

Contact

www.linkedin.com/in/anya-hsu-tw
(LinkedIn)

Top Skills

Organizational Effectiveness
Team Productivity
Graduate Level

Languages

Mandarin (Native or Bilingual)
English (Professional Working)

Certifications

Information Technology Specialist in Python
Google Analytics Individual Qualification
Python for Students
Human Resource Management

Anya Hsu

Master of Science in Business Analytics & MBA | Human Resource | Production Management | Hi-Tech & Semiconductor Manufacturing & Pharmaceutical industry | Expertise in Business Strategy & Analytics

Los Angeles, California, United States

Summary

Possess MBA degree & currently pursuing Business Analytics in USC. I am a business analytics professional with work experience in the High Technology, Semiconductor and Pharmaceutical industry. As a HR professional and manufacturing supervisor, which shows the leadership, cross-functional teamwork and problem-solving skills. With major background in business analytics field at USC Marshall, I have the ability to leverage her business strategy insights with data visualization skills and provide excellent solutions. Furthermore, my passion is keeping learning and delivering good changes in the real world.

Currently based in Los Angeles, my solid educational and professional background points to a promising career development within global Tech-oriented companies, positioning me to play a pivotal role in driving business analytics, strategies and innovations.

Experience

Pfizer

HR (People Experience Dept.)

January 2021 - June 2022 (1 year 6 months)

Taipei City, Taiwan

On-Boarding / Insurance (NHI/LI/LPA) / Project Management / HR operation / HR systems implement project / Employee attendance report, salary, compensation report and data analytics.

Leading Recruitment Services (LRS) Consulting Firm

Career Consultant

September 2018 - April 2020 (1 year 8 months)

Taipei City, Taiwan

Recruiting : Talent Acquisition / Resume & CV selection and review / Phone screen / Interview.

Offering negotiation and discussion for human resource management and talent's career development.

Provide career plan, analysis, and suggestion to mid-level and high level managers or directors.

TXC Technology Inc.

HR

March 2017 - November 2017 (9 months)

Taiwan

Recruiting / Training / Employee Welfare and Compensation activities / HR project management.

TSMC

Intelligent Manufacturing Engineer (Manufacturing Supervisor)

September 2014 - March 2017 (2 years 7 months)

Taiwan

1. Led 16-32 operators in TSMC manufacturing dept.
2. Improved productivity in effective and efficient way to meets the organization objectives.
3. Analyzed data using database systems/tools built and updating tracking programs to keep operating smoothly. Scheduled work plans in order to meet customer and business expectations.
4. Prioritized and handled multiple projects with potentially overlapping deadlines.
5. Managed Direct Labors (DL) and building a team spirit through involvement and forum based communications.
6. Contributed ideas and suggestions to improve standard techniques, protocols and processes.
7. Co-worked with different functions such as Process Engineering dept. , Process Integrated Engineering dept. and Equipment Engineering dept. to ensure robotic workstations, detection instruments, and database/informatics tools are built to meet the demands on the service.
8. Operation management/training/project management/People management.
9. Problem-solving and provide analysis.
10. Oversaw the daily operations of IC foundry to ensure that all profiling operations, work flow, and customer reports are consistent with agreed upon service operations.

HP

PC Spares, CSS(Customer Support Service) intern, Global Supply Chain & Service Delivery

July 2013 - June 2014 (1 year)

Taipei City, Taiwan

Forecast report / maintain and review ODM & OEM performance report / Project management.

Education

USC Marshall School of Business

Master of Science - MS, Business Analytics · (August 2023 - December 2024)

美國南加州大學

Master of Science - MS, Business Analytics · (2023 - 2025)

國立中央大學

Master of Business Administration, Business Administration and Management, General

National Central University

Bachelor's degree, Business Administration and Management, General