Ruben Caliandro

Technical Art Director | Senior Unity Engineer and Generalist

Contact

Date of Birth	June 7, 1990
Email	ruben.caliandro@gmail.com
Phone	(+39) 333 736 8333
Location	Turin, Italy	Remote only

Profiles

Github	https://github.com/chosko
Linkedin	https://www.linkedin.com/in/rubencaliandro/en

About

Creative and technically versatile Technical Art Director and Software Engineer with 9 years in the game industry and 16 years of programming experience.

Expert in Unity, game programming (C#), real-time rendering, shader programming, lighting, post-processing, and GPU/CPU optimization. Proven ability to bridge artistic vision and technical execution while coordinating small to mid-sized teams of artists and programmers.

Currently leading the technical art pipeline for the five-year production of the ARPG **The Lonesome Guild** (released in Fall 2025 for PC, PlayStation 5, Xbox Series X/S), combining Unity's capabilities with custom tools and production-friendly workflows. Former full-stack web developer with a strong foundation in software engineering.

Work Experience

📍 Turin, Italy
📅 Sep, 2020 — Present
🕐 5 years 4 months

Technical Art Director at **Tiny Bull Studios:**

Technical Art Direction, Creative Direction, Technical Game Design, Game Programming, UX/UI

- Led the **Technical Art Direction** of The Lonesome Guild, a fantasy action RPG for PC, PS5, Xbox Series X/S, published by Don't Nod Entertainment, and released in Fall 2025
- Designed and maintained optimized **shaders**, **VFX**, **lighting/rendering** setup, and **art production workflows**
- Developed custom **Unity tools** to support artists and **reduce iteration times** for crafting environments, characters, cutscenes, cameras, gameplay props and others
- Developed shaders and tools for Substance Painter/Designer to allow artists to author and preview custom texture layouts for environments and characters
- **Mentored** junior technical/VFX/lighting artists and collaborated on a daily base across programming and art departments
- Actively contributed to **Creative Direction** alongside a 4-person creative leadership group for The Lonesome Guild and upcoming projects
- Contributed as **Technical Game Designer**, authoring production-ready technical design documents and occasionally proposing creative, feasible alternatives to address complex or production-expensive gameplay challenges
- Led the **UX/UI** team during critical development phases, ensuring sustainable workflows, driving feature design, and implementing high-fidelity UI assets and motion design
- Main Technologies: Unity, C#, CG/HLSL/GLSL, Shaderlab, Amplify Shader Editor, Substance Painter/Designer, Xbox/PS5/Nintendo Switch, Photoshop, Figma, UIToolkit

Graphics Programmer at **Tiny Bull Studios:**

Shaders/VFX, Stereoscopic Rendering and Game Programming

- Developed custom shaders, post-processing, and VFX across multiple Unity projects using **HDRP, URP and Built-in** rendering pipelines
- Engineered **stereoscopic-safe rendering techniques** and VFX for VR, addressing issues where traditional effects break due to depth perception in head-mounted displays
- Designed and implemented tailored solutions to address core VR challenges, including motion sickness mitigation and cinematic presentation
- Contributed to the development of a **fully custom rendering and lighting system** based on echolocation for the game [Blind](#), a VR-exclusive title released on Oculus Rift, HTC Vive, and PlayStation VR
- Worked as both **Graphics and Gameplay Programmer** across a wide range of applications including mobile games, physics simulations, e-learning platforms, AR/VR product showcases, and real-time adaptations of 3D animated shorts
- Performed targeted **CPU and GPU optimizations** for PC, mobile, and console platforms, ensuring stable performance under strict hardware constraints
- Main Technologies: Unity, C#, ShaderLab, CG/HLSL/GLSL, Oculus, Vive, PlayStation 4

Full-stack Web Developer at **Various companies (Italy & USA):**

Full-stack Web Development

- While outside game industry, provided a **strong foundation in software architecture and project management**
- Worked solo or in small to mid-sized teams
- Developed some open-source repositories and contributed to many others
- Main technologies: Node/Express, Ruby/Rails, Angular, AWS, Docker, Databases, PHP
- See [LinkedIn](#) and [GitHub](#) to know more

Film Projectionist, **Cinema Teatro Cuore:**

35mm Film Projections.

Università degli studi di Torino - Computer Science Department
Master of Science: *Computer Science (Virtual Reality and Multimedia)*
Thesis: *Visual Effects for Real-Time Stereoscopic Rendering*
Score: **110/110 cum laude**

Università degli studi di Torino - Computer Science Department
Bachelor of Science: *Computer Science (Networks)*
Score: **110/110 cum laude**

High School P. Gobetti
High School: *Science*
Thesis: *Mathematics applied to 3D Computer Graphics Programming*

The Lonesome Guild — Action RPG | PC, PS5, Xbox Series X/S
A vibrant and heartfelt action RPG that explores the power of togetherness in a world struggling with loneliness

- Technical Art Direction, Programming (Unity C#), Creative Direction, Art production pipelines, Technical Game Design, UI/UX, Tools Programming

Underwater VR — Oculus VR Experience
A VR showcase in which you cruise aboard an underwater vehicle to explore some of Italy's largest energy company's facilities.

- Programming (Unity C#), HLSL, Volumetric lighting, Stereoscopic VFX

Skill Steal — Prototype (Unreleased) | PC
A distopic multiplayer battle royale where opponents can steal each other's skills.

- Gameplay Programming, Networking (GameSparks), Lighting (HDRP, 500+ realtime lights in a closed arena at 60+ fps)

TURIN, ITALY
DEC, 2016 — AUG, 2020
3 YEARS 8 MONTHS

TURIN / SUNNYVALE, CA
APR, 2010 — SEP, 2017
7 YEARS 5 MONTHS

VOLUNTEER
SEP, 2009 — JUN, 2013
3 YEARS 9 MONTHS

EDUCATION
JAN, 2013 — OCT, 2017

SEP, 2009 — DEC, 2012

SEP, 2004 — JUL, 2009

KEY PROJECTS
SEP, 2020 — PRESENT

DEC, 2019 — JAN, 2020

NOV, 2018 — MAR, 2019

Dec, 2016 — Oct, 2017

Visual Effects for Real-Time Stereoscopic Rendering — Master of Science Thesis

Some VFX are not suitable for VR because they alter the correct perception of depth. The thesis proposes an effective and feasible solution for distortion VFX applied to 3D models.

Dec, 2016 — Sep, 2018

Blind — Oculus, Steam VR, PSVR

Blind is a narrative-driven psychological thriller for virtual reality where the player is blind and must explore their surroundings using echolocation.

- Gameplay Programming (Unity), VR, Graphics Programming (C#, HLSL, fully custom lighting system)

Languages

Italian	Native speaker
English	Professional working proficiency