpQJ:www.ppwi.org/media/PPWI\%2520PDFs/PR\ HUYCK\%2520CEO\%25204-28-}{\text{http://docs.google.com/viewer?a=v&q=cache:WfTGqUOjOpQJ:www.ppwi.org/media/PPWI%2520PDFs/PR\ HUYCK\%2520CEO\%25204-28-}{\text{http://docs.google.com/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/viewer/v$

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Planned Parenthood of the Rocky Mountains

7155 E 38th Ave. Denver, CO 80207 P: 303-321-7526 F: 303-861-0268

CEO: Vicki Cowart

Base Compensation: \$217,704

(2009990)

"Currently, Vicki Cowart is the president and CEO of Planned Parenthood of the Rocky Mountains. She has revitalized five health centers, opened two new health centers, and raised more than \$9 million for system-wide improvements, including a flagship headquarters.

Vicki Cowart served the oil and gas industry for twenty-six years including ten years as the Colorado state geologist and director of the Colorado Geological Survey (CGS). She led that agency within the Colorado Department of Natural Resources, overseeing scientific programs relating to geological hazards and resources. She also served as president of the Association of American State Geologists. Recently, Colorado Governor Bill Ritter appointed her to be a Trustee of the Colorado School of Mines in Golden, Colorado.

Cowart was honored with the Distinguished Achievement Medal from the Colorado School of Mines in 1999. She earned a bachelor's and master's degree in physics from Worcester Polytechnic Institute. She earned a master's degree in geophysics from the Colorado School of Mines in 1977 and is a former president of the Colorado School of Mines Alumni Association and director of the Colorado School of Mines Foundation Board.

Cowart is an active member of the Colorado Women's Forum. She is married, and with her husband is an avid skier, hiker, biker, and ballroom dancer."

http://minesonline.net/s/840/NHindex.aspx?sid=840&gid=1&pgid=496