

YWCA Impact Survey [Oct 2024]

Start of Block: INTRODUCTION

About the Survey Title of Survey: YWCA Impact Survey 2024 Description of the Survey: What will my participation include? Your participation includes filling out this survey to the best of your ability. You may start and stop this survey as you go through, as some questions may require you to reference other documents or resources to verify information. We encourage you to share as much detail as you feel comfortable with. Who will see/has access to responses? Data from this survey will be seen by the YWCA Impact Department and the 10Seven team. 10Seven is a contracted partner of YWCA and adheres to YWCA data-sharing policies, so your data will be protected. How will results/insights be shared? The first round of survey results will be published in an internal report along with results from qualitative interviews. We will hold a webinar that goes over the findings and next steps. All data will be reported in aggregate so your organization will not be identified. However, for future Impact Surveys, we plan to provide association-by-association breakdowns so you can track your own impact. How will my confidentiality and data be protected? Your privacy is of the utmost importance and all your information will be treated confidentially. 10Seven is a contracted partner of YWCA and adheres to YWCA data-sharing policies, so your data will be protected. Qualtrics, our survey software, also does not track the IP addresses where responses come from. Only approved researchers, who have signed nondisclosure agreements, will see the data, which is stored on a secure server. 10Seven is a contracted partner of YWCA and is legally obligated to adhere to YWCA data-sharing policies, so your data will be protected. Who should I contact if I have questions? Please contact Chloe McKenzie at cmckenzie@ywca.org. What else do I need to know? All questions require you to answer, but if you wish to skip a question, then select "prefer not to answer". If the survey is not letting you move forward, it is because you haven't answered each part of the questions asked. For example, for the race/ethnicity question, you may select "yes" for Black, but you must select "no" for all other races. We do this to complete our analysis. If you are having trouble moving forward, please make sure you are selecting an answer for all parts of the question. If you're having additional trouble, please email cmckenzie@ywca.org.

Q0 Before beginning the survey, please complete the reCAPTCHA verification.

End of Block: INTRODUCTION

Start of Block: ABOUT YOUR ORGANIZATION

This section aims to gather information about your organization and its operations. These questions will help us better understand the scope of your work, the communities you serve, and your organizational structure. You can also share strategic planning or mission-related documents and tell us anything else we should know about your organization. Your responses will offer valuable context for understanding your role within the broader network of local associations.

Q1 What local association do you represent?

Please select from this list (1)

YWCA Adams County (1) ... Total - 194 (195)

Q2 Where are you headquartered? Please provide your address below.

Q3 What counties, cities, zip codes, and/or neighborhoods do you serve?

Please write in your answer here (1)

I prefer to upload this information (2)

Display this question:

If What counties, cities, zip codes, and/or neighborhoods do you serve? = I prefer to upload this information

Upload information about what counties, cities, zip codes, and/or neighborhoods you serve

Q4 How many full-time workers do you have?

- 0-5 (1)
 - 6-10 (2)
 - 11-20 (3)
 - 21+ (4)
 - I prefer to upload this information (5)
-

Display this question:

If How many full-time workers do you have? = I prefer to upload this information

Upload information about your full time workers

Q5 How many part-time workers do you have?

- 0-5 (1)
 - 6-10 (2)
 - 11-20 (3)
 - 21+ (4)
 - I prefer to upload this information (5)
-

Display this question:

If How many part-time workers do you have? = I prefer to upload this information

Upload information about your part time workers

Q6 How many volunteers do you have?

- 0-5 (1)
 - 6-10 (2)
 - 11-20 (3)
 - 21+ (4)
 - I prefer to upload this information (5)
-

Display this question:

If How many volunteers do you have? = I prefer to upload this information

Upload information about your volunteers

Q7 Do you have multiple locations where people can find you?

- Yes (1)
 - No (2)
 - Prefer not to answer (3)
-

Display this question:

If Do you have multiple locations where people can find you? = Yes

How many locations do you have?

- 1 (1)
 - 2 (2)
 - 3 (3)
 - 4 (4)
 - 5 (5)
 - More than 5 (6)
-

Q8 What day does your fiscal year begin

- January 1 (1)
 - July 1 (2)
 - Other, please write in your fiscal year begin date (3)

-

Q8 What was your annual revenue for the last fiscal year? You can upload your 990 by selecting "I prefer to upload this information."

- Annual revenue last fiscal year (1)

 - I prefer to upload this information (2)
-

Display this question:

*If What was your annual revenue for the last fiscal year? You can upload your 990 by selecting "I pr...
= I prefer to upload this information*

Upload your 990 from last fiscal year

Q9 What do you expect your annual revenue will be for the current fiscal year? You can upload your projected budget by selecting "I prefer to upload this information."

Annual revenue for current fiscal year (1)

I prefer to upload this information (2)

Display this question:

If What do you expect your annual revenue will be for the current fiscal year? You can upload your p... = I prefer to upload this information

Upload your projected budget for this fiscal year

Q10 Which type of funding makes up the largest share of your revenue?

Grants from institutions that you applied for (1)

Events and/or campaigns (2)

Individual contributions (3)

Prefer to describe (4) _____

Q11 You may be familiar with YWCA's mission statement: "YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all" and its vision statement, "A world where all women, girls, and gender-diverse people, especially those of color, are free from racism and sexism, experience justice and equity, and are able to thrive." Does your organization have your own version of a mission, vision, or similar statement? If so, please describe it here. If you don't have one, what would you say your overall goal as a local association is?

Q12 Do you have a strategic plan?

- Yes (1)
 - No (2)
 - Prefer not to answer (3)
-

Display this question:

If Do you have a strategic plan? = Yes

What are the core principles or priorities outlined in your current strategic plan?

- Please write your answer here (1)

 - I prefer to upload this information (2)
-

Display this question:

If What are the core principles or priorities outlined in your current strategic plan? = I prefer to upload this information

Upload your strategic plan

Q13 Please select the racial groups that you currently serve and have served in the last 3 years. You must select yes or no for each racial group.

	Yes, we serve this population (1)	No, we do not serve this population but would like to (2)	No, we do not serve this population and do not plan to as of now (3)
White or Caucasian (1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
African American or Black (2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Middle Eastern or North African or Arab or Arab American (3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
American Indian or Alaska Native (4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Indigenous (5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hispanic or Latinx/Latina/Latino or Chicanx/Chicana/Chicano (6)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pacific Islander or Native Hawaiian (7)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asian or Asian American (8)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q14 Please select the gender groups that you currently serve and have served in the last 3 years. You must select yes or no for each gender group.

	Yes, we serve this population (1)	No, we do not serve this population, but would like to (2)	No, we do not serve this population and do not plan to as of now (3)
Female (5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Male (6)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transgender, Non-binary, or Gender Non-conforming (7)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q15 Please select the levels that describe the socioeconomic status (via income) of those that you currently serve and have served over the last 3 years. [Please select all that apply]

- Less than \$35,000 (1)
 - Between \$35,000 - \$50,000 (2)
 - Between \$50,000 - \$75,000 (3)
 - Between \$75,000 - \$100,000 (4)
 - Between \$100,000 - \$150,000 (5)
 - Between \$150,000 - \$200,000 (6)
 - Between \$200,000 - \$300,000 (7)
 - Over \$300,000 (8)
 - We do not track this information, but would like to (9)
-

Q16 Which socioeconomic status level would you say is the predominant level of those you currently serve and have served in the last 3 years? [You may select up to 3.]

- Less than \$35,000 (1)
 - Between \$35,000 - \$50,000 (2)
 - Between \$50,000 - \$75,000 (3)
 - Between \$75,000 - \$100,000 (4)
 - Between \$100,000 - \$150,000 (5)
 - Between \$150,000 - \$200,000 (6)
 - Between \$200,000 - \$300,000 (7)
 - Over \$300,000 (8)
-

Q17 What are the age ranges of those you serve?

- 0-13 (1)
- 14-18 (2)
- 19-29 (8)
- 30-44 (3)
- 45-59 (4)
- 60-78 (5)
- 78+ (6)
- We do not track this information (7)

Q18 How many people did you serve last fiscal year?

Q19 How many people are you planning to serve this fiscal year?

Q20 Have the demographics of those you serve meaningfully changed in the last 5 years?

- Yes (1)
 - No (2)
 - Unable to say with certainty because that is not something we have effectively tracked (3)
-

Display this question:

If Have the demographics of those you serve meaningfully changed in the last 5 years? = Yes

Please explain how and why the demographics of those you serve has changed?

Q21 What else would you like us to know about your organization? If nothing, please write in "N/A".

End of Block: ABOUT YOUR ORGANIZATION

Start of Block: About Your Organizational Efforts

In this section, we will gather information about your organizational efforts and the impact you seek to create through your work. Organizational efforts are the different types of initiatives or activities your organization undertakes (e.g., advocacy work that leads to policy change) that are NOT associated with a program. We aim to understand the intended outcomes of these efforts and how likely it is that your goals are being or have been achieved. Additionally, we would like to know about the tools, support systems, or resources that have contributed to your success. If you have supporting materials about your organizational efforts, please upload them when asked.

Q22 What types of organizational efforts does your organization currently undertake or has undertaken since the last fiscal year? Remember, we define organizational efforts as the different types of initiatives or activities your organization undertakes (e.g., advocacy work that leads to policy change) that aren't associated with a program. [Please select all that apply]

- Public awareness campaigns about a social problem (1)
 - Publish policy briefs (2)
 - Publish original research (3)
 - (4) Provide consultative or advisory services to local governments and/or institutions
 - Fundraising initiatives (5)
 - Community outreach (e.g., events, workshops) (6)
 - Partnership or coalition building (7)
 - Voter education and registration (8)
 - Prefer to describe (9)
-
- None of the above (10)

Q23 What is the intended impact of your organizational efforts? [Please select all that apply.]

- To shift the way local entities communicate about a social problem, group, or community (1)
 - To reduce and/or eliminate denial about a social problem, group, or community (2)
 - To change existing public policy or get a public policy adopted that is in alignment with your organization's stated goals (3)
 - To position your organization as a leader in developing a solution to a social problem (4)
 - To increase access or the ability to secure basic needs for your target beneficiaries (5)
 - To increase the sense of belonging and/or safety for your target beneficiaries (6)
 - To compel institutions that benefit from the systems that create inequity to be more meaningfully engaged in relevant social problems (7)
 - To compel institutions that benefit from the systems that create inequity to recognize their role and contribution to social harm(s) (8)
-

Q24 What is the likelihood that your organizational efforts achieved or are achieving its/their intended impact?

- Highly likely (1)
 - Likely (2)
 - Somewhat likely (3)
 - Neither likely nor/unlikely (4)
 - Somewhat unlikely (5)
 - Unlikely (6)
 - Highly unlikely (7)
-

Page Break

Display this question:

If What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Neither likely nor/unlikely

And What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Somewhat unlikely

And What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Unlikely

And What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Highly unlikely

Which of the following items would have made achieving an impact more likely?

- Funding (1)
 - Research and/or data collection instruments that help you better understand a problem (2)
 - Media coverage or visibility of the work (3)
 - Connections to other LAs and/or institutions that do similar work (4)
 - Educational resources that we can distribute to our target beneficiaries (5)
 - Training (6)
 - Access to relationships or thought leaders and power brokers addressing the same social problems (7)
 - I don't know (8)
-

Display this question:

If What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Highly likely

And What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Likely

And What is the likelihood that your organizational efforts achieved or are achieving its/their intention... = Somewhat likely

And What types of organizational efforts does your organization currently undertake or has undertaken... = None of the above

Q25 What tools, supports, and/or systems do you have (or wish you had) to help you achieve your intended impact? [Please select all that apply]

	Have and utilize (1)	Have but rarely utilize (2)	Wish I had (3)	Don't have (4)	Not sure I need (5)
Lawyers or policy experts to help draft sample policies (1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Software to help administer and track quantitative and qualitative research (2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRM to track beneficiaries served (3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grant writer (4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Data analytics software (5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal and compliance support (6)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing and outreach technology (7)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional funding sources (8)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Internal collaboration platform (9)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training and development (10)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q26 Is there anything else we should know about your organizational efforts? If no, please write "N/A."

End of Block: About Your Organizational Efforts

Start of Block: About Your Organizational Efforts

In this section, we are seeking detailed information about the programs you implement. These questions help us understand how programs are developed and their scope, focus, and impact. Your input will give us insight into the range of programs implemented across all local associations, the resources used to develop them, and their impact. If you have supporting materials about your programs and their outcomes, please upload them when asked.

Q27 Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented beginning January 1, 2023 to the present. For example, next to "Program 1" you could write "Wealth Justice DC." Next to "Program 2" you could write "Childcare for All."

- Program 1 (1) _____
 - Program 2 (2) _____
 - Program 3 (3) _____
 - Program 4 (4) _____
 - Program 5 (5) _____
-

Carry Forward Entered Choices - Entered Text from "Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented beginning January 1, 2023 to the present. For example, next to "Program 1" you could write "Wealth Justice DC." Next to "Program 2" you could write "Childcare for All.""

X+

Q29 What are the stated objectives and/or purpose for each of program?

- Program 1 (1) _____
 - Program 2 (2) _____
 - Program 3 (3) _____
 - Program 4 (4) _____
 - Program 5 (5) _____
-

Q30 What languages are your programs delivered in? [Please select all that apply]

- English (1)
 - Spanish (2)
 - French (3)
 - Chinese (and any of its dialects) (4)
 - Please list any other languages (5)

-

Carry Forward Entered Choices - Entered Text from "Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented beginning January 1, 2023 to the present. For example, next to "Program 1" you could write "Wealth Justice DC." Next to "Program 2" you could write "Childcare for All. ""



Q31 What impact area(s) does each program fall under? [Please select all that apply.]

	Women & Girls Empowerment (1)	Health & Safety (2)	Racial Justice & Civil Rights (3)	N/A or Does not fall under any of those impact areas (4)
Program 1 (x1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 2 (x2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 3 (x3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 4 (x4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 5 (x5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Display this question:

If If What impact area(s) does each program fall under? [Please select all that apply.] Program 1 - N/A or Does not fall under any of those impact areas Is Selected

Or Or What impact area(s) does each program fall under? [Please select all that apply.] Program 2 - N/A or Does not fall under any of those impact areas Is Selected

Or Or What impact area(s) does each program fall under? [Please select all that apply.] Program 3 - N/A or Does not fall under any of those impact areas Is Selected

Or Or What impact area(s) does each program fall under? [Please select all that apply.] Program 4 - N/A or Does not fall under any of those impact areas Is Selected

Or Or What impact area(s) does each program fall under? [Please select all that apply.] Program 5 - N/A or Does not fall under any of those impact areas Is Selected

Please describe why your program(s) do/es not fall in one of the aforementioned impact areas.

Carry Forward Entered Choices - Entered Text from "Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented

beginning January 1, 2023 to the present. For example, next to “Program 1” you could write “Wealth Justice DC.” Next to “Program 2” you could write “Childcare for All.””

X+

Q32 To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply]

	Funding (1)	Research and/or data collection instruments that help you better understand a problem (2)	Media coverage or visibility of the work (3)	Connections to other LAs and/or institutions that do similar work (4)	Educational resources that you distribute to your target beneficiaries (5)	Training for our program service providers (6)	Access to or relationships with thought leaders and powerbrokers addressing the same social problem(s) (7)	Pref to descri (8)
Program 1 (x1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 2 (x2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 3 (x3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 4 (x4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 5 (x5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Display this question:

If If To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply] Program 1 - Prefer to describe Is Selected

Or Or To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply] Program 2 - Prefer to describe Is Selected

Or To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply] Program 3 - Prefer to describe Is Selected

Or Or To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply] Program 4 - Prefer to describe Is Selected

Or Or To achieve the intended impact for your recent and/or active program(s), which of the following resources or supports do you currently leverage? [Please select all that apply] Program 5 - Prefer to describe Is Selected

Please describe what resources and/or support you currently leverage to achieve the intended impact of your(s).

Carry Forward Entered Choices - Entered Text from "Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented beginning January 1, 2023 to the present. For example, next to "Program 1" you could write "Wealth Justice DC." Next to "Program 2" you could write "Childcare for All.""

Q33 What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact?

	Highly likely (1)	Likely (2)	Somewhat likely (3)	Neither likely nor unlikely (4)	Somewhat unlikely (5)	Unlikely (6)	Strongly unlikely (7)	N/A or Does not apply (8)
Program 1 (x1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program 2 (x2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program 3 (x3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program 4 (x4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Program 5 (x5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Display this question:

If If What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - N/A or Does not apply Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - N/A or Does not apply Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - N/A or Does not apply Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - N/A or Does not apply Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - N/A or Does not apply Is Selected

Why do you believe the likelihood that your program(s) achieved its intended impact/outcomes is not applicable?

Display this question:

If If What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Strongly unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Strongly unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Strongly unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Strongly unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Strongly unlikely Is Selected

Why do you believe it is unlikely that your program(s) achieved its intended impact/outcomes?

Display this question:

If If What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Highly likely Is Selected

What systems do you leverage that helps or has helped you achieve your intended impact?
[Please select all that apply]

- Pre and post-surveys (1)
 - Focus groups (2)
 - Local community partnerships (3)
 - Regular feedback from stakeholders (4)
 - Prefer to describe (5)
-
-

Display this question:

If If What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Highly likely Is Selected

What tools do you leverage that help or have helped you achieve your intended impact?
[Please select all that apply]

- Research software (1)
 - Data analytics (2)
 - CRM (3)
 - Prefer to describe (4)
-
-

Display this question:

If If What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 1 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 2 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 3 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 4 - Highly likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Somewhat unlikely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Somewhat likely Is Selected

Or Or What is the likelihood that your recent and/or active program(s) achieved or are achieving its/their intended impact? Program 5 - Highly likely Is Selected

What kind of support do you leverage that helps or has helped you achieve your intended impact? [Please select all that apply]

- Legal and compliance support (1)
- Changed or adopted policy (2)
- Local community partner network (3)
- Prefer to describe (4)

Carry Forward Entered Choices - Entered Text from "Below we ask that you list the names of your top five recent and/or active programs. Recent and/ or active programs mean they were implemented beginning January 1, 2023 to the present. For example, next to "Program 1" you could write "Wealth Justice DC." Next to "Program 2" you could write "Childcare for All. ""

X+

Q34 Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these. Note that there are no right or wrong answers. Use your best judgement based on your knowledge of the program! [Please select all that apply.]

	Racial violence (1)	Gender-based violence (2)	Economic violence (3)	N/A or Does not apply (4)
Program 1 (x1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 2 (x2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 3 (x3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 4 (x4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program 5 (x5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Display this question:

*If If Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these....
Program 1 - N/A or Does not apply Is Selected*

*Or Or Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these....
Program 2 - N/A or Does not apply Is Selected*

*Or Or Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these....
Program 3 - N/A or Does not apply Is Selected*

*Or Or Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these....
Program 4 - N/A or Does not apply Is Selected*

*Or Or Which forms of violence - racialized, gender-based, and/or economic - does each program fight against? Please refer to your survey toolkit if you'd like the conceptual definitions of each of these....
Program 5 - N/A or Does not apply Is Selected*

It is ok if your program(s) do not fall under any of these categories, as they have only been recently introduced. But, we ask that you please describe why you feel your program(s) do/does not fall into one of the aforementioned categories of violence we strive to end.

End of Block: About Your Organizational Efforts

Start of Block: Impact Evaluation - Racial Violence

With the following questions, we hope to understand how your organization's racial justice and civil rights programs address racial violence and promote social equity. The questions explore the nature of your program activities, your approaches to combat systemic racism, and the impacts achieved at the beneficiary, institutional, and community levels. We are also interested in examples you can provide to illustrate the success of your efforts. Your responses will help us better understand the collective work being done to combat racial violence and identify areas for growth or collaboration.

Q35 Which of the following best describes your program's activities? [Select all that apply]

- Delivery of curriculum or content to group or community affected by racism (1)
 - Training for professionals who serve a group or community affected by racism (2)
 - Delivery of essential assistance through the distribution of resources to groups or communities in need (e.g., delivering meals, coupons, gift cards, food) (3)
 - Skills and workforce development for target beneficiaries (4)
 - Assistance for target beneficiaries in navigating and applying for support services or other forms of assistance (e.g., financial aid, housing assistance, disability insurance) (5)
 - Delivery of implicit bias trainings for local groups and institutions (6)
 - Delivery of cultural competency trainings for local groups and institutions (7)
 - Assistance to refugee and immigrant communities (8)
 - Delivery of programming around voting rights and access (9)
 - Prefer to describe (10)
-

Q36 How do your organization's racial justice & civil rights programs work to address and combat racial violence? [Please select all that apply]

- Undoing impacts of redlining (1)
 - Undoing systemic biases through narrative change (2)
 - Training institutions to combat stereotypes, biases, and racial power dynamics (3)
 - Training institutions on narrative change and placing racial violence in context (4)
 - Training groups targeted by racism with the tools to help manage and overcome it (5)
 - Research on the harms of racial violence (6)
 - Efforts to advance environmental justice at the intersection of racial justice (7)
 - Prefer to describe (8)
-

Q37 Which of the following societal impact do/does your racial justice & civil rights program(s) achieve? [Please select all that apply]

Entities in local communities have demonstrated a shift in their communication about a social problem, group, or community [Example: Policymakers shift how they talk about racial inequities, as evidenced in published articles or minutes from legislation discussions.] (1)

Shift in communication has led to the reduction and/or elimination of social denial about a social problem, group, or community [Example: Policymakers acknowledge the stereotypes, biases, and racial power dynamics embedded in laws and public policies.] (2)

The local government and/or local administrative body have changed or adopted a policy, rule, or regulation that reflects the stated goal of your program(s) [Example: Local policymakers adopt policies directly related to racial profiling, heightened surveillance tactics and other practices that increase policing of certain racial and ethnic communities (but not others) that lead to criminalization and often the death of people of color.] (3)

Your organization is positioned as a leader in developing a solution to a social problem [Example: Your organization is appointed to a task force or invited to speak with local policymakers.] (4)

None of the above (5)

Not applicable (6)

Q38 Which of the following beneficiary impacts do/does your racial justice & civil rights program(s) achieve? [Please select all that apply]

Target beneficiaries of your program(s) have increased access or ability to secure their basic needs [Example: Target beneficiaries receive secure housing and necessary supplies (e.g., toiletries, backpacks for school)] (1)

Target beneficiaries of your program(s) have increased confidence and/or skills [Example: Target beneficiaries are trained on applicable skills that help them feel more capable and confident (e.g., entrepreneurship, money management)] (2)

Target beneficiaries have increased sense of belonging and/or safety [Example: Target beneficiaries feel more welcomed and engaged in the community and receive necessary support (e.g., refugees enrolling in schools, getting library cards)] (3)

None of the above (4)

Not applicable (5)

Q39 Which of the following institutional impact(s) do/does your racial justice & civil rights program(s) achieve? [Please select all that apply]

Institutions that benefit from the systems that create inequity exhibit more meaningful engagement on relevant social issues because of your program(s) [Example: Institutions that previously hesitated to acknowledge racial trauma as a social issue now engage in conversation on the topic.] (1)

Institutions that benefit from the systems that create inequity recognize their role and contribution to social harm(s) because of your YWCA program(s) [Example: Institutions recognize their role in perpetrating racial trauma and acknowledge that to your organization, but not yet publicly.] (2)

Institutions that benefit from the systems that create inequity assume responsibility and take explicit steps to undo the harm because of your program(s) and/or organizational activities [Example: Institutions take accountability for their involvement in perpetuating racial trauma publicly and take specific steps to eliminate the experience of racial trauma such as reforming a product or service they offer.] (3)

None of the above (4)

Not applicable (5)

Q40 Please describe any additional impacts your racial justice & civil rights programs have. If there are no additional impacts, please write "N/A"

Q41 What forms of evidence can you point to that demonstrate your racial justice & civil rights program(s) is/are making an impact? [Please select all that apply]

- Policy adoption decree (1)
- Pre- and Post-survey results (2)
- Earned media coverage (3)
- Peer-reviewed journal submission accepted (4)
- Initial funding (5)
- Funding renewal (6)
- Copycat program (7)
- Requests for advisory services or appointments to boards, task forces, or committees (8)
- Increase in number of beneficiaries served (9)
- Repeat participation or renewed interest by beneficiaries (10)
- Testimonials or personal stories that highlight program success (11)
- Prefer to describe (12)

Display this question:

If What forms of evidence can you point to that demonstrate your racial justice & civil rights program(s) is/are making an impact? [Please select all that apply] =
Prefer to describe

Please describe what forms of evidence can you point to that demonstrate your racial justice & civil rights program(s) is/are making an impact.

Q42 Please describe any additional impacts. If there are none, please write "N/A."

Q43 Please upload any documents, reports, or materials that demonstrate the impact of your program(s). If you do not have any, go to the next question.

End of Block: Impact Evaluation - Racial Violence

Start of Block: Impact Evaluation - Gender Based Violence

This section gathers insights into your organization's efforts to promote gender equity and prevent gender-based violence. The questions are focused on your program activities, how they improve conditions for those affected, and the specific impacts achieved at the community, beneficiary, and institutional levels. We also ask for information that illustrates the impact of your program. Your responses will help us better understand the collective work being done to combat gender-based violence and identify areas for growth or collaboration.

Q44 Which of the following best describes your program's activities? [Select all that apply]

- Delivery of curriculum or content to group or community affected by sexism, misogyny, patriarchy, and any other form of gender-based violence (1)
 - Training for professionals who serve a group or community affected by sexism, misogyny, patriarchy, and any other form of gender-based violence (2)
 - Provides essential assistance through the distribution of resources to groups or communities in need (e.g., delivering meals, coupons, gift cards, food) (3)
 - Skills and workforce development for target beneficiaries (4)
 - Assists target beneficiaries in navigating and applying for support services or other forms of assistance (e.g, financial aid, housing assistance, disability insurance) (5)
 - Delivering content on partner violence protection and prevention trainings (6)
 - Leveraging research to advocate for subsidized child care (7)
 - Training institutions on maternal health outcomes and ways to improve them (8)
 - Prefer to describe (9)
-
-

Q45 How do your organization's gender-based programs work to address and combat gender-based violence? [Please select all that apply]

- Improving maternal health outcomes (1)
 - Increasing access to affordable childcare (2)
 - Advocating for reproductive justice and rights (3)
 - Closing the gender pay and/or wealth gap (4)
 - Intimate partner violence protection and prevention (5)
 - Efforts to advance environmental justice at the intersection of gender-based justice (e.g., clean water to improve infant mortality outcomes) (6)
 - Prefer to describe (7)
-

Q46 Which of the following societal impacts do/does your gender-based violence programs achieve? [Please select all that apply]

Entities in local communities have demonstrated a shift in their communication about a social problem, group, or community [Example: Policymakers shift how they talk about childcare, emphasizing the lack of affordable childcare and the importance of community-oriented childcare, as evidenced in published articles or minutes from legislation discussions.] (1)

Shift in communication has led to the reduction and/or elimination of social denial about a social problem, group, or community [Example: Policymakers have stopped denying affordable childcare is an issue and actively promote subsidizing childcare.] (2)

The local government and/or local administrative body have changed or adopted a policy, rule, or regulation that reflects the stated goal of your program(s) [Example: Local policymakers adopt policies directly related to accessible childcare, like subsidizing childcare and/or making it easier for mom-and-pop out-of-home daycares to become accredited.] (3)

Your organization is positioned as a leader in developing a solution to a social problem [Example: Your organization is appointed to a task force or invited to speak with local policymakers.] (4)

None of the above (5)

Not applicable (6)

Q47 Which of the following beneficiary impacts do/does your gender-based violence programs achieve? [Please select all that apply]

Target beneficiaries of your program(s) have increased access or ability to secure their basic needs [Example: Target beneficiaries receive secure housing and necessary supplies (e.g., toiletries, backpacks for school)] (1)

Target beneficiaries of your program(s) have increased confidence and/or skills [Example: Target beneficiaries are trained on applicable skills that help them feel more capable and confident (e.g., entrepreneurship, money management)] (2)

Target beneficiaries have an increased sense of belonging and/or safety [Example: Target beneficiaries feel more welcomed and engaged in the community and receive necessary support (e.g., refugees enrolling in schools, getting library cards)] (3)

None of the above (4)

Not applicable (5)

Q48 Which of the following institutional impact(s) do/does your gender-based violence programs achieve? [Please select all that apply]

Institutions that benefit from the systems that create inequity exhibit more meaningful engagement on relevant social issues because of your program(s) [Example: Institutions that previously hesitated to acknowledge gender-based violence as a social issue now engage in conversation on the topic.] (1)

Institutions that benefit from the systems that create inequity recognize their role and contribution to social harm(s) because of your YWCA program(s) [Example: Institutions recognize their role in perpetrating gender-based violence and acknowledge that to your organization, but not yet publicly.] (2)

Institutions that benefit from the systems that create inequity assume responsibility and take explicit steps to undo the harm because of your program(s) and/or organizational activities [Example: Institutions take accountability for their involvement in perpetrating gender-based violence publicly and take specific steps to eliminate the experience of racial trauma such as reforming a product or service they offer.] (3)

None of the above (4)

Not applicable (5)

Q49 Please describe any additional impacts your gender-based violence programs have. If there are no additional impacts, please write "N/A"

Q50 What forms of evidence can you point to that demonstrate your gender-based program(s) is/are making an impact? [Please select all that apply]

- Policy adoption decree (1)
- Pre- and Post-survey results (2)
- Earned media coverage (3)
- Peer-reviewed journal submission accepted (4)
- Initial funding (5)
- Funding renewal (6)
- Copycat program (7)
- Requests for advisory services or appointments to boards, task forces, or committees (8)
- Increase in number of beneficiaries served (9)
- Repeat participation or renewed interest by beneficiaries (10)
- Testimonials or personal stories that highlight program success (11)
- Prefer to describe (12)

Display this question:

If What forms of evidence can you point to that demonstrate your gender-based program(s) is/are making an impact? = Prefer to describe

Please describe what forms of evidence you point to that demonstrate your program(s) is/are making an impact.

Q51 Please describe any additional impacts. If there are none, please write “N/A”.

Q52 Please upload any documents, reports, or materials that demonstrate the impact of your program(s). If you do not have any, go to the next question.

End of Block: Impact Evaluation - Gender Based Violence

Start of Block: Impact Evaluation - Economic Violence

This section is focused on understanding your organization's efforts to address economic violence, including financial trauma and systemic inequities that disproportionately affect marginalized communities. The questions will delve into your program activities and the impacts achieved at the community, beneficiary, and institutional levels. We are also interested in examples you can provide to illustrate the success of your efforts. Your responses will help us better understand the collective work being done to combat economic violence and identify areas for growth or collaboration.

Q53 Which of the following best describes your program's activities? [Select all that apply]

- Delivery of curriculum or content to group or community affected by economic violence and/or financial trauma (1)
 - Training for professionals who serve a group or community affected by economic violence and/or financial trauma (2)
 - Provides essential assistance through the distribution of resources to groups or communities in need (e.g., delivering meals, coupons, gift cards, food) (3)
 - Skills and workforce development for target beneficiaries (4)
 - Assists target beneficiaries in navigating and applying for support services or other forms of assistance (e.g, financial aid, housing assistance, disability insurance) (5)
 - Trainings that help target beneficiaries learn asset-building concepts and how to put them in practice (6)
 - Providing greater access to financial institutions and their services (7)
 - Guaranteeing income for target beneficiaries (8)
 - Prefer to describe (9)
-

Q54 How do your organization's economic violence programs work to address and combat economic violence?

- Implementing guaranteed income programs (1)
 - Expanding access to financial institutions and their services (2)
 - Providing support to set up a bank account (3)
 - Expanding ability to build assets (4)
 - Undoing financial trauma by delivering financial education programming (5)
 - Highlighting and working to undo how environmental injustices disproportionately affect those in lower socioeconomic strata (6)
 - Prefer to describe (7)
-

Q55 Which of the following societal impacts do/does your economic violence program(s) achieve? [Please select all that apply]

Entities in local communities have demonstrated a shift in their communication about a social problem, group, or community [Example: Policymakers shift how they talk about the gender pay gap as evidenced in published articles or minutes from legislation discussions.] (1)

Shift in communication has led to the reduction and/or elimination of social denial about a social problem, group, or community [Example: Policymakers have stopped denying the gender pay gap and are actively promoting policies that combat pervasive systemic bias.] (2)

The local government and/or local administrative body have changed or adopted a policy, rule, or regulation that reflects the stated goal of your program(s) [Example: Local policymakers adopt policies directly related to the gender pay gap to eliminate systemic bias, and enhance women's earning power so they can build strong financial futures. (3)

Your organization is positioned as a leader in developing a solution to a social problem [Example: Your organization is appointed to a task force or invited to speak with local policymakers.] (4)

None of the above (5)

Not applicable (6)

Q56 Which of the following beneficiary impacts do/does your economic violence program(s) achieve? [Please select all that apply]

Target beneficiaries of your program(s) have increased access or ability to secure their basic needs [Example: Target beneficiaries receive secure housing and necessary supplies (e.g., toiletries, backpacks for school)] (1)

Target beneficiaries of your program(s) have increased confidence and/or skills [Example: Target beneficiaries are trained on applicable skills that help them feel more capable and confident (e.g., entrepreneurship, money management)] (2)

Target beneficiaries have an increased sense of belonging and/or safety [Example: Target beneficiaries feel more welcomed and engaged in the community and receive necessary support (e.g., refugees enrolling in schools, getting library cards)] (3)

None of the above (4)

Not applicable (5)

Q57 Which of the following institutional impact(s) do/does your economic violence program(s) achieve? [Please select all that apply]

Institutions that benefit from the systems that create inequity exhibit more meaningful engagement on relevant social issues because of your program(s) [Example: Institutions that previously hesitated to acknowledge gender-based violence as a social issue now engage in conversation on the topic.] (1)

Institutions that benefit from the systems that create inequity recognize their role and contribution to social harm(s) because of your YWCA program(s) [Example: Institutions recognize their role in perpetrating gender-based violence and acknowledge that to your organization, but not yet publicly.] (2)

Institutions that benefit from the systems that create inequity assume responsibility and take explicit steps to undo the harm because of your program(s) and/or organizational activities [Example: Institutions take accountability for their involvement in perpetrating gender-based violence publicly and take specific steps to eliminate the experience of racial trauma such as reforming a product or service they offer.] (3)

None of the above (4)

Not applicable (5)

Q58 Please describe any additional impacts your economic violence programs have. If there are no additional impacts, please write "N/A"

Q59 What forms of evidence can you point to that demonstrate your economic violence program(s) is/are making an impact? [Please select all that apply]

- Policy adoption decree (1)
- Pre- and Post-survey results (2)
- Earned media coverage (3)
- Peer-reviewed journal submission accepted (4)
- Initial funding (5)
- Funding renewal (6)
- Copycat program (7)
- Requests for advisory services or appointments to boards, task forces, or committees (8)
- Increase in number of beneficiaries served (9)
- Repeat participation or renewed interest by beneficiaries (10)
- Testimonials or personal stories that highlight program success (11)
- Prefer to describe (12)

Display this question:

If What forms of evidence can you point to that demonstrate your economic violence program(s) is/are... = Prefer to describe

Please describe what forms of evidence can you point to that demonstrate your economic violence program(s) is/are making an impact.

Q60 Please describe any additional impacts. If there are none, please write “N/A”.

Q61 Please upload any documents, reports, or materials that demonstrate the impact of your program(s). If you do not have any, go to the next question.

Q62 Which of the following things do you believe your economic violence program(s) accomplish? [Please select all that apply]

- Undo a systemic attitude directed by institutions toward people whose social status is devalued because of the characteristics intrinsic to their identities are different from what is valued by those in power (1)
- Undo a pattern of thinking directed by institutions toward people whose social status is devalued because of the characteristics intrinsic to their identities are different from what is valued by those in power (2)
- Undo a practice, process or policy directed by institutions toward people whose social status is devalued because of the characteristics intrinsic to their identities are different from what is valued by those in power (3)
- Improve a community's wealth-building capability (4)
- None of the above, but we hope our economic violence programs can achieve at least one of the impacts above (5)
- None of the above and we will need more time to think about if this is possible to do for us (6)

End of Block: Impact Evaluation - Economic Violence

Start of Block: Aspirations for Programs and Organizational Efforts

The following questions explore the future goals and aspirations of your organization regarding the development of programs and initiatives that address social problems. We want to understand what additional efforts you hope to implement, the intended outcomes of those initiatives, and the impacts you aspire to achieve.



Q63 What types of programs or organizational efforts do you hope to implement that you are not implementing currently? [Please select up to 3]

- Train more institutions and/or policymakers who contribute to a social problem, but could begin to undo that problem (1)
- Reach more people harmed by social problems that align with our impact framework (2)
- Develop more public awareness campaigns (3)
- Train more target beneficiaries on skills and/or workforce development (4)
- Train more professionals who serve a group or community affected by a social problem (5)
- Develop and deliver curriculum or content to a group or community affected by a social problem (6)
- Provide essential assistance to target beneficiaries through the distribution of resources (7)
- Assist target beneficiaries in applying for and/or accessing support services or other forms of assistance (8)
- Develop and distribute data and research to influence public policy and legislation (9)
- Build coalitions and partnership networks to achieve shared goals and increase impact (10)
- None of the above, as we do not plan to expand our programs or organizational efforts at this time (12)
- Prefer to describe (11)

Display this question:

If What types of programs or organizational efforts do you hope to implement that you are not implem... = Prefer to describe

Please describe the programs or organizational efforts do you hope to implement that you are not implementing currently.

*

Q64 What impact do you hope to achieve that you are not achieving today? [Please select up to 3]

- Entities in local communities have demonstrated a shift in their communication about a social problem, group, or community (1)
- Shift in communication that reduces and/or eliminates the social denial about a social problem, group, or community (2)
- The local government and/or local administrative body have changed or adopted a policy, rule, or regulation that reflects the stated goal of your program(s) and/or organizational activities (3)
- Your organization is positioned as a leader in developing a solution to a social problem (4)
- Target beneficiaries of your program(s) have increased access or ability to secure their basic needs (5)
- Target beneficiaries of your program(s) have increased confidence and/or skills (6)
- Target beneficiaries have an increased sense of belonging and/or safety (7)
- Institutions that benefit from the systems that create inequity exhibit more meaningful engagement on relevant social issues because of your program(s) and/or organizational activities (8)
- Institutions that benefit from the systems that create inequity recognize their role and contribution to social harm(s) because of your YWCA program(s) and/or organizational activities (9)
- Institutions that benefit from the systems that create inequity assume responsibility and take explicit steps to undo the harm because of your program(s) and/or organizational activities (10)
- None of the above, as we do not plan to expand our programs or organizational efforts at this time (11)

Q65 Based on the impacts you hope to achieve, will you or do you want to do any of the below?

- Design a program (1)
 - Initiate an organizational effort (2)
 - Both of the above (3)
 - Neither of the above (4)
-

Q66 If you plan to design a program or initiate an organizational effort, is your goal to focus on a specific social problem, a specific community or group affected by a social problem, or both?

- A specific social problem (1)
- A specific community or group affected by a social problem (2)
- Both of the above (3)
- Not sure yet (4)
- Not applicable because we do not plan to design a program or initiate an organizational effort right now (5)

End of Block: Aspirations for Programs and Organizational Efforts

Start of Block: Survey Experience

Please take a few moments to answer a few questions about your experience taking this year's impact survey. Your thoughts and feedback are valued and appreciated.

Q67 Did you notice a difference between this impact survey and previous impact surveys?

- Yes (1)
 - No (2)
 - I don't know (3)
-

Please indicate your level of agreement with the following statements.

Q68 This survey was easier to complete than previous surveys.

- Strongly disagree (1)
 - Disagree (2)
 - Somewhat disagree (3)
 - Neither agree nor disagree (4)
 - Agree (5)
 - Strongly agree (6)
-

Q69 The questions in this survey were more relevant to my association's current goals and priorities.

- Strongly disagree (1)
 - Disagree (2)
 - Somewhat disagree (3)
 - Neither agree nor disagree (4)
 - Agree (5)
 - Strongly agree (6)
-

Q70 This survey felt productive and aligned with my association's future goals and aspirations.

- Strongly disagree (1)
 - Disagree (2)
 - Somewhat disagree (3)
 - Neither agree nor disagree (4)
 - Agree (5)
 - Strongly agree (6)
-

Q71 This survey incorporated feedback from local associations based on past surveys.

- Strongly disagree (1)
 - Disagree (2)
 - Somewhat disagree (3)
 - Neither agree nor disagree (4)
 - Agree (5)
 - Strongly agree (6)
-

Q120 Please share any additional feedback you have about this year's impact survey. If you have no additional comments, please write "N/A."

End of Block: Survey Experience

Start of Block: Thank You and Next Steps

Thank you for your time and valuable input. We are committed to adhering to our data-sharing agreement, ensuring that your responses remain confidential and are used in accordance with our guidelines. As this is a rolling survey, we will periodically release a report that aggregates the data we receive, providing insights into the collective impact of our work. If you have any questions or encounter any issues, please don't hesitate to reach out to Chloe B. McKenzie at cmckenzie@ywca.org. Thank you!

End of Block: Thank You and Next Steps
