1

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ag question

A diverse workforce might ....

Select one:

- ○ a. be a bad marketing move
- ● b. expand a company's customer base
- ○ c. increase the loss of clients.
- ○ d. make businesses less competitive

Question 2

Not yet answered

Marked out of 1.25

P Flag question

Transformational leader is

Select one:

○ a. Someone who is involved in organizational change.

○ b. A leader who tries to change the management.

○ c. A leader who provided new ways of carrying out management.

● d. A leader who provide individualized consideration.

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A process in which a group of individuals generate and state ideas, but in which the rules prohibit questioning, evaluating, or rejecting any ideas, even if they seem ridiculous is called:

Select one:

- a. Affinity grouping
- b. Six-thinking Hats
- c. Brainstorming
- d. Delphi techniques

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Having young people in a team becomes an advantage because:

Select one:

- ○ a. theis maturity will be an asset to employer
- ● b. they have high adaptability and agility to unexpected circumstances
- ○ c. they are considerd as very loyal to employers
- ○ d. they are considered as technically competent due to experience

Next p

Which one of the following is not a characteristic of a team?

Question 3

Not yet answered

Marked out of 1.25

⚑ Flag question

Select one:

○ a. Minimal and formal knowledge sharing

○ b. Individual and collective responsibility

○ c. Fluid dimension to roles and tasks

○ d. Collective output

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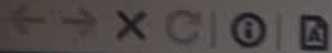
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Question 6

Not yet answered

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⚑ Flag question

Which of these stages represent the time characterized with anxiety and uncertainty when the group is just starting to come together:

Select one:

- 🔵 a. forming
- ○ b. norming
- ○ c. adjourning
- ○ d. storming

☰ Quiz na

SECTION 1 -
MARKS)

1	2
9	10
17	18	19
25	26	27
33	34	35

SECTION 2 - STR
(20 MARKS)

| 41 | 42 | 43 |

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Question 2

Not yet answered

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Features of a thinking environment in decision making does not include

Select one:

- a. Competition
- b. Emotional release
- c. Incisive questions
- d. Appreciation and criticism

3

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Which of the following cannot be exploited by assigning or by licensing the rights to others?

Select one:

○ a. Utility Patent

○ b. Trademark

○ c. Design patent

● d. Copyright

During the storming stage,

Select one:

○ a. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.

● b. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.

○ c. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns

○ d. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors

Next pa

Treating a person unfairly because of who they are or because they possess certain characteristics such as race, disability and religion is

Select one:

- ● a. Discrimination
- ○ b. Absenteeism
- ○ c. Affordability
- ○ d. Stereotyping

Next

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What is the term for the set of behaviours and tasks that a member of the group is expected to perform because he or she is a member of the group?

Select one:

○ a. Role making

○ b. Synergy

● c. Group roles

○ d. Virtual teamwork

Next page

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One of the following things is not a scheduling method.

Select one:

- ● a. Social media
- ○ b. Time tables
- ○ c. To do lists
- ○ d. Diary

4

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What word is used to describe our personal belief system regarding what is right and wrong?

Select one:

- a. Morals
- b. Ethics
- c. Choices
- d. Beliefs

Online Exams

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Which of the following statements best captures the nature of leadership as it should be for your business to ensure the business' continued future success?

Select one:

- a. Leaders focus on profit, organizing people, planning with a vision
- b. Leaders focus on budgeting, aligning people with a shared vision and solving problems
- c. Leaders focus on motivating people, planning and organizing and staffing
- d. Leaders focus on setting direction, align people with shared vision and motivate people

Next pa

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A stakeholder group has high interest in a business and low power over the business. What would be the most appropriate way for the business to communicate with this stakeholder group?

Select one:

○ a. Keep satisfied

○ b. Manage closely

● c. Keep informed

○ d. Monitor with minimum effort

Next

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g question

Contingency theory of leadership explains:

Select one:

○ a. That leader continuously keeps his/her focus on Four P's - Purpose, People, Planet, Probity

● b. That there is no single style of leadership appropriate to all situations

○ c. That Leader is concerned with the interaction of 3 areas, i.e. Task, Team, and Individual

○ d. That leadership style depends on leader's behavior and actions, rather than their traits and skills

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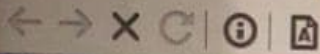
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Question 2

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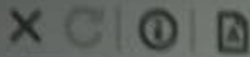
The most generous setting for self-discloser is

Select one:

○ a. Small group

● b. A discussion with a friend

○ c. Public speaking situation

○ d. Large group

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15

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What does not "computer ethics " includes.

Select one:

- ○ a. Social
- ○ b. Environmental
- ● c. Personal
- ○ d. Political

John Adair in his Functional Theory claims that the effectiveness of a leader is concerned upon meeting areas of _____ need within the work group.

Select one:

- a. Five
- b. Two
- c. Four
- d. Three

Next page

External links may provide incentives to _____.

Select one:

- ● a. Introduce improvements to products
- ○ b. Introduce new working practices
- ○ c. Attend business exhibitions
- ○ d. Raise finance

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7

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question

A successful team is not:

Select one:

- ○ a. Having mutual respect for members
- ○ b. Working together towards a common goal
- ● c. Reluctant to contribute from the point of view of someone else's role
- ○ d. Having diversity of member experiences

To increase your self-awareness, you should

Select one:

- a. Listen to others.
- b. Seek out information to reduce your blind self.
- c. All of the options/choices.
- d. Increase your open self.

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Looking at the following sentences can you identify which is a Strength

Select one:

○ a. New market opened up

○ b. Poor staff training

○ c. New competition

● d. Loyal customer base

DELL

Select the incorrect statement which describe in Johari Window Model,

Select one:

a. Area that cannot be known to others unless we disclose it is the Hidden area

● b. Close area that we are richer and more complex than which we and others identified as Hidden area

c. Blind area demonstrates the things that do not know by us, but others can see more clearly.

d. Open area is the part which we aware and which is known to others

Next page

SWOT analysis looks at

Select one:

- a. The internal factors only
- b. Both internal and external factors
- c. The external factors only
- d. None of the above

5

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question

Approaches to the study of leadership which emphasis the personality of the leader are termed

Select one:

○ a. Situational theories

● b. Trait theories

○ c. Behavioral theories

○ d. Contingency theories

Which emotion makes people stereotype relatively more?

Select one:

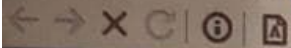- a. Anger

- b. Frustration

- c. Sadness

- d. Nervousness

What is not "fair use" in copyrights?

Select one:

○   a. Using portions of a text book for making slides for a lecture.

●   b. Making copies of Software to sell.

○   c. Using work of others in your research work with proper references.

○   d. Use of open source software for academic work.

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Question 6

Not yet answered

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⚑ Flag question

What is the incorrect statement about "Team Diversity"?

Select one:

- ● a. Religion will hinder expressing many viewpoints in decision making.
- ○ b. Gender diversity will offer enhanced collaboration when working in teams.
- ○ c. Cultural issue can affect team interaction through different understandings.
- ○ d. Age differences will help bring different mindsets and opinions and strengths new ideas.

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Which word means determine the order for dealing with (a series of items or tasks) according to their relative importance?

Select one:

- a. Task
- b. Planner
- c. Schedule
- d. Prioritize

Next pa

Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- ● a. Successful entrepreneurship needs only a great idea.

- ○ b. Entrepreneurship is found only is small businesses.

- ○ c. Entrepreneurial ventures and small businesses are different

- ○ d. Entrepreneurship is easy.

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Which of the following is NOT recognized as a misconception about entrepreneurship?

Select one:

- a. Successful entrepreneurship needs only a great idea.
- b. Entrepreneurship is found only is small businesses.
- c. Entrepreneurial ventures and small businesses are different
- d. Entrepreneurship is easy.

What is reflective practice?

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Select one:

- a. Describing what has gone well.
- b. None of the above
- c. The ability to take a critical stance and analyse the situation.
- d. Looking at oneself in the mirror

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During the storming stage,

Select one:

- ● a. Marked by conflict within the group as team members push boundaries and challenge authority in attempt to clarify the team's goals, values, and norms.

- ○ b. The team functions at its highest level of productivity and the focus of each member shifts from individual to group concerns

- ○ c. The group is preparing to disband or is facing major changes in its mission, membership, or environment. Members often regress to unproductive team behaviors

- ○ d. Team members learn to cooperate and support one another while establishing patterns of communication and behavior.

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Imagine a person holds a very strong, emotional antipathy towards members of a different social group. This person really hates these outgroup members. This is best classified as an example of which of the following?

Select one:

- a. Functional
- b. Prejudice
- c. Stereotyping
- d. Discrimination

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The Term used to describe when a person does not have legal rights to copy someone else's work is called ?

Select one:

○ a. Trolling

● b. Copyright

○ c. Intelectual Property

○ d. Privacy invasion

2

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Having young people in a team becomes an advantage because:

Select one:

- ● a. they have high adaptability and agility to unexpected circumstances
- ○ b. they are considerd as very loyal to employers
- ○ c. theis maturity will be an asset to employer
- ○ d. they are considered as technically competent due to experience

Which of the following is true of a belief?

vered

of

Select one:

- ● a. It is an assumption that something exists and that it has definable characteristics.

stion

- ○ b. It reflects what we want to be true about an object.

- ○ c. It reflects our degree of like or dislike of an object.

- ○ d. None of the above.

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question

If you wanted to look at factors out of control of the business which may affect it, you would look at

Select one:

- a. Outsiders or Threats
- ● b. Strengths and Weaknesses
- c. Opportunities and Threats
- d. Strengths and Threats

Next