

1       What measure of effect size when comparing two groups based on their means?

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Abstract

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## Intro

During decades, researchers in social science (Henson & Smith, 2000) and education (Fan, 2001) have overestimated the ability of the null hypothesis ( $H_0$ ) testing to determine the importance of their results. The standard for researchers in social science is to define  $H_0$  as the absence of effect (Meehl, 1990). For example, when comparing the mean of two groups, researchers commonly test the  $H_0$  that there is no mean differences between groups (Stein, 2000). Any effect that is significantly different from zero will be seen as sole support for a theory.

Such an approach has faced many criticisms among which the most relevant to our concern is that the null hypothesis testing highly depends on sample size: for a given alpha level and a given difference between groups, the larger the sample size, the higher the probability of rejecting the null hypothesis (Fan, 2001; Kirk, 2009; Olejnik & Algina, 2000; Sullivan & Feinn, 2012). It implies that even tiny differences could be detected as statistically significant with very large sample sizes (McBride, Loftis, & Adkins, 1993)<sup>1</sup>.

Facing this argument, it has become an advised practice to report the  $p$ -value assorted by a measure of the effect size, that is, a quantitative measure of the magnitude of the experimental effect (Cohen, 1965; Fan, 2001; Hays, 1963). This practice is also highly endorsed by the American Psychological Association (APA) and the American Educational Research Association (AERA) (American Educational Research Association, 2006; American Psychological Association, 2010). However, limited studies properly report effect size in the

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<sup>1</sup> Tiny differences might be due to sampling error, or to other factors than the one of interest: even under the assumption of random assignment (which is a necessary but not sufficient condition), it is almost impossible to be sure that the only difference between two conditions is the one defined by the factor of interest. Other tiny factors of no theoretical interest might slightly influence results, making the probability of getting an actual zero effect very low. This is what Meehl (1990) calls 'systematic noise'.

last several decades.

Generally, there is a high confusion between the effect size and other related concepts such as the Applied significance<sup>2</sup>. Moreover, there are several situations that call for effect size measures and in the current litterature, it's not always easy to know which measure using in a specific context. We will therefore introduce this paper with 3 sections in which we will:

1. Clearly define what is a measure of effect size;
2. Listing the different situations that call for effect sizes measure;
3. Define required properties as a function of the situations.

After these general adjustments, we will focus our attention on “between-subject” designs where individuals are randomly assigned into one of two independant groups and groups scores are compared based on their means<sup>3</sup>. Because it has been widely argued that there are many fields in psychology where the assumption of equal variances between two populations is ecologically unlikely (Delacre, Lakens, & Leys, 2017; Erceg-Hurn & Miroseovich, 2008; Grissom, 2000), it is becoming more common in statistical software to present a *t*-test that does not hold on this assumption by default, namely the Welch's *t*-test (e.g., R, Minitab). However, similar issues for the measures of effect sizes has received less attention (Shieh, 2013), and Cohen's  $d_s$  remains persistent<sup>4</sup>. One possible reason is that researchers cannot find a consensus on which alternative should be in use (Shieh, 2013). We will limit our study to the standardized mean difference, called the *d*-family, because it is the dominant family of estimators of effect size when comparing two groups based on their means (Peng, Chen, Chiang, & Chiang, 2013; Shieh, 2013), and we will see that even in this very specific context, there is little agreement between researchers as to which is the most

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<sup>2</sup> In our conception Applied significance" encompass all what refers to the relevance of an effect in real life, e.g. clinical, personnal, social, professionnal.

<sup>3</sup> We made this choice because \*t\*-tests are still the most commonly used tests in the field of Psychology.

<sup>4</sup> For example, in Jamovi, Cohen's  $d_s$  is provided, whatever one performs Student's or Welch's *t*-test.

suitable estimator. According to us, the main reason is that it is difficult, based on currently existing measures, to optimally serve all the purposes of an effect size measure. Throughout this section, we will:

1. Present the main measures of the  $d$ -family that are proposed in the literature, related to the purpose they serve, and introduce a new one, namely the “transformed Shieh’s  $d$ ” that should help at reaching all the purposes simultaneously;
2. Present and discuss the results of simulations we performed, in order to compare existing measures and the new introduced one;
3. Summarize our conclusions in practical recommendations.

### Measure of effect size: what it is, what it is not

The effect size is commonly referred to the practical significance of a test. Grissom & Kim (2005) define the effect size as the extent to which results differ from what is implied by the null hypothesis. In the context of the comparison of two groups based on their mean, depending on the defined null hypothesis (considering the absence of effect as the null hypothesis), we could define the effect size either as the magnitude of differences between parameters of two populations groups are extracted from (e.g. the mean; Peng & Chen, 2014) or as the magnitude of the relation between one dichotomous factor and one dependent variable (American Educational Research Association, 2006). Both definitions refer to as the most famous families of measures of effect sizes (Rosenthal, 1994): respectively the  $d$ -family and the  $r$ -family.

Very often, the contribution of the measures of effect size is overestimated. First, benchmarks about what should be a small, medium or large effect size might have contributed at seeing the effect size as a measure of the importance or the relevance of an effect in real life, but it is not (Stout & Ruble, 1995). The effect size is only a mathematical indicator of the magnitude of a difference, which depends on the way a variable is converted into numerical indicator. In order to assess the meaningfulness of an effect, we should be

able to relate this effect with behaviors/meaningful consequences in the real world (Andersen, McCullagh, & Wilson, 2007). For example, let us imagine a sample of students in serious school failure who are randomly divided into two groups: an experimental group following a training program and a control group. At the end of the training, students in the experimental group have on average significantly higher scores on a test than students in the control group, and the difference is large (e.g. 30 percents). Does it mean that students in the experimental condition will be able to pass to the next grade and to continue normal schooling? Whether the computed magnitude of difference is an important, meaningful change in everyday life refers to another construct: the *Applied significance* (Bothe & Richardson, 2011). It refers to the interpretation of treatment outcomes and is neither statistical nor mathematical, it is related to underlying theory that posits an empirical hypothesis. In other words, the relation between *practical* and *Applied* significance is more a theoretical argument than a statistical one.

Second, in the context of the comparison of two groups based on their means, it should not replace the null hypothesis testing. Statistical testing allows the researcher to determine whether the observed departure from  $H_0$  occurred by chance or not (Stout & Ruble, 1995) while effect size estimators allow to assess the practical significance of an effect, and as reminds Fan (2001): “*a practically meaningful outcome may also have occurred by chance, and consequently, is not trustworthy*” (p.278). For this reason, the use of confidence intervals around the effect size estimate is highly recommended (Bothe & Richardson, 2011).

### Different purposes of effect size measures

Effect size measures can be used in an *inferential* perspective:

- The effect sizes from previous studies can be used in a priori power analysis when planning a new study (Lakens, 2013; Prentice & Miller, 1990; Stout & Ruble, 1995; Sullivan & Feinn, 2012; Wilkinson & the Task Force on Statistical Inference, 1999);
- We can also compute confidence limits around the point estimator (Shieh, 2013), in

order to replace conventional hypothesis testing : if the null hypothesis area is out of the confidence interval, we can conclude that the null hypothesis is false.

Measures of effect size can also be used in a *comparative* perspective, that is to assess the stability of results across designs, analysis, samples sizes (Wilkinson & the Task Force on Statistical Inference, 1999). It includes:

- To compare results of 2 or more studies (Prentice & Miller, 1990);
- To incorporate results in meta-analysis (Lakens, 2013; Li, 2016; Nakagawa & Cuthill, 2007; Stout & Ruble, 1995; Wilkinson & the Task Force on Statistical Inference, 1999).

Finally, effect size measures can be used for *interpretative* purposes: in order to assess the practical significance of a result (beyond statistical significance; Lakens, 2013; American Psychological Association, 2010; Prentice & Miller, 1990).

### Properties of a good effect size estimator

The estimate of an estimator depends on the sampling. That is to say, based on different samples extracted from the same population, one would obtain different estimates of the same estimator. The *sampling distribution* of the estimator is the distribution of all estimates, based on all possible samples of size  $n$  extracted from one population. Studying the sampling distribution is very useful, as it allows to assess the goodness of an effect size estimator and more specifically, three desirable properties of a good estimator for inferential purposes: **unbiasedness**, **consistency** and **efficiency** (Wackerly, Mendenhall, & Scheaffer, 2008).

An estimator is unbiased if the distribution of estimates is centered around the true population parameter. On the other hand, an estimator is positively (or negatively) biased if the distribution is centered around a value that is higher (or smaller) than the true population parameter (see Figure 1). In other words, the bias tells us if estimates are good, on average. The *bias* of a point estimator  $\hat{\delta}$  can be computed as follows:

$$\hat{\delta}_{bias} = E(\hat{\delta}) - \delta \quad (1)$$

131 Where  $E(\hat{\delta})$  is the expectancy of the sampling distribution of the estimator (i.e. the  
132 average estimate) and  $\delta$  is the true parameter.

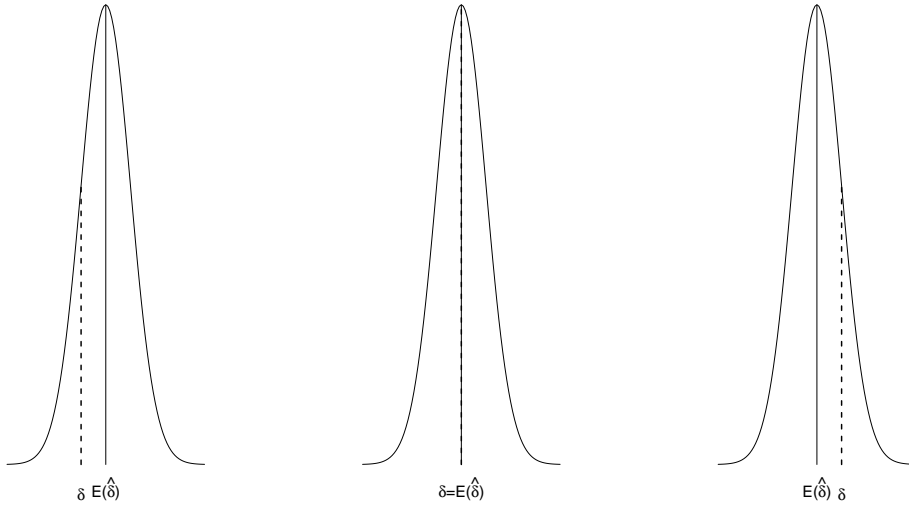


Figure 1. Samplig distribution for a positively biased (left), an unbiased (center) and a negatively biased estimator (right)

133 Moreover, since there is a strong relationship between the bias and the size of any  
134 estimator (the larger an estimator, the larger the bias), it might be interesting to also define  
135 the *relative bias* as the ratio between the bias and the population estimator:

$$\hat{\delta}_{relative\ bias} = \frac{E(\hat{\delta}) - \delta}{\delta} \quad (2)$$

136 Bias informs us about the goodness of estimates averages, but says nothing about  
137 individual estimates. Imagine a situation where the distribution of estimates is centered  
138 around the real parameter but with such a large variance that some point estimates are very  
139 far from the center. It would be problematic, as long as we have only one estimate, the one



based on our sample, and we don't know how far is this estimate from the center of the sampling distribution. We hope that *all* possible estimates are close enough of the true population parameter, in order to be sure that for *any* estimate, one has a correct estimation of the real parameter. In other words, we expect the variability of estimates around the true population parameter to be as small as possible. It refers to the **efficiency** of the point estimator and can be computed as follows:

$$\hat{\delta}_{efficiency} = Var(\hat{\delta}) \quad (3)$$

Where  $Var(\hat{\delta})$  is the variance of the sampling distribution of the estimator. Among all unbiased estimators, the more efficient will be the one with the smallest variance. Again, the variance of an estimator is a function of its size (the larger the estimator, the larger the variance) and therefore, we might be interested in computing the *relative variance* as the ratio between the variance and the square of the population estimator:

$$\hat{\delta}_{relative\ variance} = \frac{Var(\hat{\delta})}{\delta^2} \quad (4)$$

Note that both unbiasedness and efficiency are very important. An unbiased estimator with such a large variance that some estimates are extremely far from the real parameter is as undesirable as a parameter which is highly biased. In some situations, it is better to have a very slightly biased estimator with a tight shape around the biased value, so each estimate remains relatively close to the true parameter, than an unbiased estimator with a large variance (Raviv, 2014).

Finally, the last property of a good point estimator is **consistency**: consistency means that the bigger the sample size, the closer the estimate of the population parameter. In other words, the estimates *converge* to the true population parameter.

Beyond the inferential properties, Cumming (2013) reminds that an effect size estimator need to have a constant value across designs in order to be easily interpretable and to be included in meta-analysis. In other word, it should achieve the property of **generality**.

### Different measures of effect sizes

The  $d$ -family effect sizes are commonly used with “between-subject” designs where individuals are randomly assigned into one of two independant groups and groups scores means are compared. The population effect size is defined as follows:

$$\delta = \frac{\mu_1 - \mu_2}{\sigma} \quad (5)$$

Where both populations follow a normal distribution with the mean  $\mu_j$  in the  $j^{th}$  population ( $j=1,2$ ) and standard deviation  $\sigma$ . They exist different estimators of this effect size measure varying as a function of the chosen standardizer ( $\sigma$ ). For all estimators, the mean difference is estimated by the difference of both sample means ( $\bar{X}_1 - \bar{X}_2$ ). When used for inference, some of them rely on both assumptions of normally distributed residuals and equality of variances, while others rely solely on the normally distributed residuals assumption.

### Alternatives when variances are equal between groups

The most common estimator of  $\delta$  is Cohen’s  $d_s$  where the sample mean difference is divided by a pooled error term (Cohen, 1965):

$$Cohen's\ d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{(n_1-1) \times SD_1 + (n_2-1) \times SD_2}{n_1 + n_2 - 2}}} \quad (6)$$

Where  $SD_j$  is the standard deviation of the  $j^{th}$  sample and  $n_j$ , the sample size of the  $j^{th}$  sample ( $j=1,2$ ). The reasoning behind this measure is that considering both samples as

extracted from a common population variance (n.d.), we achieve a more accurate estimation of the population variance by pooling both estimates of this parameter (i.e  $SD_1$  and  $SD_2$ ) and because the larger the sample size, the more accurate the estimate, we give more weight to the estimate based on the larger sample size. Unfortunately, even under the assumptions that residuals are independent and identically normally distributed with the same variance across groups, Cohen's  $d_s$  is known to be positively biased (Lakens, 2013) and for this reason, Hedges & Olkin (1985) has defined a bias-corrected version, which is referred to:

$$Hedge's\ g_s = Cohen's\ d_s \times \left(1 - \frac{3}{4 \times (n_1 + n_2) - 9}\right) \quad (7)$$

The pooled error term is the best choice when variances are equal between groups (Grissom & Kim, 2001) but they may not be well advised for use with data that violates this assumption (Cumming, 2013; Grissom & Kim, 2001, 2005; Kelley, 2005, 2005; Shieh, 2013). In case of a positive pairing (i.e. the group with the larger sample size is extracted from the population with the larger variance), the population variance will be over-estimated and therefore, the estimator will be lower as it should be. On the other side, in case of negative pairing (i.e. the group with the larger sample size is extracted from the population with the smaller variance), the estimator will be larger as it should be. Because the assumption of equal variances across populations is very rare in practice (Cain, Zhang, & Yuan, 2017; Delacre et al., 2017; Delacre, Leys, Mora, & Lakens, 2019; Erceg-Hurn & Mirosevich, 2008; Glass, Peckham, & Sanders, 1972; Grissom, 2000; Micceri, 1989; Yuan, Bentler, & Chan, 2004), both Cohen's  $d_s$  and Hedge's  $g_s$  should be abandoned in favor of a robust alternative to unequal population variances.

### Alternatives when variances are unequal between populations

In his review, Shieh (2013) mention three alternative available in the literature: the sample mean difference, divided by the non pooled average of both variance estimates (A),

the Glass's  $d_s$  (B) and the Shieh's  $d_s$  (C).

The sample mean difference, divided by the non pooled average of both variance estimates (A) was suggested by Cohen (1988). We immediately exclude this alternative because it suffers of many limitations:

- it results in a variance term of an artificial population and is therefore very difficult to interpret (Grissom & Kim, 2001);

- unless both sample sizes are equal, the variance term does not correspond to the variance of the mean difference (Shieh, 2013);

- unless the mean difference is null, the measure is biased. Moreover, the bigger the sample size, the larger the variance around the estimate.

When comparing one control group with one experimental group, Glass, McGav, & Smith (2005) recommend using the  $SD$  of the control group as standardizer. It is also advocated by Cumming (2013), because according to him, it is what makes the most sense, conceptually speaking.

$$Glass's\ d_s = \frac{\bar{X}_{experimental} - \bar{X}_{control}}{SD_{control}} \quad (8)$$

One argument in favour of using the  $SD$  of the control group as standardizer is the fact that it is not affected by the experimental treatment. When it is easy to identify which group is the “control” one, it is therefore convenient to compare the effect size estimation of different designs studying the same effect. However, defining this group is not always obvious (Coe, 2002). This could induce large ambiguity because depending of the chosen  $SD$ , as standardizer, measures could be substantially different (Shieh, 2013). Glass  $d_s$  also have limitations when used for inference. The standardizer is estimated based on a smaller sample size (since only one group is taken into account in variance estimation), which might potentially reduce accuracy, and while it is a consistent measure, it can be shown that it can

be highly positively biased when there are less than 300 participants (Hedges, 1981; Olejnik & Hess, 2001), especially for small effect sizes.

Kulinskaya and Staudte (2007) advised the use of a standardizer that take the sample sizes allocation ratios into account, in addition to the variance of both samples. It results in a modification of the exact  $SD$  of the sample mean difference:

$$Shieh's d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{SD_1^2/q_1 + SD_2^2/q_2}}; \quad q_j = \frac{n_j}{N} (j = 1, 2) \quad (9)$$

Where  $N = n_1 + n_2$ . According to the statistical properties of Welch's statistic under heteroscedasticity, it does not appear possible to define a proper standardised effect size without accounting for the relative group size of subpopulations in a sampling scheme. At the same time, the lack of generality caused by taking this specificity of the design into account has led Cumming (2013) to question its usefulness in terms of interpretability: when keeping constant the mean difference ( $\bar{X}_1 - \bar{X}_2$ ) as well as  $SD_1$  and  $SD_2$ , Shieh's  $d_s$  will vary as a function of the sample sizes allocation ratio (dependency of Shieh's  $d_s$  value on the sample sizes allocation ratio is detailed and illustrated in Appendix 1, and also in the following shiny application:  
<https://mdelacre.shinyapps.io/improve-the-interpretability-of-shieh-s-d-shiny-app/>).

Fortunately, this paradox can be resolved. It is possible to find a modified measure of Shieh's  $d_s$  that does not depend on sample sizes ratio, in answering the following question: “whatever the real sample sizes ratio, what value of Shieh's  $d_s$  would have been computed if design were balanced (i.e.  $n_1 = n_2$ ), keeping all other parameters constant?”

It can be shown that the relationship between Shieh's  $\delta$  when samples sizes are equal between groups and Shieh's  $\delta$  for any other sample sizes allocation ratios can be expressed as follows:

$$Shieh's \delta_{n_1=n_2} = Shieh's \delta \times \frac{(nratio + 1) \times \sigma_{n_1 \neq n_2}}{2 \times \sigma_{n_1=n_2} \times \sqrt{nratio}} \quad (10)$$

With

$$nratio = \frac{n_1}{n_2}$$

$$\sigma_{n_1=n_2} = \sqrt{\frac{\sigma_1^2 + \sigma_2^2}{2}}$$

$$\sigma_{n_1 \neq n_2} = \sqrt{\left(1 - \frac{n_1}{N}\right) \times \sigma_1^2 + \left(1 - \frac{n_2}{N}\right) \times \sigma_2^2}$$

$Shieh's \delta_{n_1=n_2}$  can therefore be estimated using this equation:

$$Shieh's d_s^* = Shieh's d_s \times \frac{(nratio + 1) \times SD_{n_1 \neq n_2}}{2 \times SD_{n_1=n_2} \times \sqrt{nratio}} \quad (11)$$

With

$$SD_{n_1=n_2} = \sqrt{\frac{SD_1^2 + SD_2^2}{2}}$$

and

$$SD_{n_1 \neq n_2} = \sqrt{\left(1 - \frac{n_1}{N}\right) \times SD_1^2 + \left(1 - \frac{n_2}{N}\right) \times SD_2^2}$$

$Shieh's d_s^*$  can be compared across two different studies using different sample sizes allocation ratio and could be included in meta-analysis.

## Monte Carlo Simulations

### Simulation 1: assessing the bias, efficiency and consistency of 5 estimators.

**Method.** We performed Monte Carlo simulations using R (version 3.5.0) to assess the bias, efficiency and consistency of Cohen's  $d_s$ , Hedge's  $g_s$ , Glass's  $d_s$  (using respectively the sample  $SD$  of the first or second group as a standardizer), Shieh's  $d_s$  and our transformed measure of Shieh's  $d_s$ , that we will note later  $d_s^*$ .

A set of 100,000 datasets were generated for 1,260 scenarios as a function of different criteria that will be explained below. In 315 scenarios, samples were extracted from a normally distributed population and in 945 scenarios, samples were extracted from non normal population distributions. In order to assess the goodness of estimators under realistic deviations from the normality assumption, we referred to the review of Cain et al. (2017). Based on their investigation<sup>5</sup>, Cain et al. (2017) found values of kurtosis from  $G2 = -2.20$  to  $1,093.48$ . According to their suggestions, throughout our simulations, we kept constant the population kurtosis value at the 99th percentile of their distribution, i.e.  $G2=95.75$ . Regarding skewness, we simulated population parameter values which correspond to the 1st and 99th percentile of their distribution, i.e. respectively  $G1 = -2.08$  and  $G1 = 6.32$ . We also simulated null population parameter values (i.e.  $G1 = 0$ ), in order to assess the main effect of high kurtosis on the goodness of estimators. All possible combinations of population skewness and kurtosis and the number of scenarios for each combination are summarized in Table 1.

Table 1. *Number of Combinations of skewness and kurtosis in our simulations*

		Kurtosis		
		0	95.75	TOTAL
	0	315	315	<b>630</b>
<b>Skewness</b>	-2.08	/	315	<b>315</b>

<sup>5</sup> Cain et al. (2017) investigated 1,567 univariate distributions from 194 studies published by authors in \*Psychological Science\* (from January 2013 to June 2014) and the \*American Education Research Journal\* (from January 2010 to June 2014). For each distribution, they computed the Fisher's skewness ( $G1$ ) and kurtosis ( $G2$ ).

Kurtosis			
6.32	/	315	<b>315</b>
<b>TOTAL</b>	<b>315</b>	<b>945</b>	<b>1260</b>

*Note.* Fisher's skewness (G1) and kurtosis (G2) are presented in Table 1. The 315 combinations where both G1 and G2 equal 0 correspond to the normal case.

For the 4 resulting combinations of skewness and kurtosis (see Table 1), all other parameter values were chosen in order to illustrate the consequences of factors known to play a key role on goodness of estimators. We manipulated the population mean difference ( $\mu_1 - \mu_2$ ), the sample sizes ( $n$ ), the sample size ratio ( $n\text{-ratio} = \frac{n_1}{n_2}$ ), the population  $SD$ -ratio (i.e.  $\frac{\sigma_1}{\sigma_2}$ ), and the sample size and population variance pairing. In our scenarios,  $\mu_2$  was always 0 and  $\mu_1$  varied from 0 to 4, in step of 1 (so does  $\mu_1 - \mu_2$ ). Moreover,  $\sigma_1$  always equals 1, and  $\sigma_2$  equals .1, .25, .5, 1, 2, 4 or 10 (so does the  $\frac{\sigma_1}{\sigma_2}$   $SD$ -ratio). The simulations for which both  $\sigma_1$  and  $\sigma_2$  equal 1 are the particular case of homoscedasticity (i.e. equal population variances across groups). Sample size of both groups ( $n_1$  and  $n_2$ ) were 20, 50 or 100. When sample sizes of both groups are equal, the  $n$ -ratio equals 1 (it is known as a balanced design). All possible combinations of  $n$ -ratio and population  $SD$ -ratio were performed in order to distinguish positive pairings (the group with the largest sample size is extracted from the population with the largest  $SD$ ), negative pairings (the group with the smallest sample size is extracted from the population with the smallest  $SD$ ), and no pairing (sample sizes and/or population  $SD$  are equal across all groups). In sum, the simulations grouped over different sample sizes yield 5 conditions based on the  $n$ -ratio, population  $SD$ -ratio, and sample size and population variance pairing, as summarized in Table 2.

**Preliminary note.** We will only present results of simulations when  $\mu_1 - \mu_2 \neq 0$ , in order to discuss about the relative bias and variances. Indeed, these estimators of goodness



cannot be computed when the population effect size is zero, because the ratio would result in an infinite value.

Table 2. 5 conditions based on the  $n$ -ratio,  $SD$ -ratio, and sample size and variance pairing

		$n$ -ratio		
		1	>1	<1
$SD$ -ratio	1	a	b	b
	>1	c	d	e
	<1	c	e	d

*Note.* The  $n$ -ratio is the sample size of the first group ( $n_1$ ) divided by the sample size of the second group ( $n_2$ ). When all sample sizes are equal across groups, the  $n$ -ratio equals 1. When  $n_1 > n_2$ ,  $n$ -ratio  $> 1$ , and when  $n_1 < n_2$ ,  $n$ -ratio  $< 1$ .  $SD$ -ratio is the population  $SD$  of the first group ( $\sigma_1$ ) divided by the population  $SD$  of the second group ( $\sigma_2$ ). When  $\sigma_1 = \sigma_2$ ,  $SD$ -ratio = 1. When  $\sigma_1 > \sigma_2$ ,  $SD$ -ratio  $> 1$ . Finally, when  $\sigma_1 < \sigma_2$ ,  $SD$ -ratio  $< 1$ .

**Results.** Before detailing estimators comparison for each condition, it might be interesting to make some general comments.

- 1) When the normality assumption is met (i.e. when  $G1$  and  $G2 = 0$ , left in Figures 3 to 7), bias and variance of all estimators is so small that any detected differences are marginal. However, the further from the normality assumption (i.e. when moving from left to right in Figures 3 to 7), the larger the value of all envisaged indicators of goodness (i.e. bias, relative bias and efficiency). Note that in a purpose of readability,

the ordinate axis is not on the same scale depending on the combination G1/G2.

However, if the distribution shape influences all our indicators of goodness, in most of the cases, there is no apparent interaction effect between estimators and distribution shape: the general appearance of barplots is almost always the same for all combinations of skewness and kurtosis (there are few exceptions that will be described later). As a conclusion, the further from the normality assumption, the larger the below mentioned differences between estimators.

- 2) The fact that the bias of all estimators is very small when the normality assumption is met does not mean that all estimators are relevant in any conditions when the normality assumption is met. Because of the pooled error term, Cohen's  $d_s$  and Hedge's  $d_g$  should be avoided when population variances and sample sizes are unequal across groups. However, because the pooled standard deviation will be badly estimated, both at sample and population levels, this cannot be seen throughout the size of the bias (i.e.  $\text{bias} = E(d) - \delta$  and both  $E(d)$  and  $\delta$  are badly estimated).
- 3) Throughout this section, we will **compare** the goodness of different estimators. We chose very extreme (although realistic) conditions, and we know that none of the parametric measures of effect size will be robust against such extreme conditions. Our goal is therefore to study the robustness of the estimators against normality violations only in comparison with the robustness of other indicators, but not in absolute terms.
- 4) We will not neither discuss nor report the MSE because it does not bring any supplemental insights to our interpretations (MSE and efficiency are always very consistent).

After these general remarks, we will analyze each condition separately. In all Figures presented below, averaged results for each sub-condition are presented under five different configurations of distributions, using the legend described in Figure 2.

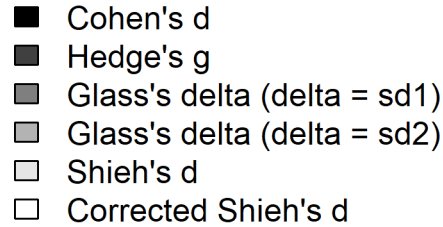


Figure 2. Legend

Figures 3 and 4 show that for all configurations where sample sizes are equal between groups (conditions a and c), estimator bias tends to decrease and precision is also improved with increasing sample sizes, meaning that all estimators are consistent.

Among all effect size indicators, glass's  $d_s$  shows least precision and highest bias rates, because the standardizer is estimated based on half of the sample.<sup>6</sup>

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<sup>6</sup> When looking at Figure 4, one could believe that the bias is more important when choosing SD2 as a standardizer. It is only an artefact of simulations. In truth, the bias is always more important when choosing the sample extracted from the smaller population SD as standardiser, because it results in a larger effect size estimate, and the larger the effect size estimate, the larger the raw bias. In our simulations, while the population SD of the first group always equals 1, in half of the simulations in condition c, the population SD of the second group is lower than 1 (meaning that the more biased Glass's estimate will occur when choosing SD2 < 1 as standardiser), and in the other half, the population SD of the second group is larger than 1 (meaning that the more biased Glass's estimate will occur when choosing SD1 as standardizer). Of course, for X, a constant mean difference and z, the standardizer, X/z will always result in a larger effect size measure when z < 1. This is confirmed by the identical average relative bias for both measures of Glass's ds.

REM.. FOOTNOTE: VRAI SEULEMENT QD DISTRIBUTIONS SYMETRIQUES.  
 VOIR MYSTERE PERSISTANT: INTERACTION ENTRE SENS DE L ASYMETRIE ET  
 LE GROUPE AYANT LA PLUS GRANDE MOYENNE, CAS HOM\_BAL (cf. notes  
 GLASS éléments inexpliqués dans Dropbox)

Shieh's  $d_s$  and Shieh's  $d_s^*$  are identical, because our transformation is operant only  
 when the sample sizes ratio differs from 1. We can demonstrate that their bias is exactly half  
 the size of Cohen's  $d_s$ , and that their variance is exactly four times smaller than Cohen's  $d_s$ .  
 Due to the relation described in equation 12 when sample sizes are equal between groups,  
 such proportions mean that relative to their respective true effect size, Cohen's  $d_s$ , Shieh's  $d_s$   
 and  $d_s^*$  perform all as well, as we can see in the second and fourth rows in Figures 3 and 4.  
 These two rows also reveal that the relative bias and variance of Hedges's  $g_s$  is also identical  
 to the three prementioned ones.

$$Shieh's \delta_{n_1=n_2} = \frac{Cohen's \delta_{n_1=n_2}}{2} \quad (12)$$

Figure 5 shows that when population variances are equal but sample sizes are unequal  
 between groups, as when sample sizes were equal, glass's  $d_s$  is more biased and variable than  
 all other estimators. Again, this is due to the fact that the standardizer is estimated based  
 on part of the total sample and unsurprisingly, the bias is even larger when choosing the  $SD$   
 of the smallest group as a standardizer.

As previously, the bias of Shieh's  $d_s$  is smaller than the Cohen's  $d_s$  one (as well as the  
 Hedge's  $g_s$  one). However, the difference is smaller than previously. Remember that when  
 sample sizes differ between groups, Shieh's  $d_s$  is always more than twice smaller than  
 Cohen's  $d_s$  (see Appendix 1 for more details). As a consequence, if both Cohen's  $d_s$  and  
 Shieh's  $d_s$  performed as well, the bias of Shieh's  $d_s$  should be more than twice smaller than  
 Cohen's  $d_s$  bias (and the variance of Shieh's  $d_s$  should be more than four times smaller than

Cohen's  $d_s$  bias), but it's not. It's confirmed by the second and fourth rows in Figure 5 where we can see that the relative bias and variance of Shieh's  $d_s$  are larger than the relative bias and variance of Cohen's  $d_s$ , that remains the best indicator in terms of bias. However, it is very interesting to note that our transformed Shieh's  $d_s^*$  is on average less biased and variable than original Shieh's  $d_s$ , both in raw and relative terms. This measure seems to perform almost as well as Cohen's  $d_s$ .

Figure 6 and 7 refer to conditions where there is a pairing between population variances and sample sizes. We know that in these configurations, the pooled variance will be poorly estimated, as explained in a previous section (see "Different measures of effect sizes"): there is an overestimation when there is negative pairing and an underestimation when there is a positive pairing. Because both estimated pooled variance in samples and population pooled variance will be poorly estimated, so are Cohen's  $d_s$  and Cohen's  $\delta$  (as well as Hedge's  $g_s$  and Hedge's  $\gamma$ ). Therefore, in equation 1 both  $E(\delta)$  and  $\delta$  are biased in the same direction and this bias will not be visible. This will be taken into account in the interpretation section.

Figure 6 shows that when variances are unequal, and the largest group is associated with largest variance, all estimators perform similarly except for the Glass's  $d_s$  when choosing the standard deviation of the smallest group as standardizer. Because the smallest group is also the group associated with the smallest population variance, both the effect of the sample size and the population variance size are in counterfavor of the Glass's  $d_s$ . Moreover, we can keep in mind that an invisible strong bias artificially overestimates the performance of Cohen's  $d_s$ . In sum, both Shieh's  $d_s$  and  $d_s^*$  perform better than other estimators.

Figure 7 shows that contrary to all other configurations, when variances are unequal, and the largest group is associated with smallest variance, Glass's  $d_s$  seems to perform better than all other estimators. Le glass qui utilise la plus grande variance comme standardizer est tj le meilleur indicateur de tous. Ensuite, le  $d$  de Cohen est un peu plus performant que le

Shieh, et le pire c'est le cas qui utilise la plus petite variance comme standardizer. Cependant, il faut tenir compte de la remarque concernant le biais invisible qui dans ce cas, rend à coup sûr le  $d$  de Cohen tout à fait inadéquat. En conclusion, le cas particulier où la condition contrôle correspondrait à la plus grande variance et qui aurait un échantillon de taille correct, alors le glass est meilleur, mais dans tous les autres cas, pas. Du coup, il y a une dimension fort aléatoire dans le choix du Glass et on recommande le Shieh (c'est le moins risky voir le plus pertinent).

---

Moreover, details in Supplemental Material reveals biases variations as a function of mean differences and  $sd$ -ratio.

Hom\_BAL: For all configurations where both variances and sample sizes are equal between groups, all effect size estimators tend to be more biased and variable when the difference between two groups means enlarges, but Glass's  $d_s$  seems more impacted. While the "raw" bias varies as a function of the mean difference, the relative bias (i.e. the size of the bias relative to the true effect size) is quite stable, except for the glass's  $d_s$  when distribution are highly skewed ( $G_1 = 6.32$ ; with differences as large as 13%, with 20 subjects per groups, when  $\mu_1 - \mu_2$  varies from 1 to 4): when the mean difference is divided by the  $SD$  of the group with lower mean, glass's  $d_s$  decreases when the mean difference enlarges and when the mean difference is divided by the  $SD$  of the group with larger mean, glass's  $d_s$  increases when the mean difference enlarges (OPPOSITE WHEN  $G_1=2.08$ : voir mes notes et graphiques avec Christophe).

---

HET\_BAL: For all configurations where only sample sizes are equal between groups, while all effect size estimators tend to be more biased and variable when the difference between two groups means enlarges, the impact of mean difference on bias is larger for the Glass  $d_s$  when one chooses the smallest  $sd$  as a standardizer (CF NOTE: BCP BCP PLUS MARQUE AVEC SD2=LE GROUPE AVEC LA PLUS PETITE MOYENNE). While the “raw” bias varies as a function of the mean difference, the relative bias of all estimators is very stable as long as distributions are symmetric. On the other side, when distributions are skewed (VOIR VEC CHRISTOPHE, JE GALERE: voir plots 13–> 24 pour la variance relative de Het\_bal).

- ici faudra observer les variations en fonction de la différence de moyenne, mais aussi en fonction du sd-ratio (plus chiant)

HOM\_RNUL: All effect size estimators tend to be more biased and variable when the difference between two groups means enlarges (this is especially true for the Glass  $d_s$  when one chooses the  $sd$  of the smallest group as a standardizer). However, the relative bias of all estimators is quite stable, except for the glass’s  $d_s$ , and in a lesser extent for Shieh’s  $d_s$  when distribution are highly skewed ( $G_1 \neq 0$ ). The relative bias of glass’s  $d_s$  using  $sd_1$  as standardizer decreases when the mean difference enlarges, and the relative bias of glass’s  $d_s$  using  $sd_2$  as standardizer increases when the mean difference enlarges: when  $\mu_1 - \mu_2$  varies from 1 to 4, one can observe variations as big as approximately 13% when the standardizer is computed based on 20 subjects (i.e. when  $n_{stdizer} = 20$ ). About Shieh’s  $d_s$ , one observes variations until approximately 6%.

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## ***Conclusion.***

## **Simulation 2: confidence intervals.**

## ***Method.***

## ***Results.***

**Conclusion.** American Educational Research Association. (2006). Standards for reporting on empirical social science research in aera publications. *Educational Researcher*, 35, 33–40. doi:10.3102/0013189X035006033

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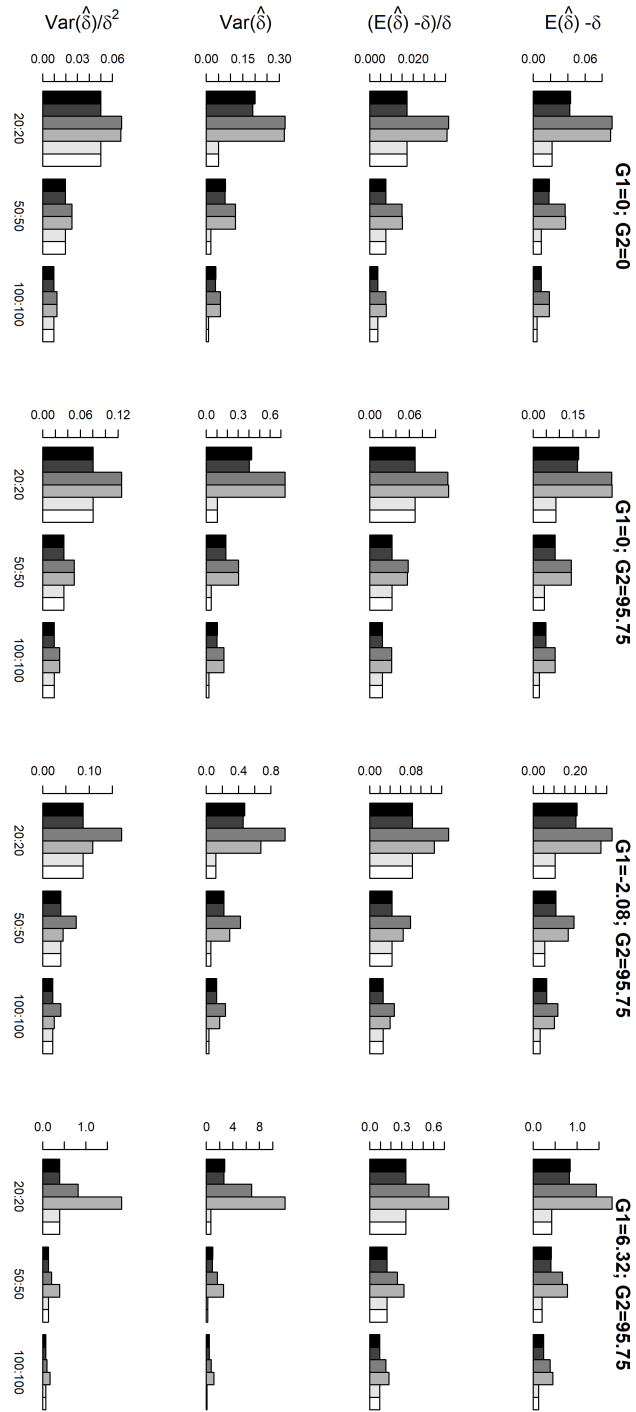
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Figure 3. Bias and efficiency of five estimator of standardized mean difference, when variances and sample size are equal across groups (condition a)



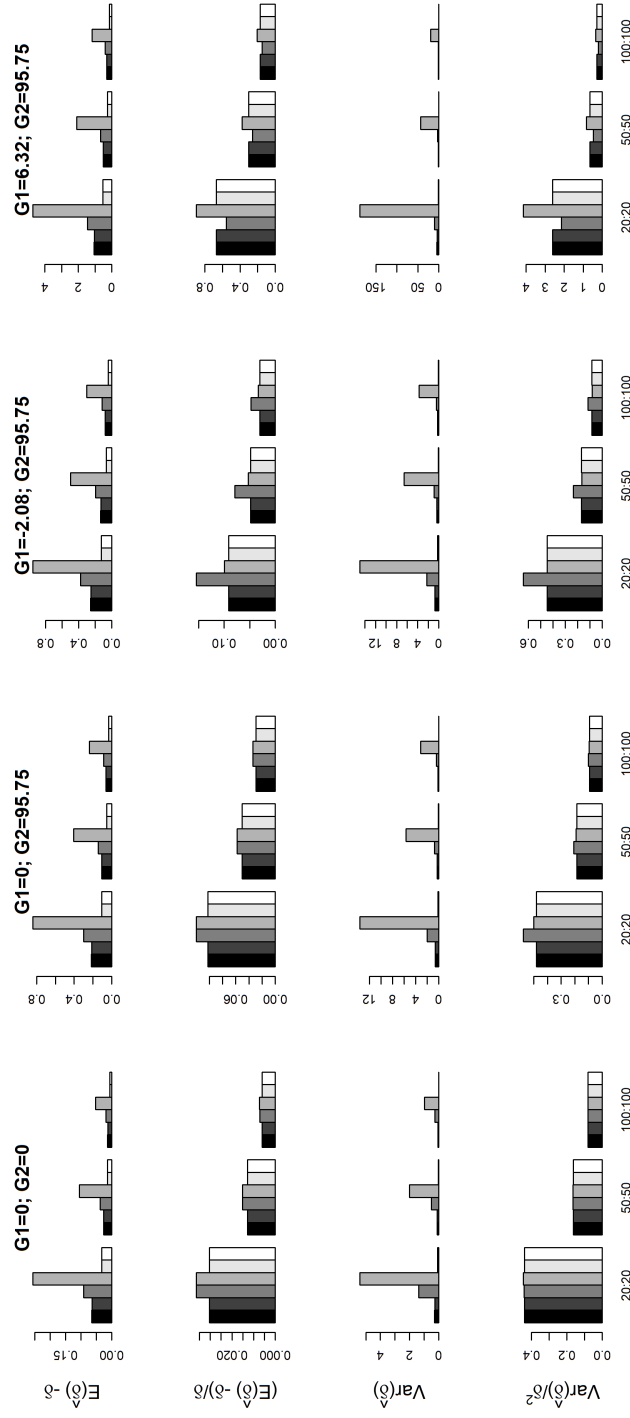
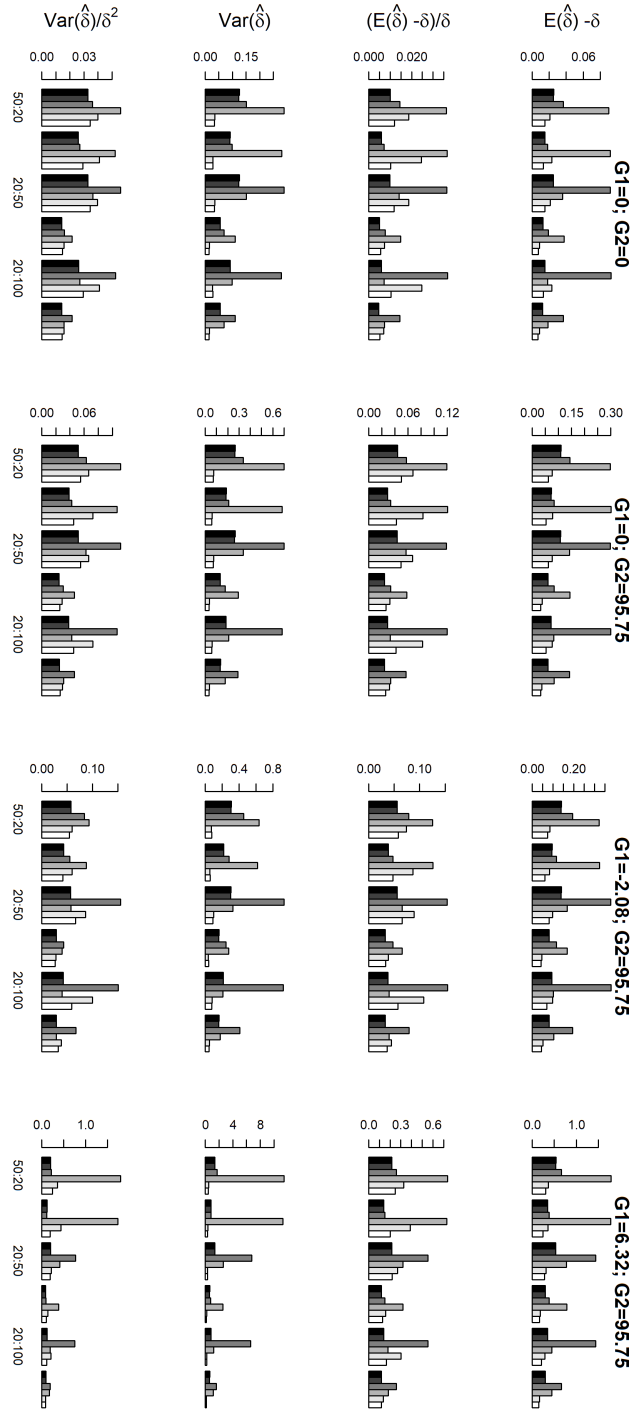


Figure 4. Bias and efficiency of five estimator of standardized mean difference, when variances are unequal across groups and sample sizes are equal (condition c)

Figure 5. Bias and efficiency of five estimator of standardized mean difference, when variances are equal across groups and sample sizes are unequal



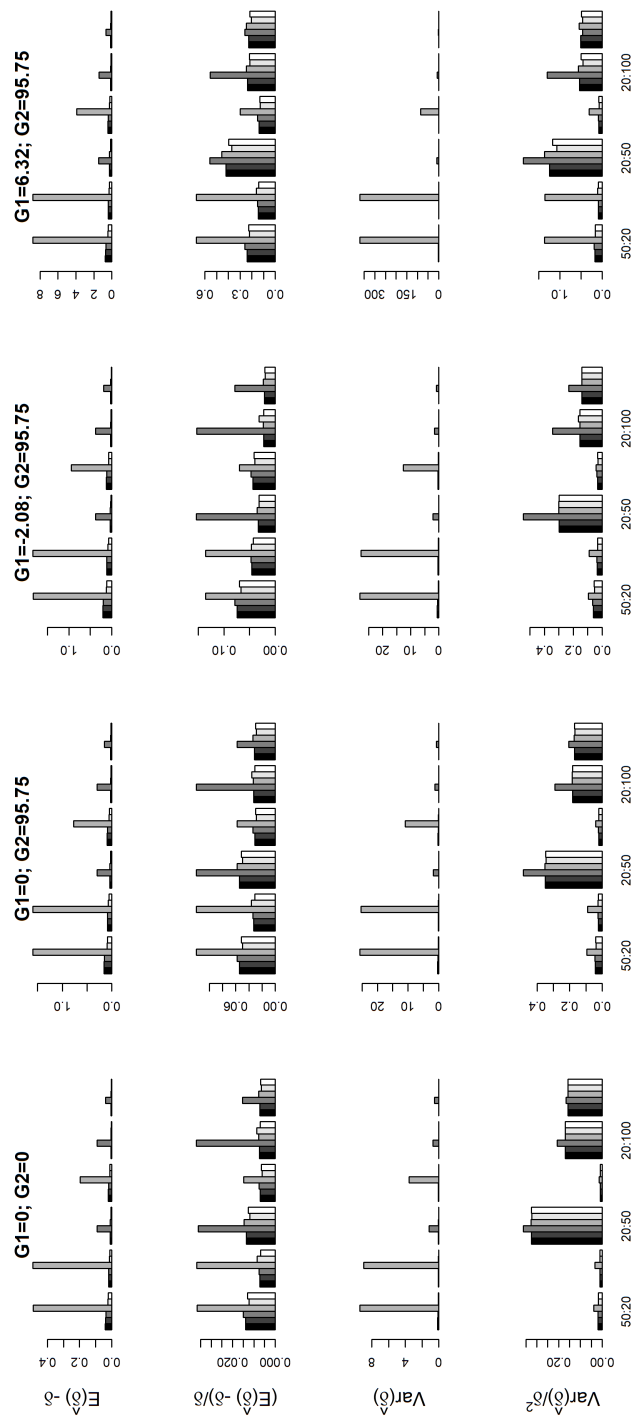
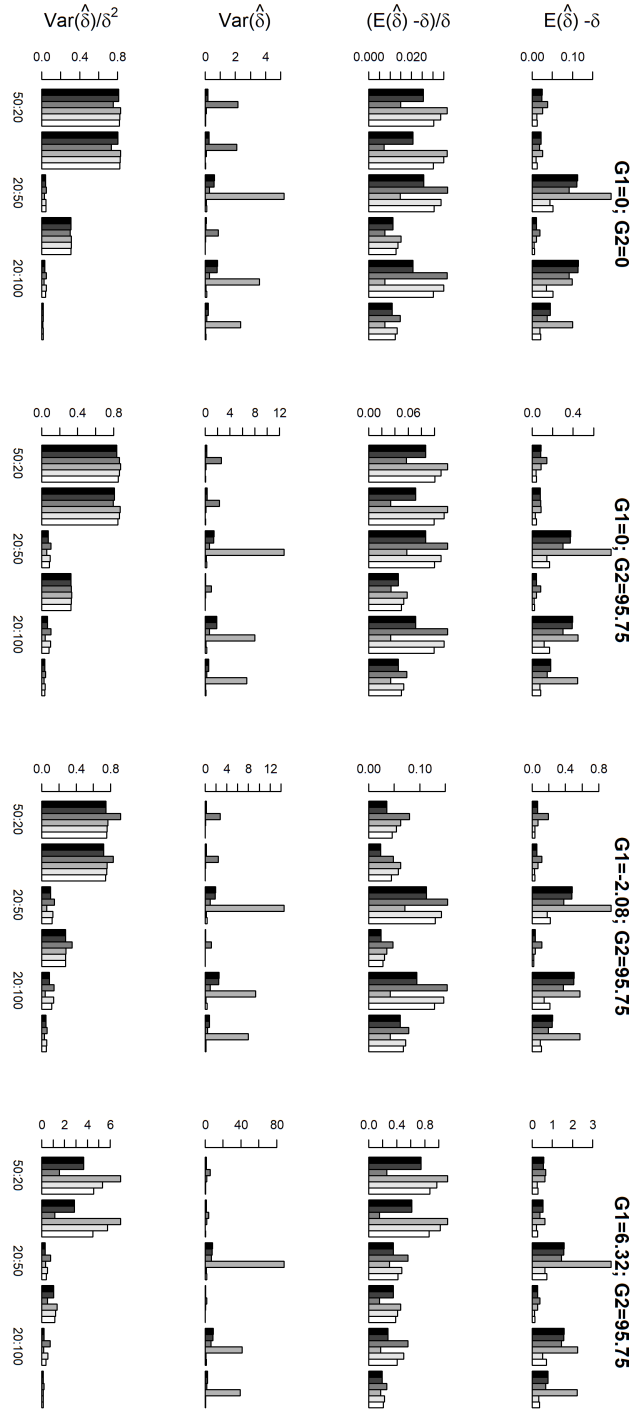


Figure 6. Bias and efficiency of five estimator of standardized mean difference, when variances and sample sizes are unequal across groups, with positive correlation between them

Figure 7. Bias and efficiency of five estimator of standardized mean difference, when variances and sample sizes are unequal across groups, with negative correlation between them



## Appendix

622 **Appendix 1: The mathematical study of Shieh's  $\delta$**

623 Paste Appendix 1 when it will be finished

624 **Appendix 2: Confidence intervals**

625 Paste Appendix 2 when it will be finished

626 **Appendix 3: a priori power analyses**

627 Paste Appendix 3 when it will be finished (Cumming & Finch, 2001)

628 Cumming, G., & Finch, S. (2001). A primer on the understanding, use, and calculation of  
629 confidence intervals that are based on central and noncentral distributions. *Educational and*  
630 *Psychological Measurement*, 61(532), 532–574.