

Chris Joel Yesudhas (3762117)

Summer 2024 - Computer Science and Software Engineering / W-1 Work

**AI and Cybersecurity Research -Coop (8 month) - Siemens Canada Limited
(Headquarters)**

EMPLOYER EVALUATION DETAILS

Co-op Student Work Term Performance Evaluation

INTEREST IN WORK: responsibilities are performed with diligence and enthusiasm	a) High interest, very enthusiastic; takes pride in doing work well
INITIATIVE/PRO-ACTIVITY: the ability to perceive and carry out required tasks without supervision and to anticipate the organization's needs	a) Self-starter, and asks for additional work
PLANNING AND ORGANIZING: the ability to manage time effectively to complete assigned task and meet deadlines	a) Does an outstanding job of planning and organizing work and time
SETTING GOALS: Identified areas to improve and established measurable steps and timeframe to achieve results	a) Developed goals for the work term early and made excellent progress in working towards them
ADAPTABILITY: a positive attitude towards change and the ability to change easily to fit different conditions	a) Does an outstanding job of managing assignments, setting priorities, and adapting to change
Comments	Chris has shown great initiative and ability to achieve the work outcomes that he commits to.
QUALITY OF WORK: the precision of duties performed	a) Very thorough in performing work; excellent attention to detail with few errors if any
QUANTITY OF WORK/PRODUCTIVITY: the ability to produce the desired results	a) Highly productive
CREATIVITY: the ability to identify and suggest new ideas to get the job done	a) Continually offers new ideas; extremely imaginative
PRACTICALITY: mindful of results, advantages, and disadvantages	a) Work shows outstanding balance between practical and theoretical
JUDGEMENT: the ability to think critically and logically to evaluate situations, solve problems, and make decisions	a) Decisions always based on thorough analysis of the situation
Comments	Chris' work has been well received by our research team. He shows initiative and creativity in solutions.
PROBLEM-SOLVING SKILLS: ability to reach a solution	a) Highly adept and innovative
DEPENDABILITY/RESPONSIBILITY: the accountability for actions taken	a) Reliable in any situation
TEAMWORK: the ability to get along with and help others, to recognize, and respect people's diversity and individual differences	a) Always works in harmony with others; an excellent team worker and contributes to group relationships and effectiveness
SELF-ASSUREDNESS: the ability to express ideas and thought directly and honestly without offending or being inconsiderate to the other party	a) Always polished, a confident, and considerate presence within the workplace
RESPONSE TO FEEDBACK: ability to take suggestions and feedback	a) Responds maturely and positively to suggestions and feedback from supervisor; very open-minded

Comments

Chris' interactions with the team have been only positive. He has built a great working relationship with team members.

COMMUNICATION: effective reading and writing (including work reports, if applicable)

a) Exceptionally clear, well organized, and concise

COMMUNICATION: effective speaking and listening

a) Exceptional communication; clear, well-organized, and easily understood

LEADERSHIP QUALITIES: the belief in one's own ability, power, and judgement

a) Excellent ability to motivate and direct others

ADAPTABILITY AND RESOURCEFULNESS: a positive attitude towards change and the ability to change easily to fit different conditions

a) Easily adapts to change and makes excellent use of available resources to solve problems

Comments

Chris has shown himself to be an effective communicator with a range of stakeholders.

Additional Supervisor Comments: Comment on the student's overall job performance including things such as attendance and personal presentation. Please provide suggestions for additional academic or work exposure.

Chris has been a great contributor to our team's work. We are looking forward to the second half of his term!

OVERALL PERFORMANCE EVALUATION

a) Outstanding (Exceptional performance or unique contribution)

Comments