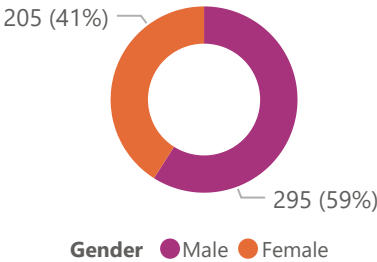


All Employees

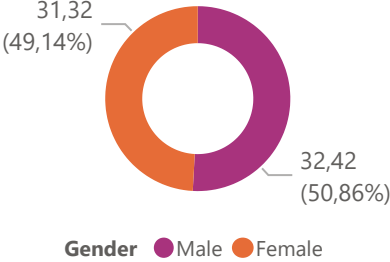
500

Total Employees

Employees by Gender



Average Age by Gender



Employees by Department

Last Department in FY20	Female	Male	Total
Finance	6	12	18
HR	12	5	17
Internal Services	24	48	72
Operations	100	103	203
Sales & Marketing	59	109	168
Strategy	4	18	22
Total	205	295	500

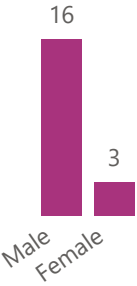
Employees by Region and Gender

Region group	Female	Male	Total
Americas	4	3	7
Asia Pacific		3	3
Europe	104	120	224
Middle East	2		2
Switzerland	95	169	264
Total	205	295	500

Executives

46,89

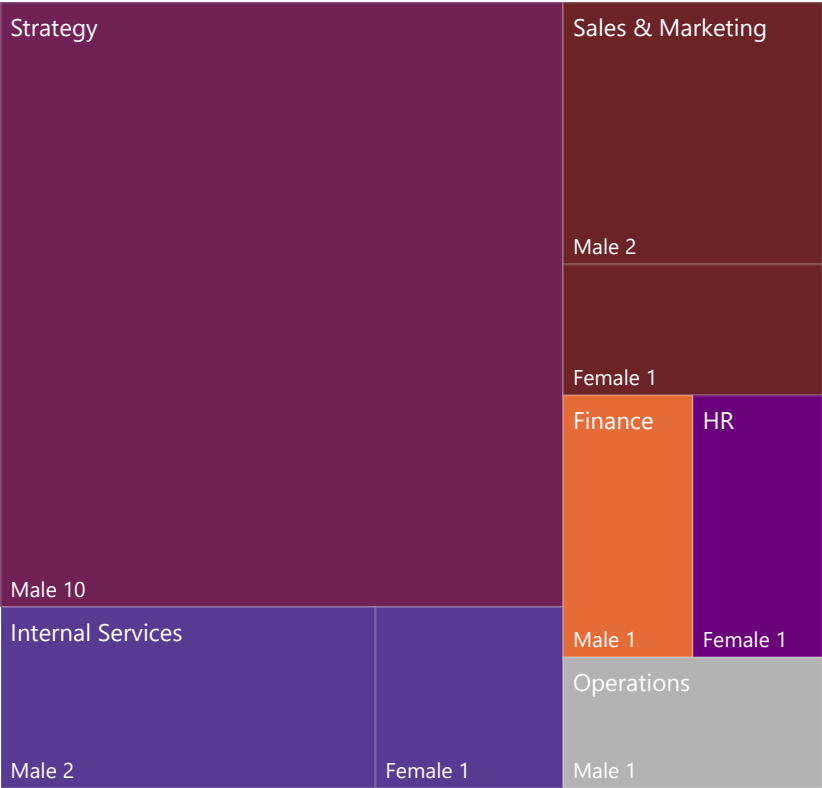
Average Age of Execu...



Executive by Region and Gender

Region group	Female	Male	Total
Asia Pacific		1	1
Europe	1	7	8
Switzerland	2	8	10
Total	3	16	19

Executives by Last Department in FY20 and Gender



Turnover

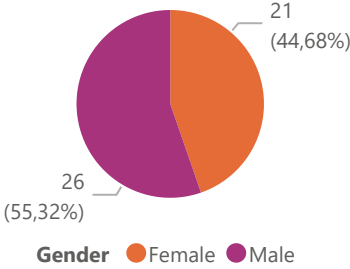
47

Leavers in FY20

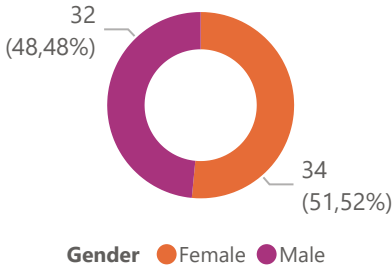
9,40 %

FY20 Turnover

Leavers by Gender



New Hire by Gender

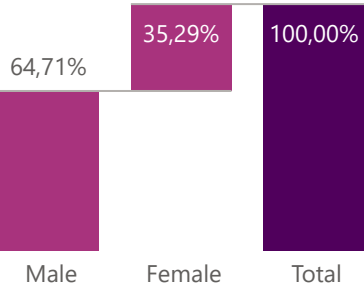


Promotion

10,20 %

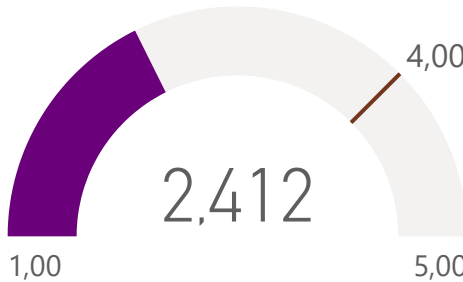
Promoted employees in FY21

FY21 Promoted Employee by Gender

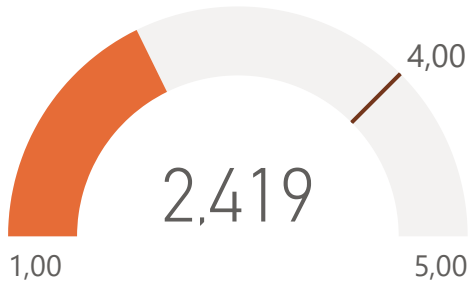


Performance

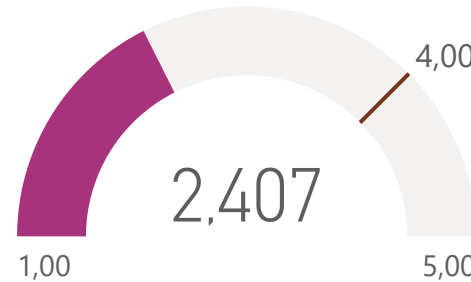
Overall Average Performance Rating



Women Average Performance Rating

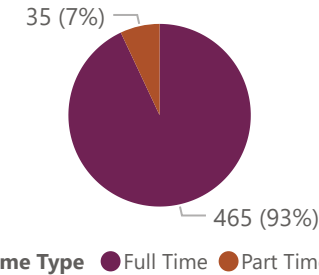


Men Average Performance Rating



Work Time

Employees by Time Type



Part time employees by Gender

