# Your Job in a Nutshell

As a Medior Front End Developer, you possess a solid foundation in front-end technologies and user interface design. Leveraging experience, you excel in translating design concepts into interactive and engaging web experiences.

## What You’ll Do

• Develop state-of-the-art web applications with clean and performant code.  
• Be the point of contact for any front-end related questions and support the Web Development Team.  
• Perform code reviews in pull requests.  
• Assist in project estimates and provide hands-on assistance on different projects.  
• Maintain the used Tech Stack by Springbok.

## What Your Colleagues Have to Say About the Job

Simon (Full Stack Developer): "Front-end development is not just about translating design into code; it's about learning and applying best practices to create maintainable, scalable, and accessible solutions to provide an optimal user experience while having fun doing it."

## Your (Growing) Skillset

• Minimum 3 years of experience with TypeScript, modern JavaScript frameworks (React / Vue.js) and styling responsive websites and applications (CSS / Sass).  
• Understanding of the Node.js ecosystem.  
• Experience with the headless approach and consuming REST or GraphQL APIs.  
• You know what it is like to work in an agile software development environment.  
• You have analytical and problem-solving skills.  
• You like to be challenged and are not afraid to learn.  
• You have a creative approach to solving problems.  
• You are fluent in English and Dutch or French.

## Nice to Haves

• Experience with Design Systems, developing and documenting Web Components (Stencil.js, Storybook and Chromatic).  
• Experience with modern PHP and Laravel.  
• Experience with containerization (Docker).  
• Experience with CI/CD workflows and its characteristics.

## Your Gains

• You get a market-competitive salary, supplemented with interesting fringe benefits (meal vouchers, eco vouchers, hospitalization insurance, a phone subscription, a Mac with internet allowance, unlimited access to water/coffee/tea/fresh fruit and soup once a week, etc.).  
• You have your own training budget and we organize company-wide training frequently.  
• You have flexible working hours and the possibility to work from home two days per week.  
• You have a 39-hour workweek, which gives you an extra 6 off work days, on top of the legal 20 holidays.  
• We provide great and fun working conditions - just scroll through our social media.

## Your Office

We have offices in Brussels, Mechelen, Antwerp & Ghent. You can pick the office that is most convenient for you!

### Mechelen

Your main playground will be the Mechelen office - our Creation/Strategy, Development & Campaigns hub, smack in the middle of the Arsenaal neighbourhood.  
Getting there is easy: just a 5 minute walk from the Mechelen train station and close to the Tangent connection if you prefer to travel by car.  
Plenty of parking space and EV charging posts.  
+6 meeting rooms in all shapes and sizes and 3 phone booths.  
Need lunch? Business center De Mot is just around the corner or order online from Mechelen’s finest food shops.

### Brussels

Your main playground will be the Brussels office - our Marketing Automation hub, situated in the EGG building.  
Getting there is easy: just a 5 minute walk from the Brussels South train station or on the N266 near "Studio Citygate".  
2 Springbok meeting rooms and multiple others available in the building plus a phone booth.  
Need lunch? Brussels offers you endless options when it comes to yummy food - just take a stroll around the neighbourhood or order online.

### Ghent

Your main playground will be the Ghent office - our Performance & CSR hub, situated next to the Citadelpark in a beautifully renovated townhouse.  
Getting there is easy: just a 14 minute walk from the Gent-Sint-Pieters train station or drive via the R40.  
5 meeting rooms in all shapes and sizes and 2 phone booths.  
Need lunch? Ghent offers you endless options when it comes to yummy food - just take a stroll around the neighbourhood or order online.