

### **12.1 ACKNOWLEDGMENT OF RECEIPT AND REVIEW**

I acknowledge that I have received and reviewed my personal copy of the Beacon Employee Handbook. I understand that from time to time, circumstances will require that the policies and procedures described in this Handbook to be amended or modified by the company and this may occur at any time, with or without prior notice.

I understand the signed copy of this Acknowledgment of Receipt and Review will be placed in my personnel file.

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Print Name

Initials: \_\_\_\_\_

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