Mulberry Our Approach

THE MULBERRY APPROACH

Mulberry will make a positive difference to its people, environment and communities it works in

Climate Change

- All of our premises will be furbished to high energy performance criteria and environmental specifications
- 2. Where possible we will invest in renewable energy sources
- 3. We will review our transport policy to minimise our carbon footprint
- 4. We will source our purchases from sustainable or renewable sources wherever possible
- 5. We will reduce the amount of chemicals used in our production
- 6. Communication methods between our own premises and third parties will be improved to reduce the need for printed documents and travel between sites

Reducing Waste

- 7. We will recycle as much as possible from all of our sites
- 8. The packaging used for our products will be reduced and made more environmentally friendly
- 9. We will maximise the utilisation of our leather and so reduce waste

Fair partners

- 10. We will only work with partners who share our ethical values and have signed our Global Sourcing Principles and Animal Sourcing Principles
- 11. We will use fair trade alternatives where these are available and suitable for our business needs

Animal Welfare

- 12. We will continue to ensure that all exotic materials are sourced with CITES certification
- 13. We will ensure that we have complete tracking of the source of all hide products

Community Involvement

- 14. We will introduce a policy to allow employees to have paid time off or funding to assist the local community and other charity projects
- 15. We will review our charity funding policy and introduce ways for employees to contribute to charity
- 16. We will consider how best we can use the Rookery land to the benefit of the environment and our employees

Health and wellbeing

- 17. We will encourage healthy eating for our employees and ensure our canteen facilities use locally produced and farm assured products where possible
- 18. The overall salary and benefit package available to employees will be regularly reviewed to ensure we continue to fairly reward our staff
- 19. Communal space will be provided at all of our own premises
- Social committees will be established in Somerset and London with funding made available for events

