



Employability Check List

Use the following Check List to ensure you are well placed to gain employment opportunity

- 1. Using the following scale, rate where you believe you are for each question
- 2. Create action to move all your responses to Strongly Agree or Agree.

SA = Strongly Agree I A = Agree I NAND = Neither Agree nor Disagree I D = Disagree I SD = Strongly Disagree

1	Self Awareness / Skills Analysis	SA	Α	NAND	D	SD
1.1	I regularly review job advertisements and have compiled a list of the required coding skills and					
	transferable skills for the types of jobs I am interested in					
1.1.1	I have critically analyzed my own skills and have identified where any gaps might exist between					
	my own skills and those required for the jobs I am interested in					
1.1.2	I have created a Skills Development Plan to resolve (or reduce) the identified skills gaps					
1.1.3	I am actively working on the actions identified in my Skills Development Plan to close the skills gaps					
1.2	I have an up to date Log Book / Learning Portfolio identifying what I am currently learning, and what					
	I have learned at 42 Abu Dhabi.					
1.3	I have specific examples I can use to demonstrate the transferable skills I have acquired, e.g:					
1.3.1	Leadership					
1.3.2	Project Planning & Project Management					
1.3.3	Seld Organization and Time Management					
1.3.4	Teamwork / Collaboration					
1.3.5	Effective Communication					
1.3.6	Emotional Intelligence					
1.3.7	Self-Starter					
1.3.8	Problem Solving					
1.3.9	Creativity					
1.3.10	Dealing with Setback					
1.3.11	Emotional Intelligence					
1.4	I have specific examples I can use to demonstrate my capabilities as a software developer, e.g:					
1.4.1	I can describe my coding skills (with examples)					
1.4.2	I can describe the software development lifecycle (with examples)					
1.4.3	I can describe software development protocols (with examples)					
1.4.4	I can describe software testing regimes (with examples)					





2	Documents	SA	Α	NAND	D	SD
2.1	I am satisfied my CV is the best it can be					
2.1.1	I have reviewed my CV against the CV Check List, and have made all needed edits/corrections					
2.1.2	I have shared my CV to two or more peers for their review against the CV Check List, and have made all needed edits / corrections					
2.1.3	I have had my CV reviewed by a member of 42 Abu Dhabi staff, and have made all needed edits / corrections					
2.2	My LinkedIn profile is up-to-date and conveys my strengths, skills and professional interests					
2.2.1	I am active in LinkedIn. I create posts, offer comments on posts of others', and make meaningful connections					
2.3	I have prepared a generic Covering Letter to use as a possible 'template' for job applications					
2.3.1	I recognize there is a need to make the generic Covering Letter unique to each role I apply to					
3	Preparation	SA	Α	NAND	O	SD
3.1	I have read and understood the Interview Preparation document					
3.2	I have rehearsed my responses to the example interview questions					
3.3	I have participated in Mock Interviews					
4	When selected for an interview	SA	Α	NAND	D	SD
4.1	I have emailed/ telephoned to confirm my attendance at the interview					
4.2	I have researched (thoroughly) the company and can describe the work they do and the sector they operate in					
4.3	I have reviewed (thoroughly) the job description (and any associated documents) and can describe how my experience and skills match the requirements					
4.4	I have planned how to get to the interview so that I arrive in good time. Typically 30 minutes before the scheduled interview time					
4.5	I know exactly where to go for the interview (location, building, room number)					
4.6	I have appropriate interview attire					
4.7	I have identified one or two questions I would like to ask (if presented with an opportunity) at the end of the interview					
5	A few days after the interview	SA	Α	NAND	D	SD
5.1	I have emailed the company thanking them for the opportunity to discuss my skills and my potential alignment with the requirements of the vacancy					
5.2	If unsuccessful, I have emailed the company asking for feedback, and to let them know I am keen to learn from the interview experience and help ensure every interview is a learning opportunity to enhance your employability (and opportunity to gain employment)					