Contact

www.linkedin.com/in/hqcarruthers
(LinkedIn)

www.hqcarruthers.com/ (Portfolio)

Top Skills

AutoCAD

Geographic Information Systems
(GIS)

Adobe Creative Suite

Haley Carruthers

Urban Planner at Kimley-Horn

United States

Summary

My knowledge of planning brings diverse perspective to cultivate
comprehensive solutions centered in community engagement,
analysis and story. I have worked on small area plans, long-range
comprehensive planning, parks, recreation and open space planning,
active transportation planning and equity planning. I am also skilled
in building an inclusive space for community members to provide
input and share vital feedback for the planning process. I have
experience leading community discussions for concept visioning,
identifying prioritization and Diversity, equity and inclusion topics.
I am proficient in ArcGIS tools that leverage viable solutions for
communities centered in data analysis. These tools include ArcGIS
PRO, Business Analyst and ArcGIS Online. Using these resources
I have built equity index's, developed walk and drive time network
maps and conducted resource based analysis. I am a strong graphic
designer with skills in adobe creative cloud that help create a strong
project identity that encourages community response and buy in.

Experience

Kimley-Horn
Planning Analyst
August 2022 - Present (1 year 3 months)
Dallas-Fort Worth Metroplex

Halff Associates
Urban Planner
January 2021 - August 2022 (1 year 8 months)
Richardson, Texas, United States

MOVE Texas
Civic Leadership Fellow
August 2020 - January 2021 (6 months)
Dallas, Texas, United States

My role as a civil leadership fellow is to learn how to strategically lead community outreach projects. Weekly I assist in grassroots initiatives led by my field and advocacy managers. I help facilitate meetings by leading brainstorming sessions to help foster innovative solutions. I help my education director build curriculum for future fellows and volunteers for efficient and holistic onboarding. I lead projects and manage events by developing assets and reports. This fellowship allows me to develop essential communication skills for both outreach within our community and investors. My opportunity with MOVE has allowed me to receive hands-on skills in public policy and effective communication techniques to bridge the gap between community members and government entities.

Walt Disney Imagineering
Master Planning Intern
June 2019 - August 2020 (1 year 3 months)
Glendale

The master planning studio I worked for had 4 departments: design, pre-development, planning and strategy. My role as an intern was to assist within each department on a diverse set of projects. For the pre-development team I researched city ordinances in respective cities to inform project parameters. I would often participate in site inspections and document key findings. From here I would collaborate with the planning and strategy team by mapping data in GIS to inform planning techniques. My research was self-facilitated, so I learned time management and how to deliver clear concise findings to my supervisors. This research and analysis informed parts of our annual plan for the Disneyland Resort and Shanghai Resort. To assist the design team I produced maps, project concepts, decks, or presentations for leadership. These deliverables often were to bridge the gap of communication between our Master Planning team to other parts of WDI. My time as a master planning intern taught me multi-disciplinary collaboration, attention to detail and skills to communicate through different mediums.

NoHo Business Improvement District
Intern
May 2018 - August 2018 (4 months)
Greater New York City Area

I ran data research for the BID, maintained its database for future usage, interfaced with the local businesses, and collaborated with the other 73 BIDs throughout the city. The maintenance of data was crucial in documenting the history of the community and its buildings. Mainly working in excel, I populated

and organized the data for future uses. I engaged with the community and learned to be receptive to the concerns of the people. This enabled me to help guide the BID's initiatives. Working directly with the community has taught me the importance of being attentive to user needs, communication, and patience.

Education

Texas A&M University
Bachelor of Science - BS, Urban and Regional Planning · (2016 - 2019)