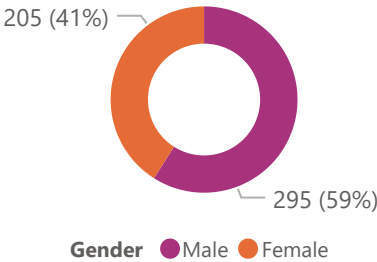


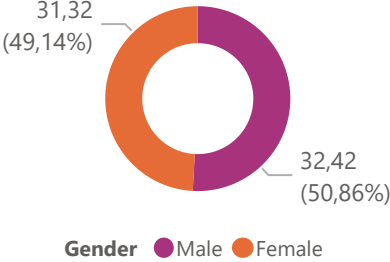
All Employees

500  
Total Employees

Employees by Gender



Average Age by Gender



Employees by Department

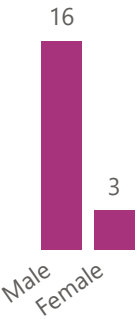
Last Department in FY20	Female	Male	Total
Finance	6	12	18
HR	12	5	17
Internal Services	24	48	72
Operations	100	103	203
Sales & Marketing	59	109	168
Strategy	4	18	22
Total	205	295	500

Employees by Region and Gender

Region group	Female	Male	Total
Americas	4	3	7
Asia Pacific		3	3
Europe	104	120	224
Middle East	2		2
Switzerland	95	169	264
Total	205	295	500

Executives

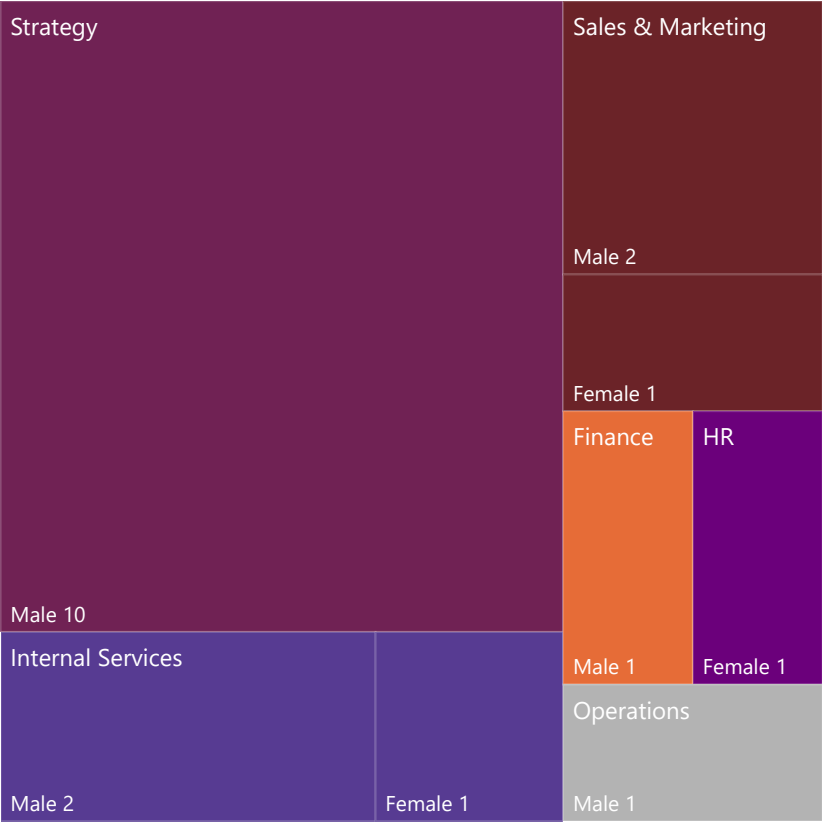
46,89  
Average Age of Executives



Executive by Region and Gender

Region group	Female	Male	Total
Asia Pacific		1	1
Europe	1	7	8
Switzerland	2	8	10
Total	3	16	19

Executives by Last Department in FY20 and Gender

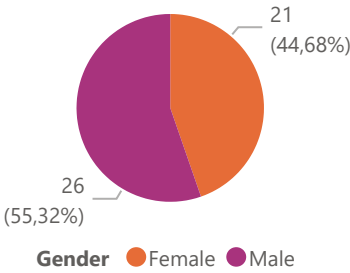


Turnover

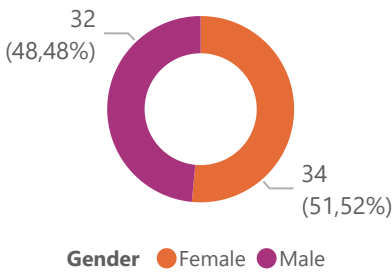
47  
Leavers in FY20

9,40 %  
FY20 Turnover

Leavers by Gender



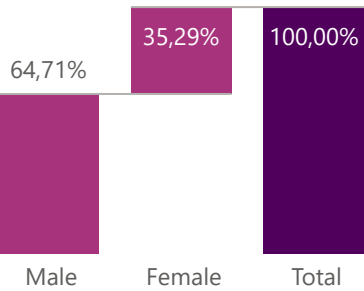
New Hire by Gender



Promotion

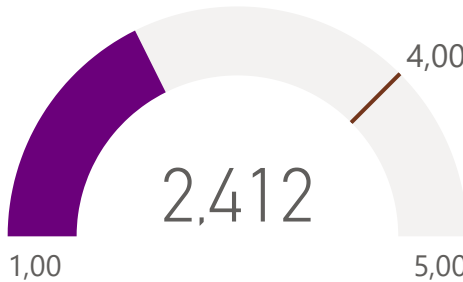
10,20 %  
Promoted employees in FY21

FY21 Promoted Employee by Gender

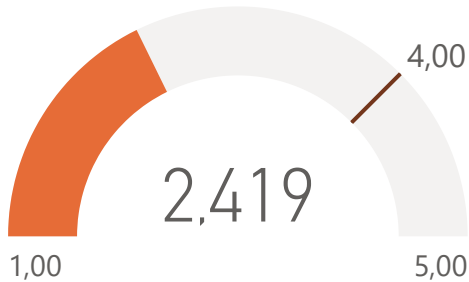


Performance

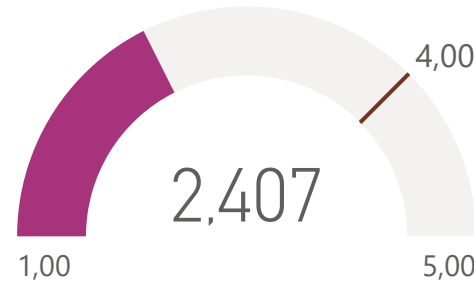
Overall Average Performance Rating



Women Average Performance Rating

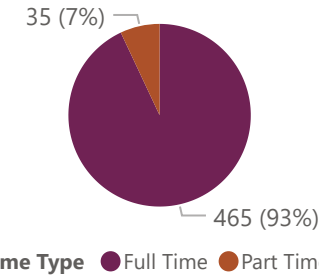


Men Average Performance Rating



Work Time

Employees by Time Type



Part time employees by Gender

