



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

**Faculty of Computing and
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Monday, 27 May 2024

RE: Letter to Employer on behalf of Mr Timotheus Chilli Enghali Rafael (student no: 222059710)

Dear Sir/ Madam

The Faculty of Computing and Informatics at the Namibia University of Science and Technology (NUST) is offering a Degree in Computer Science specializing in Software Development. The Degree was designed in close cooperation with the local industry. One of the key components of these courses is practical in-service training (hereafter called "**Work Integrated Learning**").

Please allow me to elaborate a little on our **Work Integrated Learning** program:

The work integrated learning component is scheduled for the final semester where the student will spend 12 weeks in the industry. One of the requirements is that students pass all 2nd-year subjects. Therefore, we assume that all students qualifying for work integrated learning have a sound theoretical foundation. The primary purpose of the student's work integrated learning semester is to provide the student with the opportunity to obtain hands-on practical experience in his/her relevant field of study. For this reason, it is imperative that the employer subject the student to meaningful and stimulating activities that are related to the student's field of study; e.g. minor software design and implementation projects, elementary research, administrative work, participation in related projects, etc. Work accomplished by the student must prove meaningful and beneficial to the employer. This aspect of the student's practical training will play a major role in his/her final assessment by NUST.

During the work integrated learning, the department will continue to support and supervise the student. For each student, there will be one staff member appointed for supervision. This staff member together with the supervisor of the hosting institution will evaluate the work of the student.

This letter also serves to bring to your attention the continuous need for positions in Industry where the above-mentioned students can be placed to perform their **work integrated learning**. Whilst we academic staff and students at NUST firmly believe that the studies offered are meaningful and relevant to the requirements of the country, we would like to think that we can count on your valued support, not only in providing bursaries but also in giving employment opportunities for students doing their **work integrated learning**. This will make a valuable contribution towards the development of the graduate who eventually approaches you for employment.

May I request that you mandate the decision makers in your organization who are involved with the recruitment and employment of technical personnel to proceed with the necessary steps to support students in this regard. Thank you for your co-operation.

Yours sincerely

Dr Gereon Koch Kapuire

Co-coordinator: Work Integrated Learning

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