

# CAMERON HOUSER

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9+ years experience in personnel management, budgeting, conflict resolution, business solutions

## RECENT TRAINING

- ✓ JavaScript
- ✓ HTML
- ✓ CSS
- ✓ Bootstrap
- ✓ Mongoose

- ✓ Angular2
- ✓ React
- ✓ React-Redux
- ✓ Firebase
- ✓ MEAN, MERN Stacks

Eleven Fifty Academy Certificates:

- ✓ Gold Badge
- ✓ Blue Badge

## CAREER HIGHLIGHTS

- ✓ Raised customer satisfaction to 98%
  - ✓ Increased project completion rate by 50%
  - ✓ Lead designing contracts, 800K+ in revenue
  - ✓ Built management structure saving \$44K
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## PROFESSIONAL EXPERIENCE

### Verity College Education, Indianapolis, IN

*An accelerated hybrid college program combining fast-paced unit study with old-school college programs. Students receive a bachelor's degree from an accredited university in two years or less.*

### Executive Business Manager

**2012—2016**

- ✓ Lead, direct, and manage personnel to design new contracts to achieve strategic and budget objectives, responsible for \$800K+ revenue
- ✓ Create, train, and form 5-person team to establish and meet property performance objectives including reduction of electric bill by \$14K, down 20% in one year
- ✓ Oversee team to improve 58% customer satisfaction rate; current rate is 98%, which increased revenue by \$30K in 9 months
- ✓ Establish corporate mission; connect to clear goals that increased project completion rate by 50%
- ✓ Build strong management structure to save company \$44K in overhead by creating job descriptions, training essential job functions, and explaining business developments
- ✓ Research legal requirements of foundation requirements; advise board on semi-annual basis
- ✓ Designed Excel reports to compare and contrast data to inform corporate financial decisions, including: table connection, dynamic graphs/charts, Word integration, and advanced formulas

### Director of Operational Development

**2007—2011**

- ✓ Created 10-person team to establish non-profit foundation to raise donations to cover \$50K shortfall; raised \$400K+ since 2011
- ✓ Maintained and strengthened corporate culture by rewriting 85-page internal policy manual

- ✓ Established employee KPIs and hosted quarterly one-on-one meetings
  - ✓ Oversaw HR functions including research of legal compliance of employing minors, employee reimbursements, and implemented background checks of new hires
  - ✓ Recruited, hired, and trained staff to maintain kitchen, septic, and surveillance facilities on 26 acre property with 60+ occupants
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## EDUCATION & AWARDS

**Bachelor of Science, Business Administration, 4.0 GPA** **2010**

*Thomas Edison State University, Trenton, NJ*

*Arnold Fletcher Award for Academic Achievement*

**JavaScript Accelerated Learning Program** **2017**

*Eleven Fifty Academy, Launch Fishers, Fishers, IN*

*Gold Badge Certificate*

*Blue Badge Certificate*