1. Tell me about yourself?

Well, after my graduation I started my career as an accountant and till present all my working experience is connected with finance.

In my current position, I’m responsible for maintaining a database of customers, suppliers, goods and services and improving working processes as well. In my profession I need to handle multiple things at a time and meet deadlines. And it made me more reliable and attentive to details. But I don’t see opportunities for my personal and professional growth in this field and decided to change my profession.

Once I took part in one IT-marathon and realized that it’s very interesting. And why not? Why not to try? And here I am.

1. What are your strengths?

I’m punctual and able to work under the pressure and to meet deadlines. In my previous role, my manager was very satisfied that I effectively complete a large amount of work with a high level of quality. This allowed me to take on additional responsibilities and eventually led to a promotion.

1. How do you develop yourself?

I try to develop myself from different sides.

Firstly, I started this course and it’s really challenge for me. Because it's completely different from anything I've done before. But it’s a great way to gain new knowledge and skills for self-improvement.

Secondly, learning English. I listen to podcasts for English learners and attend our Sunday lessons.

Thirdly, reading. It gives more knowledge. And playing chess. It helps to develop analytical skills. Unfortunately, I don’t have much time for it now, but anyway.

And I reduced the time I spend on social media and stopped watching TV. This time can be much better spent on other self-improvement activities.

4. What are your weaknesses?

It’s public speaking. I have a lack of experience in this. It makes me nervous and I can forget what I wanted to say.

5. Which duties you have to do in this job position?

Now I work as a senior specialist in financial department. I’m responsible for maintaining databases, check work of my teammates, do monthly reports, write technical requirements for improving working processes.

6. How efficiently to balance your working process? Give some tips?

You need to plan your work. Create a timeline of your activities. This will save your time while completing tasks. All tasks should be divided into three categories: small, medium and large depending on time for completing. If the task is too large, you need to divide it into smaller parts. The large tasks should to be done first. After that all others ones will seem easy and you’ll do them quickly. You should group small tasks into one block and do them all together. And also it’s important to do breaks or to change the type of activity.

7. How to effectively divide your work

8. Why do you want this job?

This position fits perfectly with my skill set and how I’d like to grow in my career. I’m also looking for a position at a company like yours where I not only enjoy what I am doing but I can also grow into new positions. In the computer field there are always new tools and technologies coming out. I want to be a part of a a company that allows me to learn more and expand my capabilities into new areas.

9. Why should we hire you?

I am a quick learner and constantly improve my skills not only in the professional but also in multiple other fields. If hired for the position, I will continue to learn and transfer my knowledge and skills to other team members.

Although I’m new in the IT-industry, I have all required technical skills that make me a good match for this position. I would love to bring my coding skills and my general passion for learning new technologies to this job.

10. What sets apart you from other candidates?

One of the things that sets me apart from others is that I am able to keep calm and focused no matter how difficult the task is. I always try to stay positive and find a way out.

I am good at self-discipline and self-organization, that is important in IT-industry, where everything should be clear, structured, and meet requirements and deadlines. That is why I constantly improve my skills and organize my daily routine to fit all the responsibilities and tasks.

11. Why you are the best candidate for this position?

I am a self-motivated person who is ready to work on any project, and to learn new skills on my own time. I know you are looking for a self-motivated developer with both skills and passion, and I am that person. I have all the skills and qualification listed in the job description and I'm not going to stop my learning and developing in this field.

12. Why did you leave your job?

I highly value my time at my current company, but there are no longer opportunities for my growth. I’ve learned a lot in my current role, but I’m looking for the next step where I can continue to grow and develop myself.

13. When was a time you overcome a challenge?

I remember one situation on my first job. This was my first month of work and my internship had to last three months. My work partner went on vacation for two weeks and I was left alone. I did not know the work well, I worked non-stop and overtime every day. I came to work first and went home last. I was very worried that I wouldn’t be able to handle it. After these two weeks, my boss called me and said that he was satisfied with how I did my job and that my internship was successful. I also received a higher salary.

14. Tell me about a time you failed at work?

I remember one situation on my current company that happened also on my first month of work. It was a time of reporting and there was a lot of work. I accidentally deleted an ID of our supplier from the VAT report. The mistake was found before sending it to fiscal inspection. I wasn't even sure if it was my fault, but my name was in the change historyю. I was very worried and embarrassed. My boss said not to worry so much, all people make mistakes, the mistake can be easily corrected, but it is very important to admit your mistakes and be responsible for them. Of course, I fixed it. I don't pretend to be perfect, but I don't make many mistakes--at least not when it comes to financial reporting. I recognize that such mistakes are costly, and never acceptable. If I'm not sure about a calculation or financial record, I consult with a colleague or other experienced accountant. I always double check my work, and if it's really important, I'll have someone else check it too.

15. Have you got any failure in your life, give an example from your experience?

Two weeks ago, I got a failure on technical interview for IT company courses for the position FED. Everything went great, the questions were on html, css and js, I was prepared and knew all the answers, but in the end interviwer began to ask questions on angular, as this framework was mentioned in my CV. I couldn’t answer correctly half of the questions because I wasn’t prepared for it and had already forgotten what I had learned in the courses. Although they said they liked my answers, they were correct and extended. But after few days I got a letter that unfortunately, those time they can’t invite me to join the camp, I was close, but there were a lot of candidates and interviews, and places in the camp are limited. But I wasn't upset, because at that moment I realized that I wanted to become a back-end developer.

16. Are you a risky person, if so give me examples?

I’m not risky. I prefer to think well before an important decision.

17. Do you prefer working alone or in a team?

I prefer working in a team. I enjoy collaborating with my colleagues. I believe that teamwork is much more effective than individual work. Most of the time a project has many parts, which require some skill sets. Therefore, team members can focus on their respective tasks and this leads to faster completion time. I am sure that a great result can be achieved only when the team works together and is focused on the result.

But I can work both on a team, and work alone. Depending on the project that needs to be done, I can work independently to complete my tasks on time.

18. What do you value when working in a team?

Teamwork gives us an opportunity to produce effective and different solutions. Each person views the problem differently, having the large number of people working in a group means having more creative ways to solve the problem.

Teamwork provides great learning opportunities. Working in a team enables us to learn from one another’s mistakes. You are able to avoid future errors and learn new from more experienced colleagues.

19. What’s your greatest accomplishments?

For today, probably my greatest achievement is learning a new profession. I did not know anything in this area and in six months I achieved good results. I spent a lot of effort, time and energy on it and I am happy with the result. I am not going to stop and I will continue to learn and develop myself.

20. How to be more productive working from home or remotely?

Set up a home office that limits distraction.

Start the day on time and set an alarm.

Take a break

Dress up your “athleisure” work attire to feel professional.

Create to-do lists or checklists for yourself in Trello.

Politely notify family, significant others and neighbors that you’re unavailable.

Turn off the TV

Put your phone(s) away, or leave them charging in another room.

Reward yourself with things you want after you hit your targets.

21. What are advantages and disadvantages in IT area?

Modern profession

Computers are present in all areas of our lives today. It is difficult to imagine a more modern profession than a programmer. In addition, the industry is one of the fastest growing.

Ability to work remotely

Constant self-education

The profession of a programmer is a constant self-development, training and advanced training. Some technologies replace others, and by choosing programming, you will not be bored.

Can be combined with training

Creative work

Solve non-standard tasks using intelligence

Constant incompetence

Complexity

Too bad for health

Non-standard working day

The need to learn English

Competition

complex mental activity

Often the programmer is forced to finish work at night and on weekends.

22. What’s your expected salary?

My salary expectation is $500, which is the average salary for a candidate with my level of experience in this city. However, I am flexible and willing to discuss.