



Confidential

CONSENT AND RELEASE for Background Reports

Thank you for considering employment with CC.Talent. Before we proceed with your application, we require your consent to conduct a background check. This check is essential to assess your qualifications and suitability for the position you have applied for.

Please read the following carefully and indicate your agreement by signing and dating the document.

I hereby authorize CC.Talent to conduct a background check investigation on myself. I understand that this is being done as part of the recruitment process and that this is needed for the purpose of identifying whether I am qualified for the position for which I am applying. Further, I provide this authorization of my own free will to allow CC.Talent to evaluate my application for employment and/or to maintain reports on my qualifications as an employee.

Background Investigation: I hereby authorize CC.Talent to conduct a background check on me, including the items marked below:

- ☒ Character Check
- ☒ Verification of Educational History
- ☒ Employment Verification
- ☒ Criminal History

Contacting References: I hereby grant CC.Talent permission to contact the references provided by me for character verification as part of the background investigation process.

Data Use: I acknowledge and agree that all information collected during the background investigation will solely be utilized for assessing my employment application and maintaining records of my employment status with CC.Talent.

Withholding Application: I understand that falsification, omission, or misrepresentation of information in my application may lead to the withholding of my application or termination of my employment.

Data Disclosure: I authorize CC.Talent to disclose the background investigation report and related information only to individuals who require such details for purposes related to my employment.

Please select Yes or No to indicate your consent to the background investigation: *

Yes, I authorize CC.Talent to conduct the background investigation as described in this form.

No, I do not authorize CC.Talent to conduct the background investigation as described in this form.

If you select Yes, by signing below, you confirm that you have read and understood the terms of the background investigation as described in this form and authorize CC.Talent to procure the reports as marked above (and only the reports marked), in order to evaluate your application for employment and/or maintain records on your status as an employee of CC.Talent. If you select No, please note that your application for the position may not be considered further.

Full Name (FN, MI, LN, MI)

Email

Date Signed

Signature

CHARACTER REFERENCES

Please provide at least three character references below. If you do not have them ready at this time, please leave the section blank and CC.Talent will contact you later for this information.

Reference 1: Name

Relationship

Current Designation

Email

Phone

Reference 2: Name

Relationship

Current Designation

Email

Phone

Reference 3: Name

Relationship

Current Designation

Email

Phone