



# Employee Survey Breakdown

Demographics

Happiness Index

Financial Parity

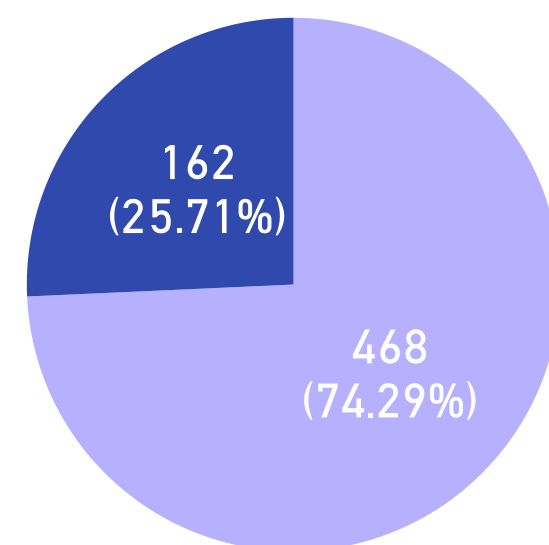
630

Survey Participants

29.87

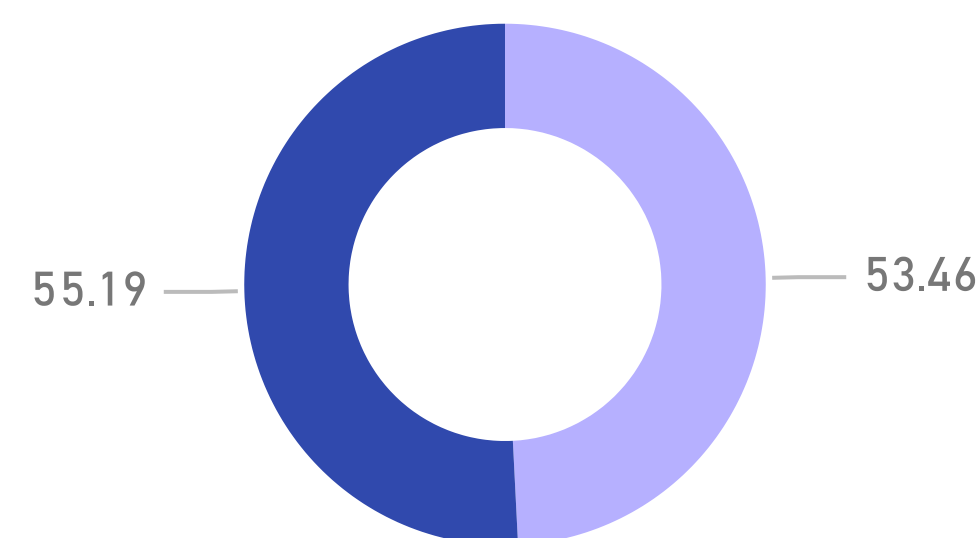
Average Age

Gender Distribution



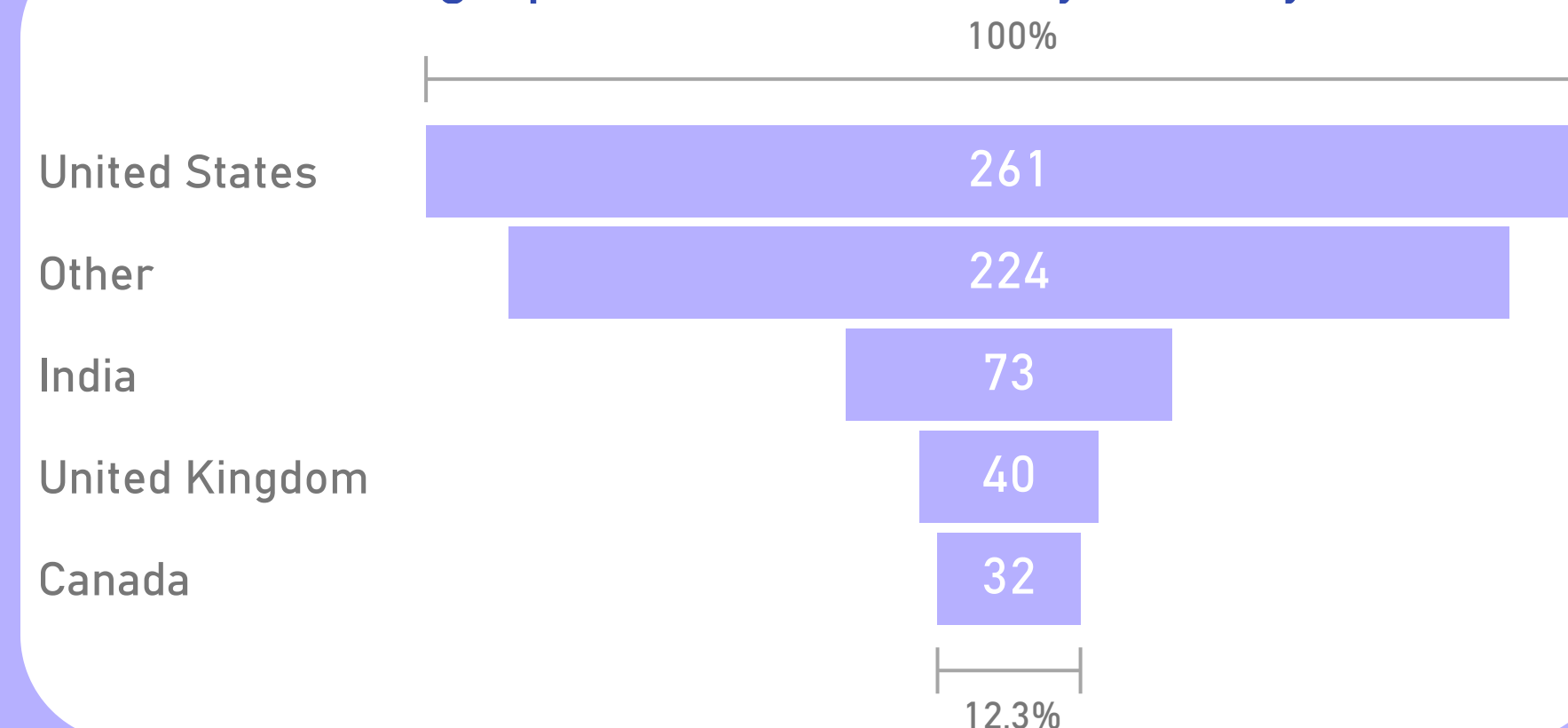
Male Female

Average Salary by Gender

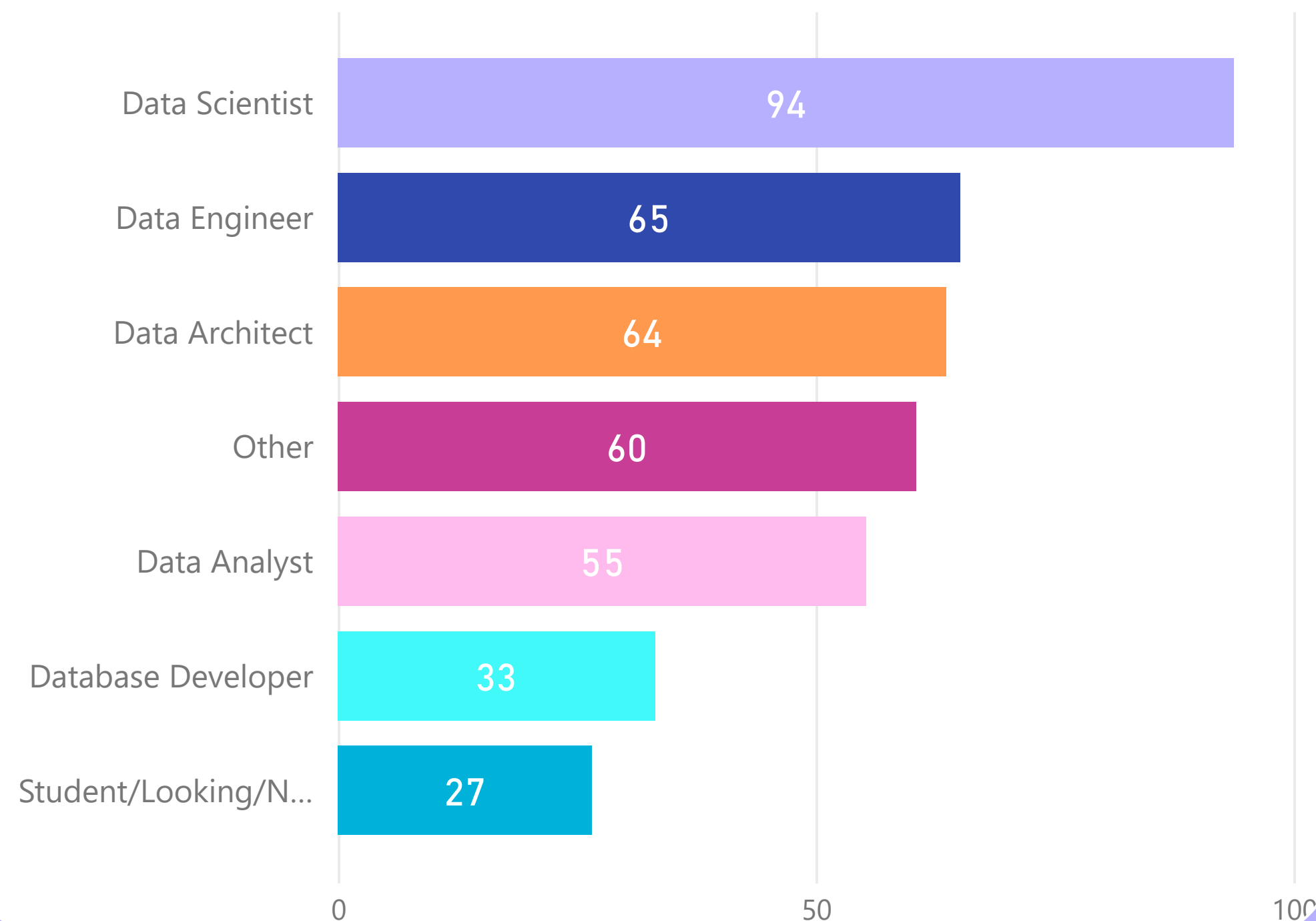


Male Female

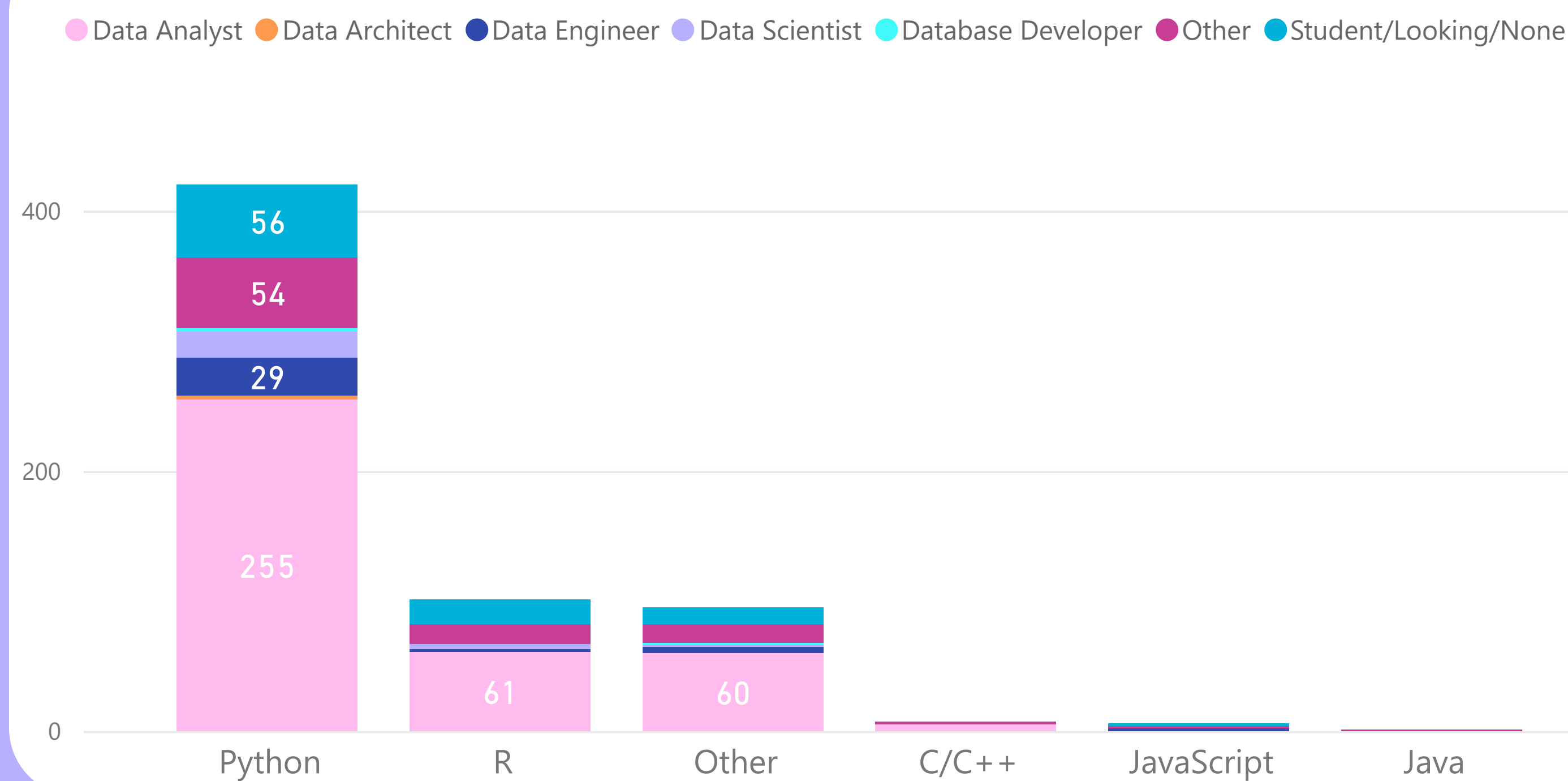
Geographical Distribution by Country



Average Salary By Job Title



Preferred Programming Language





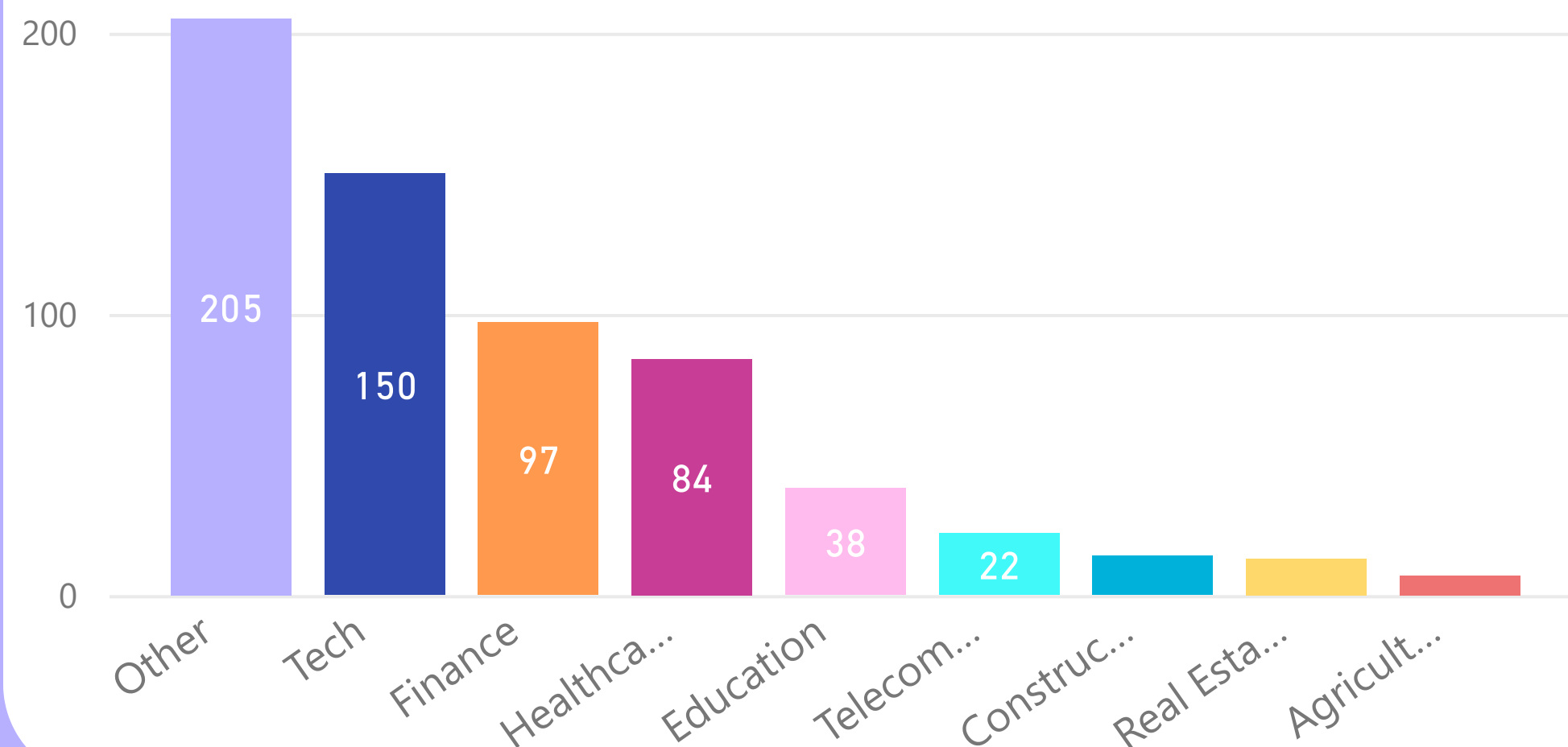
# Employee Survey Breakdown

Demographics

Happiness Index

Financial Parity

Industry-wise Distribution



Employee Satisfaction Survey Metrics

Country

- ☐ Canada
- ☐ India
- ☐ Other
- ☐ United Kingdom
- ☐ United States

Gender

- ☐ Select all
- ☐ Female
- ☐ Male

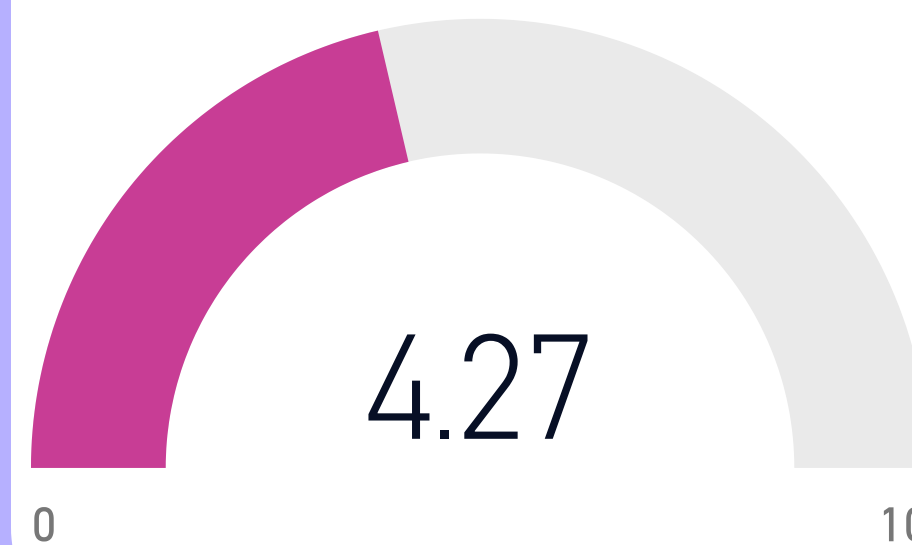
Age

18

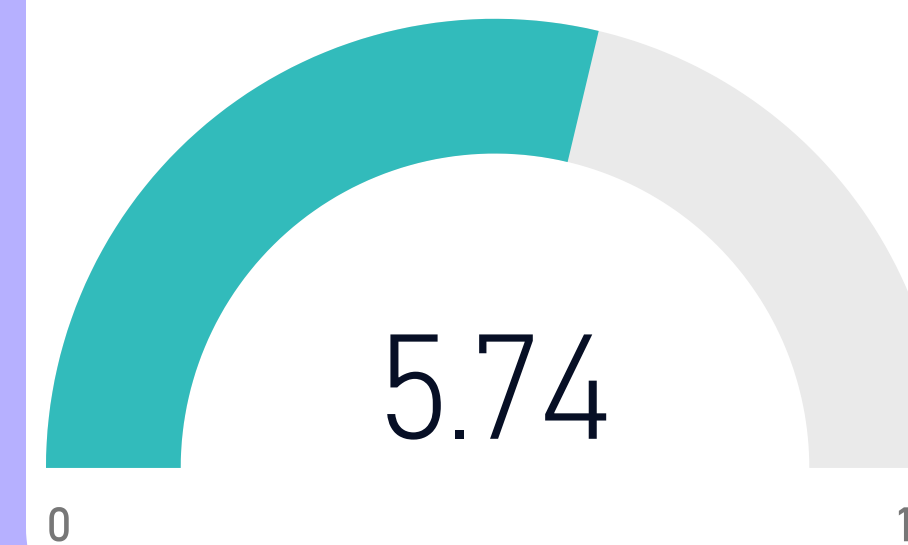
92



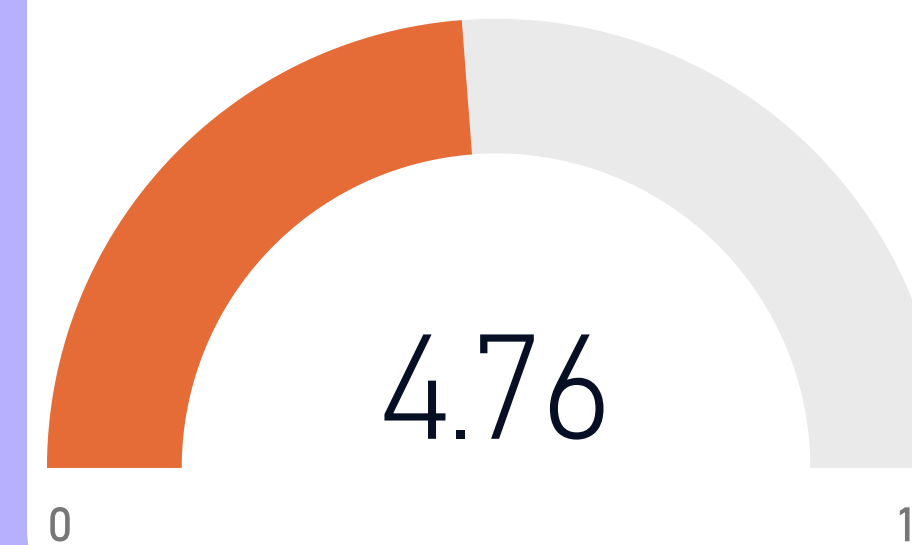
Salary



Work/Life Balance



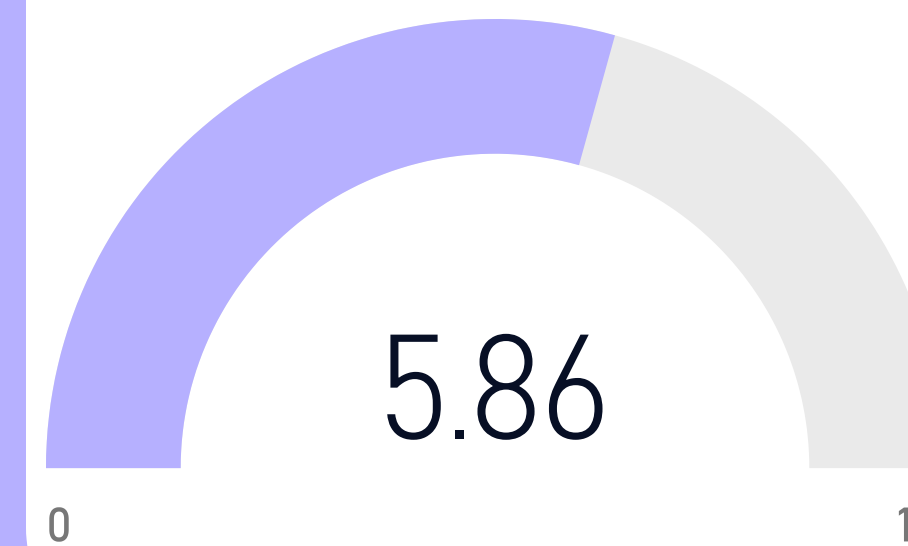
Upward Mobility



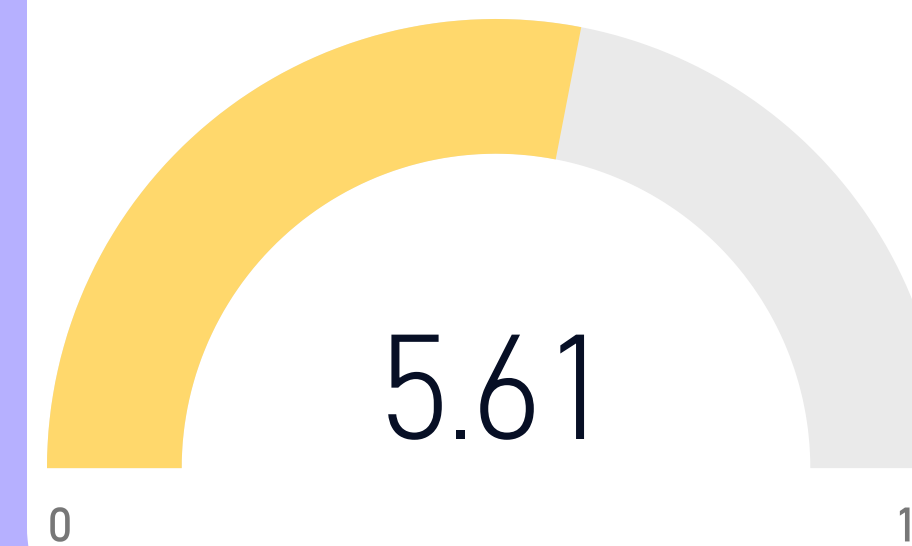
Management



Coworkers



Learning Opportunities



## Key Insights from Employee Satisfaction Ratings -

- Salary satisfaction ranks lowest among employee-rated factors, indicating potential issues with compensation.
- Work-life balance and coworkers receive relatively high ratings, suggesting positive interpersonal dynamics and a conducive work environment.
- Learning opportunities and management satisfaction fall within a moderate range, indicating areas for potential improvement.
- Upward mobility satisfaction is lower compared to other



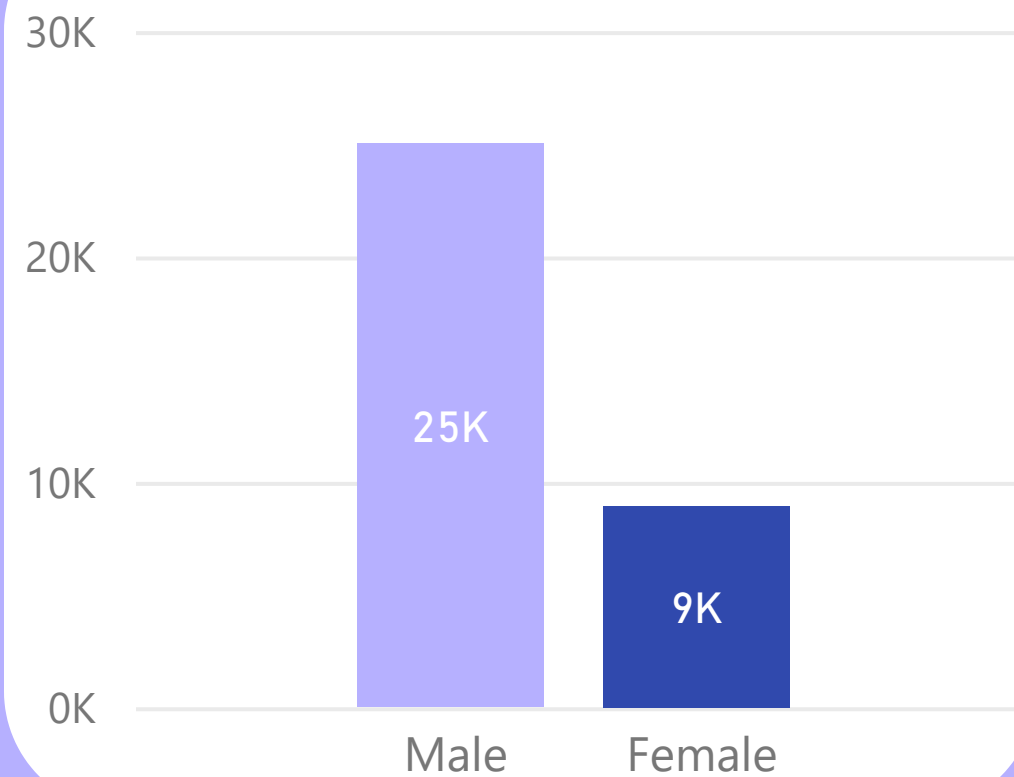
# Employee Survey Breakdown

Demographics

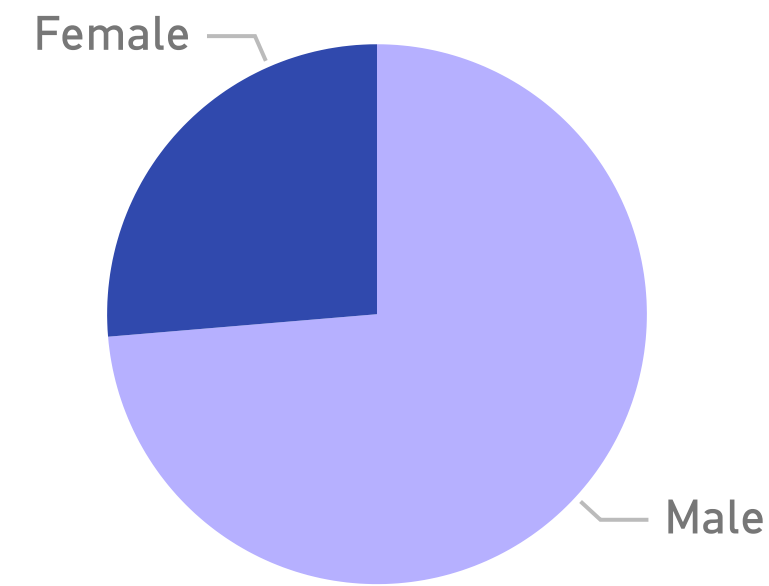
Happiness Index

Financial Parity

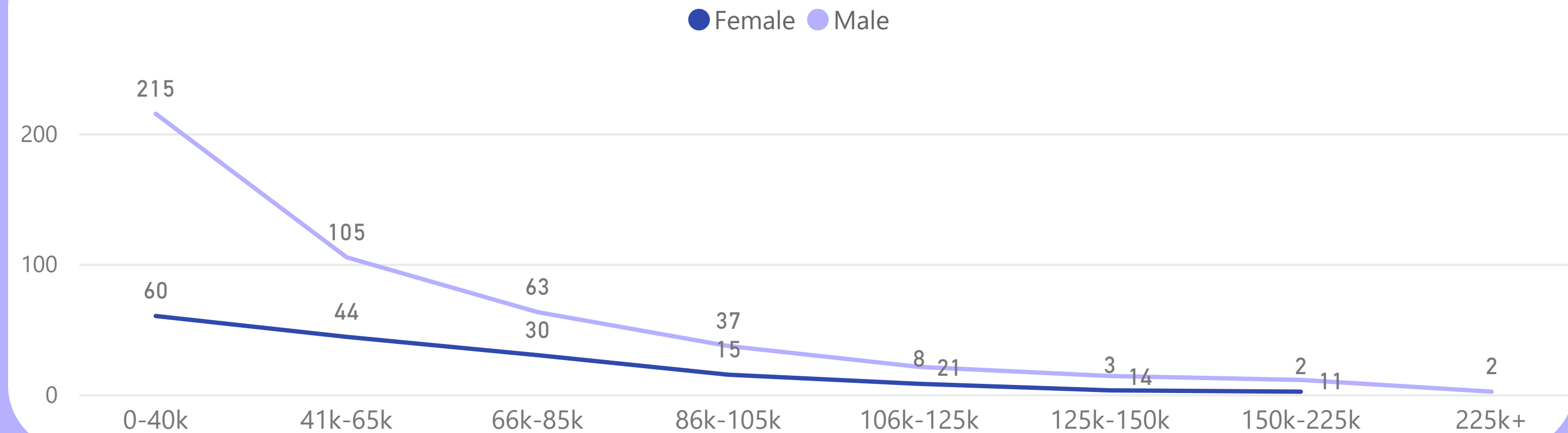
### Sum of Salary by Gender



### Sum of Salary by Gender



### Salary Brackets

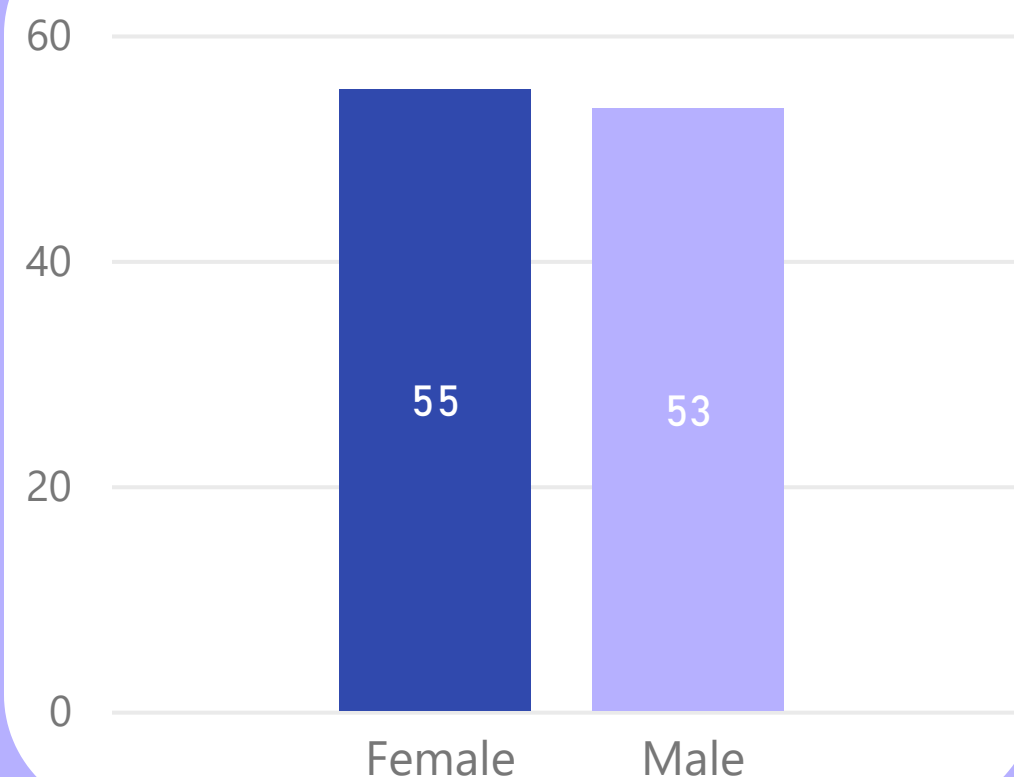


## Gender Parity

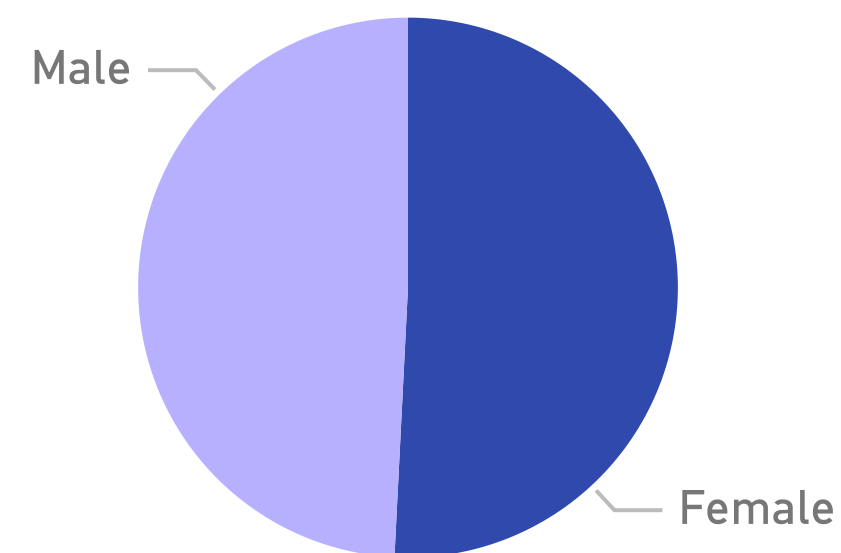
- Despite a larger male workforce, females command a higher average salary.
- The disparity between total salaries and average salaries by gender prompts a closer examination of pay equity within the organization.
- Additionally, analysis reveals that individuals with career



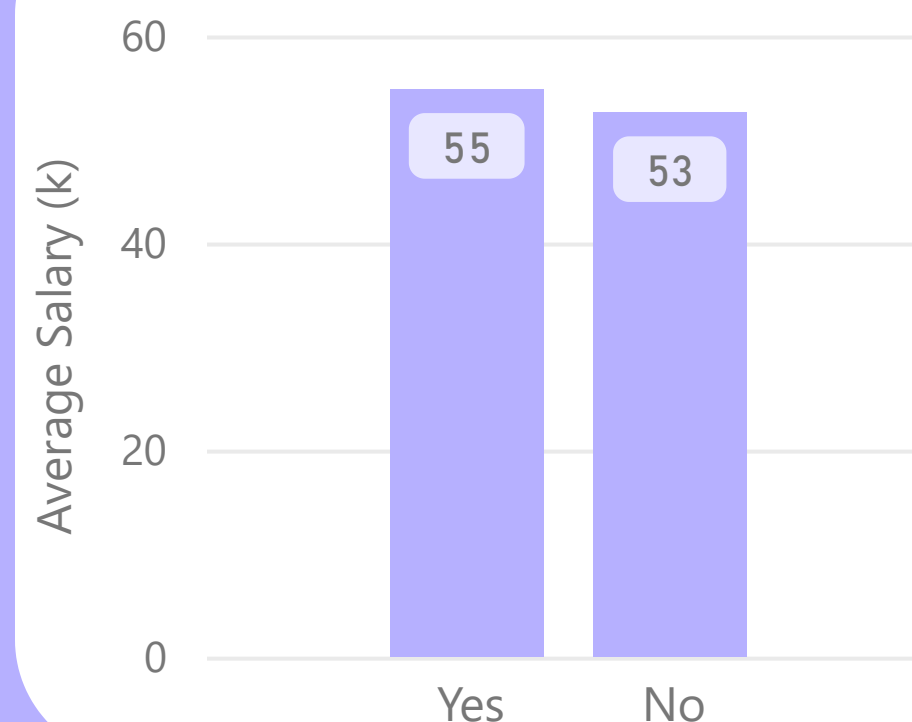
### Average Salary by Gender



### Average Salary By Gender



### Career Switched?



### Industry-wise Distribution

