

CAMERON HOUSER

Indianapolis, IN ♦ www.linkedin.com/in/cameronjhouser ♦ (317) 474-1268 ♦ cameronjhouser@gmail.com

9+ years experience in personnel management, budgeting, conflict resolution, business solutions

RECENT TRAINING

- ✓ JavaScript
- ✓ HTML
- ✓ CSS
- ✓ Bootstrap
- ✓ Mongoose

- ✓ Angular2, AngularJS
- ✓ React
- ✓ React-Redux
- ✓ Firebase
- ✓ MEAN, MERN Stacks

Eleven Fifty Academy Certificates:

- ✓ Gold Badge
- ✓ Blue Badge
- ✓ Red Badge

BSBA from Thomas Edison University

CAREER HIGHLIGHTS

- ✓ Raised customer satisfaction to 98%
 - ✓ Increased project completion rate by 50%
 - ✓ Lead designing contracts, 800K+ in revenue
 - ✓ Built management structure saving \$44K
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PROFESSIONAL EXPERIENCE

Verity College Education, Indianapolis, IN

An accelerated hybrid college program combining fast-paced unit study with old-school college programs. Students receive a bachelor's degree from an accredited university in two years or less.

Executive Business Manager

2012—2016

- ✓ Lead, direct, and manage personnel to design new contracts to achieve strategic and budget objectives, responsible for \$800K+ revenue
- ✓ Create, train, and form 5-person team to establish and meet property performance objectives including reduction of electric bill by \$14K, down 20% in one year
- ✓ Oversee team to improve 58% customer satisfaction rate; current rate is 98%, which increased revenue by \$30K in 9 months
- ✓ Establish corporate mission; connect to clear goals that increased project completion rate by 50%
- ✓ Build strong management structure to save company \$44K in overhead by creating job descriptions, training essential job functions, and explaining business developments
- ✓ Research legal requirements of foundation requirements; advise board on semi-annual basis
- ✓ Designed Excel reports to compare and contrast data to inform corporate financial decisions, including: table connection, dynamic graphs/charts, Word integration, and advanced formulas

Director of Operational Development

2007—2011

- ✓ Created 10-person team to establish non-profit foundation to raise donations to cover \$50K shortfall; raised \$400K+ since 2011
- ✓ Maintained and strengthened corporate culture by rewriting 85-page internal policy manual

- ✓ Established employee KPIs and hosted quarterly one-on-one meetings
 - ✓ Oversaw HR functions including research of legal compliance of employing minors, employee reimbursements, and implemented background checks of new hires
 - ✓ Recruited, hired, and trained staff to maintain kitchen, septic, and surveillance facilities on 26 acre property with 60+ occupants
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EDUCATION & AWARDS

Bachelor of Science, Business Administration, 4.0 GPA **2010**

Thomas Edison State University, Trenton, NJ

Arnold Fletcher Award for Academic Achievement

JavaScript Accelerated Learning Program **2017**

Eleven Fifty Academy, Launch Fishers, Fishers, IN

Gold Badge Certificate

Blue Badge Certificate

Core Value Award: Learning