

# CAREER DEVELOPMENT

## INTRODUCTION

Career development is the lifelong process of planning one's work and learning that enable them to achieve their career goals and aspirations. It involves self-assessment, skill development and job seeking. It can be done by a few ways such as attending online courses and looking for a mentor at work. With the help of career development, one can have personal growth and improved job performance.

## REFLECTION

After attending the industry talks on career development, I clearly understand that the career development can help me to adapt better to the changing job demand and stay competitive in job market. At the same time, I noticed that the career in Information Communication Technology (ICT) is essential for playing a meaningful role in industry due to its crucial role in advancing technology and fostering innovation. ICT professionals always develop, implement and maintain the latest technologies that helps to improve the advancement and competitiveness of businesses. Moreover, ICT professionals also keep innovating new services and solutions to help businesses to adapt to the constantly changing market demands and consumer requirements. Therefore, ICT is very important in industry.

## CONTENT

In order to engage in effective career development, one should know their strengths and weaknesses. Then, one should set short-term or long-term goals to improve themselves. For example, one could attend the courses provided in LinkedIn and get the professional certificates for the courses as a proof of developing new skills and knowledge. Other than that, one should also constantly update their CV, professional certificates and the achievements they did in their career on the platforms such as Github and LinkedIn to increase the opportunity of getting employed.

## SUMMARY

Career development is crucial for personal growth and professional development. A successful career development will increase job satisfaction, career advancement, employability and economy security.



NAME: CHUA JIA LIN  
MATRIC NO: A23CS0069

