

Christopher M. Boyce

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PROFESSIONAL SUMMARY

Financial Services and Information Technology Recruiting and Business Development professional seeking an opportunity to grow and showcase my sales, recruiting, negotiating, networking, Human Resources (HR), and leadership experience towards a successful new career within the Financial Services and/or Information Technology industries.

EDUCATION

University of North Carolina at Charlotte, Charlotte, NC

Full Stack Coding and Web Development

Graduation: Sept. 2019

24-week course to learn the basics of: HTML5, CSS3, JavaScript, jQuery, Bootstrap, React.js, Node.js, C#, .Net, Database Theory, Bookshelf.js, MongoDB, MySQL, Command Line, Git and more.

University of North Carolina at Charlotte, Charlotte, NC

Bachelor of Arts: Pre-Law: Political Sciences/C.J.

TECHNICAL SKILL SETS

WORK EXPERIENCE

CIBER GLOBAL LLC, Charlotte, NC

11/2016 – Present

Information Technology - Technical Project Sales & Talent Acquisition

OPEN SYSTEMS TECHNOLOGIES, Charlotte, NC

03/2016 – 10/2016

Information Technology - Sr. Technical Recruiter

- Recruit high-end, experienced Information Technology and Financial Services professionals for high profile clients such as TIAA, Citi Bank, AIG, Ally Bank, Credit Suisse, and many more through the full Recruitment Process Life Cycle.
- Recruit candidates both locally and nationally, focused mainly on contract work (W2/Corp to Corp).
- Specialize in Front End Developers, UX/UI, Architects, Cloud based Infrastructure, Network Engineers, and more. Also specialize in Sr. Business Analysts, Sr. Project Managers, and Sr. Anti-Money Laundering (AML) & Fraud/Financial Crime analysts.
- High volume with Vendor Management System (VMS) based workload (Beeline, SAP Fieldglass, sPro).
- Work with account managers to identify top accounts, list position coverage in order of importance, target skill sets, key market segments, and to assess hiring managers staffing requirements.
- Evaluate candidate's strengths compared with client's requirements by thoroughly screening, evaluating, and interviewing.
- Use of Microsoft Word & Excel, created organized data charts, lists and pivot tables, and daily use of the industry leading Candidate Relationship Management (CRM) system JobDiva.

ASCENDO RESOURCES, Charlotte, NC

03/2015 – 02/2016

Financial Services - I.T. & Capital Markets - Sr. Technical Recruiter

- Full Desk Role. Daily interaction with Information Technology and financial executives and their employees and acquiring new clients and candidates for the firm in Financial Advisory, Technology, Wealth Management, and Wholesale Lending using the Recruitment Process Life Cycle to achieve business development and recruiting initiatives.
- Ranked second highest producer within our Charlotte Banking department November '15 - February '16.
- Charlotte Banking team of five as a whole billed \$1.2 Million for the fiscal year (through February '16).

- Specialized in recruiting Information Technology talent with secondary specialties in recruiting for Compliance, Risk Management (Market, Operational, technical & Credit Risk), Wealth Management, Human Resources (HR), and Securities Operations
- Work with Big Four Public Accounting Firms, International Private Banks, Securities Broker/Dealers, Hedge Funds, Asset Managers, Boutique Investment Banks, as well as Global securities Firms and Commercial Banking Firms.
- Obtained a strong knowledge of regulatory and compliance issues and governing bodies that may affect clients including FINRA, Dodd-Frank, BSA, OFAC, SIPC.
- High volume work with strong ability to network within any socio-economic classes of clients and candidates; Attended I.T. and industry specific networking events and conferences to develop new client relationships.
- Heavy use of Candidate Relationship Management (CRM) system, Akken, Microsoft Word & Excel.

TECH USA, Charlotte, NC

03/2014 – 03/2015

Information Technology - National Technical Recruiter

- Full Desk Role - Sales & Recruitment within financial services Information Technology utilizing the Recruitment Process Life Cycle.
- Promoted to Sr. Technical recruiter for the Charlotte offices' IT department in October 2014.
- Consistently outperformed required weekly, monthly, quarterly expectations achieving excellent corporate performance reports
- Negotiated contracts with clients and rates with candidates on hourly, per day and annual on W2/1099/C2C/C2H.
- Worked with the largest national banks, private banks, funds services, as well as local and regional I.T. specific firms.
- Experienced in recruiting and building professional relationships with high end talent in both the infrastructure and application development fields for both mid-level to Fortune 100 clients, nationwide, such as:
- UX/IA Designers, SAN/System Admins, PM's, Business/Big Data Analysts, SQL Developers, .Net Developers, Java/Oracle/IBM Developers, Bilingual ERP Support, NOC Technicians, Network Analysts, Software QA Engineers, Firmware Engineers, iOS/Mobile Engineers.
- In depth use of Microsoft Word and introductory use of Excel formulas, functions, pivot tables.

U.S. AIR FORCE RESERVES, North Carolina

08/2008 – 07/2011

Airman First Class; 3POX1 - Security Forces

- Highest Rank Achieved: E-3, Airman First Class via Reserve Officer Training.
- Five Awards/Honors received for military leadership, discipline, excellence and character.
- Honorable Discharge July 2011.

AWARDS AND HONORS

- 2Lt Jason Matthew Monteith Leadership Award, 2010
- American Legion Military Excellence Award, 2009
- American Veterans of WWII, Korea, Vietnam Honorary Recognition Award, 2008
- Air Force Collegiate Full-Ride Scholarship, 2008-2011
- General Henry H. Arnold Education Scholarship Recipient, 2008-2011