

Republic of Namibia

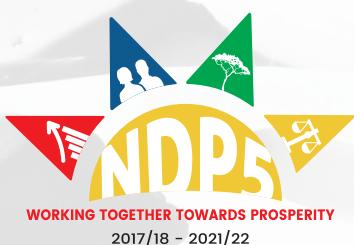
NAMIBIA'S 5TH NATIONAL DEVELOPMENT PLAN (NDP5)



WORKING TOGETHER TOWARDS PROSPERITY

2017/18 – 2021/22

5TH NATIONAL DEVELOPMENT PLAN (NDP5)



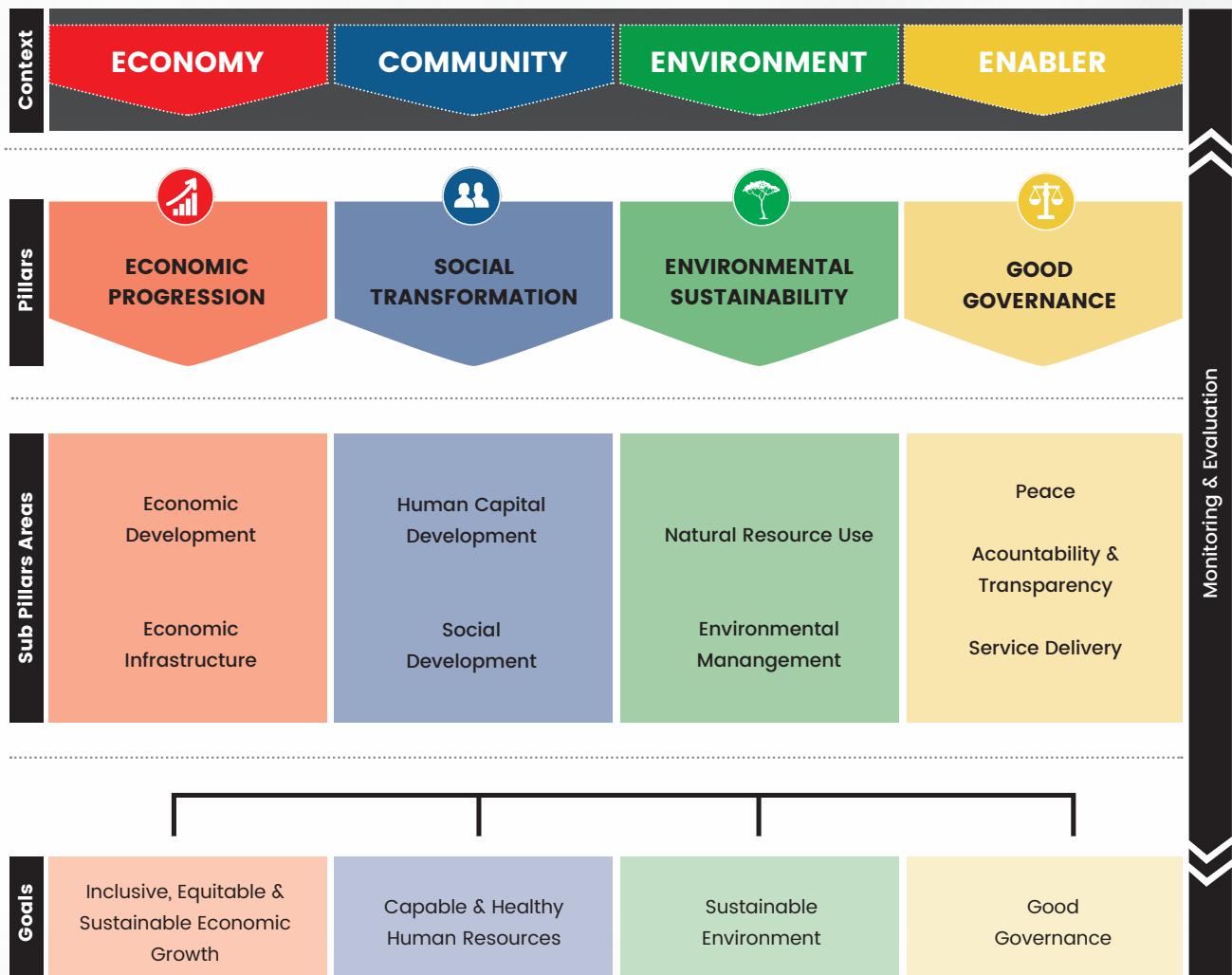
The Fifth National Development Plan (NDP5) is the fifth in the series of seven five year national development plans that outline the objectives and aspirations of Namibia's long-term vision as expressed in Vision 2030. NDP5 will be implemented from financial year 2017/18 until 2021/22.

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NDP5 STRUCTURE



LIST OF ABBREVIATIONS

ACC	Anti-Corruption Commission	HALE	Healthy Adjusted Life Expectancy
AG	Auditor General	HDI	Human Development Index
AGRIBANK	Agricultural Bank of Namibia	HEI	Higher Education Institution
AGRIBANK	Agricultural Bank of Namibia	HHs	Households
AIDS	Acquired Immune Deficiency Syndrome	HIV	Human Immunodeficiency Virus
ATM	Automatic Teller Machine	HIV/AIDS	Human Immunodeficiency Virus / Acquired Immunodeficiency Syndrome
AU	African Union	HKIA	Hosea Kutako International Airport
BASA	Bilateral Air Service Agreement	HPP	Harambee Prosperity Plan
BAU	Business As Usual	ICT	Information Communication Technology
BDS	Business Development Services	IEC	Information Education Communication
BIPA	Business and Intellectual Property Authority	IECD	Integrated Early Childhood Development
BON	Bank of Namibia	IFMS	Interagency Fleet Management System
BTP	Build Together Programme	ILS	Instrument Landing System
CA	Conservation Agriculture	IMF	International Monetary Fund
CBD	Convention on Biological Diversity	IMNCI	Integrated Management of New born and Childhood Illness
CBNRM	Community Based Natural Resource Management	IMO	International Maritime Organization
CBO	Community Based Organizations	IP	Implementation Plan
CBPP	Contagious Bovine PleuroPneumonia	IPP	Independent Power Producer
CC	Climate Change	IRLUPS	Integrated Regional Land Use Planning
CMS	Centre for Medicare Services	IUMP	Industrial Upgrading and modernization Programme
COP	Conference of the Parties	JVAC	Joint Value Addition committee
COSDEC	Community Skills Development Centres	LAS	Local Authorities
CRAN	Communication Regulatory Authority	LFS	Labour Force Survey
CSS	Community Support Services	M&E	Monitoring and Evaluation
DBN	Development Bank of Namibia	MAWF	Ministry of Agriculture Water and Forestry
DTT	Digital Terrestrial Television	MBE	Ministry of Basic Education
DWSSC	Directorate of Water Supply and Sanitation Coordination	MFMR	Ministry of fisheries and Marine Resource
EBSAS	Ecological/Biological Significant Maritime Areas	MGECW	Ministry of Gender Equality and Child Welfare
ECD	Early Childhood Development	MHAI	Ministry of Home Affairs and Immigration,
ECN	Electoral Commission of Namibia	MHDP	Mass Housing Development Programme
EEZ	Exclusive Economic Zone	MHETI	Ministry of Higher Education, Training and Innovation
EIA	Environmental Impact Assessment	MHSS	Ministry of Health and Social Service
EMPs	Environmental Management Plans	MICE	Meeting, Incentives, Conference and Exhibition
ENAP	Every New born Action Plan	MITSMED	Ministry of Industrialization, Trade and Small Medium Enterprise Development
ENWC	Eastern National Water Carrier	MLIREC	Ministry of Labour, Industrial Relations and Employment Creation
EU	European Union	MLR	Ministry of Land and Resettlement
FDI	Foreign Direct Investment	MME	Ministry of Mines and Energy
FMD	Foot and Mouth Disease	MOD	Ministry of Defense
FNB	First National Bank	MoEAC	Ministry of Education Arts and Culture
FRAN	Film Regulatory Authority of Namibia	MOF	Ministry of Finance
GBV	Gender based Violence	MoU	Memorandum of Understanding
GBVPU	Gender Based Violence Protection Units	MOVA	Ministry of Veterans Affairs
GDP	Gross Domestic Product	MPCC	Multi-Purpose Community Centers
GERD	Gross Expenditure on Research and Development	MPESW	Ministry of Poverty Eradication and Social Welfare
GGFCF	Government Gross Fixed Capital Formation	MSME	Micro Small Medium Enterprise
GIPF	Government Institution Pension Fund		
GRN	Government of the Republic of Namibia		
HACCP	Hazard Analysis Critical Control Point		

LIST OF ABBREVIATIONS

MSP	Market Share Promotion	O/M/AS	Offices, Ministries, Agencies
MSP1	Marine Spatial Planning	OAG	Office of Auditor General
MSP2	Market Share Promotion	OPM	Office of the Prime Minister
MT	Metric tones	PE	Public Enterprises
MTC	Mobile telecommunications	PMS	Performance Management System
MTEF	Medium term expenditure Framework	PPP	Public Private Partnerships
MULSP	Massive Urban Land Servicing Project	PPPU	Public Private Partnership Unit
MURD	Ministry of Urban and Rural Development	R&D	Research and Development
MW	Megawatts	RA	Roads Authority
MWT	Ministry of Works and Transport	RCS	Regional Councils
MYNSS	Ministry of Sport, Youth and National Service	RDC's	Regional Development Centers
NAC	Namibia Airports Company	REC	Regional Extension Centre
NAMCOL	Namibia College of Open Learning	RED	Reaching Every District
NAMPA	Namibia Press Agency	RISDP	Regional Integrated Strategic Plan
NAMPOL	Namibian Police	RST	Research, Science and Technology
NAMWATER	Namibia Water Cooperation	RVC	Regional Value Chain
NBC	Namibia Broadcasting Corporation	SACU	Southern Africa Customs Union
NBFI	Non-Banking Financial Institutions	SADC	Southern African Development Community
NCA	Northern Communal Area	SDFN	Shack Dwellers Federation of Namibia
NCCI	Namibia Chamber of Commerce and Industry	SDG	Sustainable Development Goals
NCDs	Non-Communicable Diseases	SIRESS	SADC Integrated Regional Electronic Settlement System
NCRST	National Commission on Research, Science and Technology	SME	Small and Medium Enterprises
NDP	National Development Plan	SOEs	State-Owned Enterprises
NDP5	The Fifth National Development Plan	SOPs	Standards Operations Proceedings
NEET	Not in Education and not in Employment or Training	SRHR	Sexual and Reproductive Health Right
NGO	Non-Government Organization	SSA	Sub Saharan Africa
NGP	National Gender Policy	SSC	Social Security Commission
NHAG	Namibia Housing Action Group	STEM	Science Technology Engineering and Mathematics
NHE	National Housing Enterprise	STI	Science, Technology and Innovation
NHIES	Namibia Household Income and Expenditure Survey	TB	Tuberculosis
NIC	Namibia Investment Centre	TEU	Twenty Equivalent Units
NIRP	National Integrated Resource Plan	TFCAS	Trans-Frontier Conservation Areas
NPC	National Planning Commission	TIPEEG	Targeted Intervention Programme for Economic Growth and Employment Creation
NPL	Non-Performing Loans	TIPs	Training for Intervention Procedures
NPRSTI	National Programme on Research, Science, Technology and Innovation	TNDP	Transitional National Development Plan
NRST	National Research on Science and Technology	TVET	Technical Vocational Education and Training
NRSTP	National Research, Science and Technology Policy	UNAM	University of Namibia
NSA	National Statistics Agency	UNCLOS	United Nations Convention of the law of the Sea
NSSCO	Namibia Senior Secondary Certificate for Ordinary Level	UNFCCC	United Nations Framework Convention on Climate Change
NSTIP	National Science, Technology and Innovation Policy	VAT	Value Added Tax
NTA	Namibia Training Authority	VET	Vocational Education and Training
NUST	Namibia University of Science and Technology	VTC	Vocational Training Centre
NWEFP/P	National Women Economic Empowerment Framework/programme	WACS	West Africa Cable System Wash Water, Sanitation and Hygiene
NYS	National Youth Service	WATSAN	Water and Sanitation
		WHO	World Health Organization
		WMAR	Windhoek Managed Aquifer Recharge

FOREWORD



DR. HAGE G. GEINGOB

President of The Republic
of Namibia

The Namibian House is founded on the principles of unity, liberty and justice. In the Namibian House, we strive for unity of purpose that lifts the standard of living of the Namibian people, including our men and women, our elderly, our youth, our girls and boys, and, our people living with disability. No one shall be left behind and no one is less important than another. Our unity as a people has served us well in the past and I am hopeful that it will serve us even better in the future as we embark on the second phase of our struggle to bring prosperity to all.

Our political independence will be unsustainable if we do not also achieve economic independence. Our political independence was not easy to achieve, and our economic independence will be similarly challenging to attain. However, it is critical that we pursue our economic prosperity with vigor and speed, for economic instability has the potential to undo the earlier gains of political independence.

A precondition of economic liberty is justice and rule of law. We shall uphold our constitution so that our actions in pursuing our national objectives are within the precepts of the law. Namibia will avoid corrupt practices in business and in governance. No individual's interest will be greater than the interest of the nation. We shall build a caring nation, not a country where "a winner takes all." We shall cultivate a sense of caring for the less fortunate in our society. Unity, liberty and justice will bring peace, and peace will contribute to prosperity for our people. Prosperity will bring fulfilment and contentment.

We are aware of the challenges ahead in the implementation of our Fifth National Development Plan (NDP5). The Namibian economy is currently facing headwinds stemming from a global environment where prospects of growth are constrained by low commodity prices, political instability in some parts of the world and low demand in some major economies. This situation at home is exacerbated by capacity constraints in production, especially in the manufacturing of goods, prolonged droughts and lack of high-demand, technical or otherwise advanced skills. As bleak as the situation may look, I would like to remind ourselves of a quote from David Osborne **"it is not the mighty nor the swift that survives, but those who adapt to the current situation."**

Namibia is faced with the challenge of high levels of poverty and inequality amongst plenty. This situation constrains economic growth and reinforces itself through high levels of unemployment. Namibia has to overcome both poverty and the upper-middle

FOREWORD

income trap if it is to realize its ambitions. A key to unlock the opportunities inherent in our natural resources and our people is to develop our human capital by investing in training, health and education. Therefore, the Namibian Government will continue to invest in education and health sectors. However, a high allocation to these sectors is not enough. Investment needs to be strategic and results-oriented. In many instances, a change of attitude is needed to improve outcomes. Doing the same thing the same way guarantees the same results. It is therefore imperative that we identify "game changers" to disrupt nonproductive approaches and shed light on new ways of moving forward. Namibia does not need to go to the moon or land on distant stars or planets just yet; however, we can adopt some new technologies which suit our circumstances and can improve our way of living.

In accordance with Vision 2030, our vision is that Namibia becomes a developed country. This should be realized through economic transformation and industrialization. This ambition is central to NDP5. In a competitive world, the Namibian economy has to be high performing, competitive and productive. During NDP5, priority attention will be given to address energy and water shortages as these are vital inputs in the production process.

The Harambee Prosperity Plan complements the national development plans and Vision 2030. It is a focused and targeted approach to achieve high and speed impact in the defined priority areas. The vision of achieving the status of a developed and industrialized country still remains our ultimate goal, however our surrounding environment is dynamic, thus from time to time we encounter unpredicted challenges on our way towards our Vision, and hence we need to devise some short to medium term strategies to put us on the course.

Namibia is a child of international solidarity and a proud member of the international community, a friend to all and enemy to none. We will pursue our economic diplomacy with our fellow members of the international community. We will choose dialogue over war. The Southern African Development Community (SADC) will be Namibia's platform for African Unity and Namibia's economic transformation. Namibia has now joined the African Union Peer Review mechanism.

In implementing Namibia's national agenda, Namibia will contribute to the realization of the Global Sustainable Development Goals, Africa Union Agenda 2063, and SADC's Regional Integrated Strategic Development Plan (RISDP). During NDP5 Namibia will transform itself into a SADC Logistical Hub by investing in Trans-Kalahari, Trans -Kunene, and Trans-Zambezi Transport Corridors.

We have adopted a consultative planning process in Namibia. Hence, our plans and priorities are the result of consensus. Therefore, in the spirit of Harambee, I appeal to all stakeholders: development partners, academia, O/M/As, private sector and communities to hold hands and contribute to the realization of our national objectives.

This plan and all other national plans belong to all of us. Therefore:

One Goal, One Namibia, One Nation

Dr. Hage G. Geingob
President of the Republic of Namibia
May 2017

INTRODUCTION

It is my pleasure to present Namibia's Fifth National Development Plan, our nation's blueprint for national development between 2017–2022. It outlines a development strategy to improve the living conditions of every Namibian. The NDP5, like other medium-term national development plans, charts a course toward the cumulative targets outlined in Vision 2030. The Fifth National Development Plan consists of the policy document as well as the Implementation Plan (IP).

NDP5 builds on the successes and achievements of the four previous five-year plans from the Transitional National Development Plan (TNDP) to the Fourth National Development Plan. It also recognizes the challenges experienced during the implementation of the previous plans. The current plan is informed by the global, continental, regional and national development frameworks. These include the Global Sustainable Development Goals (Agenda 2030), African Union Agenda 2063, Southern African Development Community (SADC), Regional Integrated Strategic Plan (RISDP), Vision 2030, Harambee Prosperity Plan (HPP) and the SWAPO Party Manifesto.

The principle of sustainable development permeates NDP5. As such, the plan frames the achievement of progress within a framework of ensuring the ability of future generations to thrive. In the same spirit, NDP5 has four key goals, namely;

- Achieve Inclusive, Sustainable and Equitable Economic Growth;
- Build Capable and Healthy Human Resources;
- Ensure Sustainable Environment and Enhance Resilience; and
- Promote Good Governance through Effective Institutions

During the NDP4 period the economy grew on average by 4.6% on account of large investment in extractive sectors and accelerated government expenditure which boosted the construction sector and supported social sectors. As a result, the country experienced declines in poverty levels from 28% in 2009/2010 to 18% in 2015/2016. Nevertheless the growth in employment opportunities fell short of the new entrants in the labour market.

The labour market could not absorb the new entrants mainly because the economy could not create innovative industries as the economy relied on traditional industries which are already saturated. The economy hence experienced a cycle of low skills and fewer employment opportunities. Moving forward, the country needs to break the cycle by investing more in education especially in technical vocational training while higher education is oriented towards obtaining critical mass in science related subjects.



TOM K. ALWEENDO MP:

Minister of Economic Planning and
Director-General

INTRODUCTION

Namibia, like most of the countries in Southern Africa, is affected by the scourge of HIV/AIDS and related health problems. As a country, we have done well with regard to anti-retroviral drugs distribution and population coverage hence lessened the negative impact that HIV/AIDS could have had on the economy through affecting the productivity of the work force. During NDP5 Namibia will accelerate the development of human capabilities in the health sector and address the shortage of health infrastructure facilities.

As a country faced with many socio-economic challenges and thus anxious to grow the economy at a faster rate, our environmental objective will be twofold: firstly to ensure that as a country we obtain maximum benefits from our natural resource use and to preserve the environment and employ environmentally friendly strategies.

Namibia has gained a good reputation in the world with regard to its governance. However, the governance machinery still needs to be lubricated further to enhance service delivery for the betterment of the Namibian people. During NDP5, the country will strengthen its institutions for effective service delivery. This stems from the recognition that development is for the people- and thus citizen engagement will be a cornerstone for service delivery.

Policies are as good as the process for their development. NDP5 was developed through extensive consultations with stakeholders, including community members at the local, regional and national level, members of civil society at large, the private sector and input from Namibia's development partners. In the spirit of Harambee, NDP5 embraces the concept of partnership in the pursuit of national development goals. The old adage finds its meaning in NDP5, that "if you want to go fast, go alone, but if you want to go far, go with the people". Hence the theme for NDP5 is "Working Together Towards Prosperity."

A well written plan does not guarantee success. The finalization of this policy document just signals the start of the work. The ownership, enthusiasm and speed by which stakeholders will implement the strategies in this plan will determine the success of NDP5. It is therefore my humble appeal that we all embrace the plan and implement it towards prosperity.

TOM K. ALWEENDO MP:

MINISTER OF ECONOMIC PLANNING
AND DIRECTOR-GENERAL

EXECUTIVE SUMMARY

The Republic of Namibia is an upper-middle-income developing country with rich natural resources, political and macroeconomic stability, a free press and an economy that has grown on average by 4.6% per year between 2012 and 2016.

In its 27-year history, Namibia has distinguished herself as a leader in environmental protection. Namibia is the first nation in the world to incorporate environmental protection into its constitution. The country has protected almost the entire Namib Desert, the world's oldest desert, from environmental damage. Namibia has also protected its entire 1571 km long coastline as a national park. This far-sighted commitment to sustainable development has protected the natural environment of Namibia, including its marine life, coastal ecosystems and its extraordinary wildlife which include elephants, cheetahs, rhino and lions. Together with the country's reputation for stability and safety, this has contributed to Namibia's growing reputation as an eco-tourist destination which attracts visitors from all over the world.

In spite of so many positive indicators, Namibia faces significant challenges. While the economy has grown substantially, this has not reduced unemployment. As a result, in terms of income equality, Namibia is amongst the most unequal nations in the world. Twenty-eight percent of the labour force is unemployed. In 2016, nearly 18% of the population lived in poverty. Moreover, a large proportion of the population is vulnerable to communicable and noncommunicable diseases. The prevalence of HIV is particularly high at 16.9% in 2014 from 19% in 2012.

A lack of industrialization and infrastructure has contributed to Namibia's economic imbalance. In the year 2014, 31% of Namibian workforce worked in agriculture which contributed only 3.9% of the GDP. While drought and declines in prices on the global market are partly responsible for agriculture's relatively small contribution to Namibia's GDP, a lack of modernisation in farming techniques and a lack of infrastructure in business development have made

the agriculture sector less efficient, less robust and less profitable than it might otherwise be. Due largely to inefficiencies and a lack of infrastructure and modernization, Namibia has an unfavorable trade balance with an average trade deficit of N\$25.3 billion over NDP4.

By modernizing and industrializing the major sectors of agriculture, fisheries, manufacturing, mining, tourism and by providing training opportunities so that workers can upgrade their skills, Namibia will create jobs for its citizens in a diverse range of industries. This is indeed the formula for the nation's long-term economic success.

It is the purpose of NDP5 to set out a roadmap for achieving this rapid industrialization while adhering to the four integrated pillars of sustainable development:

- **Economic Progression**
- **Social Transformation**
- **Environmental Sustainability**
- **Good Governance**

Moreover, Namibia recognizes that development should not be a top-down but a bottom-up exercise. To this end, Namibia embraces the principle of partnerships for success which is a cornerstone of Vision 2030. In addition to governmental plans that require cooperation and coordination between governmental ministries, Namibia actively encourages the involvement of partners in the private sector, in the civic organizations, in community-based organizations and in the international community to help achieve the aims articulated in this document.

Economic Progression: The goal for this pillar is to achieve **inclusive, sustainable and equitable growth** for the Namibian society. The Namibian economy aspires to change from an input-dependent economy into a knowledge based economy. This is to be achieved by addressing four mutually supportive initiatives of: 1) structural transformation through value addition; 2) expansion and modernization of physical infrastructure; 3) strengthen export capacity

EXECUTIVE SUMMARY

and greater regional integration; and; 4) supportive financial infrastructure for greater inclusion. The condition for addressing and achieving results in this area is first and foremost to ensure macroeconomic stability.

The desired outcome for structural transformation is to diversify the economy from overdependence on primary industries towards greater contribution of secondary and tertiary (less government services) industries to GDP. This will increase economic activities, create more employment opportunities and facilitate distribution of income. Expansion and modernization of infrastructure will create an enabling environment for economic growth, facilitation of trade and innovation. In order to achieve the afore-mentioned outcomes, the economy needs a supportive financial infrastructure or architecture which is not only effective and resilient, but inclusive to the majority of citizens to unlock the potentials for entrepreneurship and production of goods and services.

Social Transformation: The goal for this pillar is to build capable and healthy human resources. Quality human capital is crucial to optimizing productivity and associated socioeconomic benefits to citizens. At this particular point in time, the Namibian population is undergoing a demographic transition where the age structure is changing from dominantly children to one dominated by working age population. There is potential for demographic dividend for Namibia, therefore the country should choose to accelerate demographic transition through investment in youth, education and health complimented with sound economic reforms and good governance. The expected outcome is improvement in Human Development Index .

Environmental Sustainability: The goal for this pillar is to ensure sustainable environment³. Namibia is endowed with abundant natural resources such

as wildlife, fisheries, forestry, minerals as well as a solar and wind regime that is suitable for renewable energy. Natural resources-based sectors are among the largest contributors to GDP and they employ more than 30% of the country's work force. Namibia's environmental objectives are: sustainable management and utilization of natural resources and sustainable management of the environment.

Good Governance: The goal for this pillar is to promote good governance through effective institutions. Good governance, responsive institutions and an engaged citizenry are the bedrock of democracy and sustainable development. Namibia's economic, social and environmental future rests on its ability to put people at the centre of decision making. During NDP5 Namibia wants to continue to be safe, secure, peaceful and upholding the rule of law; to be the most transparent and accountable nation in Africa; and to improve service delivery to its citizens.

Implementation, Monitoring and Evaluation

Framework: This chapter outlines the funding, implementation, monitoring, evaluation and reporting framework for NDP5. The Government of Namibia is committed to effective service delivery to its people. To accomplish this there is a need to adopt and strengthen prudent and accountable practices that are result-driven and performance-oriented for the benefit of all Namibians. NDP5 implementation plan will have sufficient intermediate indicators which will deliver quick feedback on results that can be continually improved through decision making and social learning leading to social and economic progress.

Mid-year and Annual Reports on the monitoring and evaluation of NDP5 will be submitted to Cabinet every year. In addition a midterm and terminal evaluation reports will be conducted half way and after the completion of NDP5 respectively.

² The Human Development Index (HDI) is a composite statistic of life expectancy, education, and per capita income indicators, which are used to rank countries into four tiers of human development. A country scores higher HDI when the lifespan is higher, the education level is higher, and the GDP per capita is higher.

³ Environmental Sustainability entails: 1) **For renewable resources**, the rate of harvest should not exceed the rate of regeneration (sustainable yield); 2) **(For pollution** The rates of waste generation from projects should not exceed the assimilative capacity of the environment (sustainable waste disposal); and 3) **For nonrenewable resources** the depletion of the nonrenewable resources should require comparable development of renewable substitutes for that resource.

CHAPTER 1: NAMIBIA ON THE MOVE

By the year 2030, with all of us working together, we should be an industrial nation enjoying Prosperity, Harmony, Peace and Political Stability.

~ Sam Nujoma, Founding President of The Republic of Namibia

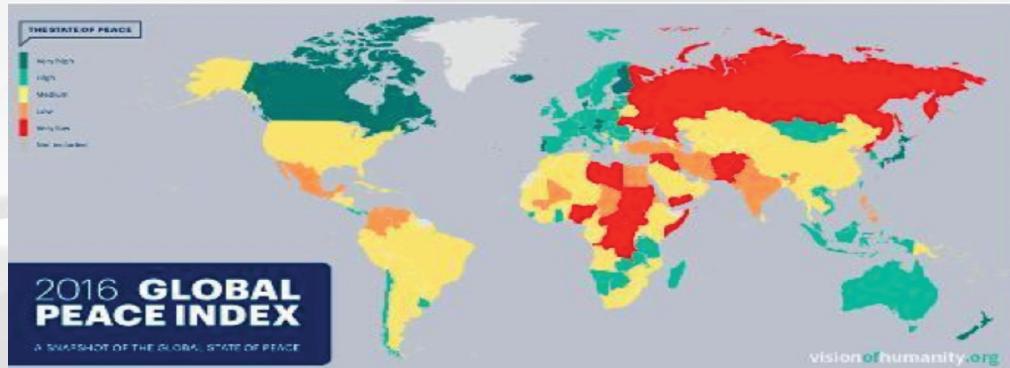
1. The Country Context

Namibia, an independent nation established in 1990, is one of Africa's most remarkable success stories. Led by a democratically-elected and stable government, the Namibian Republic is an upper middle-income developing country with splendid natural resources, solid infrastructure, spell-binding landscapes, a free press and an economy that has grown on average by 4.6% per annum over 2012-2016 period. It has the advantage of being one of the least densely populated countries on the planet: Its small population of 2.3 million people enjoys a vast territory approximately the size of Nigeria with the population of 173.6 million people.

As a result of sound governance and stable macroeconomic management, Namibia has experienced rapid socio-economic development. Namibia has achieved the level of "medium human development" and ranks 125th on the Human Development Index out of 188 countries. Government policies and efforts towards human development have improved Namibia's standing on the Human Development Index (HDI) from 0.556 in 2000 to 0.640 in 2015. Life expectancy is at 65 years from birth and expected years of schooling is 11.7. In the 2015, Gender Development Index, Namibia ranked among the top tier of countries with a high score of 0.986 (out of a possible 1.0.) This strong performance is largely attributable to the share of parliamentary seats held by women; female attainment in secondary and higher education; and labour market participation rates of women.

Namibia ranks as a nation "high" in peacefulness according to the 2016 Global Peace Index. The color-coded map below displays that Namibia is one of eight countries with a high level of peace and security on the continent of Africa. This measure places Namibia in the same tier as Australia and Great Britain (essentially in the developed country status) in terms of rule of law and degree of internal and external conflict. Such a high level of internal stability sets the foundation for strong and sustainable economic development.

Figure 1: 2016 Global Peace Index



Namibia also ranks high relative to other African nations in terms of the quality of governance and the government's ability to support human development, sustainable economic opportunity, rule of law and human rights. Namibia ranked the top fifth nation out of 54 African countries on these indicators in the Ibrahim Index of African Governance in 2015. Namibia scored particularly high in Participation and Human Rights. Consistent with the nation's ongoing challenge in the area of income inequality, Namibia's lowest category score was in Sustainable Economic Opportunity.

⁴ Human Development Report, 2016

2. Overall Economic Performance

Throughout NDP4, Namibia enjoyed strong and sustained average economic growth of 4.6% per year, if it were not for 2016; the average economic growth could have been higher than 5%. The GDP per capita increased from N\$42 311 to N\$47 358, a 3.7% average increase per annum over four years of NDP4 implementation compared to 2% during NDP3. This growth has been primarily driven by large investments in the extractive sector, favorable export prices and high government spending.

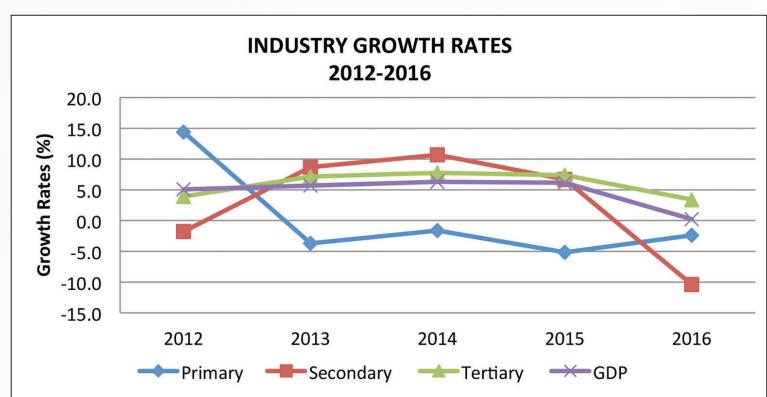
However, this economic growth has not reduced unemployment or ameliorated social and economic inequalities. According to the preliminary Namibia Household Income and Expenditure Survey 2015/16, poverty in Namibia fell from 28.7% in 2009/10 to 18% in 2015/16. This is partly because the economy depends heavily on the mining sector which does not demand a large number of unskilled laborers. As a result, the majority of Namibia's workers who lack advanced skills or education must rely on subsistence agriculture for their livelihood. In the year 2014, 31% of Namibian workforce worked in agriculture which contributed only 3.9% of the GDP. While drought and declines in prices on the global market are partly responsible for agriculture's relatively small contribution to Namibia's GDP, a lack of modernization in farming techniques and a lack of infrastructure in business development have made the agriculture sector less efficient, less robust and less profitable than it would otherwise be.

The relatively low job growth compared to the growth rate of the labour force has made Namibia one of the most unequal countries in the world, with a Gini coefficient of 0.57. These social and economic inequalities pose a threat to the nation's macroeconomic and fiscal stability. It is therefore essential for Namibia to address the skill deficits in its labor force so that more Namibians can obtain a living wage. Methods to achieve this goal include improving the quality of the educational system, including adult education and training opportunities. At the same time, Namibia will endeavor to upgrade and diversify its range of productive industries.

2.1 Performance of Industries

The graph below illustrates the vulnerability and resilience of each industrial tier to drought and/or global economic slowdowns. In 2016, the Namibian economy slowed down to 0.2% growth from 6.1% in 2015. The slowdown is attributable to contractions within the primary and secondary industries. A three-year long drought that lasted between 2013 and 2016 led to low production in both the crop and livestock farming subsectors. The crop subsector was also heavily impacted as most farmers (commercial and subsistence) did not cultivate at full capacity. Livestock farming contracted by 13% in 2015 from a positive of 13.9% in 2014 due to foot and mouth disease outbreak and fluctuations in prices of cattle and small livestock. Tertiary industries slowed down to 3.4% in 2016 from 7.4% in 2015.

Figure 2: Industry Growth Rates



Source:
Preliminary National Account 2016

2.2 Fiscal Position

In response to the global economic slowdown, the Namibian government increased expenditures to stimulate economic growth. The public debt stock averaged 28% between 2012/13 and 2015/16, reached a high of 40.1% of GDP in the 2015/16 financial year. Given the decline in revenue collection, the level of expenditure and public debt stock is drifting towards unsustainable levels, while the high unemployment rate amidst continuous drought puts even more pressure on government spending.

2.3 Trade Balance

As a small yet open economy, Namibia continues to be a net importer of goods. Thus, the country has an unfavorable trade balance, recording an average trade deficit of N\$25.6 billion over the last past years.

Table 1: Summary of Macroeconomic Indicators

Item	2012	2013	2014	2015	2016	Average (2012-2016)
Inflation (%)	6.7	5.6	5.4	3.4	6.7	5.6
GDP current prices (N\$ Billion)	106.9	122.8	138.7	147.5	159.1	135
Revenue (N\$ Billion)	38	41.9	49.9	52.2	51.5	46.7
As % of GDP	33.7	32.8	35.3	35	32.4	33.8
Government expenditure (N\$ Billion)	38.1	46.7	58.7	64.6	61.5	53.9
As % of GDP	33.8	36.6	41.6	43.3	38.7	38.8
Budget Balance (N\$ Billion)	-0.1	-4.8	-8.8	-12.4	-10	-7.22
As % of GDP	-0.1	-3.8	-6.2	-8.3	-6.3	-4.9
Total Government Debt (N\$ Billion)	27.5	30.9	36	59.8	66.8	44.2
As % of GDP	24.4	24.2	25.4	40.1	42	31.2
Exports of goods (N\$ Billion)	46.4	50.6	53.7	57.7	68	55.3
Imports of goods (N\$ Billion)	64.3	71.3	88	103.1	106.2	86.6
Trade balance (N\$ Billion)	-17.9	-20.7	-34.3	-45.4	-38.2	-31.3
Growth in revenue (%)	27.1	10.3	19.1	4.6	-1.3	11.96
Growth in expenditure (%)	4.1	22.6	25.6	10.1	-4.8	11.52
Growth in debt (%)	11.3	12.4	16.5	66.1	11.7	23.6

2.4 Transforming Challenges Into Opportunities

Challenge 1: A Fragile Ecosystem: Namibia whose very name is derived from the Namib Desert which forms much of the country's territory, is one of the driest nations on Earth. Namibia's fragile ecosystem makes it vulnerable to shocks. At particular risk are the agriculture, fisheries, livestock and water sectors.

Opportunity: Namibia's extraordinary beauty and wildlife have made it a growing destination for tourists from all over the world. By investing in the ecosystem, Namibia is also investing in its future as an ecotourism destination which will produce economic returns that repay the investment manifold.

Challenge 2: Vulnerability to External Shocks. Namibia scores high on regional integration, the downside of which is that it is vulnerable to negative impacts when the regional economy experiences shocks. This has occurred in myriad ways: through falling and uncertain inflows of revenue, weakening trade, stoking Namibian

inflation and exacerbating the fiscal deficit. The result of this vulnerability is persistent current account deficit, presently above 5% of GDP, threatening the stability of the external account.

Opportunity: By modernizing its infrastructure and industries, Namibia will become less vulnerable to external shocks and will play more fully as an economic participant in the global economy.

Challenge 3: Trade Deficit: The high import bill puts added pressure on international reserves, lowering the import cover to below the required minimum of three-month minimum in recent periods. Together with other economic fundamentals, this has lowered the credit ratings of the country.

Opportunity: By encouraging the development of manufacturing and mining, including artisanal crafts that leverage natural resources, Namibia can turn around its export deficit.

Challenge 4: Income Inequality and Widespread Poverty: Namibia contends with poverty, inequality and unemployment which are mutually reinforcing phenomena. A major issue is the lack of technical skills in the labour force.

Opportunity: Value added industrialization will help diversify the economy. Investment in education and training will produce a labor force to carry out well-paid 21st century jobs.

2.5 Macroeconomic Outlook

During the NDP5, the real Gross Domestic Product (GDP) is projected to expand between 4-5% per annum, while the GDP per capita is expected to reach N\$56,000 (US\$4,300) by 2022. GDP growth is projected to be driven by the private sector. Furthermore, taking into account the interventions that NDP5 aims to implement, the economy is projected to create about 200,000 jobs over the entire NDP5 period. The secondary industry is projected to contribute about a third of the total employment, while 12% of the total jobs are projected to come from the construction sector. Primary industries on the other hand are estimated to contribute about 56% of the total employment of which agriculture will be a single largest employer at 30% of the total employment. The unemployment rate is projected to remain high until 2021/22, and thereafter drops to below 20% as the NDP5 initiatives takes full effect.

With continued government fiscal consolidation, the economic structural change is expected to adjust slightly during NDP5. Primary and secondary industries are estimated to increase their contribution share at the expense of tertiary industries. However, at the end of NDP5, conditions to propel growth in the secondary and tertiary industries (excluding government services) are expected to be in place and as such, a rapid structural change is expected.

In terms of the trade outlook, the balance of payment is expected to improve over the NDP5 period, on account of increased mining exports. Furthermore, imports are projected to decrease as a result of the local procurement initiative proposed by the NDP5.

⁵ At the exchange rate of NAD13 to US\$1

On the fiscal front, a nearly balanced budget is projected towards the end of NDP5. This is mainly due to improved revenue collection, resulting from implementation of strategic initiatives suggested by the Policy document. Further, Government Gross Fixed Capital Formation (GGFCF) is estimated to grow on average around 2.0% per annum thereby strengthening the government revenue stream.

Value addition to minerals and agricultural products is expected to be a major factor for economic growth. The projected improved productivity in agriculture, especially in communal farming, will not only increase production, but also ensure food security. Moreover, Foreign Direct Investment (FDI) is projected to grow gradually as a result of the strategic initiatives proposed by the policy document, the effects of 2016 Investment Conference and adoption of the economic diplomacy policy. Lastly, investment in economic infrastructure such as water, energy and transport (in particular railway infrastructure) is expected to support economic growth.

3. NDP5 Vision, Goals and Objectives

As an upper-middle income country, Namibia aims to graduate to “high income country” status. The difficulties in doing so are captured in the economic phenomenon known as the “middle income trap.” According to this economic scenario, a middle-income nation like Namibia risks stalling economically if it is unable to compete against advanced economies with high levels of innovation and value-adding activities, and at the same time, is unable to compete with less developed economies that offer relatively cheaper labour.

The remedies for avoiding the middle income trap are diverse, but chief among them are building a pro-business infrastructure and the development of more sophisticated industries, including more robust avenues for Research and Development.

The present NDP is therefore focused on structural transformation and modernization. Over the next five years (2017-2022), Namibia will focus on attaining four high level goals:

- Achieve an Inclusive, Sustainable and Equitable Economic Growth;
- Build Capable and Healthy Human Resources;
- Ensure Sustainable Environment and Enhance Resilience; and
- Promote Good Governance through Effective Institutions

The first goal entails growing the economy, creating employment, and reducing poverty and inequality while the second goal aims at creating a skilled and healthy work force. The third goal strives to ensure that both the current and future generation enjoys the benefits of the country’s natural resources sustainably. The fourth goal recognizes the pivotal role of creating a conducive environment for development and adherence to the rule of law.

⁶ In 2009, Namibia was classified as an upper middle income country with a per capita income of USD 5210.

Table 2: NDP5 Goal Targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Achieve Inclusive, Sustainable and Equitable Economic Growth						
Real GDP growth rate	0.2% (2016)	2.5	4.3	5.0	5.2	6.2
Unemployment rate	28% (2014)	29%	28%	27%	26%	24%
Manufacturing and non-government services % contribution to GDP	45% (2016)	46%	49%	52%	55%	60%
Headcount poverty rate (poor)	18% (2015/16)	17.0%	15.0%	13.0%	12.0%	10.0%
Headcount poverty rate (extreme poor)	11% (2015/16)	10.0%	8.0%	7.0%	6.0%	5.0%
Gini Coefficient	0.572 (2015/16)	0.552	0.532	0.512	0.510	0.500
Build Capable and Healthy Human Resources						
Human Development Index	0.640 (2015)	0.650	0.660	0.670	0.680	0.695
Ensure Sustainable Environment and Enhance Resilience						
World Environmental Performance Index (score)	43.7 (2014)	47	50.2	53.5	56.7	60
Adherence to Environmental Management Plans (%)	57% (2015)	60%	65%	70%	75%	80%
Promote Good Governance through Effective Institutions						
Ibrahim Index of African Governance Score	70.4 (2015)	72	74	76	78	80

3.1 Value Addition

As a nation less than 30 years old, Namibia's economy reflects its youth. Namibia's industries had no contact with the global market before independence in 1990. For this reason, a key challenge is to develop products and processes that have high value in the global marketplace.

Due to its relatively under-developed industries, most of the natural resources are exported in their raw state which is their cheapest form. They are then processed into "value-added" goods in other countries and often imported back into the country in their finished state. Namibia is effectively cut out of the most profitable stage of production.

The upgrading of value chains will help the country grow less dependent on foreign investment. By producing a value-chain environment, the country will greatly increase its revenue by collecting taxes on income, production and gross operating surplus. This in turn, will produce both the resources and the impetus for enhanced investments in education and training. The involvement of Small-to-Medium Enterprises (SMEs) in the value-added labor chain will foster wealth creation on a broad scale within Namibia for Namibians. Moreover, SMEs will create employment opportunities throughout the nation.

3.2 Structural Transformation

Structural transformation refers to the transformation of a nation's economic structure through industrial diversification. This includes upgrading existing products and industries and the development of human capital through education and training. NDP5 recognizes that structural transformation is a key strategy in Namibia's graduation to a high-income nation.

Improved systems of governance will facilitate the collaboration of many sectors in achieving structural transformation. Special attention will be paid to the implementation and monitoring of inclusive economic growth through the provision of high quality government services including water, sewage, electricity generation, transport, housing and spatial planning.

Central to this effort is the State's technical capacity for integrated planning, both at the national and sub-national level and cross-sectoral implementation. This approach marks a substantive shift in the way the business of the state is conducted.

3.3 The Four Pillars of NDP5

The NDP5 framework is organised around the four interconnected pillars that are founded on the principle of sustainable development namely, **Economic Progression, Social Transformation, Environmental Sustainability** and **Good Governance**. These pillars are aligned with Namibia's commitment to eradicate poverty and inequality as outlined in Vision 2030, the Harambee Prosperity Plan (2016), and the SWAPO Party Manifesto (2014). Additionally, the pillars support the global and continental development frameworks to which Namibia is committed. These include Agenda 2030, Sustainable Development Goals (SDGs), The Paris Agreement (CoP21); African Union (AU) Agenda 2063 and SADC Regional Indicative Strategic Development Plan (RISDP).

Within these contexts, Namibia commits itself to enhancing growth and economic diversification while addressing challenges that include a high degree of regulation and a mismatch between the skill levels in Namibia's work force and the skills demanded by the labor market.

4. A Coordinated and Inclusive Strategy

A critical success factor is the active involvement of partners from all sectors of society as the country moves forward. For that reason, the theme of NDP5 is '**Working Together Towards Prosperity**'. This approach stems from a realization that government alone cannot grow the economy, eradicate poverty and inequality and enhance the quality of life. The state needs to work with partners across the social spectrum; including the private sector, civil society, NGOs, women and youth organizations, parliamentarians, faith-based organisations and development partners.

5. Game Changers

NDP5 identifies five game changers that will move Namibia from a reactive, input-based economy towards a proactive, high-performing economy. The game changers are;

- Increase investment in infrastructure development
- Increase productivity in agriculture, especially for smallholder farmers
- Invest in quality technical skills development
- Improve value addition in natural resources
- Achieve industrial development through local procurement

5.1 Increase investment in Infrastructure development

5.1.1 Energy

Energy is that “indispensable force driving all economic activities”. The more the economy expands the more energy it will require in order to support industrialisation. Access to electricity in rural areas will improve the standard of living and bolster rural economic activity. Current local electricity peak demand stands at, 656MW, exceeding local generation capacity at 484MW at peak. The sector therefore relies on energy imports from neighboring power corporations. Total peak demand is expected to reach 755MW by 2022. Adequate infrastructure in terms of generation, storage and distribution will ensure the smooth running of economic activities, and the reliability of energy supply. Lack of infrastructure is a bottleneck towards economic development.

Secure and reliable electricity provision will improve the country’s competitiveness through lower input costs. The country will benefit from low import bill, thus improving the balance of payment. Availability of electricity will accelerate rural electrification improving the standard of living of rural communities by unlocking rural economic activities and preservation of food and medicine. There is a strong correlation between availability of electricity and educational performance.

It is envisaged that during NDP5 public investment in critical electricity generating projects will be increased. Promotion of Independent Power Producers (IPP) and of renewable energy such as solar, wind and biomass resources will be accelerated. Competition in the electricity sector will be encouraged through the transformation of the current power market structure.

5.1.2 Water

The availability and affordability of water is crucial for Namibia’s transformation into an industrialized economy. Water demand for economic activities and urban consumption is estimated to increase from 416.1 million cubic meters per year in 2015 to about 572.5 million in 2025 while rural domestic use is estimated to increase from 10.6 million cubic meters per year in 2015 to 10.9 million in 2025. Agriculture (irrigation) is and will remain the largest consumer of water until 2030.

Water provision, especially in rural areas will improve service delivery to the communities and improve the standard of living and health of rural communities. Provision of water infrastructure through PPP will enhance competition and hence increase efficiency in water management. Reliable water supply will attract investment in agriculture and manufacturing sectors thus increasing production.

Opportunities exist in the coastal areas for the construction of desalination plants either through public investment and or through partnerships with the private sector. Public investment is essential for secure underground water in central areas by tapping water from aquifers, drilling of boreholes inland, and harnessing flood water from flood-prone areas.

5.2 Increase productivity in agriculture, especially for smallholder farmers

The agriculture sector employs one-third of the workforce, while contributing only about 3.8% to GDP. Average wages in the sector are very low, estimated at N\$2114 per month. In 2015, Namibia imported about 76%, 98% and 91% of its demand for maize, millet and wheat respectively. Such import dependency

poses a food security risk and trade imbalance. In 2016, 595,839 Namibians suffered from inadequate nutrition. The productivity of small, medium and large scale farms must be maximized to increase the wealth of Namibians and ensure food security for all.

Currently, most of smallholder farmers are not organized and therefore not productive. Re-organization of smallholder farmers will increase production, food security and income. Increased production of smallholder farmers will create opportunities for value addition and development of agro-business. This in turn will narrow the trade deficit of agricultural products and improve the nutritional status of the Namibian people.

The government will intensify agricultural extension services to smallholder farmers and/or communal farmers by providing information on how to organize themselves into cooperatives, access credit and acquire agricultural implements such as tractors. Furthermore, government will support the modernization of agriculture production. There will be accelerated land acquisition for redistribution, supportive infrastructure for small-scale farmers including increased access to market, quality control support and better seeds. Green scheme projects will be expanded.

Government institutions will procure locally-sourced produce in bulk for prisons, army barracks, hospitals and schools and will encourage larger companies to do the same. In addition, the government tender system will be used to favor local producers.

5.3 Invest in quality technical skills development

With 37% of the population between the ages of 16–35 and an unemployment rate of 37% for the youth, Namibia has a large pool of young workers who can contribute to the economic transformation agenda. The challenge is that most of the youth are under-skilled. A youth sector with technical skills is a

precondition for becoming an industrialized nation. Vocational Education and Training (VET) is critical for expanding manufacturing and value addition. Currently, enrollment in Technical Vocational Education and Training (TVET) represents half of the enrolment of Namibia's three universities.

The development of vocational technical skills in the country will reduce unemployment rate through increased employment creation. This in turn will increase and improve manufacturing and value addition economic activities.

During NDP5, TVET training centers will be upgraded. In addition to expanding and upgrading the physical infrastructure, equipment and programmes, new training centers will be established in areas where there are none. Initiatives will include harmonizing TVET curricula, transforming some Vocational Training Centres (VTCs) into TVET colleges, re-introduction of pre-vocational subjects in schools, attracting qualified artisans into TVET and upskilling current trainers. TVET will also be rebranded to increase its appeal to career-minded young people. The total number of trainees enrolled at both private and public TVET institutions will be doubled from the current enrollment of 25, 000 to 50, 000.

5.4 Improve value addition in natural resources

About 67% of Namibia's total export products are exported in their raw form. During, the NDP5 period, the following sectors will be targeted for value addition: mining and mineral beneficiation, agriculture and agro-processing, fish and fish processing. Other subsectors include chemicals linked to local available minerals, steel manufacturing and components for the automotive industries.

Investment in value addition activities will transform the economic structure from one dependent on the export of raw materials to one trading in finished products. The production of finished products will

create more employment opportunities and increase the distribution of income. Increased economic activities through value addition will facilitate more trade and thus improving the balance of payment and increased government revenue to finance social programmes.

During NDP5, the Government will endeavor to create a conducive business environment that attracts investments and facilitates the development of value addition activities with an emphasis on involving SMEs.

5.5 Achieve industrial development through Local Procurement

It is well-established that Namibia produces what it does not consume and consumes a great deal of what it does not produce. The Growth at Home Strategy encourages the public and private sectors to buy local products. The government procures a large quantity of food products for government-supported

organizations. This presents a potential market for local produce. Encouraging larger private companies and retailers to procure local products, in particular from SMEs, will benefit local industries.

The encouragement of local procurement of goods by government and large private companies will support local industry development and competitiveness by provision of market access for local produce. This will benefit the economy at large in many ways including reduction in import bill, improved balance of payments and employment creation.

By enforcing the Public procurement Act and implementing the retail charter, there will be increased markets for local produce. There is a need to create infrastructure to ensure local products comply with retailer standards. Efforts will be doubled to establish Namibia's coding system which is a requirement for most retailers.



ECONOMIC PROGRESSION

Overview

ACHIEVE INCLUSIVE, SUSTAINABLE AND EQUITABLE GROWTH

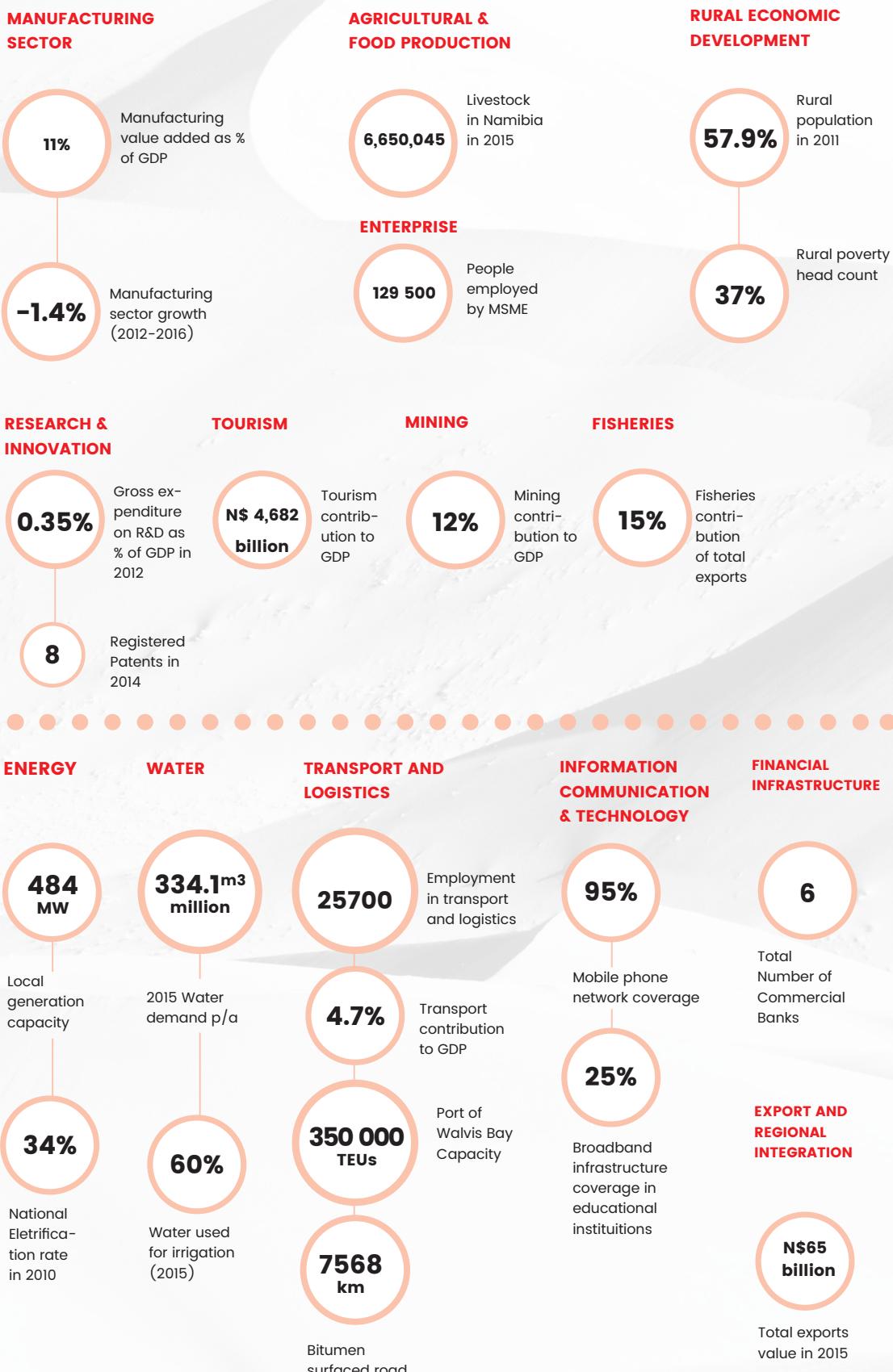
- Moving Forward: Namibia 2017–2022
- Structural Transformation through Value Added Industrialization
 - » Enterprise Development
 - » Manufacturing Sector
 - » Agriculture Sector and Food Security
 - » Rural Economic Development
 - » Blue Economy
 - » Fishery
 - » Mining
 - » Tourism
 - » Research and Innovation
- Expansion and Modernization of Physical Infrastructure
 - » Energy
 - » Water
 - » Transport And Logistics
 - » Information & Communication Technology (ICT)
- Strengthened Export Capacity and Greater Regional Integration
- Supportive Financial Infrastructure for Greater Inclusion

2



SELECTED HIGHLIGHTS

ECONOMIC DEVELOPMENT





2.1 Moving Forward: Namibia 2017-2022

During the NDP5 period, the Namibian economy is projected to move from an input-dependent economy into a knowledge-based economy. Investments will be made in research and development, skills development, diversification of economic activities and greater value addition. To accelerate inclusive and equitable growth, four mutually supportive initiatives will be pursued:

- Structural transformation through industrialisation
- Expansion and modernization of physical infrastructure
- Strengthened export capacity and greater regional integration
- Supportive financial infrastructure for greater inclusion

The country aspires to achieve an average annual real GDP growth of 5.0% during NDP5. Macroeconomic stability is a precondition for economic progression. To achieve this, NDP5 will maintain a prudent monetary policy, greater efficiency in tax collection and develop a broader revenue base through value-added manufacturing. Some inefficiencies in revenue collection have been noted, especially a low collection rate from personal income tax and corporate taxes. Implementation of tax administration reforms and recovery of tax arrears will enhance revenue collection. Table 3 below projects how some macroeconomic indicators will perform over the NDP5 period.

Table 3: Macroeconomic Variables

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Government Debt as % of GDP	42% (2016/17)	42%	40%	38%	<35%	<35%
Budget Balance as % of GDP	-6.3% (2016/17)	-3.6%	-2.5%	-1%	<-3%	<-3%
Current Account Balance as % of GDP	-13.7% (2015)	-11.0%	-9.8%	9.0%	-8.2%	-7.1%
International Reserves (months of import cover)	2.9 (2016)	3.0	3.0	3.0	3.0	3.0
Inflation Rate	6.7% (2016)	5.8%	5.8%	5.7%	5.7%	5.8%
GDP growth rate	0.2% (2016)	2.5%	4.3%	5.0%	5.2%	6.2%



2.2 Structural Transformation through Value-added Industrialization

In 2016, the services industry account for about 59% of the GDP while the primary and secondary industries each represent about 17% of GDP respectively. This structure is mainly similar to the one during NDP1 when the service industry accounted for 60.1% while the primary and secondary industry accounted for 17.6% and 14%, respectively. During NDP4, only tourism and transport of the four priority sectors performed as expected. Growth in agriculture and manufacturing contracted due to climate-related factors and external shocks.

Throughout the NDP4 period, the majority of new jobs created were in semi-skilled occupations, which contributed relatively low labour productivity gains. Structural transformation has been impeded by the underdevelopment of the manufacturing sector, slow pace of industrialization, and large informal economy.

In order to achieve structural transformation and ultimately inclusive, sustainable and equitable growth, NDP5 proposes interventions in several focus areas.

2.2.1 Enterprise Development

Where We Are

With the unemployment rate at 28.1%, successful enterprises can be used as incubators that bring the unemployed into the formal economy. Currently, the Micro, Small and Medium Enterprises (MSME) sector employs around 129,000 people. By creating an enabling environment in which entrepreneurs operate and flourish, MSMEs and start-ups will make a meaningful dent in the stubbornly unemployment rate.

Where We Are Going

Desired Outcome

By 2022, the MSME contribution to GDP has increased from 12% in 2014 to 20%.

Desired Outcome Indicators and Targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Number of days to start a business	66 (2016)	60	30	20	10	5
MSME % contribution to GDP	12.0% (2014)	15%	16%	17%	19%	20%
MSME employment contribution (micro & small)	129 500 (2014)	132 000	135 000	138 000	142 000	177 600

Challenges

The majority of SMEs are not creative and innovative due to a lack of entrepreneurship culture and the fear of taking risks. SMEs are unable to access the business development services due to lack of financing and information. Despite the establishment of different financial institutions such as the SME bank, DBN, and various commercial banks, access to financing remains a challenge due to high interest rates, lack/or insufficient collateral, lack of information on availability of financial services and products.



How We Are Getting There

Enterprise Development Strategies and Desired Outcomes, 2017–2022

Create a conducive business environment

Ensuring business processing re-engineering, better incentives, efficient business processes, intellectual property registration and the creation of accessible one-stop business service centres throughout Namibia.

Optimizing and securing sufficient and available Policy tools

Both horizontal and vertical industrial policy instruments are to be optimized and relevant policy instruments such as import substitution, infant industry protection, Local Content Requirements, Public Procurement and more region derived Southern Africa Customs Union (SACU) industrial and agricultural rebates will be deployed to support the country's industrial development ambitions.

Accelerate SME development

Through providing government-sponsored services to support and incubate new businesses, raise awareness about how to start and grow an SME, produce goods that adhere to technical regulations, access market opportunities beyond the immediate local area.

Enhance collaboration

Among agencies providing entrepreneurship support programmes to MSMEs in urban and rural areas is important to provide integrated assistance and reduce duplication. Microenterprises will also be linked to banking and financial institutions as well as establishing smart partnerships with Research and Development (R&D) institutions.

Market access of local goods

Deliberate and sustained interventions will have to be undertaken focusing on government procurement as well as a set of requirements for local retailers to provide dedicated shelf spaces for local products with special emphasis on goods produced by local SMEs.

Improve access to financing for entrepreneurs

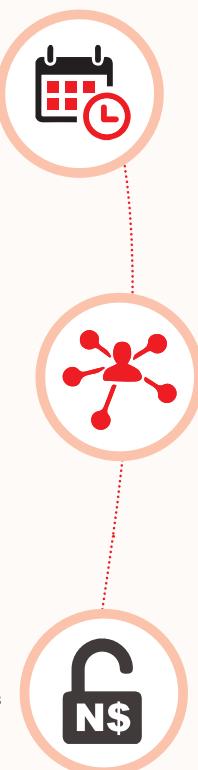
By encouraging lending institutions to design and promote alternative and innovative lending models and appraisal methodologies for start-ups, microenterprises and SMEs. Support and promote savings and credit association schemes by individuals.

Desired Outcomes

By 2022, the MSME contribution to GDP has increased from 12% to 20%.

Reduce number of days to start a business to

5



Promote entrepreneurship

Improve access to financing for entrepreneurs



2.2.2 Manufacturing Sector

Where We Are

The Namibian economy's manufacturing activities remains highly dependent on inputs from the primary industries. The whole sector contributes just about 11% to GDP. The sector contracted by an average of 1.4% during the NDP4 period and there was a contraction of about 2% in manufactured products exports over the 2012–2015 period. In order to break out of the Middle Income Trap, Namibia needs to diversify its economy while also producing a diverse range of exports at increasingly high levels of sophistication.

Therefore, the three factors that are critical to the structural transformation of the manufacturing sector are:

- Diversification of the economy
- Sophistication of exports (value addition)
- Good governance that protects a sound investment climate and business environment

Where We Are Going

Desired Outcome

By 2022, the contribution of general manufacturing sector to GDP has increased from N\$17.8 billion in 2015 to N\$20.6 billion.

Desired Outcomes, Indicators and Targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Manufacturing sector GDP	N\$17.8 billion (2016)	N\$ 18.3 billion	N\$ 18.9 billion	N\$ 19.5 billion	N\$ 20 billion	N\$ 20.6 billion

Challenges

A significant portion of the economic activities in key sectors (agriculture, fisheries, tourism, manufacturing and services) remain primitive, informal and limited. Limited manufacturing technology and skills for agro-processing and modernisation of the agriculture sector have resulted in limited economies of scale and hence value addition. Furthermore, the mining industry cannot complete the full pipeline of "mining value addition" because some mines are unable to process minerals beyond concentrates mainly because of the lack of economies of scale.

Namibia's retail operators are dominated by foreign players procuring their products from foreign suppliers hence this raises a challenge for domestic produce to find retail space. In addition, there is a limited awareness about the technical standards products have to comply with.



How We Are Getting There

Manufacturing Sector Strategies and Desired Outcomes, 2017-2022

Increase manufacturing and value addition

in Handicrafts, Metal Fabrication, Cosmetics, Marine Resources, Swakara wool, Charcoal, Game Meat, Game Taxidermy, Flour and Pasta and Semi-precious Stones with the objective of entering into Regional Value Chains (RVC).

Creating value-chains of production

The contribution of the manufacturing and service sectors will increase to 60% of the GDP by 2022. A critical component of this structural shift is innovation and a supportive infrastructure, both physical and financial. To enact this structural transformation, greater investment will be required in training to develop the knowledge base and technical skills. Areas of intervention also include improving the work ethic.

Improve labour productivity

Strengthen competencies of human resources through effective utilization of the Training levy. Productivity improvement will be achieved by aligning skills, knowledge, and attitude to the jobs demanded by the labor market.

Import substitution for agro-processed goods

Increase production at the primary level in order to spur some activities at the secondary level to improve both local value addition and job creation.

Develop a comprehensive economic incentives framework

Develop a comprehensive economic incentives framework to help revise the existing manufacturing incentives regime and ensure that such support is comprehensive optimized for economic structural transformation.

Desired Outcomes

By 2022, the contribution of general manufacturing sector to GDP has increased from N\$17.8 billion in 2015 to N\$20.6 billion.

Increase manufacturing sector growth to **N\$20.6** billion by 2022



60% - Manufacturing and non-government services contribute to GDP



Increase Namibia's competitiveness score to **4.2** by 2022.





2.2.3 Agriculture Sector and Food Security

Where We Are

Even though agriculture contributes only 3.8% to GDP, it remains a strategic sector as it supports above 70% of the Namibian population and employs about a third of the working force. The importance of the sector in addressing food security and livelihood is acknowledged. The continuous drought and frequent outbreaks of animal diseases have negatively impacted the growth of the sector during the NDP4 period, contracting it by an average 2.2% per year. Nonetheless, sustained efforts have continued to move the country from an exporter of live animals to an exporter of value-added agricultural goods.

Where We Are Going

Desired Outcome

By 2022, the proportion of food insecure individuals has dropped from 25% in 2016 to 12% and food production has increased by 30% cumulatively over the NDP5 period.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% decrease in food insecure individuals	25% (2016)	23%	20%	17%	15%	12%
% increase in food production	2016 production	5%	10%	15%	20%	30%
Share of value added in livestock farming	15% (2016)	16.5%	19%	22.5%	26%	30.0%
Share of value added in crop farming	34% (2016)	38.0%	40%	45%	48%	55%

Challenges

Poverty is a major factor limiting access to food. Access to food in Namibia is affected by reliance on market purchases for food. When combined with the heavy reliance on food imports, it makes Namibia vulnerable to high food prices.

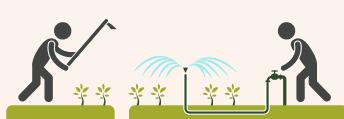
Overall the production scale of small-holder farmers is lower. This is attributed to limited access to inputs. The other factors that affects productivity includes poor soils, access to land and frequent occurrence of natural disasters such as drought and flood. Access to sustained technological progress also affects small-holder productivity, leading to their failure to maximize yield through intensive farming practices.



How We Are Getting There

Agriculture Sector and Food Security Strategies and Desired Outcomes, 2017–2022

		Desired Outcomes
Increase agricultural production for cereals, horticulture and livestock	5 536 ha of land for irrigation will be developed, 82 200ha of land is bush thinned annually, advance the use of Conservative Agriculture (CA) with at least 50% of farmers practicing CA, expand green scheme, support small scale and subsistence farmers.	By 2022, the proportion of food insecure individuals has dropped from 25% in 2016 to 12% and food production has increased by 30% cumulatively over the NDP5 period.
Develop agro-processing industries by utilizing local produce and regional value chains	Mobilize investors to develop agro businesses to take advantage of increased local and regional production. This will include fortification of processed food.	Decrease food insecure individuals from 25% to 12% by 2022
Increase smallholder or communal farmers productivity	Provide information on modern farming practices including information on how communal farmers can organize cooperatives, access credit and acquire agricultural equipment.	30% – Food production increase by 2022
Enhance animal health and production	Minimize the impact of Foot and Mouth Disease (FMD) and Contagious Bovine PleuroPneumonia (CBPP) in NCA, expand veterinary courses, develop a pharmaceutical plant, initiate activities with neighboring countries. Increase/grow the number of livestock through bush thinning, increase fodder production and construction of feedlots to enhance value addition.	Stunting in children reduced from 24.1% in 2013 to 12% by 2022
Enhance preparedness for effective response, recovery and reconstruction	Through capacity building in disaster preparedness, response, recovery & reconstruction Establish a central and regional emergency preparedness operation in addition to a dedicated authority to oversee the Early Warning Systems and conduct risk assessments.	Share of National livestock production marketed increased from 4% to 10%
Promote the planting of drought resistance varieties	Increase productivity of subsistence farming through crop rotation, soil enrichment and organic pesticides usage, especially on communal lands.	National food storage capacity increased from 22,900mt to 39400_{mt}





2.2.4 Rural Economic Development

Where We Are

Rural economic development is vital since most farming and tourism activities take place in rural areas and more than half (57.9%) of the population live in rural areas. Economic activity in rural areas remains low since most of the businesses are very small (informal or unregistered) and mainly concentrated in wholesale, retail, accommodation and food services. Manufacturing in rural areas is hampered by many constraints such as inadequate skills, poor access to markets and lack of access to financial resources. Thus, business activity in rural areas is limited to those sectors with low entry barriers. Integrated planning both at the national and sub-national level is crucial to improve access to services and trigger economic activities for the rural economy.

Where We Are Going

Desired Outcome

By 2022, the rural quality of life and socio-economic well-being has improved with rural poverty declining from 37% in 2010 to 25%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Rural poverty rate	37% (2010)	35	32	30	28	25
Rural unemployment rate	30% (2014)	28	26	24	22	20

Challenges

The land tenure system is a developmental challenge for rural development. Namibia inherited its land tenure system from the colonial period. Land in Namibia is either freehold, communal, or state-owned. As a result, the distribution of land tenure is extremely unequal. Until land reform makes it possible for more Namibians to own land, progress in rural agricultural development will be slow. Land tenure constrains economic development in settlements because the 20 years of user rights does not allow property holders to invest or use their property as collateral to access development funding. Moreover, the land application process is lengthy and cumbersome.

Further, there is poor coordination of rural development interventions. Front line services are delivered by a number of government and non-governmental agencies without reference to each other which leads to wastage of resources and duplication of interventions. Most programmes in rural areas have similar objectives and they are spread too thinly across several line ministries resulting in limited developmental impacts.



How We Are Getting There

Rural Economic Development Strategies and Desired Outcomes, 2017–2022

Improve rural development through sustainable infrastructure	<p>Coordinate the work of different ministries. Establish road networks and transport logistics, water access, telecommunications networks, rural electrification, rural housing scheme, rural industrial development, rural development centres and markets for rural products.</p>	<p>Desired Outcomes</p> <p>By 2022, the rural quality of life and socio-economic well-being has improved with rural poverty declining from 37% in 2010 to 25%.</p>
Develop and promote community based and social enterprises	<p>Incentivize the private sector to invest in the rural economy. Encourage youth and female entrepreneurship through a value chain approach of providing skills, and access to finance and market information through rural development centres.</p> <p>Improve the productivity of small-scale farmers and their transformation into commercial entities.</p>	 <p>Rural poverty rate 25%</p>
Train rural communities in the sustainable use of natural resources	<p>Rural communities will be trained in methods of sustainable land use to protect and nurture the environment, reduce waste generation through prevention, recycling and reuse. Bush encroachment presents an opportunity on firewood for local communities and charcoal for export.</p>	 <p>Reduce Rural unemployment rate to 20%</p>
Strengthen planning structures to foster sustainable rural economic development	<p>Develop regional master plans, identify and develop growth poles, development centres and sub-centres.</p>	 <p>Improve rural infrastructure</p>
Improve the land tenure system	<p>By incentivizing property holders to invest in their properties and use their property as collateral. The strategy will further improve and fast track the land application process. The aim is to provide access to affordable land for the poorest and most disadvantaged sectors of our society by provision of alternative land rights.</p>	



2.2.5 Blue Economy

Where We Are

Namibia's share of the South Atlantic Ocean provides valuable goods and services. It is an important resource for tourism, fisheries, transport and logistics as well as mining. The Blue Economy includes key industries and resources such as fisheries and aquaculture, water resources, shipping and transport, tourism, marine renewable energy, minerals, genetic resources, pharmaceutical, blue carbon trading, biotechnology and general sea based products.

Namibia's territorial waters and its Exclusive Economic Zone (EEZ) can significantly contribute to its economic transformation agenda. This is particularly important because Namibia's EEZ could be enlarged significantly based on the country's submission of an application to the United Nations through the United Nations Convention of the Law of the Sea (UNCLOS) for the extension of its continental shelf. In order to capitalize on the potential of the blue economy, it is essential to create a governance framework that strengthens linkages and minimizes conflict between fisheries, transport, environment, mining, tourism and logistics since they all operate in the same coastal area.

Where We Are Going

Desired Outcome

By 2022, Namibia will have implemented a Blue Economy governance and management system that sustainably maximizes economic benefits from marine resources and ensures equitable marine wealth distribution to all Namibians.

Desired Outcomes, Indicators and Targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Blue Economy governance framework in place	none	Blue Economy policy and regulatory framework harmonised	Blue Economy policy and regulatory framework developed	Blue Economy governance structure in place	Blue Economy baseline indicators developed	Blue Economy performance monitored

Challenges

A lack of coordination and integration between sectors due to the lack of a regulatory and legal framework which ensures appropriate planning, management and governance.



How We Are Getting There

Blue Economy Strategies and Desired Outcomes, 2017–2022

Develop and implement a Blue Economy policy and regulatory framework by 2019

This strategy includes the review of existing policies and regulatory frameworks of the sectors within the blue economy to develop a harmonized governance framework, including Blue Economy management tools such as Marine Spatial Planning (MSP) with the objective of maximizing economic benefits and ensuring equitable marine wealth distribution.

Institutionalize Marine Spatial Planning

Create an enabling environment in terms of policies and legislation as a key implementation mechanism of the ocean policy which contributes to the enhancement of Namibia's Blue Economy.

Identify the Ecologically or Biologically Significant Marine Areas (EBSAs).

Develop management measures to inform and enhance MSP thereby strengthening marine biodiversity and resource management in line with the country's commitments under the Convention on Biological Diversity (CBD).

Desired Outcomes

By 2020, Namibia will have implemented a Blue Economy governance and management system that sustainably maximizes economic benefits from marine resources and ensures equitable marine wealth distribution to all Namibians.

Ensure equitable marine wealth distribution



Develop a Blue Economy policy and regulatory framework



Maximize economic benefits from marine resources





2.2.6 Fishery

Where We Are

The fisheries sector is the third largest income earner after mining and tourism and contributes about 15% of total exports. The annual marine landings of about 550,000 Metric Tones (MT) valued at an average of N\$ 10 billion (about US\$800 million) ranks Namibia as the nation with the third largest fishery capture in Africa, after Morocco and South Africa, and 30th worldwide. About 16,300 people are directly employed in the fishing sector, while others are indirectly employed in related activities such as stevedoring services, fishery-related supplies and logistics. Fisheries also constitute a vital component of domestic food security by providing a source of protein.

Namibia's freshwater fisheries have the potential to generate 5,000 tonnes a year of high quality protein, through sustainable fisheries management (NNF 2017). In addition, healthy fish stocks in the northern rivers contribute to ecosystem functioning and biodiversity conservation. However, there has been a collapse of the inland fisheries of the Zambezi and Chobe Rivers due to overharvesting and commercial fishing.

Where We Are Going

Desired Outcome

By 2022, Namibia is the key fisheries and processing hub in the South West Atlantic Ocean through increased volume of fish handled, canned or processed in Walvis Bay cumulatively by 40%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Value addition (horse mackerel)	5% (2015)	15%	35%	50%	60%	70%
Volume of fish handled, canned or processed	2016 volume	5%	10%	20%	30%	40%

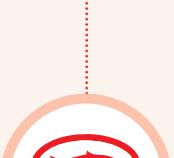
Challenges

One of the key challenges is the enhancement of fisheries' market access to lucrative export destinations by ensuring compliance to more stringent SPS (sanitary and phytosanitary) standards. This will involve strengthening current certification systems on export, including stronger official control measures on Hazard Analysis Critical Control Point (HACCP), fisheries and aquaculture health systems. Currently Namibia is importing fish such as small pelagic fish for canning and Patagonia squid for value addition and re-export. Such fish importation needs to be encouraged in order to achieve the substantial volumes needed for economies of scale in value addition activities such as canning.



How We Are Getting There

Fishery Strategies and Desired Outcomes, 2017-2022

Ensure sustainable fisheries management	<p>The fisheries stocks will be re-built with a dedicated focus on pilchard in line with the relevant specific fisheries management plans to ensure sustainability of stocks in marine and freshwater fisheries. Community managed fish reserves will be encouraged, regulations concerning net size and type will be introduced, collaboration and harmonisation of regulations with neighbouring basin states will be enhanced. Maximize resource rent and value retention by retaining about 15 percent value mainly through taxes, levies and fees.</p>	<p>Desired Outcomes</p> <p>By 2022, Namibia to be the key fisheries and processing hub in the South West Atlantic Ocean through increasing the volume of fish handled, canned or processed in Walvis Bay cumulatively by 40%.</p>
Expand market access	<p>to lucrative export destinations. Ensure compliance to stringent sanitary and phytosanitary standards.</p>	
Incentivize fish import for sustainable value addition	<p>Encourage fish importation in order to achieve economies of scale that make value addition profitable. Walvis Bay will be developed as a key logistical, stevedoring, processing and marketing hub for fisheries in the South Atlantic Ocean.</p>	
Increase value addition and investments in on-shore processes	<p>Introduce the current 70/30 ratio to horse mackerel to further increase proportion of fish value added on-shore. The objective is to increase the current value added to include more consumer-ready products and ensure that 50% of the total allowable catch is value-added before export and increasing by 40% the volume of fish handled, canned or processed in Walvis Bay.</p>	
Develop retail-ready products in the hake and other white fisheries such as monk.	<p>This strategy aims at improving value addition in the hake and white fisheries species. It will further ensure that the allocation of fish quotas is conditional on ability to add value.</p>	
Promote investment in mariculture	<p>This strategy aims at promoting mariculture as a viable economic option by demarcating land in suitable places and facilitating infrastructure and other services necessary for mariculture development.</p>	<p>Achieve sustainable value addition of horse mackerel to 70%</p>



2.2.7 Mining

Where We Are

Namibia's abundant minerals has made the mining sector a major source of foreign direct investment. Namibia's mineral resources include diamonds, copper, uranium, lead, zinc, gold dimension stone, and semi-precious stones. With the Swakop Uranium's Husab mine, the country is set to become the second largest producer of uranium in the world. Mining contributes 12% to GDP and provides critical upstream, downstream and sidestream linkages for the Namibian economy. Examples of sidestream linkages include transport services, power, water, skills, research and development, logistics, communications and financial services while upstream linkages consist of mining inputs and services. Value addition is currently limited to diamonds and semi-precious stones cutting and polishing, copper smelting, electrolytic production of special high grade zinc and copper cathode, and the production of table and fine salt.

Where We Are Going

Desired Outcome

By 2022, Namibia has an integrated mining industry value chain with double the share of valued added mining exports from 2015.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Share of Value Added Mining in total Mining Exports	23% (2015)	26%	30%	34%	39%	46%

Challenges

Economies of scale do not yet exist to make the business case for processing of some minerals to the refined state to enable further beneficiation to take place in Namibia. To address this challenge, there is need to consider importing minerals from other countries to achieve economies of scale that will make the country a competitive processor of minerals. Security of water and uninterrupted power supply are key enablers to attract investments into mineral-based beneficiation and manufacturing. Another challenge is volatile commodity prices which makes the mining sector's contribution to the GDP uncertain.



How We Are Getting There

Mining Strategies and Desired Outcomes, 2017-2022

Intensify value addition

Make the sector more profitable and resilient to commodity price shocks by attracting foreign mining investment, addressing challenges with skills, water and power supply.

Establish mining value chain activities

By developing a database of all inputs and services into the mining industry to help local suppliers and SMEs identify business opportunities in the upstream industries. During NDP5, the country will strive to establish regional and global value chain to scale up economic activities based on the mining sector.

Promote industries that will produce mining inputs and services

This will expand the procurement sector and boost local suppliers and SMEs thereby increasing and strengthening the local supplier base through new opportunities created by the lucrative procurement spend in the local economy by the mining industry.

Desired Outcomes

By 2022, Namibia has an integrated mining industry value chain with double the share of valued-added mining exports from 2015.

Increase Share of value added mining in total mining
Exports to

46%



Develop a database of mining inputs and services



Strengthen Local supplies of mining inputs





2.2.8 Tourism

Where We Are

Namibia is a remarkable and competitive destination because of its comparative advantages which include spectacular landscapes, abundant wildlife resources, diversity of experiences, excellent infrastructure, security, peace and stability and low population densities. Namibia has a growing global reputation as a premier destination for ecotourism. The tourism industry is an important contributor to the generation of foreign exchange earnings, investments, revenue, employment, rural development, poverty reduction and to the growth of the country's economy. Tourism also creates strong direct and peripheral benefits because of its multiplier effect, based on its reliance on a wide spread of supplies and services.

Hotels and Restaurants, a proxy for the tourism sector, grew by an average of 6.6% during the NDP4 period. It contributes about 1.8% to GDP. Moreover, it is estimated that during the NDP4 period, foreign exchange earnings from the tourism sector increased to about N\$4,682 billion.

Where We Are Going

Desired Outcome

By 2022, Namibia has a diversified and competitive tourism sector with increased number of tourists from 1.4 million in 2015 to 1.8 million.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Number of people employed	29 000 (2014)	30 000	33 000	36 000	40 000	43 000
Tourists arrivals	1.4 million (2015)	1.5 million	1.5 million	1.6 million	1.7 million	1.8 million
Number of tourists from new market	NK	0.2%	0.2%	0.2%	0.2%	0.2%
Tourism competitiveness index (score)	4.0 (2016)	4.2	4.5	4.5	4.8	5.0
Number of people employed	29 000 (2014)	30 000	33 000	36 000	40 000	43 000

Challenges

Namibia is heavily dependent on its top ten tourist markets and thus there is a need to expand the tourism market to ensure sustainability of the sector. Although Namibia has an excellent infrastructure in most areas lack of infrastructure to some tourist spots is hampering the growth of the sector.

^a Exports of mining products that have been through a manufacturing process (such as diamond cutting or copper smelting) relative to total exports of mining products plus mining products that have been through a manufacturing process.



How We Are Getting There

Tourism Strategies and Desired Outcomes, 2017-2022

Awareness, marketing and promotion of Tourism

Retain and expand new markets, promote local tourism, ensure conservation as a key policy priority for tourism and promote communal conservancies and cultural tourism. This strategy will further promote ecotourism to ensure that Namibia protects its environment and its uniqueness.

Facilitate investment in infrastructure and superstructure

Continue investment in infrastructure to promote profitability and support investment climate. In accordance with the National Tourism Investment Profile and Promotion Strategy 2016-2026, promote PPP to attract foreign investment, invest in roads linking tourist destinations and infrastructure with communal conservancies. This will increase number of tourist and foreign earnings.

Diversify tourism products

This strategy aims at developing new tourism products by promoting Namibia as a Meeting, Incentives, Conference and Exhibition (MICE) hub through the establishment of conferencing facilities. Furthermore, the strategy aims at incorporating cultural and creative sectors into tourism.

Desired Outcomes

By 2022, Namibia has a diversified and competitive tourism sector with increased number of tourists from 1.4 million in 2015 to 1.8 million.

Expand marketing and promotion of Tourism



Increase % employment contribution to
8.1%



Invest in infrastructure and superstructure





2.2.9 Research and Innovation

Where We Are

Namibia has made progress in expanding its research and innovation system since the early 1990s. The Gross Expenditure on Research and Development (GERD) as a percentage of GDP has grown from below 0.02% in the 1990s to 0.35% in 2016. The human resource base for R&D and innovation in the country has grown to about 750 full-time equivalent personnel in R&D of which about 350 are full-time equivalent researchers. The country has also increased the number of trademark registrations, patent applications and registrations, and industrial design registrations since the beginning of the 2000s from one patent in 2004 to eight patents in 2014.

Where We Are Going

Desired Outcome

By 2022, Gross Expenditure on Research & Development as a percentage of GDP increased from 0.35% in 2015 to 1%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Gross Expenditure on Research & Development (% of GDP)	0.35% (2016)	0.5%	0.65%	0.8%	0.9%	1.0%
Namibia's innovation ranking in the Global Innovation Index	93 (2016)	91	89	86	83	80
Fulltime equivalent researchers/ 1000 population	0.5 (2013/14)	0.6	0.7	0.8	0.9	1

Challenges

Obstacles to Research and Innovation include weak performance in innovation indicators, inadequate funding for Research and Development, lack of equipment and facilities and limited collaboration between learning institutions and industries.



How We Are Getting There

Research and Innovation Strategies and Desired Outcomes, 2017-2022

Create an enabling environment for Science, Technology and Innovation

By designing a comprehensive national strategy for resource mobilization with clear milestones on GERD and specific means and ways of leveraging funds from public, private and international sources.

Develop of national research and innovation infrastructure

This strategy will focus on providing adequate scientific and technological infrastructure to support the advancement of research, innovation and development.

Build research and technical competencies

Through a systematic approach to increase the number of graduate students and postdoctoral fellows in national universities. This is expected to increase the number of patents internationally filed and owned by Namibians or Namibian institutions and the number of peer-reviewed publications authored by Namibia-based researchers.

Build strategic partnership to foster innovation and entrepreneurship

Stimulate Government/University/Industry partnerships to foster innovation and entrepreneurship in areas of research that can accelerate the sustainable development of Namibia.

Desired Outcomes

By 2022, Gross Expenditure on Research & Development as a percentage of GDP increased from 0.35% in 2015 to 1%.

Increase Gross Expenditure on Research & Development (% of GDP) to **1%**



Improve Namibia's innovation ranking in the Global Innovation Index to **80**



Increase Full time equivalent researchers/ 1000 population to **1**



Development of National Research and Innovation Infrastructure





2.3 Expansion and Modernisation of Physical Infrastructure

Infrastructure enables economic growth and is the bedrock for better living conditions. Energy, Water, Transport/ logistics, ICT, Research and Innovation are the vital forces that support structural transformation and value-added industrialization. During the NDP5 period, sustainable investments in infrastructure will be prioritized and sequenced to support industrialization and export development.

2.3.1 Energy

Where We Are

While nearly 75% of Namibians in urban areas enjoy access to energy in 2015, only 24% of their fellow citizens in rural households have electricity in their homes. As a result, only 50.4% of Namibian households nationwide have access to electricity.

Lack of access to energy remains a critical barrier to poverty alleviation and industrialisation efforts. It is an expensive problem to solve. In 2015, 63% of the energy requirement in Namibia was imported from neighbouring countries. The maximum electricity demand is around 656MW while at most only 484MW is produced domestically. Full capacity of local generation was not achieved due to climatic and economic factors such as drought, refurbishment of machines and intermittency of solar system. Use of renewable energy is still at a small scale and is contributing only 19.5MW (solar photovoltaic power) to the grid. Energy demand is expected to reach around 755MW by 2022. The mining, water pumping, agriculture and construction sectors, together with urban growth are expected to be major drivers of energy demand.

Where We Are Going

Desired Outcome

By 2022, Namibia has a sustainable mix of locally generated energy capacity of 755MW to support household and industry development.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Local Generation Capacity (MW)	484 (2016)	629	684	728	740	755
National Electrification Rate (%)	34% (2010)	40%	45%	50%	50%	50%

Challenges

There are many obstacles to delivering energy. These include the vastness of the country, small size of the country's power sector, the low load densities and long distances between major load centres. Moreover, the economic spending power of the majority of the rural population reduces the business case for private investment in this area.



How We Are Getting There

Energy Strategies and Desired Outcomes, 2017–2022

Expand bulk transmission and distribution infrastructure

To avoid overreliance on imports: This will entail land acquisition for generation, transmission and distributions projects, construction of new or upgrading of transmission and distribution lines and associated substations. This will result in an increase of local production to 755MW by 2022.

Harness indigenous resources for generating energy

Incentivize higher learning and research institutions to intensify ongoing research and technology development in the energy generating sector. Develop human resources within Namibia with the skills needed to support the growing energy infrastructure.

Promote the entrance of Independent Power Producers

In order to meet the growing demand for energy. The mining, water pumping, construction sector and urban growth are expected to be major drivers of energy demand. The promotion of IPPs in the electricity supply industry is required to meet this demand.

Transform the current power market structure

By introducing competition in the energy sector. This will discourage monopolies and drive down costs.

Desired Outcomes

By 2022, Namibia has a sustainable mix of locally generated energy capacity of 755MW to support household and industry development.

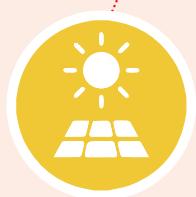
Increase Local Generation Capacity to
755MW



Increase National Electrification Rate to
50%



Harness indigenous resources for generating energy





2.3.2 Water

Where We Are

Namibia's arid climate coupled with high evaporation rates makes it the driest country in sub-Saharan Africa. This has a great impact on water availability and reliability. Water scarcity continues to be a serious constraint in achieving economic, environmental and social development objectives. With highly variable and unpredictable rainy seasons, the first priority is given to water for domestic purposes including livestock; and the second priority given to water for economic activities such as mining, industries and irrigation. Water demand in 2015 was estimated at about 334.1 million cubic meters per year and is projected to reach 583.4 and 771.7 million cubic meters per year by 2025 and 2030 respectively. Irrigation accounts for about 60% of water consumption and will remain the main consumer over the next ten years. Given the trend of migration, urban domestic water demand (including manufacturing and industry) is estimated to increase.

Where We Are Going

Desired Outcome

By 2022, Namibia has a sustainable production and consumption of water resources resulting in improved access to safe drinking water for human consumption and for industry use. Each rural constituency will have water access of above 50%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% Urban access to safe drinking water	98.3% (2016)	98.3%	98.6%	98.8%	99.0%	100%
% Rural access to safe drinking water	84.0 % (2016)	85.0%	88.0%	90.0%	92.0%	95%

Challenges

The biggest challenge facing the country is to make significant improvements in water demand management and promote water-saving measures that influence changes in customer behavior. There is room to minimise water losses in pipelines, treatment facilities and distribution networks. Namibia's four perennial rivers are located at the borders with neighboring countries and form part of shared watercourses. This makes it difficult for Namibia to fully access the watercourses for Namibia's use.

Aging and inadequate water infrastructure needs to be addressed urgently. Furthermore, pollution of water courses and groundwater aquifers is a challenge that needs to be prevented to avoid contamination of potable water sources.

Moreover, due to the erratic rainfall conditions, the river flows in the country's interior are irregular and unreliable. For example, an important part of Namibia's desert ecosystem is a phenomenon known as ephemeral rivers which flow for short periods of time following severe rainstorms. Historically, these rivers, which have been dammed, have been able to produce surface water. However, in times of drought, they do not exist at all and neither do they contribute to Namibia's water supply or ecosystem.



How We Are Getting There

Water Strategies and Desired Outcomes, 2017–2022

Upgrade Existing Water Infrastructure

By maintaining the current infrastructure (Calueque- Oshakati and Etaka Canal Water Supply upgrade, up-grade and construct large earth dams (water harvesting for the rural areas and refurbish boreholes). Explore the use of innovative technologies to recycle waste water, mainly in the three major cities of Walvis Bay, Swakopmund and Windhoek.

Construct new bulk water supply infrastructure

Including a desalination plant to supply water to the central coast, the Kavango link for augmenting water supply to the central area, development of the Noordoewer dam on the Lower Orange, the Stampriet Transboundary Aquifer, Tsumeb Acquifer, and Ohangwena Aquifer.

Improve management of existing water sources

This includes reducing losses, increasing water savings, addressing water quality and pollution control, upgrading and maintenance of the water resource data collection network and developing forecasting and early warning systems.

Enhance transboundary water cooperation

This strategy is aimed at ensuring equitable and reasonable access and allocation to transboundary shared water sources by securing Namibia's share allocation and developing a water allocation strategy by 2018 with other riparian states.

Desired Outcomes

By 2022, Namibia has a sustainable production and consumption of water resources resulting in improved access to safe drinking water for human consumption and for industry use. Each rural constituency will have water access above 50%.

Increase % urban access to safe drinking water to
100%



Improve % rural access to safe drinking water to
95%



Improve management of existing water sources



Develop human resources and capacity





2.3.3 Transport and Logistics

Where We Are

Transport and Logistics are essential for trade, industrialization, socio-economic development and regional integration and thus remains a key developmental priority. Over the past 20 years, the government has invested in transport infrastructure development (roads, rail, maritime and ports, and aviation) in order to meet the national demand and position Namibia as a logistics hub within the Southern Africa Development Community (SADC).

Currently, the sector employs about 25,700 persons which is about 3.6% of the total work force, while contributing 4.7% to the GDP. Sluggish economic growth and weakened demand, coupled with a decline in commodity and oil prices and an unfavorable exchange rate, has resulted in a decline in volumes handled by the ports in the past few years. Namibia has been consistently improving its position on this indicator of the Global Competitiveness Index, moving to 24 out of 138 countries in 2016/2017. Given the potential of this sector to enhance industrial development and contribute substantially to the GDP, NDP5 takes a holistic and integrated approach to transport planning, including multimodal and intermodal approach to handling goods, transporting people and providing services in accordance with the Transport Master Plan and Master Plan of an International Logistics Hub for SADC Countries. A functional and efficient transport and logistics sector is the backbone for the realisation of the NDP5 targets in agriculture, mining, manufacturing, fisheries, rural and urban development and tourism. It is also a critical factor in promoting environmental sustainability.

Where We Are Going

Desired Outcome

By 2022, Namibia has a sustainable transport system supporting a world-class logistics hub connecting SADC to international markets.



Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Km road upgraded to bitumen standards	850 (2016)	1050	1250	1450	1650	1850
Km road constructed to gravel standards	477.7 (2016)	577.7	677.7	777.7	877.7	977.7
Km road rehabilitation	28 (2016)	270.0	513.6	756.4	999.2	1242
Km Road preservation (reseal)	2300 (2016)	2900	3500	4100	4400	4600
Km Road preservation (re-graveling)	2000 (2016)	2960	3920	4800	5840	6800
Number of road crash fatalities per 100 000	33 (2016)	30	27	23	20	16
% of railway network complying with SADC axle load recommendation of 18.5 tonnes	48% (2016)	52%	56%	60%	65%	70%
% of locomotive availability	52% (2016)	60%	65%	70%	75%	85%
Rail as a % total transport market share	24% (2016)	25%	26%	28%	30%	30%
Port of Walvis Bay has the capacity to handle a minimum of one (1) million TEUs per annum	0.35 (2016)	0.35	1	1	1	1
% compliance with ratified International Maritime Organisation (IMO) standards	40% (2016)	45%	55%	65%	75%	80%
% compliance rating to ICAO standards and recommended practices	68% (2016)	69%	70%	71%	73%	75%

Challenges

In adequate funding for development of transport infrastructure, inadequate skills and imbalance between the development and preservation of infrastructure hampers sustainability of the sector. Transfer of technical skills is taking place at a slow pace. A shift of transporting heavy bulk from rail to road has put immense pressure on the structural integrity of the road infrastructure. The railway subsector is characterised by dilapidated infrastructure, aged and obsolete locomotives and rolling stock while the maritime sub-sector suffers from a weak institutional and legislative framework.



How We Are Getting There

Transport And Logistics Strategies and Desired Outcomes, 2017-2022

Implement the Transport and Logistic Master Plan

This will include capacity and skills development in all areas of transport planning and management. It will also promote 'green transportation'. This includes the development of ports, corridors, border facilities and trade facilitation incentives to bring them to international standards.

Upgrade road, rail, port and aviation infrastructure to world-class standards

Establish the strategic alliances through private-public partnerships (PPPs) to address the financial constraints facing the sector.

Expand the capacity of the Walvis Bay port

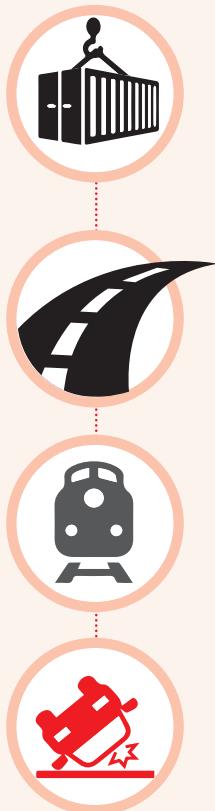
This strategy aims at developing the port of Walvis Bay to be a preferred African West Coast port by forging strategic alliances, establishing a strong and attractive operation base for international logistics, automating all critical operations processes and ensuring compliance to IMO Standards.



Desired Outcomes

By 2022, Namibia have a safe, reliable, affordable and sustainable transport infrastructure, a world-class logistic hub connecting SADC to international markets.

Increase SADC axle load compliance
70%





2.3.4 Information & Communication Technology (ICT)

Where We Are Now

A knowledge-based economy requires the widespread availability, affordability and accessibility of a full range of communication and technology infrastructure services from fixed and mobile telephone, radio and television broadcasting and high speed internet services. This also requires skills development to support and enable the full utilization of available ICTs. Namibia ranks 51 out of 138 countries in the World Economic Forum's Global Competitiveness Report 2016/17. Namibia's mobile phone network population coverage has increased exponentially to 95% while mobile subscriptions are recorded at 119.16 per 100 inhabitants.

Where We Are Going

Desired Outcome

By 2022, Namibia has universal access to information, affordable communication and technology infrastructure and services.

Desired Outcome Indicators and Targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
World Economic Forum, Network Readiness Index Score	3.41 (2015)	3.62	3.83	4.05	4.25	4.5
% Population covered by broadband infrastructure	21% (2015)	50%	70%	80%	85%	90%
% Schools covered by broadband infrastructure	25% (2015)	30%	40%	80%	95%	100%
% Health facilities covered by broadband infrastructure	13% (2015)	30%	50%	70%	75%	80%
% Public agencies with access to broadband infrastructure to allow for e-government	50% (2015)	60%	70%	100%	100%	100%
% Digital Terrestrial Television coverage	74.4% (2015)	78.0%	82.0%	86.0%	90.0%	92.8%
% FM population coverage	78% (2015)	80%	83%	86%	88%	90%
# of Postal infrastructure outlets	141 (2015)	144	146	148	150	152
% Population coverage (news)	50% (2015)	70%	75%	80%	85%	90%
% Access to online news (users)	30% (2015)	50%	60%	70%	75%	80%
% Newspaper distribution coverage	66% (2015)	75%	80%	85%	90%	95%
# of GI based near real-time early warning systems established	None	1	1	3	4	7

Challenges

The availability and access to telecommunication services in rural areas remains a challenge largely due to uneven access to electricity and high unit costs for rolling out ICT infrastructure in a vast geographic area.



How We Are Getting There

Information & Communication Technology (ICT) Strategies and Desired Outcomes, 2017–2022

Upgrade ICT infrastructure across the country

through the expansion of fibre optic backbone network, the expansion of broadband technologies and GRN infrastructure to the regions. Establish public access points in remote areas to improve internet access. Establish the Universal Access Fund and implement Universal Access Regulations and infrastructure sharing guidelines to ensure affordability of ICT services for remote and underserviced areas.

Expand modern broadcasting services to all communities

Through the upgrading and construction of new FM and TV transmitter stations; implementation of direct-to-home satellite broadcasting and upgrading of studio and IT facilities to achieve a multi-channel, HD, digital production environment. Regulate and promote activities relating to local and foreign film production.

Promote e-services and innovation

by integrating ICT in all sectors with priority attention to e-business, e-learning, e-health, and e-governance. This is the critical success factor for transforming Namibia into a knowledge economy.

Build a geo-ICT Infrastructure

This strategy will extend the current ICT infrastructure to build and maintain a geo-ICT infrastructure that will ensure real-time measurements and monitoring for risk reduction through early warning.

Desired Outcomes

By 2022, Namibia has universal access to information, affordable communication and technology infrastructure and services.

Improve % population covered by broadband infrastructure to **90%**



Improve % Digital Terrestrial Television coverage to **93%**



Improve % FM population coverage to **90%**



Increase # of Postal infrastructure outlets to **152**



Improve Access to online news (users) to **80%**





2.4 Strengthened Export Capacity and Greater Regional Integration

For a resource-rich country like Namibia, with a small population but an advantageous geographical location, an outward orientation is essential. Regional integration plays a vital role in diversifying the economy, delivering food and energy security, generating jobs and alleviating poverty through shared prosperity.

Where We Are

Total exports reached N\$ 67.9 billion in 2016 from N\$ 41 billion in 2011. This translates into 44% of GDP. Manufactured goods account for 43% of the total exports, while ores and mineral accounts for 37%. Diamond constitutes 65% of ores and minerals exports. Namibia has adopted an economic diplomacy strategy, where Namibian embassies/commissions promote investment opportunities in Namibia and Namibian exports in their countries' of posting.

Where We Are Going

Desired Outcome

By 2022, Namibia has diversified and increased exports of manufactured goods.

Desired Outcome indicators and targets

Indicator	Baseline (2016)	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Exports of goods & services (N\$ billion)	73,980 (2015)	76,984	85,560	95,806	105,030	116,166
Exports of manufactured goods as % of total export	44.5% (2015)	49.7%	52.3%	54.8%	57.4%	60.0%
Exports of manufactured goods as a % of total exports excluding diamond processing	34.7% (2015)	38%	40%	43%	46%	50%

Challenges

There is limited diversification and value addition capacity leading to a slow pace in industrialization. Furthermore there are limited cross-sector linkages within the economy.



How We Are Getting There

Strengthened Export Capacity and Greater Regional Integration Strategies and Desired Outcomes, 2017–2022

Increase export potential by focusing on greater industrialization

Through innovation and technology. Possibilities of developing innovation & technology centus will be explored. This will include cross border initiatives.

Leverage Namibia's membership within SACU and SADC

In order to seek opportunities to pool resources and provide a framework for the regional management of infrastructure, such as transportation corridors.

Collaborate with regional neighbors

Collaborate with regional neighbors on common environmental challenges such as droughts in order to advance adaptation and resilience across the regions.

Standardize customs procedures with regional neighbors to facilitate trade

This will also have a beneficial impact on the investment climate in the country.

Desired Outcomes

By 2022, Namibia has diversified and increased exports of manufactured goods.

Increase Exports of goods & services to
N\$116,166 billion



Increase exports of manufactured goods to
60%



Collaborate with regional neighbors



Harmonize technical standards and regulations trans-region





2.5 Supportive Financial Infrastructure for Greater Inclusion

Where We Are Now

During the NDP4 period, the financial sector recorded a significant growth, averaging 8.4% per annum. Domestic credit to the private sector as a percentage of GDP improved to 55.3% in 2016 compared to 49.2% in 2011. Over the same period, banking financial institutions increased to six banks from four banks in 2011. Micro, Small and Medium Enterprises (MSME) sector in Namibia is estimated to be around 33,700 in 2015. About half of these MSMEs are formally registered while others remain in the informal sector of the economy. During NDP4, the four priority sectors received disbursements in the value of N\$1.6 billion, representing 37% of total disbursements from Development Bank of Namibia. Furthermore, Agricultural Bank of Namibia (Agribank) provided short and long-term lending facilities aimed at promoting growth in the agriculture sector. Accordingly, Agribank's total loans and advances increased from N\$1.6 billion in 2010/11 to N\$2.3 billion in 2014/15, mainly driven by farmland acquisitions and livestock purchases.

Namibia's banking industry has established a clearinghouse (NAMCLEAR) that facilitates the clearing of interbank payment transactions. In addition, the local switch (NAMSWITCH) was established. NAMSWITCH enables the local switching of all Namibian inter-bank Automated Teller Machine (ATM) card transactions as well as point-of-sale terminals card transactions. At the regional level, the SADC Integrated Regional Electronic Settlement System (SIRESS) has been established which enables settlement of all Rand-denominated cross-border transactions, with discussions underway to make it a multi-currency settlement system. The establishment of SIRESS contributes to the enhancement of regional trade.

Where We Are Going

Desired Outcome

By 2022, Namibia has an effective, resilient and inclusive financial system that supports accelerated industrialization and infrastructure development.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Retail Payment Systems Efficiency and Interoperability	Medium-Low efficiency and interoperability (e-money not interoperable yet)	Medium	Medium	Medium-High	High level of efficiency and interoperability	High level of efficiency and interoperability
Namibia Interbank Settlement System Availability	98.00%	99.5%	99.99%	99.99%	99.99%	99.99%
Approved funding for SMEs	44% (est.)	48%	53%	58%	62%	65%
Financial Inclusion	69% (2011 Finscope survey)	71%	72%	73%	74% (As per NFSS target)	80%



Challenges

Limited access to finance and support services for MSMEs inhibit growth and sustainable development. Secondary, supportive financial infrastructures to enhance the provision and access to financial services are limited. Other challenges include:

- **Lack of collateral required by lending institutions:** Many of the borrowers, especially SMEs do not have the required collateral and hence unable to get credit.
- **Poor financial and business management on the part of MSMEs:** Improved business and financial management increases the businesses' ability to access finance from a financial institution and improves the business's ability to service debt and to grow.
- **Inadequate information on availability of financial services and products:** Most businesses, especially those residing in rural areas are unaware of the existence of financial services and products.
- **Limited competition within the National Payment System:** Competition in the payment systems is beneficial not only to consumers but for the competitiveness of the financial sector as whole.



How We Are Getting There

Supportive financial infrastructure for greater inclusion Strategies and Desired Outcomes, 2017-2022

Integrate and upgrade financial services with the increasing demands of industrialization	A well-developed financial system should improve the efficiency of financing decisions, favoring a better allocation of resources and economic growth through both markets-based and bank-based financing options.	Desired Outcomes By 2022, Namibia has an effective, resilient and inclusive financial system that supports accelerated industrialization and infrastructure development.
Establish a National Risk Facility	to bridge the financing gap that is experienced by SMEs through a Credit Guarantee Scheme, Venture Capital Fund and MSME Mentoring and Coaching. The combined implementation of the three facilities, together with other interventions, such as well-coordinated and consolidated government MSMEs support funds will have a significant impact on MSME development.	Build capacity in the areas most important to maintaining a strong financial infrastructure
Enhance the National Payment System infrastructure, safety, security and cost-effectiveness	by adopting high security standards and strengthening the legal framework and encourage payment innovations to ensure a modernized payment system.	Increase micro lending from N\$2.3 billion to N\$3 billion
Prioritize the development of products and programmes	that will provide adequate finance to the private sector including SMEs.	Integrate and upgrade financial services
Initiate financial literacy programs especially in rural areas and at the school level	to address the issue of the high degree of financial exclusion in Namibia.	Develop new e-products and applications that use technology
Create an enabling regulatory environment for the financial and service sector	To position Namibia towards a service hub within the region.	



SOCIAL TRANSFORMATION

Overview

BUILD A CAPABLE AND HEALTHY HUMAN RESOURCES

Harnessing the Demographic Dividends

Human Capital Development

- Social Protection
- Early Childhood Development
- Basic Education
- Technical, Vocational Education and Training
- Higher Education
- Health and Nutrition

Social Development

- Gender Equality
- Housing and Land
- Sanitation
- Youth Empowerment: (Harnessing the Demographic Dividend – Moulding Youth to Become Productive Citizens)
- Empowering People and Communities through Sports
- Arts and Culture
- Economic integration of marginalized communities

3



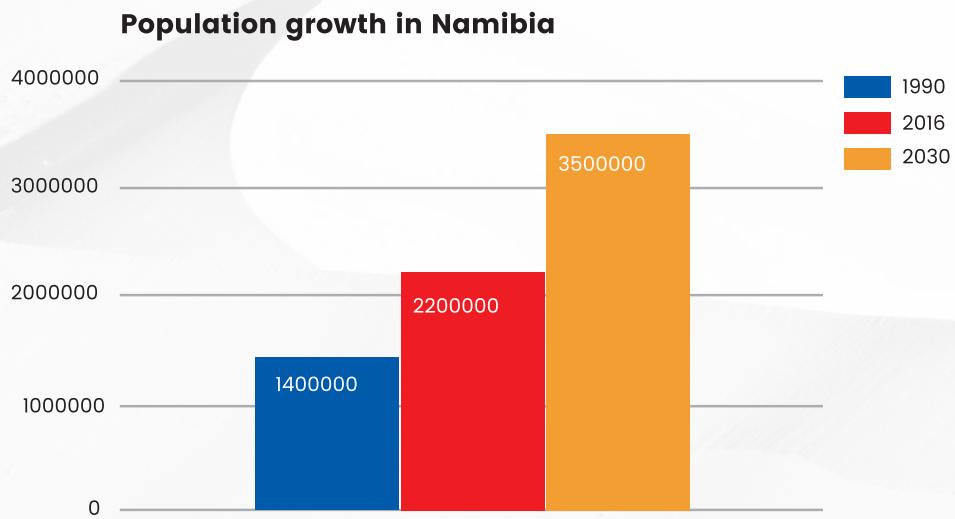


3.1 Harnessing the Demographic Dividends

The Namibian population is currently undergoing a demographic transition. The population has grown from 1.4 million in 1990 to 2.2 million in 2016 and is projected to increase to 3.5 million by 2030. The current growth rate of population is 1.2% per annum declining from 2.6% in 2001. The fertility rate in Namibia has fallen from an average of 6.1 children per woman in 1991 to 3.6 in 2011. The changing demographics mean that Namibia's population which was once dominated by children is now dominated by young adults of working age. This "excess" labour force can be a tremendous asset for economic growth if the workers are skilled and the economy is able to generate adequate quality jobs for them. However, a demographic dividend is not automatic; it requires conscious investment in education, housing and health. Thus, during NDP5 there is need to:

1. **Accelerate demographic transition** through investments that facilitate rapid fertility decline, enhance child survival, and improve education and general empowerment of women
2. Enhance **investment in basic and high-level education** to develop a well-educated, skilled, and innovative labour force
3. Increase **investment in the health sector** to nurture a healthy and productive labour force
4. Implement sound **economic reforms and develop necessary infrastructure to accelerate economic growth and job creation** for the rapidly expanding labour force
5. **Enhance good governance, accountability and performance management** to ensure efficient delivery of public services, minimize wastage of public resources and curb corruption.

Namibia's demographic dividend can be leveraged in the areas of infrastructure development, manufacturing, agriculture, fisheries, tourism and mining. These sectors require skilled labour which may be drawn from the large youthful population that is currently facing high rates of unemployment and poverty. It is important to note that in the absence of economic opportunity, a large youth population characterized by poverty and unemployment can result in social unrest and an uptick in crime. Therefore, the demographic dividend can cut both ways.



Social Transformation requires that the needs of all segments of the population are met. The majority of the population (57.9%) live in rural areas which occupy 82% of the country's total surface area. Youth between the ages 16–35 represent 37% of the population. Females outnumber males at a ratio of 100 to 94. Marginalized communities make up 2% of the population. Senior citizens over 60 years of age constitute 7% of the total population, while people living with disability constitute 5% of the total population.

The National Human Resource Plan 2010– 2025 provides the occupational demand and supply outlook. The supply of low skill occupational workers surpasses demand. During NDP5 Namibia will develop a National Human Resource Development Plan to direct the development of skills required for a competitive economy.

3.2 Human Capital Development

The focus areas for NDP5 are Social Protection, Early Childhood Development, Basic Education, Technical Vocational Education and Training and Higher Education.

3.2.1 Social Protection

Where We Are

Namibia's growing economy has created economic opportunities and improved the living standards of many. However, social protection in particular social safety net plays a well-recognized redistributive role. In Namibia social safety nets have expanded remarkably, with over 400,000 beneficiaries. Without social protection such as social grants poverty levels in Namibia could have been 35% and severe poverty could have been 22% compared to 29% and 15% in 2009/10 respectively. In 2015 social grants accounted for about 5.4% of total expenditure and about 2.2% of GDP indicating limited fiscal space to expand it further.

During NDP4, Namibia reduced extreme poverty rate from 15% in 2010 to 11% in 2015. Despite this, a substantial segment of the population remains extremely poor. Inequality is still prevalent, currently estimated at 0.57. Although 72% of the potential workforce is employed, only 14% of the total population earns more than the domestic worker minimum wage of N\$1353 per month. Pervasive poverty, income inequality and dependency threaten family community cohesion and political stability.



Where We're Going

Desired Outcome

By 2022, the proportion of severely poor individuals has dropped from 11% in 2016 to 5%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Headcount poverty (poor) (%)	18.0% (2016)	17.0%	15.0%	13.0%	12.0%	10.0%
Headcount poverty (extreme poor) (%)	11.0% (2016)	10.0%	8.0%	7.0%	6.0%	5.0%
Gini Coefficient (index)	0.572 (2016)	0.552	0.532	0.512	0.510	0.500

Challenges

There is a fragmented social protection system which posts difficulties in the implementation of social protection policies and programmes. The absence of a national social protection policy and implementation framework has contributed to inefficiency in the system. Social protection programmes, needs to be result-based and be able to graduate poor people out of poverty into sustainable livelihoods.

Other social protection system challenges includes:

Exclusion and limited coverage of some poor and vulnerable people by the existing social grants, lack of integrated database on beneficiaries of the social grants and other social assistance.

Lack of access to media such as TV or radio, and lack of access to basic services which make it difficult for poor and low-income citizens to participate in the economy.

Lack of access to energy, water and other basic infrastructure. The poor in rural areas are often lacking the most basic features of modern life without which it is difficult to remain in good health, develop complex skills and create home-based businesses.

Lack of access to quality education and training opportunities. These deprivations make it much harder for individuals to acquire skills valued by the labor market through which they can lift themselves out of poverty.

**How We Are Getting There**

Social Protection Strategies and Desired Outcomes, 2017-2022

Strengthen social safety nets

Improve the registration for national document, and ensure effective operation of the distribution of grants and in kind benefits. A national comprehensive social protection programme will be expanded to provide integrated support to the poorest and most vulnerable households. Investments will be made to expand social assistance to poor individuals, administrative and service delivery systems will be coordinated and fortified to ensure that services reach the intended beneficiaries and have the desired impact. A strong work ethic in the population will be encouraged by incentivizing those who graduate and actively seek employment.

Strengthen social protection system

so that it is harmonized with existing programmes, policies and laws relating to social protection.

Improve the coordination of sectoral initiatives

to avoid duplication of poverty alleviation efforts. Develop a feedback mechanism that encourages shared knowledge and synergies between different sectors with the goal of maximizing impact.

Enhance disaster risk governance.

Increase the understanding of and investment in disaster risk reduction in all its dimensions, including assessment, prevention, mitigation, preparedness, response, recovery, and rehabilitation. Foster collaboration and partnership across sectors and institutions.

Desired Outcomes

By 2022, the proportion of severely poor individuals has dropped from 11% in 2016 to 5%.

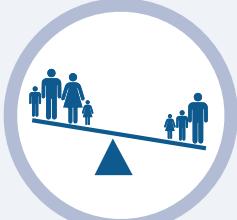
Reduce poverty to
10.0



Improve coordination of poverty initiatives



Reduce inequality to
0.500





3.2.2 Early Childhood Development (ECD)

Where We Are

To get the maximum return, investment in human capital should start in the early years of life. Early childhood is a critical developmental window when a child's disabilities can be identified and treated to avoid further problems. Early Childhood Development encompasses all aspects of children's development including cognitive, social, emotional and physical abilities. In 2015, 13% of children aged 0-4 years were enrolled in ECD programmes. According to the 2011 National Population and Housing Census, only 13% of children aged 0-4 years were enrolled in ECD programmes. Children in urban areas (19%) were more likely to receive ECD services than children in rural areas (9.8%).

Where We're Going

Desired Outcome

By 2022, Namibian children aged 0-8 have a secure educational foundation, through access to ECD services.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% of children 0-4 who access ECD	13% (2011)	16%	20%	26%	35%	40%
% of children 5-8 who access ECD	38% (2016)	45%	55%	66%	76%	80%
Number of qualified caregivers	2 862 (2016)	3,000	3,200	3,400	3,600	3,800
% qualified pre-primary teachers	45% (2016)	48%	51%	54%	57%	60%

Challenges

There is limited investment in ECD which leads to low access to ECD centers, poor academic outcomes and outputs, and poor return to education. Lack of birth certificate due to absent mother/fathers affects access to ECD. Furthermore, the system is fragmented with 5-8 year olds managed by Ministry of Education Arts and Culture (MoEAC), 0-4 by Ministry of Gender Equality and Child Welfare (MGECW) while nutrition and parenting managed by Ministry of Health and Social Service (MoHSS) which leads to duplication of efforts.

**How We Are Getting There**

Early Childhood Development Strategies and Desired Outcomes, 2017–2022

Increase access to quality Integrated Early Childhood Development (IECD)

Improve management and access of IECD by all stakeholders and develop a monitoring and evaluation mechanism for IECD programmes.

Improve the provision of appropriate educational facilities, teaching-learning resources and increasing child health and nutrition

This strategy involves the provision of appropriate educational facilities for 0–4 and 5–6 year olds, teaching and learning resources and micro-nutrient supplements, school feeding program and health services.

Upgrade the curriculum for 0–4 years and its implementation

Align the curriculum for 0–4 year olds with the revised pre-primary curriculum.

Enhance the quality of teaching at pre-primary level

This strategy includes the upgrading of the qualification of the unqualified pre-primary teachers and caregivers

Desired Outcomes

By 2022, Namibian children aged 0–8 have a secure educational foundation, through access to ECD services.

Improve % of children 0–4 who access ECD to **40%**



Increase the number of qualified caregivers to **3800**



Improving the provision of appropriate educational facilities



Increase % of qualified pre-primary teachers to **60%**





3.2.3 Basic Education

Where We Are

Empowering citizens to enter the workforce starts with providing them with the necessary education, knowledge and skills. Namibia has made great progress in providing access to education to just over 95% of the student-age population. Nevertheless, the quality of instruction is often unsatisfactory, especially in schools serving poor communities. In 2015, only 45% of Grade 5 students achieved proficiency in English while 63% of Grade 5 students achieved proficiency in Mathematics. Grade 7 students fared even worse with just 48% and 41% achieving proficiency in English and Mathematics respectively. At the secondary level, there are unacceptably high rates of repetition. In Grade 8, 30% of the students repeat the grade. More than one-third of all students drop out by Grade 10.

In the most remote, rural areas, drop-out rates are an extreme concern. Only 49% of first graders in extremely remote areas will still attend school in Grade 5. The quality of teaching is a major issue. More than 20% of teachers have no teaching qualifications. The low performance of students on end-of-year tests suggests that teaching is not having the intended impact on student learning. The transition from secondary to higher education is very low currently estimated at 19% of the grade 12 cohorts.

Where We Are Going

Desired Outcome

By 2022, all learners have access to equitable inclusive quality Education that qualifies them to pursue higher education.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Primary education completion rate (%)	88.6% (2015)	90%	92%	94%	94%	96%
% of learners qualifying for university	36% (2015)	40%	45%	50%	55%	60%
NSSCO Mathematics performance	45% (2015)	47%	49%	55%	60%	65%
NSSCO English performance	28% (2015)	30%	35%	40%	45%	50%
NSSCO Physical Science performance	47% (2015)	49%	51%	53%	55%	57%

Challenges

Poverty and its associated challenges of greater likelihood of illness, maternal death, children being sent to another household or being raised by extended family, all undermine a child's access to continuous education.

The lack of qualified teachers who have a strong knowledge base, an awareness of developmental psychology and the skills to teach effectively mean that the quality of education in most schools is low.

Poor quality of school environments makes teaching and learning more difficult, and less enjoyable, than is ideal. Inadequate learning and teaching materials at all levels of basic education affects education quality. Fragmented higher education governance system, resulting from conflicting regulatory frameworks leads to limited cooperation and coordination.

**How We Are Getting There**

Basic Education Strategies and Desired Outcomes, 2017–2022

Develop and maintain education infrastructure

Construct hostels for remote schools to address dropout of marginalized and poor learners, develop an institutional infrastructure maintenance plan, improve infrastructure backlogs, and develop capacity of institutions to plan and manage physical infrastructure. Reform and expand school feeding programme. Introduce a comprehensive integrated school health programme for all learners.

Develop a strong framework to enhance core skills of literacy and numeracy

Reform primary curriculum to focus on building a strong foundation in numeracy and literacy, while promoting critical thinking and information literacy. Introduce standardised assessments for all learners. Offer high-quality adult literacy and numeracy programmes in community settings. Provide enrichment programs in schools and public libraries. Increase the number of qualified teachers and improve skills and competencies of educators.

Develop comprehensive planning and administration systems

Improve evidence-based planning and monitoring. Ensure full implementation of the Performance Management System (PMS) at all functional levels in order to enhance transparency, accountability and improve service delivery. Devolve education functions to the 14 Regional Councils.

Improve learners' transition to higher education

Improve the quality of teaching to raise learning outcomes; through the provision of curriculum-compliant teaching and learning materials and facilities; placing teachers in subjects that they are appropriately qualified to teach; utilising the services of Higher Education Institutions (HEIs), NGOs and industry in the development and support of competent teachers through in-service training.

Develop a national strategy on education for peace & stability, conflict prevention and resolution

This strategy will ensure that Namibians acquire social, civic and intercultural competencies and engage in intercultural and intergenerational dialogue. This initiative will also focus on environmental awareness and sustainable development concepts.

Improve education and training of the marginalized

Empower marginalized communities to fully engage in and pursue social, political and economic opportunities by removing obstacles to integration.

Desired Outcomes

By 2022, all learners have access to equitable inclusive quality Education that qualifies them to pursue higher education.

Improve % of learners qualifying for university to
60%



NSSCO Mathematics performance to
65%



Improve Primary education completion rate to
96%



Improve % of libraries having access to broadband to
100%





3.2.4 Technical, Vocational Education and Training (TVET)

Where We Are

Technical and vocational education and training prepares learners to participate in the economy through their creative and innovative skills. In 2015, 25,137 individuals were enrolled in Technical, Vocational Education and Training. The vocational education completion rate stands at 60%. NDP5 will reform the TVET so that it attracts a wider range of learners and prepares them effectively for jobs that are in high demand in the labor market.

Where We Are Going

Desired Outcome

By 2022, Namibia has put in place an education system that responds to industrial needs.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Enrollment (number)	25 137 (2015)	30 000	35 000	40 000	45 000	50 000
Percentage of TVET graduates to total higher education graduates	55% (2014)	56%	58%	60%	62%	65%
Completion rate (%)	60% (2015)	62%	65%	68%	70%	80%

Challenges

TVET provision is inadequate in terms of access and, in many cases, quality. Many potential TVET learners are either unable to enroll due to problems of access, or unwilling due to a negative perception of TVET generally or the lack of a desired course to attend.

The perception is that TVET is an entry point for students on the lower end of the ability spectrum. This also acts as a deterrent for individuals who would otherwise benefit from enrolling. Many potential TVET learners fail to see how TVET will translate into employment opportunities.

**How We Are Getting There**

Technical, Vocational Education & Training Strategies and Desired Outcomes, 2017-2022

Raise TVET's brand identity and profile

Use media campaigns to educate school learners and parents on the attractive career and entrepreneurship opportunities that TVET programmes can offer. Broaden programme opportunities to include Science, Technology, Engineering and Mathematics (STEM), ICT and entrepreneurship. Attract high-quality trainers who will improve the relevance of instruction to obtaining a lucrative skill and/or gainful employment.

Make TVET more accessible.

Expand existing training centers (VTCs, Community Skills Development Centres (COSDECs) and SOE providers) and create new ones in areas where there are none. Upgrade physical infrastructure, equipment and programmes. Expand and diversify training delivery modes to enable a wider range of students to attend.

Offer TVET courses that improve the employment prospects of learners

Engage industry participation in offering work-based learning opportunities, such as apprenticeship and trainee schemes. Initiate partnerships between TVET centres and enterprises to strengthen youth technical skills and connect unemployed learners with employers.

Desired Outcomes

By 2022, Namibia has put in place an education system that responds to industrial needs.

Increase Enrollment of TVET Students to
50 000



Improve Students Completion rate to
80%



Increase Number of skilled/up-skilled TVET trainers/ instructors to
3,000



TVET graduates to total higher education graduates
65%





3.2.5 Higher Education

Where We Are

The quality and relevance of university education has been a serious concern of both private and public sector employers. Post-graduate education continues to be underdeveloped and its contribution to research and innovation remains small. Considerable inequalities of access to university education remain in terms of social class, geographical location, marginalized groups as well as those with special needs and disabilities.

University education institutions enroll around 19% of the grade 12 cohorts. In 2015, the Gross Enrolment Ratio stood at 21.1%. The total enrolment at public Higher Education Institutions (HEIs) was 34,917 of which the Namibia University of Science and Technology (NUST) enrolled 12,245 and the University of Namibia (UNAM) 20,619. Total enrolment for private HEIs for 2015 was 14,761 and is projected to increase to 16,000 in 2016. Students from rural areas have a much lower rate of enrolment into tertiary education institutions. University education completion rate is at 50%.

Where We Are Going

Desired Outcomes

By 2022, Namibia has put in place an education system that responds to industrial needs.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Tertiary education completion rate (%)	50% (2015)	55%	58%	62%	66%	70%

Challenges

Access to university education opportunities continues to be low, especially for poor, rural students from marginalised and special needs groups.

High drop-out and low graduation rates leads to wasted investment. Access and drop-out rates are often linked to limited funding available to students and lack of student support systems. Further, there is limited infrastructure for quality teaching, research and innovation, including limited access to broadband. There are weak linkages with labour market, including industry, impacting negatively on relevance of training programmes and employability.

**How We Are Getting There**

Higher Education Strategies and Desired Outcomes, 2017–2022

Widen access to higher education through equity and inclusion

Increase HEI students from rural areas and marginalized groups by increasing public awareness and availability of student financing.

Improve quality of teaching and learning in universities

Develop quality assurance systems and raise learning outcomes by providing professional development to lecturers. Involve employers to enhance relevance of programmes to labour market needs.

Strengthen research capacity at Higher Education Institutions

Implement a national research development programme which encourages locally-relevant research and promotes entrepreneurship. Build laboratories, research libraries and networks to support research activities.

Promote private sector investment in higher education

By creating a conducive environment for the establishment of new institutions and by promoting and facilitating internship programs.

Desired Outcomes

By 2022, Namibia has put in place an education system that responds to industrial needs.

Improve tertiary education completion rate to **70%**



Increase funding of postgraduate students in priority areas to **85%**



Increase educational institutions with access to ICTs to **83%**





3.2.6 Health and Nutrition

Where We Are

Namibia has significantly reduced maternal and neonatal mortality. Both infant and under-five mortality has declined. HIV/AIDS in pregnant women has reduced from a peak of 22% in 2002 to 16.9% in 2014. Antenatal services are available in all health facilities in the country, resulting in 87% of all births occurring in health facilities and 88% attended to by skilled birth attendants. Immunization coverage has improved substantially throughout the NDP4 period.

The Nutrition Programme has lowered the prevalence of stunting from 29% in 2006 to 24% in 2014. The percentage of mothers who feed their infants through breastfeeding has grown to 48% in 2013 from 23% in 2006. Prevalence of iron deficiency anaemia is 22% in women and 48% among children. While there has been success in fighting communicable diseases, such as TB and Malaria, non-communicable diseases accounted for 43% of the 14,000 total deaths in 2012. As of 2015, Namibians had a Health Adjusted Life Expectancy of 58 years.

Where We Are Going

Desired Outcome

By 2022, Namibia's Health Adjusted Life Expectancy (HALE) has improved from 58 to 67.5 years.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Health Adjusted Life Expectancy	58 (2015)	59	60.5	62.5	65.5	67.5
Maternal Mortality	385 (2013)	348	311	274	237	200
New-Born Mortality	39 (2013)	35	32	30	25	20
Under-Five Mortality	54 (2013)	51	48	45	42	39
Malaria Mortality rate	3.4 (2014)	1.0	0.3	0.1	0.02	0
TB mortality rate	73 (2014)	68	63	58	51	47
Stunting	24% (2013)	22%	20%	18%	16%	12%
Anaemia	21% (2013)	18%	16%	14%	12%	10%
Doctor per population ratio	1:2485 (2015)	1:2224	1:2012	1:1837	1:1625	1:1457
Registered Nurses per population ratio	1:328 (2015)	1:317	1:307	1:297	1:285	1:270
Pharmacist per population ratio	1:4095 (2015)	1:3563	1:3286	1:2922	1:2567	1:2289
New HIV infections per 1000 population	3 (2016/17)	3	3	2	2	1
HIV/AIDS mortality rate per 100 000 population	134 (2016/17)	120	106	94	92	90

Challenges

Free cross-border movement of people seeking health care and grazing presents a challenge to the elimination of communicable diseases. There has been a noted increase on mental health. There is a shortage of human resources especially in the rural areas compelling the country to rely heavily on expatriates. There is inadequate health research conducted in the country due to limited capacity. Availability of essential drugs is affected by tedious procurement processes, lack of access to pharmaceuticals, irrational use of pharmaceuticals and wastage, insufficient storage capacity and limited warehousing space at CMS. Maintenance of medical equipment is a major challenge. The double burden of under-nutrition and overweight or obesity is a challenge.

**How We Are Getting There**

Health & Nutrition Strategies and Desired Outcomes, 2017–2022

Accelerate health infrastructure development and resource management (equipment, physical building, maintenance, pharmaceutical and finance)

Construct, renovate and upgrade health facilities, maintain infrastructure and equipment and establish maternal waiting homes. Synchronize fragmented information systems and strengthen the management of health information systems including e-health and establishment of the medical research council. Develop minimum standards for Medical equipment, conduct medical technology assessment and update the standardized list of equipment. Develop and strengthen health facility as well as community based health care interventions and services.

Ensure the wellbeing of Namibian People

Strengthen the implementation of REC and RED for immunization. Develop a multi-sectoral approach for prevention and control of NCDs. Strengthen medicines supply management system. Strengthen interventions for IMNCI, CSS, ENAP and (EMONCC) into training institutions.

Effective governance (legal and policy framework)

Strengthen cross border collaboration through synchronization and implementation of SADC health protocols. Improve efficiencies in resource allocation and develop innovative funding mechanisms including leveraging private sector investments.

Improve communication and stakeholder engagement (research, health promotion and stakeholder round table)

Scale up essential high impact nutrition specific and sensitive interventions. Strengthen the enabling environment for effective action, coordination, integration and implementation of food and nutrition programmes

Improve talent management (HR development, recruitment and retention)

Accelerate the training of Namibians in health-related fields and implement scarce-skill attraction and retention-incentive packages.

Desired Outcomes

By 2022, all Namibians will have access to quality health care. The Health Adjusted Life Expectancy (HALE) will increase to 67.5 years.

Health Adjusted Life
Expectancy to increase to
67.5 years



Reduced TB mortality rate
from 73% to
47%



Reduce stunting to
12%



Improve doctor per population ratio to
1:270





3.3 Social Development

3.3.1 Gender Equality

Where We Are

According to the Namibia Demographic Health Survey 2013, 33% of women aged 15–49 have experienced some forms of physical or sexual violence. Orphans in rural areas are particularly vulnerable to exploitation through trafficking and other forms of forced labor. In 2015, the first case of human trafficking was successfully prosecuted in Namibia.

Systemic inequalities contribute towards the higher rates of Gender Based Violence (GBV) among women 32% of whom live below the poverty line. Moreover, 44% of female-headed households live in poverty. Poverty among females is linked to their unequal access to, control over and benefit from an uneven distribution of productive resources such as land, capital, education, labour and limited participation in political and economic institutions.

Where We Are Going

Desired Outcome

By 2022, Namibia women are empowered and free from gender-based-violence.

Desired Outcome indicators and targets

Indicator	Baseline	Targets				
		2017/18	2018/19	2019/20	2020/21	2021/22
% of women in politics and decision making	47% (2015)	47%	47%	50%	50%	50%
GBV prevalence rate	33% (2013)	30%	28%	25%	23%	20%
Women employment rate	68% (2014)	70%	72%	74%	76%	76%

Challenges

- Absence of gender-responsive measures for equitable redistribution of productive resources and absence of a well-coordinated National Women Economic Empowerment Framework/Programme (NWEEF/P).
- Inadequate sex disaggregated data.
- Lack of effective coordination and referral between service providers for effective GBV and Trafficking in Persons services, e.g. Memorandum of Understanding (MoUs) and Standards Operating Procedures (SOPs).
- Absence of a comprehensive legislative framework on children in conflict with the law and TIPs law that should be in line with international standards.

**How We Are Getting There**

Gender Equality Strategies and Desired Outcomes, 2017–2022

Increase financial and human capacity of services providers

The strategy will enhance financial and human capacity (police, justice, security, education) of services providers for integrated prevention, protection and response services for victims of GBV, human trafficking and violence. Enact laws protecting the rights of women and children that are in line with international standards.

Strengthen implementation of the Gender Responsive Budgeting and Planning

Mainstream gender in all sector policies, programmes and budgets of OMAs. Ensure the availability of gender-disaggregated data to inform planning, budgeting and policy.

Mainstream informal businesses led by women

Ensure financial inclusion for women in MSME, especially in agri-business, blue economy and extractive industries. Ensure that women, who form over 60% of the informal sector, are integrated into the formal economy and receive targeted interventions. Develop the NWEFP and support it with a Women's Economic Fund.

Desired Outcomes

By 2022, Namibia women are empowered and free from gender-based-violence.

Increase % of women in politics and decision making to **50%**



Reduce GBV prevalence rate to **20%**



Ensure financial inclusion for women



Namibia is safe, secure, and peaceful with a high respect for the rule of law, women have been empowered





3.3.2 Housing and Land

Where We Are

Housing remains a major developmental challenge in Namibia. In 2016, 19% of households live in improvised houses such as makeshift shelters built of waste materials or structures that were not built for the purpose of habitation. Housing provision efforts have concentrated on urban centers which have resulted in urban-rural imbalances.

The housing sector could be categorized into three market segments, namely, low income, middle income and upper class. The low and lower middle income earners, earn between N\$0.00 and N\$4,600.00 per annum, and constitute the income groups that are hardest hit by housing shortages. These groups do not qualify for housing loans due to the lack of collateral and low disposable income and thus are the targets for low-cost / affordable and adequate housing.

Where We Are Going

Desired Outcome

By 2022, Namibian households living in improvised houses reduced from 19% in 2016 to 12%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% HHs living in impoverished houses	19% (2016)	19%	18%	16%	14%	12%
# of erven serviced	NK	6,500	6,500	6,500	6,500	6,500
# of new houses constructed nationwide	NK	7200	7200	7200	7200	7200

NK – NOT KNOWN

Challenges

Slow implementation of legal instruments has hampered progress in reducing the housing backlog while persistent supply shortage has pushed up local property prices. Housing development is uncoordinated and housing databases is scattered among various entities which makes accurate data collection difficult. The implementation of housing projects by regional councils and local authorities is generally very slow.

**How We Are Getting There**

Housing and Land Strategies and Desired Outcomes, 2017–2022

Accelerate Housing Delivery through Stakeholder Involvement and Development of Alternative Housing Construction Models

Scale up support for peoples housing processes, delivery through PPPs, and new financial resources for rural housing scheme.

Develop public-private partnerships to provide land servicing

Develop Public Private Partnerships to provide land servicing and infrastructure construction (water, roads, sewer and electricity) in all Local Authorities.

Monitor national progress in housing provision

Through the development of a database of the newly-built houses. The Ministry of Urban and Rural Development in partnership with the Namibia Statistics Agency will develop a framework on data collection and will disseminate these statistics.

Ensure Coordinated Urban and Regional Development

Identifying policies that impedes synergies in the implementation of projects, development of structure plans for all local authorities and densification of existing urban areas to combat urban sprawl.

Desired Outcomes

By 2022, Namibian households living in improvised houses reduced from 19% in 2016 to 12%.

Reduce % HHs living in impoverished houses to **12%**



6500

Number of erven serviced by 2022



Number of Informal Settlements upgraded per annum

2



Number of Local Authorities provided with improved sanitation systems per annum

4





3.3.3 Sanitation

Where We Are

Water-borne sewerage is the main sanitation system in urban areas of Namibia while dry sanitation system is mainly used in rural areas. Nationally, only 54% of the households have access to improved sanitation. The problem is particularly acute in the rural areas where only 28% of the households have access to improved sanitation facilities and an alarming rate 71.5% of households practice open defecation. Low access to improved sanitation constitutes a serious public-health problem. Since 2012 over 3855 sanitation facilities were constructed in all regions, except Khomas, in rural communities at household and public places mainly by Directorate of Water Supply and Sanitation Coordination (DWSSC) and the Ministry of Urban and Rural Development (MURD).

Where We Are Going

Desired Outcome

By 2022, Namibian households have improved sanitation increasing from 28% in 2016 to 40% in rural areas and from 77% in 2016 to 87% in urban areas..

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% HHs practicing open defecation	72% (2016)	72%	70%	68%	64%	60%
% Rural HHs with access to sanitation	28% (2016)	30%	32%	35%	38%	40%
% HHs practicing open defecation in urban	22% (2016)	20%	18%	16%	14%	12%
% Urban HHs with access to sanitation	76.9% (2016)	78%	80%	82%	84%	87%

Challenges

The sector is affected by poor coordination, lack of accountability, and spreading efforts and resources too thinly. Furthermore, there is lack of knowledge and understanding of the impact of sanitation on public health, the environment and ultimately to economic development.

**How We Are Getting There**

Sanitation Strategies and Desired Outcomes, 2017–2022

Strengthen advocacy and create strategic partnership to tackle sanitation challenges

Efforts will be made to stimulate national dialogue and get support and buy-in from political, administrative leaders and all citizens concerning sanitation and hygiene practices.

Coordinate stakeholders across national, regional and local levels

Seek cabinet-level support for multi-sectoral participation in the Water and Sanitation (WATSAN) Forum from line ministries, local authorities and other actors.

Promote coordinated investment on sanitation infrastructure (new and maintenance of existing infrastructure).

The sector will make efforts to coordinate budget execution to ensure that resources are allocated accordingly.

Promote self-build approaches by providing relevant technical guidance and market linkages

Develop trainings and Information Education Communication (IEC) material and provide training of trainers workshops to stimulate behavioral change around hygiene at the community level.

Desired Outcomes

By 2022, Namibian households have improved sanitation increasing from 28% in 2016 to 40% in rural areas and from 77% in 2016 to 87% in urban areas.

Reduce % HHs practicing open defecation to
60%



Improve % rural HHs with access to sanitation to
40%



Improve % urban HHs with access to sanitation
87%





3.3.4 Youth Empowerment: (Moulding Youth to Become Productive Citizens)

Where We Are

The youth population is a valuable asset as they are the successors upon whom a country depends for the continuity of development. The youth population constitutes 37% of the population. Because Namibia is currently undergoing a demographic transition, the country has an opportunity for accelerated economic growth if it can leverage its large number of young workers to help build the economy.

In 2014, youth unemployment was at 39.2%. This accounted for 74% out of total unemployment and is higher than the youth unemployment in Botswana (33.9%), Zambia (25.1%) and Malawi (13.8%). In 2014, the Not in Education and Not in Employment or Training (NEET) rate which reflect youth who are not part of the labour force for reasons other than education and training reduced from nearly 34% in 2013 to 24% in 2014, indicating that more youth are enrolling in schools or absorbed in the labour market. Most youth are not surviving their school years till completion of at least grade 12. In 2012, only a quarter of learners were registered in grade 12 compared to the number that was registered in grade 1 in 2002.

Where We Are Going

Desired Outcome

By 2022, youth are empowered and have adequate opportunities to actively participate in the economy and the youth development index has increased from 0.49 in 2013 to 0.58.

Desired Outcome Indicator Tracking Table

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Youth unemployment rate (%)	39.2 (%) (2014)	39 (%)	37.7 (%)	36.2 (%)	34.7 (%)	33 (%)
Youth Development Index	0.49 (2013)	0.49	0.50	0.53	0.55	0.58

Challenges

Access to productive assets, capital, land and skills affects progress in youth empowerment. The HIV prevalence rate is still high at 16.3% and 2.3% for age group 15–19 and increasing to 22.8% between the ages 30–34. Furthermore, teenage pregnancy persist with the proportion of teenagers who have had a live birth rises rapidly with age, increasing from 3% at age 15 to 27% at age 19.

**How We Are Getting There**

Youth Empowerment Strategies and Desired Outcomes, 2017–2022

Strengthen enterprise development and sustainability

Improve youth access to credit through the introduction of new and equitable financial instruments. Introduce and enhance mentorship programs. Establish SME development agency and coordinate services among institutions promoting youth enterprise development. Create a database of public investment on youth enterprise to improve targeting and monitoring. Provide training to youth enterprises to ensure effective and productive use of the available credit and resources.

Promote youth health and wellbeing

Through high-quality information on Sexual and Reproductive Health and Rights (SRHR) and related services for youth, including disabled youth. Educate and empower youth in SRHR so that they can make informed decisions.

Youth development

Expand TVET's offerings in arts and vocational subjects. Link trained, but unemployed, youth through TVET with employers.

Desired Outcomes

By 2022, youth are empowered and have adequate opportunities to actively participate in the economy and the youth development index has increased from 0.49 in 2013 to 0.58.

Reduce Youth unemployment rate to **33%**



Improve Youth Development Index to **0.58**



Improve and promote youth health and wellbeing



Improve and strengthen technical skills





3.3.5 Empowering People and Communities through Sports

Where We Are

Governments worldwide are increasingly adopting sport for development programmes to encourage social cohesion, integrate marginalized members of society, alleviate poverty, reduce substance abuse and crime and raise awareness of HIV and AIDS. Developing the sports sector addresses many societal needs. The Namibian sport sector currently employs about 15,000 people, including players, administrators, sport goods manufacturers and service providers. Fifty-two sports codes and five sports bodies depend on government funding. The sport sector contributes less than 1% to overall employment and its contribution to GDP is negligible.

Where We Are Going

Desired Outcome

By 2022, Namibians have improved opportunities to participate in professional sports with employment contribution increasing from 0.2% in 2014 to 2%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Employment contribution (%)	0.2% (2014)	0.3%	0.4%	0.6%	1%	2%

Challenges

- Lack of standard adequate facilities that limit access to enhance sport development in the country. This is particularly acute in rural areas.
- Underdeveloped human resource capacity for sport means that organized sport is playing a smaller role in the economy, youth development and in community life than it could be.
- Inadequate funding for sport development. Given competing priorities and a lack of appreciation of sports' potential contribution to youth, community and economic development, funding sport initiatives is a challenge.
- Lack of sport research and data. The absence of research and data makes the development, implementation, monitoring and evaluation of sport intervention programmes difficult.

**How We Are Getting There**

Empowering People and Communities through Sports Strategies and Desired Outcomes, 2017–2022

Improve sports infrastructure at all levels

Build human resource capacity to expand organized sports. Upgrade and construct sports facilities to enable wider access in sporting activity in both rural and urban areas. Professionalize sports by constructing a high performance center.

Establish a research strategy for monitoring and evaluating the impact of sports

Evaluate the impact of sports on different spheres of life, including youth development, community development, health and fitness, and economics.

Learn from successful sports for development programmes used in developing countries that boast a strong track record and research basis

Learn from successful sports for development programmes used in developing countries that boast a strong track record and research basis, such as the Ganar programme in South America. Modify and develop similar programmes in Namibia.

Create public awareness campaigns to encourage participation in sports

Create public awareness campaigns to encourage participation in sports regardless of age and gender. This will improve health outcomes and social cohesion.

Desired Outcomes

By 2022, Namibians have improved opportunities to participate in professional sports with employment contribution increasing from 0.2% in 2014 to 2%.

Increase employment contribution of sports sector to **2%**





3.3.6 Arts and Culture

Where We Are

Arts development enriches societies and economies, creating opportunities for community building, lifelong learning, innovation, creativity, entrepreneurship and employment. Investing in arts and culture represents an investment in the limitless creativity of individuals. While arts and culture is a massive economic sector globally, the ways in which investments in the arts can pay off are hard to predict. Perhaps the best example of this is J.K. Rowling who used a small government arts grant to produce Harry Potter, which in turn produced a multi-billion dollar global franchise; the revenue of which paid back the original arts grant several million fold. Currently, 0.65% of the employed in Namibia have cultural occupations. Furthermore, an average of 60 students graduate annually with accredited qualifications in arts, while 25 students benefit from scholarships through the National Arts Council.

Where We Are Going

By 2022, Namibians are empowered and have opportunities to participate in arts and culture with the share of employment increasing to 2%.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
% employed out of total employment	0.65% (2014)	0.85%	1.0%	1.25%	1.65%	2.0%

Challenges

There is a lack of arts programmes as well as inadequate physical infrastructure for arts education. There is also lack of human capacity, limited funding and weak cultural statistics. Lack of skilled cultural producers compromises the ability of the sector to contribute in the area of employment creation and poverty eradication.

**How We Are Getting There**

Arts and Culture Strategies and Desired Outcomes, 2017–2022

Broaden arts and culture education and training

Broaden arts and culture education and training as an employment and poverty eradication policy through the education system. By integrating arts and culture into the educational system, more arts facilities will be developed to enable participation in the full spectrum of the arts. Establish markets and improve statistics for arts products.

Desired Outcomes

By 2022, Namibians are empowered and have opportunities to participate in arts and culture with the share of employment increasing to 2%.

Increase % employed out of total employment to
2.0%



Mainstream arts and culture in development

Provide opportunities for arts and culture



3.3.7 Economic integration of marginalized communities

Where Are We

The San, Ovatué, and Ovatjimba are community groups disproportionately tormented by poverty. There are about 21061 households representing about 105 300 individuals of which above 90% are from the San community.

About 55.4% of the San population has not attended formal education at all and are thus unable to read or write. Only 7.1% has completed primary education, 5.5% completed junior secondary, 3.7% completed senior secondary, and 0.6% have post-secondary qualification. In terms of income, 50.5% of the San households indicate that they rely on wages and salaries as the main source of income. Unemployment among San speakers is estimated at 77% while poverty is estimated at 68%.

Where Are We Going

Desired outcome

By 2022, marginalized communities are integrated into mainstream economy.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Unemployment rate	77% (2014)	70%	65%	60%	50%	45%
Poverty	68% (2010)	50%	47%	42	38	35%
Secondary educational attainment	8.4% (2010)	10%	12%	16%	18%	20%
Primary educational attainment	30% (2010)	35%	40%	45%	55%	60%
Tertiary education attainment	0.23% (2010)	2%	4%	6%	8%	10%
Never been to school	58% (2010)	50%	45%	35%	25%	20%

*Given lack of disaggregated data the baseline used is for those individuals who speaks Khoisan as their main language.

Challenges

Developmental interventions have been rendered ineffective by several factors such as: inappropriateness of interventions that have created structural dependency; segregation and isolation of marginalized communities; tensions with other communities; alcohol abuse and other social problems; remote and nomadic lifestyles, neglect to build social institutions and leadership structures of marginalized communities; lack of supplementary support and inadequate extension services; low levels of education among marginalized communities; lack of culture to keep and accumulate assets; and lack of a dedicated strategy that defines integration and mainstreaming, which resulted in an ad hoc approach to the plight of the marginalized communities. Data on marginalized groups is particularly difficult to obtain, as by law, data collection by ethnicity is prohibited and some marginalized groups are subgroups within a large ethnic group.

**How We Are Getting There**

Economic integration of marginalized communities strategies and Desired Outcomes, 2017-2022

Improve education and training of the marginalized communities.

Enhance education provision in marginalized communities so that they can fully engage in social and economic opportunities. Support the integration of those unable to benefit from formal education. Improve data collection.

Ensure sustainable livelihood for the marginalized communities

Through access to land, shelter, infrastructure, social welfare and employment absorption projects.

Provide Financial & Resource Management training

This strategy is aimed at ensuring that the marginalised make the most out of the resources at their disposal including limited cash and capital.

Desired Outcomes

By 2022, marginalized communities integrated into mainstream economy.

Reduce unemployment rates for the San to **45%**



Reduce poverty among the San to **35%**



Improve education and training of the marginalized communities.



Integrate marginalized communities in mainstream economy





ENVIRONMENTAL SUSTAINABILITY

Overview

ENSURE SUSTAINABLE ENVIRONMENT AND ENHANCE RESILIENCE

- Conservation and Sustainable Use of Natural Resources
- Environmental Management and Climate Change

4



SELECTED HIGHLIGHTS

CONSERVATION & SUSTAINABLE USE OF NATURAL RESOURCES

44%

Land under conservation

30%

Workforce employed in natural resource-based sectors

70%

% of population dependent on natural resources for a living



322

Environmental Impact Assessments processed in 2015/16

ENVIRONMENTAL MANAGEMENT AND CLIMATE CHANGE

57%

Adherence to Environmental Management Plans



4.1 Conservation and Sustainable use of Natural Resources

Where We Are

Namibia is endowed with abundant natural resources such as wildlife, fisheries, forestry, minerals as well as a solar and wind regime that is suitable for renewable energy. Natural resource-based sectors are among the largest contributors to GDP and they employ more than 30% of the country's workforce. Around 70% of Namibia's population is directly dependent on the natural resource base for income, food, medicinal and health needs, fuel and shelter.

In order to ensure the conservation and sustainable utilization of wildlife and other natural resources, approximately 44% of the country's land mass is under some form of conservation management. Namibia continues to champion high levels of community participation in the management of their natural resources which has led to an increase of communal conservancies from 66 in 2012 to 82 in 2016, covering over 54% of the communal lands. Community conservation generated approximately N\$91.2 million for local communities and has facilitated the creation of 5,808 jobs in 2014, benefiting about 170,000 local community members. However, poaching, human-wildlife conflict and the unsustainable utilization of natural resources are threats to environmental sustainability.

Where We Are Going

By 2022, Namibia is sustainably managing her natural resources.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Annual revenue generated from protected areas and CBNRM Programme	N\$147.4 million (2014)	N\$169.5 million	N\$194.9 million	N\$224.1 million	N\$257.7 million	N\$296.3 million
% Reduction in cases of poaching	27% (2017)	25%	20%	15%	10%	5%
Total area burned by veld fires reduced	3.7 Mil ha (2015)	3.2	2.8	2.3	1.8	1.3

Challenges

- Population growth and industrialization has produced a higher demand for natural resources and services resulting in increased volumes and types of waste and pollution. The expansion of mining and prospecting activities and associated infrastructural development cause habitat loss and destruction, especially in ecologically sensitive areas.
- Sustainability of Community Based Natural Resource Management (CBNRM) Programme – The majority of conservancies and community forests are not optimally attaining the intended benefits. A fragmented legislative framework and weak coordination between institutions responsible for the management of natural resources (fauna, flora, water, land) has resulted in under performance of the CBNRM programme.
- Inadequate resources to manage wildlife crime and illegal harvesting of natural resources: Poaching and illegal trade of wildlife and other natural resource products are on the increase. There is limited manpower to enforce legislation, poor and inadequate infrastructure and equipment pose challenges to address wildlife crime and illegal harvesting of natural resources.
- Human-wildlife conflict: The coexistence of human and wildlife is a growing challenge, requiring management and adaptation.
- Insufficient value addition and beneficiation to communities from biodiversity including plants, animals and fisheries resources.

**How We Are Getting There**

Conservation and Sustainable Use of Natural Resources Strategies and Desired Outcomes, 2017–2022

Strengthen sustainable land management

By achieving land degradation neutrality and optimum land productivity. The sustainable management of rangelands, restoration of bush-encroached land and the expansion of conservation agriculture will be the main priority programmes under this strategy.

Safeguard ecosystems, species and genetic diversity

by improving the management of protected areas through upgraded infrastructure. Implement measures to combat poaching, illegal trade of natural resources and lessen human-wildlife conflict.

Enhance value addition and the sustainable utilization of biodiversity

Increase benefits to communities through the establishment of a research and development centre for indigenous plant products and the growth of a bioeconomy based on sustainable commercialisation and value addition.

Sustain environmental awareness campaigns

cutting across education, health, tourism and business sectors; train local people and empower them with skills. Particular attention will be paid to educating women.

Desired Outcomes

By 2022, Namibia is sustainably managing her natural resources.

Revenue collected from protected areas & CBNRM

N\$296,3

million



1.3 million hectares
areas burned by
veldfires



Reduce poaching cases to
5%
from 27%



Sustain environmental awareness campaigns





4.2 Environmental Management and Climate Change

Where We Are

Namibia is one of the most vulnerable countries in the world to climate change. Climate variability over the medium and long term is likely to further reduce the productivity of agricultural land, fisheries, and forestry and threatens the growth of the tourist sector.

The demands for Environmental Impact Assessments (EIAs) increased during the NDP4 period. Approximately 322 EIAs were processed in 2015/16 compared to 120 in 2012/13. There is however limited capacity in place to enforce and inspect adherence to Environmental Management Plans (EMPs) with 57% compliance. With industrialization on the increase and towns growing faster than ever before, the management of waste and pollution has become a serious concern.

Climate change presents Namibia with an incentive to move towards low-carbon and climate-resilient development. This transition must include the sectors of energy, transport, industrial production, agriculture, water and waste management.

Where We Are Going

Desired Outcome

By 2022, Namibia is sustainably managing its environment and climate resilient.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Greenhouse gas emissions (30% reduction against Business As Usual (BAU) projection)	5,240 (Gg CO ₂ eq) (2015)	5,933	6,627	7,321	8,014	8,708 (12,441 (BAU scenario))
Number of approved waste disposal sites as per the Environmental Management Act	0 (2015)	3	6	9	12	15
% adherence to Environmental Management Plans	57% (2015)	60%	65%	70%	75%	80%
Revenue generated from environmental levies for reinvestment in environmental protection	0 (2015)	N\$ 60 million	N\$ 90 million	N\$ 120 million	N\$ 140 million	N\$ 160 million

Challenges

Population growth and industrialization: A higher demand for natural resources and services has resulted in increased volumes and types of waste and pollution. The expansion of mining and prospecting activities and associated infrastructural development has caused habitat loss and destruction, especially in ecologically sensitive areas (including off-shore). Mechanisms for the rehabilitation of areas have degraded through mining and quarrying activities need to be developed and implemented.

Weak institutional capacity and governance mechanisms: This is evident in the implementation and enforcement of existing legislation, particularly the Environmental Management Act, which requires close inter-sectoral collaboration. It further leads to lack of resources for environmental management.

Climate change: Leading to increased droughts and flood events, resulting in reduced agricultural yields, shifts in vegetation types and species, and effects on vulnerable ecosystems. It further exacerbates the threat to the natural environment and the productivity of natural resource-based sectors.

Centralization of functions critical to environmental management: Environmental management is centralized which affects service delivery and operational efficiency for sub-national government.

**How We Are Getting There**

Environmental Management and Climate Change Strategies and Desired Outcomes, 2017–2022

Strengthen environmental protection

Environmental levies have been introduced on harmful products and are generating income for reinvestment into environmental protection. Enforce existing legislation. Minimize, re-use and recycle waste as per the National Solid Waste Management Strategy. Develop and apply environmental standards for waste disposal sites. Due consideration will be given to environment and climate change impact at the planning, implementation and evaluation stage.

Promote environmentally-sound investments and production systems

The transition to a low carbon and climate resilient economy offers considerable opportunities to address challenges such as energy and water insecurity. Namibia will seek to aggressively mobilize funding for innovation in these areas through multilateral financing mechanisms such as the Green Climate Fund and Global Environment Facility and through bilateral relationships and partnerships with the private sector.

Desired Outcomes

By 2022, Namibia is sustainably managing its environment and climate resilient.

Re-use and recycling of waste in line with the National Solid Waste Management Strategy



Generate income for re-investment into environmental protection



Reduce Greenhouse gas emissions



Strengthen mechanisms and capacity for improved environmental protection





GOOD GOVERNANCE

Overview

PROMOTE GOOD GOVERNANCE THROUGH EFFECTIVE INSTITUTIONS

- Peace, Security and Rule of Law
- Accountability and Transparency
- Public Service Performance and Service Delivery
- Statistical Development

5

**PEACE, SECURITY
& RULE OF LAW****55**

2016 Global Peace Index rank out of 163 countries

83.9

Score of Ibrahim Index of African Governance

**ACCOUNTABILITY
AND TRANSPARENCY****77**

2016 Freedom on the World Index out of 100 countries

53

2016 Corruption Perception Index out of 176 countries

**PUBLIC SERVICE PERFORMANCE
AND SERVICE DELIVERY****11**

Number of decentralized functions

50%

Citizen public service delivery satisfaction rate

SELECTED HIGHLIGHTS



Good governance, responsive institutions and an engaged citizenry are the bedrock of democracy and sustainable development. Namibia's economic, social and environmental future rests on its ability to put people at the centre of decision making. This is why 'Working Together Towards Prosperity' is the theme of NDP5.

5.1 Peace, Security and Rule of Law

Where We Are

Over the last 26 years, the country has maintained peace, stability and rule of law. All elections were declared free and fair. The 2016 Global Peace Index ranked Namibia 55 out of 163 countries in the world. Namibia ranked eighth out of 44 nations in Sub-Saharan Africa, and second among the five nations in the South African Customs Union. In terms of rule of law, Namibia's score has improved on the Ibrahim Index of African Governance from a score of 81 in 2012 to a score of 83.9 in 2016. This places it as the nation with the 5th highest score in good governance out of 54 African nations.

Where We Are Going

Desired Outcome

By 2022, Namibia continue to be safe, secure, peaceful and upholding the rule of law.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Criminal case clearance rate – lower courts	56% (2015)	60%	62%	65%	68%	70%
Criminal case clearance rate – high courts	61% (2015)	62%	63%	64%	65%	65%
Reduction in Crime rate (%)	4.4% (2015)	4%	6%	8%	10%	12%
Rate of re-offending	43% (2015)	40%	40%	38%	36%	32%
Number of road accident reported	12, 332 (2015)	11, 332	10, 332	9, 332	8, 332	7, 332
Civil Registration (Identity for all from birth)	60% (2015)	65%	75%	80%	85%	90%
Global Peace Index	1.873 (2015)	1.833	1.793	1.753	1.713	1.673

Challenges

Low case docket clearance rate has led to an increase of backlog of criminal cases due to lack of infrastructure and limited stakeholder's relation management and lack of experienced legal professionals.

Further, there are inadequate offender and victim rehabilitation programs leading to high rates of re-offending.

Illegal migration and border crossing leading to unregulated immigration could open up the country to trans-national organized crime, increased cross border crimes, transboundary diseases for animals and other epidemics for humans. It could also deprive the country of revenue through unpaid customs duties and related charges.

**How We Are Getting There**

Peace, Security and Rule of Law Strategies and Desired Outcomes, 2017–2022

Improve crime prevention

through coordinated participation of stakeholders. Leverage ICT and develop strategic policy guidelines for improved crime prevention.

Improve justice administration efficiency

by reviewing judicial processes, infrastructure, capacity building, decentralization and coordination with stakeholders.

Promote multi-focused rehabilitation services

through expansion of reintegration services and policy framework development.

Integrated immigration management and civil registration systems

This strategy will acquire appropriate equipment and expand immigration control infrastructure and civil registration for the integrated migration management system.

Strengthen national security and territorial integrity

This strategy will assist with uneven employment of crucial material and equipment among stakeholders through coordination mechanism.

Desired Outcomes

By 2022, Namibia continue to be safe, secure, peaceful and upholding the rule of law.

Reduce crime rate by
12%



Strengthen national security and territorial integrity



Improve justice administration efficiency



Reduce number of road accident to
7,332





5.2 Accountability and Transparency

Where We Are

Namibia conducts free, timely and fair elections and has a free press. The international organization Freedom House awarded Namibia the status of “free” with a score of 77 out of 100 on the 2016 Freedom on the World Index. Namibia is recognized as the third most transparent country in Africa and ranks 53 out of 176 countries on Transparency International’s 2016 Corruption Perception Index. Nevertheless, there is a perception among many citizens of government corruption. In 2015, 65% of Namibians surveyed expressed the opinion that the government was doing badly in fighting corruption, while 34% felt that the government was doing well.

Where We Are Going

Desired outcome

By 2022, Namibia is the most transparent and accountable nation in Africa.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Reduction of corruption perception (%)	65% (2015)	60%	55%	45%	35%	20%
% PE Compliance to Governance Framework	15% (2015)	20%	30%	50%	60%	70%
% PE Performance Improvement	10% (2015)	15%	20%	25%	30%	35%
Transparency International Index (score)	53 (2015)	55	56	58	60	65

Challenges

High corruption prevalence perception resulting from inadequate responses to high corruption cases which could lead to diversion of developmental resources and poor service delivery. Furthermore, there is voter apathy resulting from inadequate voter education and poor service delivery.

**How We Are Getting There**

Accountability and Transparency Strategies and Desired Outcomes, 2017–2022

Strengthen anti-corruption measures

by educating, public and private entities on measures to prevent and report corruption. Institutions will devise Risk Management Plans that identify areas that are vulnerable to corruption and establish preventive measures.

Strengthen public sector auditing

by aligning autonomous legal framework to the State Finance Act. This will ensure that the Auditor General Office has the capacity to deliver audit reports and hold departments to account for non-compliance.

Strengthen corporate governance for PEs

by ensuring they comply with international corporate governance standards, including implementation of the hybrid governance model, introduction of the PEs integrated performance management and evaluation system, enhancing effectiveness of boards, strengthening government shareholder oversight and re-engineering of key PEs processes.

Strengthen the Monitoring and Evaluation System

Strengthen National Statistical System, and the development and use of the National Spatial Infrastructure.

Desired Outcomes

By 2022, Namibia is the most transparent and accountable nation in Africa.

Reduction of corruption perception % to
20



Strengthen public sector auditing



Strengthen the Monitoring and Evaluation System.





5.3 Public Service Performance and Service Delivery

Where We Are

Public services are managed to a high degree through the central government which is suboptimal for speed and accuracy of service delivery. Public service performance is most efficient when individual departments and local authorities have the autonomy to operate nimbly and responsively to public service needs. Therefore, a certain amount of decentralization is required for optimal public service delivery. Effective decentralisation enables the devolution of functions from central government to Regional and/or Local Authority (LA). It is designed to enhance participatory democracy, sustainable development, and the capacity of regional and local government councils to manage and monitor delivery of services for their constituents.

Where We Are Going

Desired outcome

By 2022, Namibia has improved service delivery to the satisfaction of citizens.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
Number of decentralized functions	11 (2015)	7	7	8	5	1
Citizen public service delivery satisfaction rate	50% (2015)	54%	58%	60%	65%	70%

Challenges

The decentralization process is slow which could be attributed to limited understanding and appreciation of the process and its benefits mostly among the affected staff members and Ministries; as well as inadequate support infrastructure at the regional level. There is limited understanding of how to achieve decentralization and therefore limited support for it.

Collaboration among departments is weak resulting in many decisions being escalated to the level of Cabinet committees which makes resolution of issues unacceptably slow and needlessly bureaucratic.

**How We Are Getting There**

Public Service Performance and Service Delivery Strategies and Desired Outcomes, 2017-2022

Encourage a “service mentality” in the public service sector

Train government personnel in modern techniques of governance to catalyse efficiency. Inform the public of the efforts to decentralize public service delivery and benefit from their input for better processes. Link performance management system to development outcomes.

Reduce overlapping roles in the public sector by streamlining it for organizational efficiency

The result will be more efficiency, less cost and less confusion in the provision of services.

Ensure that key information about public services are available online

The Government will expand its online service for greater accessibility and convenience to the citizens. Measures will be undertaken to increase and encourage the use of online services including: deploying multiple channels of delivery focusing on mobile platforms; promulgation of the e-signature legislation; strengthening cyber security protection in critical online transactions; offering more services via the single sign-on and establishing rural transformation centers.

Annual customer satisfaction survey by business community

Private sector through NCCI will conduct annual surveys to improve customer service and level of competitiveness.

Empower and build capacity in regional and local authorities

Improve delivery of services at the local level. Strengthen project planning at all levels and stages, including stakeholder engagement, resource allocation and project selection. Accelerate the decentralization of all 14 functions earmarked for Regional Councils (RCs).

Design and implement a Decentralization Implementation Plan

Articulate roles of all stakeholders and the timelines in the implementation of the Decentralization Policy. Educate and sensitize all stakeholders on the Policy in respect of its content, objectives, and the benefits of decentralization.

Desired Outcomes

By 2022, Namibia has improved service delivery to the satisfaction of citizens.

Catalyse efficiency and effectiveness



conduct annual surveys



Ensure access to key information



Accelerate decentralization





5.4 Statistical Development

Where We Are

The state of statistics as measured by the World Bank Statistical Capacity Indicator, has not improved since 2005. According to the World Bank Statistical Capacity Indicator, Namibia's average score for the past 13 years was 55.1% with the minimum of 47.8% in 2015 and maximum of 58.9% in 2004, 2005, 2007 and 2016. Not only is the Namibia score on the World Bank Statistical Capacity Indicator low and lower than the average score for Sub-Saharan Africa but has been declining over the period. This low score is largely due to inadequate development of administrative data in sectors. Such national state of affairs does not augur well for informing evidence-based policy, planning, decision-making, monitoring, evaluation and reporting of national development plans, programmes and projects at every level.

Where We Are Going

Desired outcome

By 2022, Namibia has an integrated statistical system providing quality and sound data and statistics for national development.

Desired Outcome indicators and targets

Indicator	Baseline	Targets over the NDP5 Period				
		2017/18	2018/19	2019/20	2020/21	2021/22
World Bank Capacity Indicator	59% (2016)	65%	70%	75%	80%	90%
% of O/M/As with a dedicated Department of Statistics	26% (2016)	40%	50%	70%	80%	100%
Data user satisfaction level	78% (2016)	80%	-	90%	-	98%

Challenges

There is a general society-wide phobia for data (low levels of numeracy) that limit data usage among planners, decision-makers, and legislators. Furthermore, inadequate infrastructure and resources for statistical production affects timely production of statistics. There is further limited usage of administrative data as they do not meet the requirement for data soundness and "fit-for-purpose".



How We Are Getting There

Statistical Development Strategies and Desired Outcomes, 2017–2022

Creating dedicated statistics units

Create units in each OMA with requisite skills and experience to produce quality statistics. The statistics unit structure may differ from one OMA to another based on the type of statistics produced.

Develop national infrastructure for statistics and spatial data

Develop IT equipment to enable capturing, processing, dissemination and storage of information.

Enhance statistical capacity

Enhance capacity across the entire National Statistical System from properly identifying, tracking and prioritizing user needs to data collection, archiving, analysis, dissemination and eventual use especially for policy, planning, decision-making, monitoring, evaluation and reporting on development progress.

Improve planning, production and reporting of statistics

Harmonize concepts and definitions and develop comprehensive tools for planning statistical collections and reporting of statistical results.

Desired Outcomes

By 2022, Namibia has an integrated statistical system providing quality and sound data and statistics for national development.

World Bank Capacity Indicator



% of O/M/As with a dedicated Department of Statistics



Data user satisfaction level



CHAPTER 6: FINANCING, IMPLEMENTATION, MONITORING AND EVALUATION

6.1 INTRODUCTION

This chapter outlines the financing, implementation, monitoring, evaluation and reporting framework for NDP5. The Government of the Republic of Namibia is committed to stimulating economic growth, reducing poverty and income inequalities, and improving the living standards of its people through the implementation of all development priorities outlined in NDP5. The provision and mobilization of adequate financing, continuous monitoring, evaluation and effective progress reporting throughout the NDP period remain top priority. Critical to achieving these goals is the need to leverage funding from all possible sources and adopt prudent and accountable practices that are performance-oriented and result-driven. This should be underpinned by a culture of performance, disciplined service delivery and implementation integrity where implementing agencies constantly strive to achieve meaningful results and positive impacts.

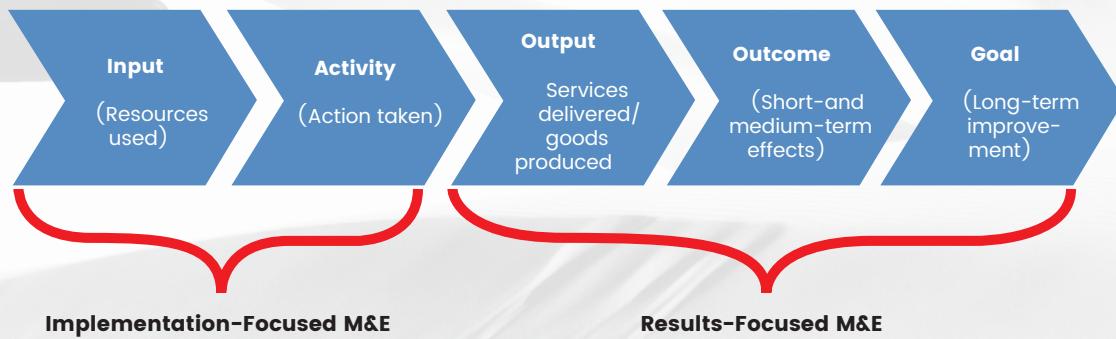
In order to determine the extent to which the objectives of NDP5 are achieved, systematic monitoring and evaluation (M&E) must be conducted. In this context, the application of Monitoring and Evaluation (M&E) tools to generate reliable and valid information to help government make informed decisions will be the focus in NDP5. M&E information generated in NDP5 will be essential for improving programme planning and implementation, supporting policy-making and providing evidence for public resource allocation. M&E will improve accountability and enhance transparency by revealing the extent to which meaningful results have been achieved as well as their contribution towards the envisaged country desired outcomes.

Lessons learnt during the NDP4 implementation period showed that a lack of a clear and logical result chain linking outputs to outcomes and goals and their accompanying indicators proved challenging in tracking progress. This was compounded by unclear reporting modalities and sector coordination throughout the implementation period.

To avoid sector coordination challenges faced during previous NDPs and for the effective implementation of NDP5, an Implementation Plan (IP) outlining programmes and projects as well as their cost has been developed and constitutes Volume II of the NDP5 document.

Monitoring and Evaluation will also be improved in NDP5 through the adoption of a results-based management approach where M&E focuses on tracking progress towards results (goals, desired outcomes, and outputs) that we aspire to achieve as a country. A results-focused M&E approach differs from an implementation-focused M&E that largely involves monitoring financial resources and activities and ends at the output level. A result-driven approach places greater emphasis on the monitoring of actual results (outputs, outcomes and impacts) of interventions while taking into consideration the use of inputs and the completion of activities. This is illustrated in the figure below:

Figure 3: Results- vs Implementation-Focused M&E



To this end, a result-driven Framework for NDP5 has been developed which articulates the goals and outcomes to be monitored as well as their indicators whose progress will be measured. It also states the targets for the NDP5 period as well as the institutions responsible for implementation and reporting. The results framework will be cascaded to O/M/A strategic plans and will be the basis for monitoring in NDP5. The results framework is attached as Appendix 1.

The key elements of the NDP5 M&E approach includes the identification of:

- a. The results to be measured, monitored and evaluated;
- b. Institutions responsible for the various levels of M & E;
- c. Reporting requirements, responsibilities and dissemination techniques

6.2. FINANCING

Funding is a very important component in ensuring that the plan is implemented. NDP5 has identified programmes and projects per focal area and has attached costs to these for the entire period. The costing outlays the financing need of the country in order to fully implement NDP5.

The total cost of the programmes and projects is provided in the second volume of NDP5, namely the Implementation Plan and serves as an investment catalogue for the Government and investors with interests in investing in Namibia.

Within the context of its theme “Working Together Towards Prosperity,” NDP5 extends the concept of partnership to the funding of its programmes and projects. All stakeholders, including private sector and development partners are expected to contribute with the government being the main contributor. The investment by all stakeholders will be strategically directed to activities that stimulate economic growth, employment creation and poverty reduction.

Taking cognizance of the fact that the Government may not have all the resources required to implement NDP5, alternative financing options such as PPP's will be vigorously explored in the delivery of infrastructure and services. The necessary regulatory framework, is already in place which will guide the development of PPP projects and further promote private sector participation in the delivery of infrastructure and efficient services to the public.

6.3 IMPLEMENTATION

The Implementation plan outlines programmes and projects that are to be executed within the 5 years and as such serves as the implementation tool. The implementation has been costed for the entire NDP5, and calls for timely and effective execution. Programmes and projects in the implementation plan have been identified per focal area of the NDP5. Thus, if fully implemented, the overall goal of NDP5 will be achieved. There is therefore a need for total commitment and dedication for the implementation of the plan by all stakeholders.

Every Namibian is therefore called upon to take ownership and full responsibility for the implementation of NDP5.

NDP5 will be implemented through the execution of programmes articulated in the Implementation Plan (IP). The NDP5 policies and programmes will be cascaded down into the Offices/Ministries/Agencies' 5-year Strategic and Annual Business Plans. Below is an indication of how NDP5 will be cascaded:

Figure 4: Cascading NDP5



The O/M/As' strategic plans will incorporate the contributions of each institutions, stakeholders, including regional and local authorities, parastatals, community based organisations towards developmental strategic objectives. The strategic / business plans will be implemented through the Medium Term Expenditure Framework to ensure that NDP5 programmes are budgeted and executed. Additionally, to ensure full implementation; every year in February/March, O/M/As will develop their annual business plans based on their 5-year strategic plan which must be aligned to NDP5. Annual business plans will therefore drive budget preparation and serve as the vehicle for monitoring and evaluation of the implemented activities in each year.

In view of the current economic challenges which may persist in the first few years of the implementation of NDP5, it is the government's call to the whole nation to adhere to the principle of 'doing more with less' while at the same time ensuring the full implementation of the plan.

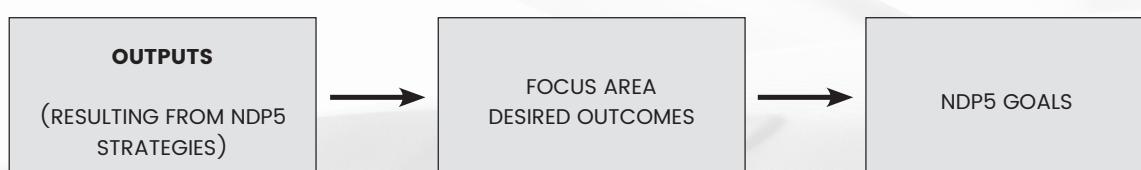
6.4. MONITORING AND PROGRESS REPORTING

Monitoring is a continuous function that uses the systematic collection of data on specified indicators to provide an indication of the extent of progress and achievement towards desired objectives. It involves collecting, analysing and reporting data on inputs, activities, outputs, outcomes and impacts of interventions to measure actual performance against expected results.

The results-focused M&E approach to be adopted in NDP5 will place greater emphasis on the monitoring of the outputs, outcomes and impacts of interventions while taking into consideration the use of inputs and the completion of activities.

Results to be measured, monitored and evaluated

Results in the context of NDP5 are the goals, focus area desired outcomes and outputs that will result from the implementation of NDP5 strategies. The results chain is depicted in the diagram below.



NDP5 monitoring will entail the tracking of progress based on indicators that have been developed at the multiple result levels as well as at implementation level by O/M/As. These indicators will form the basis for NDP5 progress monitoring and reporting. Indicators at goal and outcome levels are reflected in the NDP5 Results Framework while indicators at output and implementation level will be captured in the NDP5 Implementation Plan. Strategic plans of various institutions will capture desired outcome indicators contained in the NDP5 Results Framework per focus area as well as output level indicators contained in the NDP5 Implementation Plan.

Indicators contained in the NDP5 Results Framework, NDP5 Implementation Plan and Strategic Plans will be used as the basis for measuring progress and performance. All implementing institutions should ensure that indicators contained in strategic plans are accompanied by comprehensive documentation. The minimum documentation entails the following: Indicator definition, Indicator classification, disaggregation, baseline year and value, targets, responsible institution for reporting progress as well as the frequency of reporting.

The indicator documentation may also include any other additional information that might be useful. (Further guidance on indicator development and documentation will be provided to O/M/As and other relevant institutions by the National Planning Commission (NPC) and Office of the Prime Minister (OPM)).

Institutional M&E roles at various levels

Monitoring by O/M/As, Regional and Local Authorities, Parastatals

O/M/As, Regional and Local Authorities, Parastatals will monitor achievement towards NDP5 strategies as well as the resulting outputs within their specific focus areas and institutional jurisdiction based on set indicators. This will require the monitoring of achievement towards desired results of specific interventions as well as the monitoring of processes, activities and related financial resources as reflected in Strategic Plans.

Reporting requirements and responsibilities O/M/As, Regional and Local Authorities, Parastatals,

During NDP5, progress will be periodically reported in both quantitative (i.e. indicator measures) as well as in more qualitative terms. Since indicators are mainly used as the basis of measuring progress and performance, reporting on progress and results will mainly be done on the basis of those indicators.

The accounting officers of ministries and agencies will submit and sign off on quarterly progress reports to NPC on the implementation of NDP5 in the prescribed format not later than two weeks after the end of each quarter. The fourth quarter progress report constituting the end of the year report will include a summary of the overall annual performance of the O/M/As and this will be due on the 30th of April of each year. The progress report to NPC will include progress based on set indicators in the NDP5 Results Framework and output level indicators contained in the NDP5 Implementation Plan. Reports will also include information on financial execution rates as well as overall performance on the set targets, including narratives and describing scenarios.

Monitoring by NPC

NPC will assess progress towards the achievement of the expected NDP5 results (goals, desired outcomes, and outputs) to inform policy decisions and suggest timely remedial actions and policy shifts.

NPC Reporting requirements, responsibilities and dissemination techniques

NPC will compile an annual independent progress report on the overall performance towards NDP5. This will include progress on set indicators on results areas (goals, desired outcomes, and outputs) as reflected in NDP5 Results Framework and IP. In the middle of each year, an Interim (6 months) report will be prepared to assess progress towards the annual targets. NPC may as required, also prepare complementary reports on programmes/projects of strategic interest in addition to the two reports mentioned above.

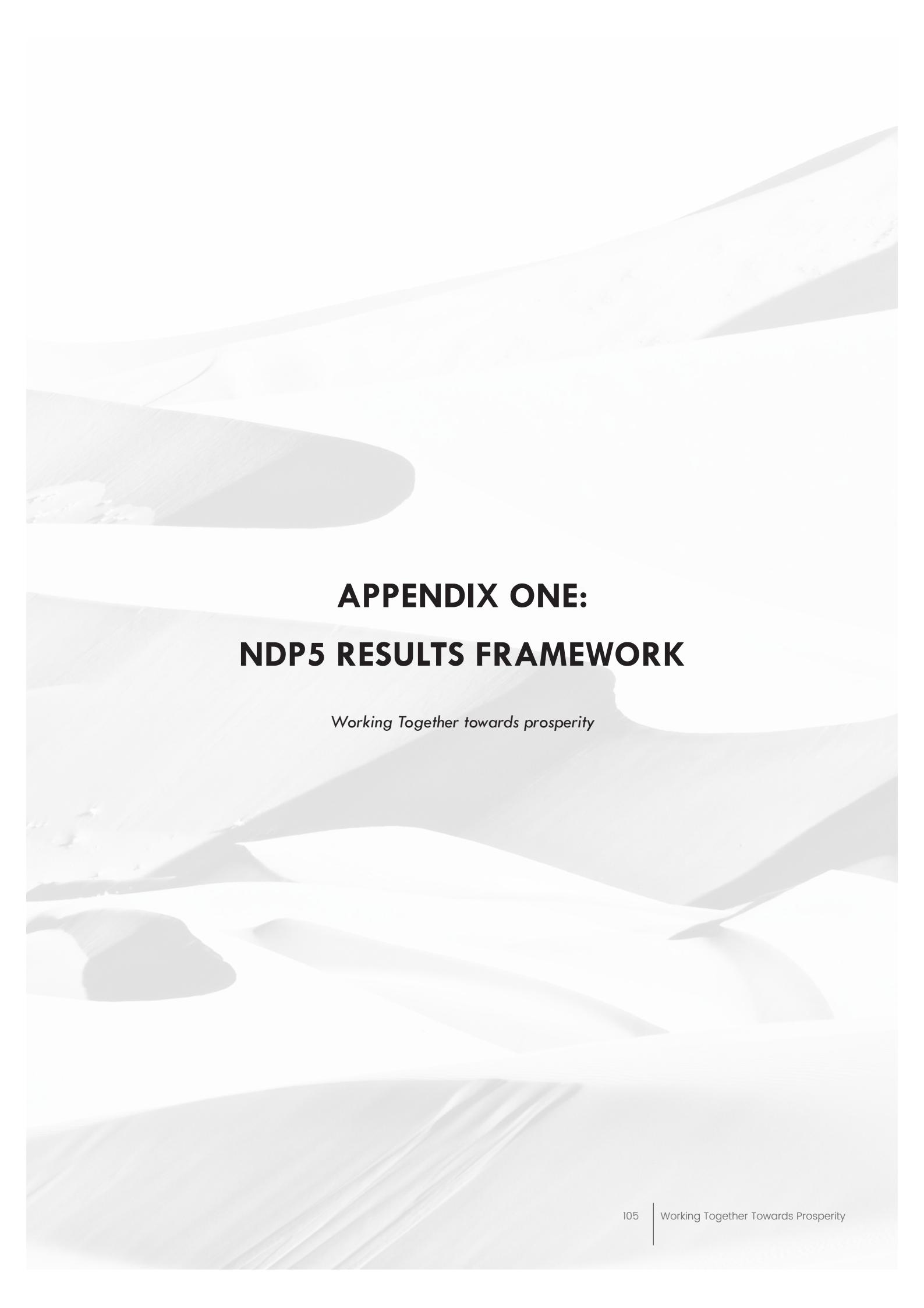
The interim and annual progress reports (end of quarter four reports) will be subjected to review at various fora prior to submission to Cabinet for approval. The Hon. Minister of Economic Planning and DG of NPC, will first discuss the findings in the report with his counterparts from focus areas, who will verify data and statistics. Once the report has been finalized, NPC will then submit the report to the President or his delegate within the Presidency, who together with Minister of Economic Planning and Presidential Advisor on Implementation, Monitoring and Evaluation, will discuss the progress reports with the Ministers concerned and assess progress towards set targets. Where deviations from the set targets exist, remedial actions will be proposed and the concerned ministries will sign Improvement Plans to address those issues within a prescribed timeframe. The committee will then submit the performance review report along with their findings, recommendations and signed Improvement Plans to Cabinet. Once approved by the cabinet, the findings of the NDP5 progress report will be shared with the public through various communication modes. The Minister of Economic Planning will twice a year hold a press conference to inform the public on the implementation progress of NDP5.

6.5. EVALUATION

Evaluations will determine the relevance, efficiency, effectiveness, impact and sustainability of NDP5 interventions. Evaluation should always be linked to policymaking processes. This means that evaluation should be used as a support mechanism for policy formulation as well as a learning tool for improving policies or programs. Two major evaluations of NDP5 will be undertaken, namely, implementation evaluation (mid-term evaluation), which will take place in 2020 to evaluate the effectiveness of strategies and programmes being implemented for NDP5 and assess whether the plan is on course to achieve its targets or if remedial measures are needed. The impact evaluation at the end of NDP5 will take place within six months of the end of NDP5 in 2022 to assess whether NDP5 achieved its intended goals.

During NDP5, systematic evaluations will be undertaken from time to time. NPC will identify programs and projects for evaluation. As a standard practice, programs that are of strategic importance, significant public interest, and/or are of a certain size, nature or scope may be selected for evaluation. The selected projects will be included in the Evaluation Plan outlining the nature of the projects, expected impacts, date for evaluation and the required budget for the evaluation. O/M/As will be encouraged to undertake self-evaluations especially at the process/ implementation level to assess the effectiveness of activities/processes employed in NDP5.

APPENDIX



APPENDIX ONE:

NDP5 RESULTS FRAMEWORK

Working Together towards prosperity

NDP5 RESULTS FRAMEWORK

NDP5 Pillar	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution				
			Y1	Y2	Y3	Y4	Y5						
GOAL 1: ACHIEVE INCLUSIVE, SUSTAINABLE AND EQUITABLE ECONOMIC GROWTH													
Goal Indicators													
Real GDP growth rate	0.2% (2016)	2.5%	4.3%	5.0%	5.2%	6.2%	NSA	MITSMED					
Manufacturing and non-government services % contribution to GDP (current prices)	45% (2016)	46.0%	49.0%	52.0%	55.0%	60.0%	NSA	MITSMED					
Unemployment rate	28.1% (2014)	29.3%	28.1%	26.8%	25.7%	24.2%	NSA	MLIREC					
Headcount poverty rate (poor)	18% (2015/16)	17.0%	15.0%	13.0%	12.0%	10.0%	NSA	MPESW					
Headcount poverty rate (extreme poor)	11% (2015/16)	10.0%	8.0%	7.0%	6.0%	5.0%	NSA	MPESW					
Gini coefficient	0.572 (2015/16)	0.552	0.532	0.512	0.510	0.50	NSA	MPESW					
FOCUS AREA: ENTERPRISE DEVELOPMENT													
DO1: By 2022, MSME contribution to GDP has increased from 12% to 20%.													
Number of days to start a business	66 (2016/17)	60	30	20	10	5	World Economic Forum	MITSMED					
MSMEs % contribution to GDP	12.0% (2014)	14.6%	16.0%	17.3%	18.6%	20.0%	NSA	MITSMED					
MSME employment contribution (micro & small)	129 500 (2014)	132 000	135 000	138 000	142 000	177 600	NSA	MITSMED					
FOCUS AREA: MANUFACTURING													
DO2: By 2022, the contribution of general manufacturing in constant Namibia Dollar terms has increased from N\$ 17.8 billion to N\$ 20.6 billion.													
Manufacturing sector contribution to GDP	N\$17.8 billion (2016)	N\$ 18.3 billion	N\$ 18.9 billion	N\$ 19.5 billion	N\$ 20 billion	N\$ 20.6 billion	NSA	MITSMED					
FOCUS AREA: AGRICULTURE AND FOOD SECURITY													
DO3: By 2022, the proportion of food insecure households has dropped from 25% to 12% and food production has increased by 30%.													
% food insecure individuals	25% (2016)	23%	20%	17%	15%	12%	NSA						
% food production	2016 production	5%	10%	15%	20%	30%	MAWF	MAWF					
Share of value added in livestock farming	15% (2016)	16%	16%	18%	18%	20.0%	NSA	MITSMED					
Share of value added in crop farming	34% (2016)	35%	38%	40%	42%	45%	NSA	MITSMED					
FOCUS AREA: RURAL ECONOMIC DEVELOPMENT													
DO4: By 2022, the quality of life in rural areas and socio-economic well-being has improved with rural poverty reduced from 37% to 25%.													
Rural headcount poverty rate	37% (2015/16)	35%	32%	30%	28%	25%	NSA	MURD					
Rural unemployment rate	30.2% (2014)	29%	28%	26%	24%	22%	NSA	MURD					
FOCUS AREA: BLUE ECONOMY													
DO5: By 2022, Namibia will have implemented a Blue Economy governance and management system that sustainably maximizes economic benefits from marine resources and ensures equitable marine wealth distribution for all Namibians.													
Blue Economy governance framework in place	none	Blue Economy policy and regulatory framework harmonised	Blue Economy policy and regulatory framework developed	Blue Economy governance structure in place	Blue Economy baseline indicators developed	Blue Economy performance monitored	MFMR	MFMR					
FOCUS AREA: FISHERIES													
DO6: By 2022, Namibia to be the key fisheries and processing hub in the South East Atlantic Ocean through increasing the volume of fish handled, canned or processed in Walvis Bay cumulatively by 40%.													
Proportion of volumes of fish handled, canned or processed	2016 volume	5%	10%	20%	30%	40%	MFMR	MFMR					
Proportion of volumes of horse mackerel processed	5% (2015)	15%	35%	50%	60%	70%	MFMR	MFMR					
FOCUS AREA: MINING													
DO7: By 2022, Namibia has an integrated mining industry value chain doubling the share of valued added mining exports from 2015.													
Share of Value Added Mining out of total Mining Exports	23% (2015)	26%	30%	34%	39%	46%	NSA	MME					
FOCUS AREA: TOURISM													
DO8: By 2022, Namibia has a diversified and competitive tourism sector increasing the number of tourists' arrival from 1.4 million to 1.8 million.													
Tourists arrivals	1.4 million (2015)	1.5 million	1.5 million	1.6 million	1.7 million	1.8 million	MET	MET					
Number of tourists from new market (% of total tourist arrivals)	NK	0.2%	0.2%	0.2%	0.2%	0.2%	MET	MET					
Tourism Competitiveness Index/Score	4.0 (2016/17)	4.2	4.5	4.5	4.8	5.0	World Economic Forum	MET					
Number of people employed	29 000 (2014)	30 000	33 000	36 000	40 000	43 000	NSA	MET					
FOCUS AREA: RESEARCH AND INNOVATION													
DO15: By 2022, Gross expenditure on Research and Development as percentage of GDP has increased from 0.35% to 1%.													
Gross expenditure on Research and Development (% of GDP)	0.35% (2016)	0.5%	0.65%	0.8%	0.9%	1.0%	NCRST	NCRST					
Namibia's innovation ranking in the Global Innovation Index	93 (2016)	91	89	86	83	80	World Economic Forum	NCRST					
Fulltime Equivalent Researchers/1000 population	0.35 (2016)	0.4	0.48	0.55	0.65	0.70	NCRST	NCRST					

NDP5 Pillar	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution
			Y1	Y2	Y3	Y4	Y5		
FOCUS AREA: SUSTAINABLE INFRASTRUCTURE: ENERGY DO 9: By 2022, Namibia has a sustainable mix of locally generated energy capacity of 755 MW to support household and industry development.									
Local Generation Capacity (MW)	484 (2016)	629 MW	684 MW	728 MW	740 MW	755 MW	MME/ NAMPOWER	MME	
National Electrification Rate (%)	34% (2010)	40%	45%	50%	50%	50%	NSA	MME	
FOCUS AREA: SUSTAINABLE INFRASTRUCTURE: WATER DO 10: By 2022, Namibia has a sustainable production and consumption of water resources resulting in improved access to safe drinking water for human consumption and for industry use.									
% urban households with access to safe drinking water	98.3% (2016)	98.3%	98.6%	98.8%	99.0%	100%	NSA	MAWF	
% rural households with access to safe drinking water.	84.1% (2016)	85.0%	88.0%	90.0%	92.0%	95.50%	NSA	MAWF	
FOCUS AREA: SUSTAINABLE INFRASTRUCTURE: TRANSPORT AND LOGISTICS DO 11: By 2022, Namibia has a sustainable transport system¹ supporting a world-class logistics hub connecting SADC to international markets.									
% railway network complying with SADC axle load recommendation of 18.5 tonnes	48% (2015)	52%	56%	60%	65%	70%	MWT	MWT/ TRANSNAMIB	
Rail as a % total transport market share	24% (2015)	25%	26%	28%	30%	30%	MWT	MWT/ TRANSNAMIB	
% compliance with ratified International Maritime Organisation (IMO) standards	40% (2015)	45%	55%	65%	75%	80%	MWT	MWT/ NAMPOR	
% compliance rating to ICAO standards and recommended practices (Standards measure safety and security compliance, upgrade of the instrument landing system (ILS) and lighting)	68% (2015)	69%	70%	72%	74%	75%	MWT	MWT/NAMIBIA AIRPORTS COMPANY	
Walvis Bay Port capacity in TEUs	350,000 TEUs (2015)	1 million	1million	1 million	1million	1million	MWT	NAMPOR/ MWT	
km road upgraded to bitumen standards	850 (2012-2015)	1050	1250	1450	1650	1850	MWT	RA/MWT	
km road constructed to gravel standards	477.7 (2012-2015)	577.7	677.7	777.7	877.7	977.7	MWT	RA/MWT	
km road Rehabilitation	28 (2012-2015)	270.0	513.6	756.4	999.2	1242	MWT	RA/MWT	
Km Road preservation (reseal)	2300 (2012-2015)	2900	3500	4100	4400	4600	MWT	RA/MWT	
Km Road preservation (re-graveling)	2000 (2012-2015)	2960	3920	4800	5840	6800	MWT	RA/MWT	
Km Road preservation (re-graveling)	2000 ()	2960	3920	4800	5840	6800	MWT	RA/MWT	
FOCUS AREA: SUSTAINABLE INFRASTRUCTURE: INFORMATION AND COMMUNICATION TECHNOLOGY DO12: By 2022, Namibia has universal access to information, affordable communication and technology infrastructure and services									
World Economic Forum, Network Readiness Index Score	3.41 ()	3.62	3.83	4.05	4.25	4.5	WEF Information Technology Report	MICT	
% population covered by broadband infrastructure	21% ()	50%	70%	80%	85%	90%	MICT	MICT	
% schools covered by broadband infrastructure	25% ()	30%	40%	80%	95%	100%	MICT	MICT	
% health facilities covered by broadband infrastructure	13% ()	30%	50%	70%	75%	80%	MICT	MICT	
% Public agencies with access to broadband infrastructure to allow for e-government	50% ()	60%	70%	100%	100%	100%	MICT	MICT	
% Digital Terrestrial Television coverage	74.4%	78.0%	82.0%	86.0%	90.0%	92.8%	MICT	NBC, MICT	
% FM population coverage	78%	80%	83%	86%	88%	90%	MICT	NBC, MICT	
Access to online news (users)	30% ()	50%	60%	70%	75%	80%	NAMPA	NAMPA, MICT	
# of GI based near real-time early warning systems established	NK	1	1	3	4	7	NSA	NSA	
FOCUS AREA: STRENGTHENED EXPORT CAPACITY AND GREATER REGIONAL INTEGRATION DO 13: By 2022, Namibia has diversified and increased exports of manufactured goods from 44% to 60%.									
Exports of goods & services	N\$ 73 980 (2015)	N\$ 76 984 million	N\$ 85 560 million	N\$ 95 806 million	N\$ 105 030 million	N\$ 116 166 million	NSA	NSA	
Exports of manufactured goods as a % of total exports	44.5% (2015)	49.7%	52.3%	54.8%	57.4%	60.0%	NSA	NSA	
Exports of manufactured goods as a % of total exports excluding diamond processing	34.7% (2015)	38%	40%	43%	46%	50%	NSA	NSA	
FOCUS AREA: FINANCIAL INFRASTRUCTURE DO 14: By 2022, Namibia has a financial system that supports sustainable and inclusive economic growth and development increasing from 59 to 70 in the World Financial Inclusion Index.									
Retail Payment Systems Efficiency and Interoperability	Medium-Low efficiency and interoperability (e-money not interoperable yet)	Medium	Medium	Medium-High	High level of efficiency and interoperability	High level of efficiency and interoperability	BoN	BoN	
Namibia Interbank Settlement System Availability	98.0% (2016)	99.99%	99.99%	99.99%	99.99%	99.99%	BoN	BoN	
Approved funding for SMEs	44% (est.)	48%	53%	58%	62%	65%	MITSMED	MITSMED	
Financial Inclusion Finscope	69% (2011)	71%	72%	73%	74%	80%	Finscope survey	BoN	

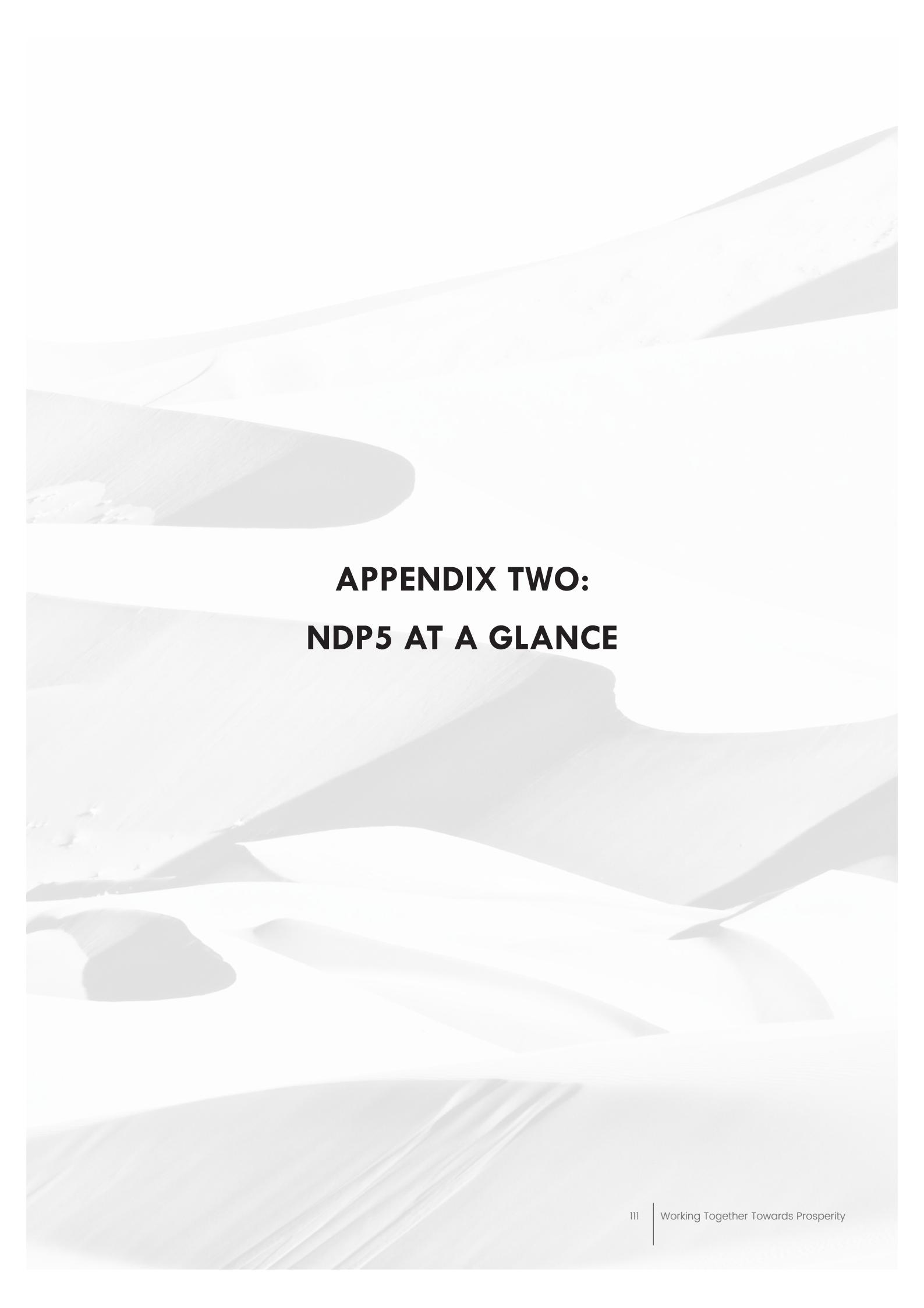
¹ Safe, reliable and affordable

NDP5 Pillar	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution				
			Y1	Y2	Y3	Y4	Y5						
GOAL 2: BUILD CAPABLE AND HEALTHY HUMAN RESOURCES													
GOAL INDICATORS													
	Human Development Index	0.640 (2015)	0.650	0.660	0.670	0.680	0.695	UNDP Human Development Report	MOEAC				
FOCUS AREA: SOCIAL PROTECTION													
DO 16: By 2022, the proportion of severely poor individuals has dropped from 11% in 2016 to 5%.													
	Headcount poverty (poor) (%)	18.0 (2016)	17.0	15.0	13.0	12.0	10.0	NSA	MPESW				
	Headcount poverty (extreme poor) (%)	11.0 (2016)	10.0	8.0	7.0	6.0	5.0	NSA	MPESW				
	Gini Coefficient (index)	0.572 (2016)	0.552	0.532	0.512	0.510	0.500	NSA	MPESW				
FOCUS AREA: EARLY CHILDHOOD DEVELOPMENT													
DO 17: By 2022, Namibian children aged 0-8 have a secure educational foundation, through access to ECD services													
	% of children 0-4 with access to ECD	13% (2011)	16%	20%	26%	30%	35%	MOEAC	MOEAC				
	% of children 5-8 with access to ECD	38% (2016)	45%	55%	66%	76%	80%	MOEAC	MOEAC				
	% qualified pre-primary teachers	68.2% (2016)	70%	73%	77%	80%	85%	MOEAC	MOEAC				
	# of qualified caregivers	2 862 (2016)	3 000	3 200	3 400	3 600	3 800	MOEAC	MOEAC				
FOCUS AREA: BASIC EDUCATION													
By 2022, all learners have access to equitable inclusive quality Education that qualifies them to pursue higher education.													
	Primary education completion rate (%)	88.60% (2015)	90%	92%	94%	96%	100%	MOEAC	MOEAC				
	Percentage of learners that qualify for university admission	36% (2015)	40%	45%	50%	55%	60%	MOEAC	MOEAC				
	% of libraries having access to broadband	20% (2015)	30%	50%	70%	80%	100%	MOEAC	MOEAC				
	NSSCO Mathematics pass rate	45% (2015)	47%	49%	55%	60%	65%	MOEAC	MOEAC				
	NSSCO English pass rate	28% (2015)	30%	35%	40%	45%	50%	MOEAC	MOEAC				
FOCUS AREA: TECHNICAL, VOCATIONAL EDUCATION AND TRAINING (TVET)													
DO 19: By 2022, Namibia has put in place an education system that responds to industry needs.													
	Enrollment (number)	25 137 (2015)	30 000	35 000	40 000	45 000	50 000	NTA	MHETI				
	Completion rate (%)	60% (2015)	62%	65%	68%	70%	80%	NTA	MHETI				
	Percentage of TVET graduates to total higher education graduates	44% (2014)	46%	48%	50%	42%	55%	NTA	MHETI				
FOCUS AREA: HIGHER EDUCATION													
University Education													
DO 20 By 2022, Namibia has put in place an education system that responds to industry needs.													
	Completion rate (%)	50% (2015)	55%	58%	62%	66%	70%	MHETI	MHETI				
FOCUS AREA: HEALTH AND NUTRITION													
DO 21: By 2022, Namibia's Health Adjusted Life Expectancy (HALE) has improved from 58 to 67.5 years													
	Health Adjusted Life Expectancy	58 (2015)	59	60.5	62.5	65.5	67.5	MOHSS	MOHSS				
	Maternal Mortality	385 (2013)	348	311	274	237	200	MOHSS	MOHSS				
	Infant Mortality rate	39 (2013)	35	32	30	25	20	MOHSS	MOHSS				
	Under-Five Mortality	54 (2013)	51	48	45	42	39	MOHSS	MOHSS				
	Malaria Mortality rate	3.4 (2014)	1.0	0.3	0.1	0.02	0	MOHSS	MOHSS				
	TB mortality rate	73 (2014)	68	63	58	51	47	MOHSS	MOHSS				
	Stunting	24% (2013)	22%	20%	18%	16%	14%	MOHSS	MOHSS				
	Doctor/population	1:2485(2015)	1:2224	1:2012	1:1837	1:1625	1:1457	MOHSS	MOHSS				
	Registered nurse/population	1:328(2015)	1:317	1:307	1:297	1:285	1:270	MOHSS	MOHSS				
	Pharmacist/population	1:4095(2015)	1:3563	1:3286	1:2922	1:2567	1:2289	MOHSS	MOHSS				
	Registered nurse/population	1:328(2015)	1:317	1:307	1:297	1:285	1:270	MOHSS	MOHSS				
	Pharmacist/population	1:4095(2015)	1:3563	1:3286	1:2922	1:2567	1:2289	MOHSS	MOHSS				

NDP5 Pillar	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution				
			Y1	Y2	Y3	Y4	Y5						
FOCUS AREA: GENDER EQUALITY													
DO 21: By 2022, Namibian women have equal opportunities and are free from gender-based-violence													
% of women in politics	47% (2015)	47%	47%	50%	50%	50%	MGECW	MGECW					
Women employment rate	68% (2014)	70%	72%	74%	76%	76%	NSA	MGECW					
GBV prevalence rate	33% (2013)	30%	28%	25%	23%	20%	MGECW	MGECW					
FOCUS AREA: HOUSING AND LAND													
DO 22: By 2022, Namibian households living in improvised houses reduced from 19% in 2016 to 12%.													
% households that live in improvised houses	18.9% (2016)	19%	18%	16%	14%	12%	NSA	MURD					
# of plots serviced with water & sewerage, electricity and roads	NK	6 500	6 500	6 500	6 500	6 500	MURD	MURD					
# of new houses constructed nationwide	NK	7 200	7 200	7 200	7 200	7 200	MURD	MURD					
FOCUS AREA: SANITATION													
DO 23: By 2022, Namibian households have improved sanitation increasing from 28% in 2016 to 40% in rural areas and from 77% in 2016 to 87% in urban areas..													
% rural households practicing open defecation	72% (2015/16)	72%	70%	68%	64%	60%	NSA	MURD					
% rural households with access to sanitation	28% (2015/16)	30%	32%	35%	38%	40%	NSA	MURD					
% urban households practicing open defecation	22% (2015/16)	20%	18%	16%	14%	12%	NSA	MURD					
% urban households with access to sanitation	76.9% (2015/16)	78%	80%	82%	84%	87%	NSA	MURD					
FOCUS AREA: YOUTH													
DO 24: By 2022, youth are empowered and have adequate opportunities to actively participate in the economy and the youth development index has increased from 0.49 in 2013 to 0.58.													
Youth Development Index	0.49 (2013)	0.49	0.5	0.53	0.55	0.58	NSA	MYSNS					
Youth unemployment rate (%)	39.2% (2014)	39%	37.7%	36.2%	34.7%	33%	NSA	MYSNS					
FOCUS AREA: EMPOWERING PEOPLE AND COMMUNITIES THROUGH SPORTS													
DO 25: By 2022, Namibians have improved opportunities to participate in professional sports with employment contribution increasing from 0.2% to 2%.													
% contribution of sports to employment	0.2% (2014)	0.3%	0.4%	0.6%	1%	2%	NSA	MYSNS					
FOCUS AREA: ARTS AND CULTURE													
DO 26: By 2022, Namibians are empowered and have opportunities to participate in arts and culture with the share of employment increasing to 2%.													
% contribution of arts and culture to employment	0.65% (2014)	0.85%	1.0%	1.25%	1.65%	2.0%	NSA	MOEAC					
FOCUS AREA: INTEGRATE MARGINALIZED COMMUNITIES INTO MAINSTREAM ECONOMY													
DO 27: By 2022, marginalized communities are integrated into the mainstream economy.													
Unemployment rate	77% (2014)	75%	70%	60%	55%	50%	NSA	OPM					
Poverty	68% (2010)	50%	47%	42	38	35%	NSA	OPM					
Primary educational attainment	30% (2010)	35%	40%	45%	55%	60%	NSA	OPM/ MOEAC					
Secondary educational attainment	8.4% (2010)	10%	12%	165	18%	20%	NSA	OPM/ MOEAC					
Tertiary educational attainment	0.23% (2010)	2%	4%	6%	8%	10%	NSA	OPM/ MOEAC					
Never been to school	58% (2010)	50%	45%	35%	25%	20%	NSA	OPM/ MOEAC					

NDP5 Pillar	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution			
			Y1	Y2	Y3	Y4	Y5					
GOAL 3: ENSURE SUSTAINABLE ENVIRONMENT AND ENHANCE RESILIENCE												
ENVIRONMENTAL SUSTAINABILITY	World Environmental Performance Index (score)	43.7 (2014)	47	50.2	53.5	56.7	60	MET	MET			
	FOCUS AREA: CONSERVATION AND SUSTAINABLE USE OF NATURAL RESOURCES DO 28: By 2022, Namibia is sustainably managing her natural resources											
	Annual revenue generated from protected areas and CBNRM programme	N\$ 147.4 million (2014)	N\$ 169.5 million	N\$ 194.9 million	N\$ 224.1 million	N\$ 257.7 million	N\$ 296.3 million	MET	MET			
	Reduction in poaching cases (%)	27% (2015)	25%	20%	15%	10%	5%	MET	MET			
	Total area burned by veld fires reduced	3.7 Mil ha (2015)	3.2 Mil ha	2.8 Mil ha	2.3 Mil ha	1.8 Mil ha	1.3 Mil ha	MET	MET			
	FOCUS AREA: ENVIRONMENTAL MANAGEMENT, CLIMATE CHANGE AND GREEN GROWTH DO 29: By 2022, Namibia is sustainably managing its environment and climate resilient											
	Greenhouse gas emissions (30% reduction against BAU projection)	5 240 (Gg CO2 eq) (2015)	5 933	6 627	7 321	8 014	8 708	MET				
	(12 441 (BAU scenario))	MET	MET	65%	70%	75%	80%	MET				
	% adherence to Environmental Management Plans	57% (2015)	60%	65%	70%	75%	80%	MET	MET			
GOOD GOVERNANCE	Indicator	Baseline	NDP5 Targets					Data source	Responsible institution			
			Y1	Y2	Y3	Y4	Y5					
	GOAL 4: PROMOTE GOOD GOVERNANCE THROUGH EFFECTIVE INSTITUTIONS											
	GOAL INDICATORS											
	Ibrahim Index of African Governance Score	70.4 (2015)	72	74	76	78	80	Ibrahim Index of African Governance	OPM			
	FOCUS AREA: PEACE, SECURITY AND RULE OF LAW DO 30: By 2022, Namibia is the most safe, secure and peaceful country in Africa according to the Global Peace Index.											
	Global Peace Index	1.873 (2015)	1.833	1.793	1.753	1.713	1.673	MSS	MSS			
	Reduction in Crime rate (%)	4.4% (2015)	4%	6%	8%	10%	MOJ	MOJ	MOJ			
	Rate of re-offending	43% (2015)	40%	40%	38%	36%	MOJ	MOJ	MOJ			
	Criminal case clearance rate- lower courts	56% (2015)	60%	62%	65%	68%	70%	MOJ	MOJ			
	Criminal case clearance rate- high courts	61% (2015)	62%	635	64%	65%	65%	MOJ	MOJ			
	Number of road accident reported	12 332 (2015)	11 332	10 332	9 332	8 332	7 332	NRSC	NRSC			
	Civil registration (identity for all from birth)	60% (2015)	65%	75%	80%	85%	90%	MHIA	MHIA			
	FOCUS AREA: ACCOUNTABILITY AND TRANSPARENCY DO 31: By 2022, Namibia continue to be safe, secure, peaceful and upholding the rule of law.											
	Corruption perception index	65 (2015)	60	55	45	35	20	ACC	ACC			
	% PE Compliance to Governance Framework	15% (2015)	20%	30%	50%	60%	70%	MPE	MPE			
	% PE Performance Improvement	10% (2015)	15%	20%	25%	30%	35%	MPE	MPE			
	Transparency International Index (score)	53 (2015)	55	56	58	60	65	ACC	ACC			
	FOCUS AREA: PUBLIC SERVICE PERFORMANCE AND SERVICE DELIVERY DO 32: By 2022, Namibia has improved service delivery to the satisfaction of citizens											
	Citizen public service delivery satisfaction rate	50% (2015)	60%	65%	65%	70%	70%	OPM	OPM			
	Number of decentralized functions	11 (2015)	18	25	33	38	39	MURD	MURD/OMAs			
	FOCUS AREA: STATISTICAL DEVELOPMENT DO 33: By 2022, Namibia has an integrated statistical system providing quality and sound data and statistics for national development											
	World Bank Capacity Indicator	58.9% (2016)	65%	70%	75%	80%	90%	World Bank	NSA			
	% of OMAs with a dedicated Department of Statistics	26% (2016)	40%	50%	70%	80%	100%	NSA	NSA			
	Data user satisfaction level	78% (2016)	80%	-	90%	-	98%	NSA	NSA			

NK = Not Known



APPENDIX TWO:

NDP5 AT A GLANCE

GAME CHANGERS

GAME-CHANGER	STRATEGIES
Water & Energy	<ol style="list-style-type: none"> Transformation of the current power market structure Promotion of Independent Power Producers (IPPs) Accelerate rural electrification Promote renewable energy Build a desalination plant Harvest flood water
Increase agriculture productivity	<ol style="list-style-type: none"> Increase local demand of agricultural production through encouraging local procurement supports Intensify agricultural extension services to smallholder farmers Intensify the mechanization of the agriculture production
Skills development	<ol style="list-style-type: none"> Transformation, upgrading and expansion of TVET institutions: Infrastructure, Equipment, Program
Local industry development	<ol style="list-style-type: none"> Government tender system specifications will be reviewed to favor local producers. Establish Namibia's coding system
Value Addition	<ol style="list-style-type: none"> Create a conducive environment Create local and regional value chains Revise incentive for manufacturing

ECONOMIC PROGRESSION

PILLAR	FOCUS AREA	DESIRED OUTCOME	KEY STRATEGIES	CHAMPION
ECONOMIC PROGRESSION: Achieve Inclusive, Sustainable and Equitable Economic Growth	Enterprise development	By 2022, MSME contribution to GDP has increased from 12% in 2014 to 20%.	<ul style="list-style-type: none"> Create a conducive business environment Optimizing and Securing sufficient and available Policy tools Accelerate SME Development Enhance collaboration Market access of local goods Improve access to financing for entrepreneurs 	MITSMED
	Manufacturing	By 2022, the contribution of general manufacturing sector to GDP has increased from N\$17.8 billion in 2015 to N\$20.6 billion	<ul style="list-style-type: none"> Increase manufacturing and value addition Creating Value-Chains of production Import Substitution for agro-processed goods Improve labour productivity Develop a Comprehensive Economic Incentives Framework 	MITSMED
	Agriculture & Food Security	By 2022, the proportion of food insecure individuals has dropped from 25% in 2016 to 12% and food production has increased by 30% cumulatively over the NDP5 period.	<ul style="list-style-type: none"> Increase agricultural production for cereals, horticulture and livestock Develop agro processing industries by utilizing local produce and regional value chains Increase Smallholder or Communal Farmers Productivity Enhance animal health and production Promote the planting of drought resistance varieties Enhance Preparedness for Effective Response, Recovery and Reconstruction Increase flexible land tenure 	MAWF
	Rural Economic Development	By 2022, the rural quality of life and socio-economic well-being has improved with rural poverty declining from 37% in 2010 to 25%.	<ul style="list-style-type: none"> Improve rural development through sustainable infrastructure Develop and promote community based and social enterprises Strengthen planning structures to foster sustainable rural economic development Train rural communities in the sustainable use of natural resources 	MURD
	Blue Economy	By 2022, Namibia will have implemented a Blue Economy governance and management system that sustainably maximizes economic benefits from marine resources and ensures equitable marine wealth distribution for all Namibians.	<ul style="list-style-type: none"> Develop and implement the blue economy policy and regulatory framework by 2019 Identify the Ecologically or Biologically Significant Marine Areas (EBSAs). Institutionalize Marine Spatial Planning 	MFMR
	Fisheries	By 2022, Namibia to be the key fisheries and processing hub in the South East Atlantic Ocean through increasing the volume of fish handled, canned or processed in Walvis Bay cumulatively by 40%.	<ul style="list-style-type: none"> Sustainable Fisheries Management Enhance market access to lucrative export destination Increase value addition and investments in on-shore processes Incentivize fish import for sustainable value addition Promote investment in Mariculture Develop retail ready products in the Hake and other white fisheries such as monk 	MFMR

Pillar	Focus Area	Desired Outcome	Key Strategies	Champion
ECONOMIC PROGRESSION Achieve Inclusive, Sustainable and Equitable Economic Growth	Mining	By 2022, Namibia has an integrated mining industry value chain with double the share of valued added mining exports from 2015	<ul style="list-style-type: none"> • Intensify value addition to make the sector more profitable and resilient • Establish mining value chain activities • Promote industries that will produce mining inputs and services 	MITSMED
	Tourism	By 2022, Namibia has a diversified and competitive tourism sector increasing the number of tourists from 1.4 million in 2015 to 1.8 million.	<ul style="list-style-type: none"> • Awareness, marketing and promotion of Tourism • Facilitate investment in infrastructure and superstructure • Diversify tourism products 	MET
	Research and Innovation	By 2022, Gross Expenditure on Research & Development as a percentage of GDP increased from 0.35% in 2015 to 1%.	<ul style="list-style-type: none"> • Creating an enabling environment for Science, Technology and Innovation • Development of National Research and Innovation Infrastructure • Building Research and Technical Competencies • Building strategic partnership 	MHETI
	Energy	By 2022, Namibia has a sustainable mix of locally generated energy capacity of 755 MW to support household and industry development.	<ul style="list-style-type: none"> • Expand bulk transmission and distribution infrastructure to avoid overreliance on imports • Harness indigenous resources for generating energy • Transform the current power market structure • Promote the entrance of Independent Power Producers 	MME
	Water	By 2022, Namibia has a sustainable production and consumption of water resources resulting in improved access to safe drinking water for human consumption and for industry use. Each rural constituency will have water access above 50%.	<ul style="list-style-type: none"> • Upgrade Existing Water Infrastructure • Construct new water supply infrastructure • Improve management of existing water sources • Enhance transboundary water cooperation 	MAWF
	Transport & Logistics	By 2022, Namibia has a sustainable transport system supporting a world-class logistics hub connecting SADC to international markets	<ul style="list-style-type: none"> • Implement the Transport and Logistic Master Plan • Expand the capacity of the Walvis Bay port • Upgrade road, rail, port and aviation infrastructure to world-class standards 	MWT
	ICT	By 2022, Namibia has universal access to information, affordable communication and technology infrastructure and services	<ul style="list-style-type: none"> • Upgrade ICT infrastructure across the country • Expand modern broadcasting services to all communities • Promote e-services and innovation by integrating ICT in all sectors • Build a geo-ICT Infrastructure 	MICT
	Strengthened Export Capacity and Greater Regional Integration	By 2022, Namibia has diversified and increased exports of manufactured goods from 44.5% in 2015 to 60%.	<ul style="list-style-type: none"> • Standardize customs procedures with regional neighbors to facilitate trade • Leverage Namibia's membership within SACU and SADC • Collaborate with regional neighbors • Increase export potential by focusing on greater industrialization 	MITSMED
	Supportive financial infrastructure for greater inclusion	By 2022, Namibia has an effective, resilient and inclusive financial system that supports accelerated industrialization and infrastructure development	<ul style="list-style-type: none"> • Integrate and upgrade financial services with the increasing demands of industrialization • Create an enabling regulatory environment for the financial and service sector • Initiate financial literacy programs especially in rural areas and at the school level • Prioritize the development of products and programmes 	MoF
			<ul style="list-style-type: none"> • Establish a National Risk Facility • Enhance the National Payment System infrastructure, safety, security and cost-effectiveness 	BoN

SOCIAL TRANSFORMATION

Pillar	Focus Area	Desired Outcome	Key Strategies	Champion
SOCIAL TRANSFORMATION	Social Protection	By 2022, the proportion of severely poor individuals has dropped from 11% in 2016 to 5%.	<ul style="list-style-type: none"> • Strengthen Social Safety Nets • Expand the legal framework for poverty eradication and inequality reduction • Improve the coordination of sectoral initiatives 	MPESVW
	• Enhance disaster risk governance	OPM		
	ECD	By 2022, Namibian children aged 0-8 have a secure educational foundation, through access to ECD services.	<ul style="list-style-type: none"> • Enhance the quality of teaching at pre-primary level • Improving the provision of appropriate educational facilities, teaching-learning resources and increasing child health and nutrition 	MEAC
			<ul style="list-style-type: none"> • Increase access to quality Integrated Early Childhood Development (IECD) • Upgrade the curriculum for 0-4 years and its implementation 	MGECW
	Basic education	By 2022, all learners have access to equitable inclusive quality Education that qualifies them to pursue higher education.	<ul style="list-style-type: none"> • Develop and maintain education infrastructure • Develop a strong framework to enhance core skills of literacy and numeracy • Develop comprehensive planning and administration systems • Improve learners' transition to higher education 	MEAC
			<ul style="list-style-type: none"> • Develop a national strategy on education for peace, conflict prevention and resolution 	MoD
			• Improve education and training of the marginalized	MOVAMC
	TVET	By 2022, Namibia has put in place an education system that responds to industrial needs.	<ul style="list-style-type: none"> • Create a pool of competent and skilled workers • Offer TVET courses that improve the employment prospects of learners • Make TVET more accessible • Raise TVET's brand identity and profile 	MHETI
	Higher Education	By 2022, Namibia has put in place an education system that responds to industrial needs.	<ul style="list-style-type: none"> • Widen access to university education through equity and inclusion • Improve quality of teaching and learning • Strengthen research capacity at HEIs 	MHETI
	Health & Nutrition	By 2022, Namibia's Health Adjusted Life Expectancy (HALE) has improved from 58 to 67.5 years.	<ul style="list-style-type: none"> • Accelerate health infrastructure development and resource management (equipment, physical building, maintenance, pharmaceutical and finance) • Ensure the wellbeing of Namibian people • Effective governance (legal and policy framework) • Improve communication and stakeholder engagement (research, health promotion and stakeholder round table) • Improve talent management through human resource development, recruitment and retention 	MOHSS
	Gender Equality	By 2022, Namibia women are empowered and free from gender-based-violence.	<ul style="list-style-type: none"> • Increase financial and human capacity of service providers • Strengthen implementation of gender responsive budgeting and planning • Mainstream informal businesses led by women 	MGECW
	Housing and Land	By 2022, Namibian households living in improvised houses reduced from 19% in 2016 to 12%.	<ul style="list-style-type: none"> • Accelerate Housing Delivery through Stakeholder Involvement and Development of Alternative Housing Construction Models • Develop public-private partnerships to provide land servicing • Monitor national progress in housing provision • Ensure Coordinated Urban and Regional Development 	MURD
	Sanitation	By 2022, Namibian households have improved sanitation increasing from 28% in 2016 to 40% in rural areas and from 77% in 2016 to 87% in urban areas	<ul style="list-style-type: none"> • Strengthen advocacy and create strategic partnership to tackle sanitation challenges • Coordinate stakeholders across national, regional and local levels • Promote self-build approaches by providing relevant technical guidance and market linkages • Promote coordinated investment on sanitation infrastructure (new and maintenance of existing infrastructure) 	MURD

SOCIAL TRANSFORMATION Build Capable and Healthy Human Resources	Youth Empowerment	By 2022, youth are empowered and have adequate opportunities to actively participate in the economy and the youth development index has increased from 0.49 in 2013 to 0.58.	<ul style="list-style-type: none"> • Strengthen enterprise development • Youth skills development • Promote youth health and wellbeing 	MSYNS
	Sports	By 2022, Namibians have improved opportunities to participate in professional sports with employment contribution increasing from 0.2% in 2014 to 2%.	<ul style="list-style-type: none"> • Improve sports infrastructure at all levels • Establish a research strategy for monitoring and evaluating the impact of sports • Create public awareness campaigns to encourage participation in sports • Learn from successful sports for development programmes used in developing countries that boast a strong track record and research basis 	MSYNS
	Arts & Culture	By 2022, Namibians are empowered and have opportunities to participate in arts and culture with the share of employment increasing to 2%.	<ul style="list-style-type: none"> • Broaden arts and culture education and training 	MEAC
	Marginalized Communities	By 2022, marginalized communities are integrated into mainstream economy.	<ul style="list-style-type: none"> • Improve education and training of marginalized communities • Ensure sustainable livelihood for marginalized communities • Provide Financial & Resource Management training 	MOVAMC

ENVIRONMENTAL SUSTAINABILITY

Pillar	Focus Area	Desired Outcome	Key Strategies	Champion
ENVIRONMENTAL SUSTAINABILITY Ensure Sustainable Environment and Enhance Resilience	Conservation and Sustainable Use of Natural Resources	By 2022, Namibia is sustainably managing her natural resources.	<ul style="list-style-type: none"> • Strengthen sustainable land management • Sustained environmental awareness campaigns • Enhance value addition and the sustainable utilization of biodiversity • Safeguard ecosystems, species and genetic diversity 	MET
	Environmental Management and Climate Change	By 2022, Namibia is sustainably managing its environment and climate resilient.	<ul style="list-style-type: none"> • Strengthen environmental protection • Promote environmentally-sound investments and production systems 	MET

GOOD GOVERNANCE

Pillar	Focus Area	Desired Outcome	Key Strategies	Champion
GOOD GOVERNANCE Promote Good Governance through Effective Institutions	Peace, Security and Rule of Law	By 2022, Namibia continue to be safe, secure, peaceful and upholding the rule of law	<ul style="list-style-type: none"> • Improve Crime Prevention • Strengthen National Security and Territorial Integrity • Promote multi-focused rehabilitation services • Improve justice administration efficiency • Integrated immigration management and civil registration systems 	MoJ
	Accountability & Transparency	By 2022, Namibia is the most transparent and accountable nation in Africa	<ul style="list-style-type: none"> • Strengthen Anti-Corruption Measures • Strengthen public sector auditing • Strengthen corporate governance for Public Enterprises (PEs) • Strengthen the Monitoring and Evaluation System 	ACC
	Public Performance	By 2022, Namibia has improved service delivery to the satisfaction of citizens	<ul style="list-style-type: none"> • Encourage a “service mentality” in the public service sector • Reduce overlapping roles in the public sector by streamlining it for organizational efficiency • Ensure that key information about public services are available online • Annual customer satisfaction survey by business community 	AG
	Statistical Development	By 2022, Namibia has an integrated statistical system providing quality and sound data and statistics for national development	<ul style="list-style-type: none"> • Empower and Build Capacity in Regional and Local Authorities • Design and implement a Decentralization Implementation Plan • Creating dedicated statistics units • Develop national infrastructure for statistics and spatial data • Enhance statistical capacity • Improve planning, production and reporting of statistics 	MPE
				NPC
				OPM
				NCCI
				MURD
				NSA

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