

**Republic of the Philippines
CAMARINES NORTE STATE COLLEGE
Daet, Camarines Norte**

TEACHER EFFICIENCY RATING (TER)

Name: fac, 12first
College : a

Rating Period: 2nd
Year : 2012-2013

I. Performance	70%	Rating	Rating Equivalent	Rating Percentage	Point Score
1. Instruction					
Student as Rater	-	<u>60</u>	<u>6.00</u>	<u>20%</u>	<u>1.20</u>
Self as Rater	-	<u>60</u>	<u>6.00</u>	<u>20%</u>	<u>0.60</u>
Peer as Rater	-	<u>76</u>	<u>7.60</u>	<u>20%</u>	<u>0.76</u>
Supervisor as Rater	-	<u>60</u>	<u>6.00</u>	<u>20%</u>	<u>0.90</u>
2. Research	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
3. Extension Service	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
4. Productivity	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
II. Behaviour	30%				
1. Courtesy	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
2. Human Relations	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
3. Punctuality and Attendance	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
4. Initiative	-		<u>1</u>	<u>5%</u>	<u>0.05</u>
5. Leadership	-		<u>0</u>	<u>5%</u>	<u>0.00</u>
6. Stress Tolerance	-		<u>0</u>	<u>5%</u>	<u>0.00</u>
PLUS FACTOR (not to exceed one (1) credit point)					<u>5.00</u>
Overall Point Score					<u>8.89</u>
Equivalent Numerical Rating					<u>8.00</u>
Equivalent Adjective Rating					<u>VS</u>

Descriptive Equivalent of Numerical Ratings:

9.3 above - Outstanding (O)
7.5 - 9.2 - Very Satisfactory (VS)
5.0 - 7.4 - Satisfactory (S)
3.0 - 4.9 - Fair (F)
2.0 - 2.9 - Unsatisfactory (US)

EMPLOYEE'S COMMENTS/REMARKS	DISCUSSED RATING WITH:
	_____ Signature of Ratee / Date
	_____ Signature of Rater / Date
RATER'S COMMENTS/REMARKS	_____ Signature of Rater's Supervisor / Date