

Internship Testimonial for Renee Chng

To whom it may concern,

Renee completed a four-month internship with MTI's Organisational Development and Transformation unit from 8 Sep 2025 to 7 Jan 2026, during which she consistently demonstrated a positive attitude and a strong willingness to learn. She approached every task with enthusiasm and was always ready to lend a hand wherever needed, making her a reliable and supportive member of the team.

Her design skills were particularly promising. Renee created onboarding materials that were both visually pleasing and easy to navigate, which will help new joiners feel welcome and informed. She also contributed to the development of other internal communications and intranet page designs, ensuring that information was presented in a clear and accessible way. Some examples included eDMs to create awareness of the Employee Engagement Survey participation, the Office Savvy Challenge, Favourite Spot Contest and Meeting Room Naming Contest to get employees orientated around the renovated office. These projects showcased her creativity and growing expertise in design.

Renee also supported on researching insights to find ways to support vulnerable employees and did compilation on AI software options for the team's consideration.

Beyond her technical contributions, Renee displayed a mature ability to connect with colleagues across all levels of seniority within the division. Whether supporting peers or engaging with seniors within the team, she communicated with confidence and respect, building rapport and contributing to a collaborative team culture.

Overall, Renee's internship highlighted her proactive nature, openness to feedback and eagerness to learn. She has shown great potential, and her contributions have left a positive mark on the output of the unit. We are confident that these qualities will serve her well in her future endeavors.

Kind regards,



Michelle Li
Organisational Development Practice Lead
Ministry of Trade and Industry

Reference for: Renee Chng

Dear Sir/Madam,

I am pleased to provide this reference in support of *Renee Chng*, a Year 2 student currently enrolled in the Diploma in Design Communication and Experiences at LASALLE College of the Arts. She is on track to complete her Year 2 studies in June 2025.

Our programme is rooted in contemporary design thinking, with a strong focus on communication, branding, and applied industry practice. Renee has consistently demonstrated maturity, curiosity, and a strong commitment to her learning. Her design work stands out for its clarity, technical precision, and conceptual experimentation, reflecting her growing ability to connect systems thinking with design strategy.

Renee shows a particular interest in organisational communication and visual storytelling. Her meticulous research, articulate design journaling, and leadership as the Year 2 student representative reflect her thoughtful and grounded approach. She has actively contributed to industry-linked projects, most recently being shortlisted for a collaboration with the Hyundai Motor Group Innovation Centre (HMGICS).

I believe Renee would gain immensely from the opportunity to contribute to and learn alongside your team. This opportunity would allow her to apply her communication and design capabilities in a real-world context, supporting internal initiatives and contributing to employee engagement strategies.

Renee is a motivated learner, eager to contribute and grow. Given the chance, I have every confidence she will add value to your team and benefit meaningfully from the experience.

Kind regards,

Mr Jaygo Bloom

Jaygo Bloom, MFA, MSc, FHEA
Programme Leader, Design for Communication and Experiences
LASALLE College of the Arts

Testimonial for Renee

This testimonial is written in my personal capacity as Renee's line manager at P&G. This testimonial does not reflect the company (P&G's) perspective of Renee's performance or conduct.

During her time at Procter & Gamble, Renee showcased a unique blend of journalistic insight and design sensitivity that significantly enhanced our internal and external communications. As a vital contributor to the Site's holistic employee engagement program, she effectively highlighted initiatives and amplified voices within the company through well-crafted EDMs and visual narratives. Her work has enabled us to deliver strong employee moments of truth from pre-event engagements to post-event experiences.

A strong and responsible team player, we could count on her to lead the thinking on designing visual assets that were meaningful and appealing to the target audience. For instance, when we revamped our employee benefit program this year, Renee played an instrumental role in creating all the communication assets around the program launch. The assets were eventually implemented both offline across the office and online via emailers – all of which were well-received by employees who appreciated the clarity in its design and communication. These initiatives demonstrated her creative vision and deep understanding of how design shapes perception and engagement.

In addition to corporate branding works, Renee has been a collaborative partner in supporting P&G's largest category (Fabric & Home care) to redesign important brand elements, including the APAC Fabric & Home Care logo. Her proactiveness and willingness to go above and beyond also saw her leading the creation of corporate value cards and sticker reminders for the Fabric & Home care leadership team – one where she executed with much professionalism and heart.

Beyond flexing her creative muscles on static assets, Renee is adept at video production, where she independently designed and edited content for corporate town halls and internship onboarding, ensuring alignment with P&G's values and culture. A fast learner – Renee quickly understood that effective communication is not just about design or delivery. It's about connection, and design plays a huge role in grabbing the audience attention in that split second, especially in a fast-paced, information-overloaded world. She also thoughtfully aligned content with themes of diversity, inclusion, and social responsibility, ensuring our messages were not just informative but also inspiring.

She leaves behind a lasting impact not only through her work, but through her collaborative spirit and leadership in driving purpose-driven, data-informed, and design-conscious communication.



RENEE CHNG, INTERN, GROUP CORPORATE COMMS & INVESTOR RELATIONS

Renee is currently in a three-month internship at Sembcorp. During her time with us thus far, she demonstrated professionalism in various projects she was assigned to, significantly contributing to our communications effort and growing our brand presence.

One of Renee's primary responsibilities was designing and editing visuals for our social media posts on LinkedIn and on our website. She excelled in editing photographs and images, and produced high-quality visuals that enhanced our branding materials and presentations.

Renee also worked closely with the branding team, helping to design Sembcorp branding icons. She transformed complex data into concise and visually appealing infographics that were well received by our audience. These infographics helped us communicate important information effectively and engagingly.

A key highlight to Renee's contribution was her work for Sembcorp's participation in Singapore International Water Week 2024. She was able to design the content from scratch and ensured that visuals were aligned to our brand guidelines. Through her effort, the organisation saved close to SGD\$20,000 for design-related work. The booth was a tremendous success, allowing Sembcorp to deliver her brand story and generate leads for her water business.

Renee demonstrated a strong work ethic, a willingness to learn, and a passion for design. She took initiative and consistently met deadlines and delivered high-quality work. I am confident that she will continue to excel and will be a valuable addition in any organisation she joins in the future.

A handwritten signature in black ink, appearing to read "K.Ng".

**KENNETH NG
SENIOR MANAGER, CONTENT & DIGITAL
SEMCORP INDUSTRIES**



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Our Vision: Nurturing Talents, Sharing Success

04/06/2021

TESTIMONIAL

Name: CHNG YA XUAN RENEE

Identification No: T0514459G

Chng Ya Xuan Renee, a student at New Town Secondary School from 2018 to 2021, is completing a Secondary Four (Express) course of study in this school. She will be sitting for the GCE O-Level Examination in November 2021.

Displaying confidence in her artistic skills, Renee put her interest into good use by contributing to the class committee as the Art Representative in 2018 and 2019 where she assisted her teachers and classmates during art lessons. She also served as the class Aesthetic Ambassador in 2020 and 2021, where she displayed leadership skills by leading a team of classmates to plan, design and implement the decoration of class noticeboard. Her proficiency and passion towards art were the key factors which led her to be selected for the Enhanced Art Programme.

Renee was also a committed member of the Art and Crafts Co-Curricular Activity (CCA) from 2018 to 2021. An enthusiastic senior, she created a positive learning environment during CCA sessions by sharing her passion with her juniors. She represented the school in the Draw My Stamp Story Art Competition in 2018 and 2020 where she displayed creativity by incorporating ideas from old stamp collections into novel art pieces. Her aptitude in her artwork was recognised when she was given the opportunity to represent the school in the Singapore Youth Festival Art Exhibition in 2020. Her artwork was also displayed in the school's Art Gallery. Her contribution to the Art Gallery gave her the opportunity to present her artwork during the Education Minister's visit where she displayed confidence in public speaking through her sharing.

Renee displayed compassion for the community through her dedicated participation in various Values in Action (VIA) activities. In 2018, she was in-charge of designing cards of appreciation for the cleaners who tirelessly ensured the cleanliness of the housing estate in Clementi. During the VIA in 2019, she packed gift bags which brought joy to the children of an orphanage. She also possessed the skillsets of using technological tools such as Google Forms and PowerPoint to spread awareness for children with mental disability in 2020. Furthermore, she explored the use of Photoshop to create a digital artwork and came up with a logo to promote second chance for ex-convicts in 2021.

Renee's creative nature enables her to add value to the activities that have been entrusted to her. These traits will serve her well in her future endeavours.

Mrs Sng Siew Hong
Principal

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Ref: KPS-T 2017/004

Date: 17 May 2017

TESTIMONIAL FOR CHNG YA XUAN RENEE

This is to certify that Chng Ya Xuan Renee of Class 6 Onyx (T0514457G) has been a student of Keming Primary School since 2012.

In class, Renee is able to take on various responsibilities in a mature manner. Being the class Science monitor, she shows a keen interest in exploring different possibilities with others. She often seeks improvement in whatever she does. She resolutely perseveres in spite of setbacks and unexpected challenges or difficulties.

Renee's curious and resilient nature spills over into the area of visual arts, which she is very passionate about. She is highly focussed during the process of creating art and her current and previous Art teachers commend her for creative skill. She has been a committed member of the school's Art Club since 2014 and has always submitted creative art works of good quality. Many of her beautiful art pieces have been displayed around the school. Her interest and talent for the Arts has also spurred her into participating in many external Art competitions, several of which she has won prizes and achieved recognition in.

With the proper guidance in a specialised arts institution, Renee will surely shine.

Mdm Shamsidah Lamaoen
Form Teacher
Primary 6 Onyx



Mdm Siti Hawa
CCA teacher-in-charge
Art Club



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