

CAMERON HOUSER

Indianapolis, IN ♦ www.linkedin.com/in/cameronjhouser ♦ (317) 474-1268 ♦ cameronjhouser@gmail.com

Programing Training from Eleven Fifty Academy in the following disciplines:

- JavaScript
- HTML
- CSS
- Bootstrap
- Angular
- React
- React-Redux
- Mongoose
- Postgres

9+ years experience in personnel management, budgeting, conflict resolution, business solutions

CAREER HIGHLIGHTS

- ✓ Raised customer satisfaction to 98%
 - ✓ Increased project completion rate by 50%
 - ✓ Lead designing contracts, 800K+ in revenue
 - ✓ Built management structure saving \$44K
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PROFESSIONAL EXPERIENCE

Verity College Education, Indianapolis, IN

An accelerated hybrid college program combining fast-paced unit study with old-school college programs. Students receive a bachelor's degree from an accredited university in two years or less.

Executive Business Manager

2012—2016

- ✓ Lead, direct, and manage personnel to design new contracts to achieve strategic and budget objectives, responsible for \$800K+ revenue
- ✓ Create, train, and form 5-person team to establish and meet property performance objectives including reduction of electric bill by \$14K, down 20% in one year
- ✓ Oversee team to improve 58% customer satisfaction rate; current rate is 98%, which increased revenue by \$30K in 9 months
- ✓ Establish corporate mission; connect to clear goals that increased project completion rate by 50%
- ✓ Build strong management structure to save company \$44K in overhead by creating job descriptions, training essential job functions, and explaining business developments
- ✓ Research legal requirements of foundation requirements; advise board on semi-annual basis
- ✓ Designed Excel reports to compare and contrast data to inform corporate financial decisions, including: table connection, dynamic graphs/charts, Word integration, and advanced formulas

Director of Operational Development

2007—2011

- ✓ Created 10-person team to establish non-profit foundation to raise donations to cover \$50K shortfall; raised \$400K+ since 2011
- ✓ Maintained and strengthened corporate culture by rewriting 85-page internal policy manual
- ✓ Established employee KPIs and hosted quarterly one-on-one meetings

- ✓ Oversaw HR functions including research of legal compliance of employing minors, employee reimbursements, and implemented background checks of new hires
 - ✓ Recruited, hired, and trained staff to maintain kitchen, septic, and surveillance facilities on 26 acre property with 60+ occupants
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EDUCATION & AWARDS

Bachelor of Science, Business Administration, 4.0 GPA

2010

Thomas Edison State University, Trenton, NJ

Arnold Fletcher Award for Academic Achievement

JavaScript Accelerated Learning Program

2017

Eleven Fifty Academy, Launch Fishers, Fishers, IN