

Chungeun Yoon (윤춘근)

KDI School of Public Policy and Management
263 Namsejong-ro, Sejong-si, 30149, Korea
Office S435

Email: cyoon@kdis.ac.kr
Phone: +82-44-550-1011
Homepage: <https://sites.google.com/site/chungeunyoonyoon/>
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Academic Position

Field Chair, Ph.D. in Public Policy and Management, 2024 - present
Field Chair, Master in Intellectual Property and Development Policy, 2022 - 2024
Assistant Professor, KDI School of Public Policy and Management, 2020 - present

Education

Ph.D. in Economics, University of Notre Dame, 2020
M.A. in Economics, Georgia State University, 2015
B.A. in Social Welfare, Seoul National University, 2010

Research Fields

Labor, Development, Innovation, Migration

Research Papers

Working Papers

Immigration and Invention: Evidence from the Quota Acts (with Colin Davison and Kirk Doran)
Education and Invention: Evidence from Compulsory Schooling (with Colin Davison and Kirk Doran)
Inventors and Firm Innovation: Evidence from the U.S. World War I Draft
Strategic Pairings in Professional Doubles Tennis: The Role of the Strongest and Weakest Players (with Jeong Yeol Kim and David Sungho Park), *R&R at Sports Economic Review*

Works in Progress (selected)

Visas, Visits, and Scientific Advances (with Hyo Kang)
Natural Disaster, Local Economy and Migration: Evidence from the 2004 Tsunami in Sri Lanka (with Nilesch Fernando)
The Long-run Impact of Forced Migration: Evidence from the Killing Fields in Cambodia
What Determines Invention? Evidence from Ethnic Diversity of Patent Examiners (with Prithwiraj Choudhury)

Publications

The Direction of Innovation and Work from Home, *Research Policy*, 2025

Everyone knows what you did: Evidence from public disclosure of COVID-19 and travel logs, *Empirical Economics*, 2025

The Impact of Terrorism on Education: Evidence from the death of Osama bin Laden in Pakistan (with Saqib Hussain), *Labour Economics*, 2025

The Shadow of Slavery on Industrial Innovation: Evidence from the US South (with Yeonha Jung), *Journal of Comparative Economics*, 2025

Loss of Peers and Individual Worker Performance: Evidence From H-1B Visa Denials (with Prithwiraj Choudhury, Kirk Doran, and Astrid Marinoni), *Organization Science*, 2024

Technology Adoption and Jobs: The Effects of Self-Service Kiosks in Restaurants on Labor Outcomes, *Technology in Society*, 2023

The Effect of Working From Home on Firm Innovation (with Songyi Shin), *Korea Review of Applied Economics (응용경제)*, 2023

Political Campaigns and Church Contributions (with Daniel Hungerman, Kevin Rinz, and Tim Weninger), *Journal of Economic Behavior & Organization*, 2018

Immigration and Invention: Does Language Matter? (with Kirk Doran), The Roles of Immigrants and Foreign Students in U.S. Science, Innovation, and Entrepreneurship, Chapter 5, *University of Chicago Press*, 2019

Teaching Experience

2025-	Applied Microeconometrics (PhD), KDI School
2022-	Data Literacy (Masters, the book "Factfulness"), KDI School
2021-	Development Economics (PhD), KDI School
2021-	Quantitative Methods (Masters, Statistics for Economics), KDI School
2020-	Impact Evaluation Methods (Masters, Applied Econometrics, the book "Mastering 'Metrics'"), KDI School
2018-2019	Instructor, Statistics for Economics (Undergrad), University of Notre Dame
2017-2018	Teaching Assistant, Explaining an Unequal World: Empirical Methods in Development
2016	Teaching Assistant, Principle of Macroeconomics
2015	Teaching Assistant, Principle of Microeconomics

Research Experience and Other Employment

2016-2018	Research Assistant, Niles Fernando, University of Notre Dame
2014-2015	Research Assistant, Sally Wallace, Georgia State University
2009-2013	Korea International Cooperation Agency (KOICA)
2011-2013	Deputy Representative, Office in Cambodia
2009-2011	Assistant Manager, Headquarters

Honors, Scholarships, and Fellowships

- 2022 Best Teaching Award, KDI School
Research Grant, Research Center for Small Businesses Ecosystem,
National Research Foundation of Korea, 2022-2029, 10 Billion Won (8 Million USD)
- 2021 Commendation, Korea Development Institute (KDI)
- 2019 Outstanding Graduate Student Teaching Award, University of Notre Dame
Research Grant, Kellogg Institute for International Studies, University of Notre Dame
Graduate School Professional Development Awards, University of Notre Dame
Browning Fellowship, University of Notre Dame
Conference Travel Grant, Kellogg Institute for International Studies, University of Notre Dame
Conference Presentation Grant, Graduate Student Union, University of Notre Dame
- 2018 Research Grant, World Bank Research Group (with Sam Asher and Nilesh Fernando)
- 2017-2020 Kellogg Doctoral Student Affiliates, University of Notre Dame
- 2015-2020 Graduate Assistantship, University of Notre Dame
- 2014-2015 Graduate Research Assistantship, Georgia State University
- 2012 The Royal Order of Sahametrei, the Kingdom of Cambodia
Commendation, the Korea International Cooperation Agency
- 2006 Work-Study Scholarship, Seoul National University
- 2002-2008 Superior Academic Performance Scholarship, Seoul National University

Conferences and Presentations

- 2022 Asian and Australasian Society of Labour Economics
KDI School-World Bank DIME Conference
American Society for Public Administration
- 2021 Annual Meeting of the Academy of Management
Wharton Conference on Migration, Organizations, and Management
- 2020 Southern Economic Association Conference
EPFL Virtual Innovation Seminar
- 2019 NBER Summer Institute (Innovation Session)
Wharton Conference on Migration, Organizations, and Management
Asian and Australasian Society of Labour Economics
- 2018 NBER, The Role of Immigrants and Foreign Students in Science, Innovation, and Entrepreneurship

References

Professor Kirk Doran, *chair*
kdoran@nd.edu
574-631-3289

Professor Daniel Hungerman
dhungerm@nd.edu
574-631-4495

Professor Lakshmi Iyer
liyer@nd.edu
574-631-8954