



Addant Systems is a team of technology enthusiasts spread across India and North America with an established engineering and operational excellence. Our team keeps creativity at the heart of all we do. We value diversity and truly believe that different backgrounds, ideas, and perspectives are what make us stronger and self-organized. Our engagement model consists of below three steps.

Partnership & Discovery

In this step, we aim to discover your strategic goals, understand the desired outcome, align appropriate resources, and establish the SOW.

Participants

- Customer - Subject Matter Expert, Signature Authority
- Addant - Project Manager, Signature authority





Onboarding & Kickoff

This step is to align with your business and technical processes, explore any internal systems and practices to follow, and establish a high-level architecture to engage and integrate with our teams. In this phase, we'll establish a Business Unit (BU) team at Addant with various roles and self-organization skills (please see BU team composition below).

Participants

- Customer - Subject Matter Expert, Other Stakeholders
- Addant - Project Manager, Software Architect, QA Lead

Execution

This phase is where we leverage the best practices and engineering excellence. We have Horizontal Function (HF) teams for various functional activities (please see HF team composition below). They provide low level architecture, systems design, test strategy, and then build the basic infrastructure necessary for appropriate software solutions. After that, they will hand it over to corresponding BU team for its implementation since BU team owns further development and operations. Each BU team strictly follows Agile development methodologies for all their deliveries.

Business Unit (BU) team

- Team Lead
- Subject Matter Expert (SME)
- Software Development Engineers (SDE)
- Quality Assurance Engineers (QAE)
- Support Engineers (SE)

Horizontal Function (HF) team

- Project Manager
- Software Architect
- UI/UX Personal

