

**California Polytechnic State University
San Luis Obispo
Orfalea College of Business
Spring 2014**

Course Nbr: BUS 382

Instructor: Jim
Sena

Course Title:
Organizations, People, and Technology

Office: 03-447

Bus 382-03	Tue & Thu	12:00 – 2:00	03-113
Bus 401-02	Tue & Thu	9:00 – 11:00	03-113
Office Hours	Wed	8:00 – 11:00	


Email: jsena@calpoly.edu

Course Syllabus

Catalog Description

Examination of macro dimensions of organizations including environment, mission, goals, structure, people, technology, and internal management systems and processes.

Required Text

Required Book		Close
SET 2 - ORG. THEORY & DESIGN W/EBOOK		
Author: DAFT	Edition/Year: 11TH 13	Retail Price: \$185.90
ISBN#: 9781285326641	Used Price: \$139.50 (subject to availability)	
 You can purchase books at the Cal Poly University Store		
<small>Textbook information provided by Cal Poly University Store. Information and pricing are subject to change. Textbook information last updated Dec 9, 2013.</small>		

COURSE CONDUCT AND LEARNING OBJECTIVES

The course will consist of two studio-based presentations per week

The student will:

- Understand the organization as a complex system and appreciate how it relates to the external environment
- Appreciate the importance of work design and the sociotechnical systems view
- Appreciate the relationships among strategy, organization design, and effectiveness
- Explore fundamentals of organization internal and external environment
- Explore concepts of manufacturing and services technologies
- Appreciate concepts in the learning organization and knowledge management

- Apply theory and diagnostic techniques to cases and current organizational problems
- Understand the importance of organizational culture and ethical values
- Explore organizational goal-setting, decision-making models and processes social system, politics, and conflict resolution

Method Of Evaluation

- Written tests, exercises and assignments, Research & Case Studies, Oral Presentations, Experiential activities
- In-class time will include topical lectures/discussions, use of audio-visual materials and question and answer sessions using einstruction clicker. The activities will include demonstrations, exercises, student work on processes, and case study(s) analysis and group work solutions.
- Direct student involvement in the specific processes being accomplished follows the Cal Poly tradition and gives the student the best understanding of the content.

Grade Basis:

Participation	5%
Test	25%
Quizzes	25%
Team Presentation (Team & Individual based)	15%
Exercises	25%
Assignments	5%
	100%

A	94.5 - 100
A-	89.5 - 94.5
B+	86.5 - 89.5
B	83.5 - 86.5
B-	79.5 - 83.5
C+	76.5 - 79.5