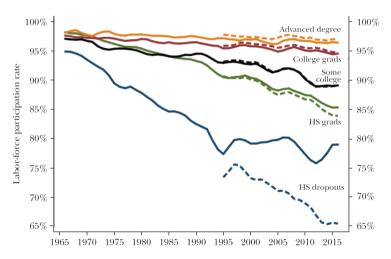
Flatter experience-wage profiles and declining labor force nonparticipation

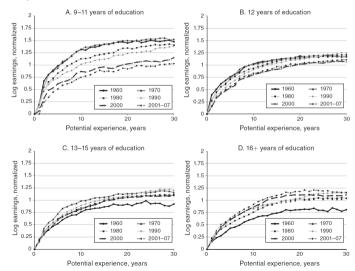
Churn Ken Lee

UC San Diego

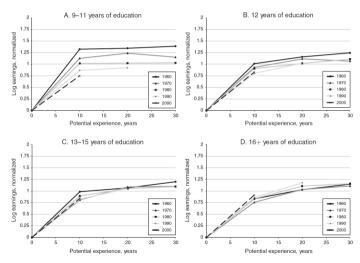
Declining labor force participation among prime-aged low-skilled men (Binder & Bound JEP 2019)



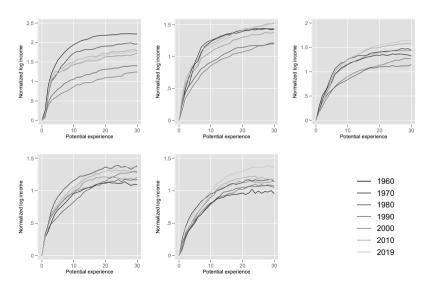
Flattening of experience-income profile of low-skilled relative to high-skilled (Elsby & Shapiro AER 2012)



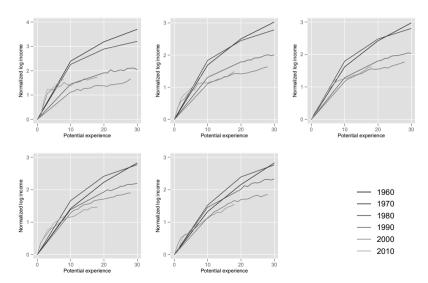
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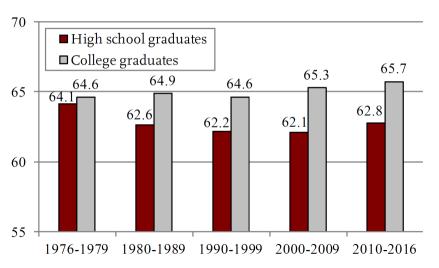
Experience-income profile of lowest-skilled has actually steepened recently!



Experience-income profile of lowest-skilled has actually steepened recently!



Increase in gap of retirement age between high and low-skilled (Rutledge 2018)



Idea

Declining returns to accumulation of human capital leads to

- less human capital accumulation
- ► lower participation
- and earlier retirement
- among low-skilled, and lower human capital level leads to
 - higher sensitivity and persistence to shocks

Literature

Many explanations for declining LFP of prime-aged men:

- ▶ Skill-biased technical change (Card & Dinardo 2002, Acemoglu & Autor 2010)
- ▶ Job polarization (Foote & Ryan 2015)
- Improvements in leisure technology (Aguiar et. al. 2018)
- Disability and SSDI (Autor & Duggan QJE 2003, Krueger 2017)
- ► Incarceration (Binder & Bound JEP 2019)

Elements I need in my model

- ► Human capital accumulation
- Education
- Labor supply
- Retirement

Blinder-Weiss 1976

Agents with finite lifespan T maximize lifetime utility

$$\max_{\{c_t\}_{t=0}^T,\{h_t\}_{t=0}^T,\{x_t\}_{t=0}^T} \sum_{t=0}^T \beta^t u(c_t,1-h_t) + B(A_{T+1})$$

subject to

$$A_{t+1} = (1+r)A_t + h_t g(x_t)K_t - c_t,$$
 $K_{t+1} = (1-\delta)K_t + x_t h_t K_t,$ $x_t, h_t \in [0,1],$

- \triangleright x_t and $g(x_t)$ governs tradeoff between accumulating human capital and earnings
- \triangleright B is bequest, A is assets, and K is human capital

$$\frac{y/K}{1}$$

$$\frac{Y}{K} = g(x)$$

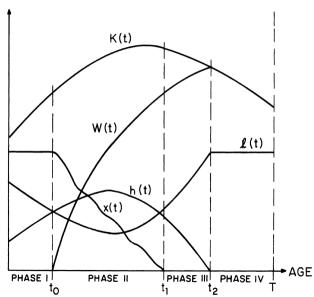
$$1 \qquad x = \frac{\dot{K}}{K} + 8$$

Endogenous life phases

Four phases:

- ightharpoonup Education: x=1
- ▶ Work + learning: 0 < x < 1
- ▶ Work + no learning: x = 0
- ightharpoonup Retirement: h = 0

Endogenous life phases



Challenges

- Both shooting method (continuous time model) and backward induction of value function (discrete time model) not working
- Possible way forward: discretize labor supply and investment decisions (Keane & Wolpin 1994)
- ightharpoonup What is g(x)?
- ▶ What is causing the flattening and steepening of the experience-income profile?
 - ▶ Changes in labor markets; incorporate into the g(x) function?
 - Changes in monopsony power?
 - Endogenize changes in the slope of experience-income profile

HJB

The HJB equation for the agent's problem is

$$\rho V(A, K, t) = \max_{c,h,x} \quad u(c, 1 - h)$$

$$+ \partial_A V(A, K, t) [rA + hg(x)K - c]$$

$$+ \partial_K V(A, K, t) [-\delta K + xhK]$$

$$+ \partial_t V(A, K, t)$$

Finite difference approximation of the HJB

- ▶ nA and nK are the number of grid points for A and K
- ightharpoonup Denote the index for A and K as i and j respectively
- ightharpoonup Denote $V(A_i, K_j, t) = V_{ij}^t$
- ▶ Denote drift in A as μ_A , drift in K as μ_K

Forward and backward difference approximation

Forward difference:

$$\partial_A^F V_{i,j}^t = rac{V_{i+1,j}^t - V_{i,j}^t}{\Delta A} \ \partial_K^F V_{i,j}^t = rac{V_{i,j+1}^t - V_{i,j}^t}{\Delta K}$$

► Backward difference:

$$\partial_A^B V_{i,j}^t = \frac{V_{i,j}^t - V_{i-1,j}^t}{\Delta A}$$
$$\partial_K^B V_{i,j}^t = \frac{V_{i,j}^t - V_{i,j-1}^t}{\Delta K}$$

Choice of forward or backward difference

At any grid point i, j at time t, solve for c, h, x:

$$\partial_c u(c_{i,j}^t, h_{i,j}^t) = \partial_A V_{i,j}^t \tag{1}$$

$$\partial_h u(c_{i,j}^t, h_{i,j}^t) = \partial_A V_{i,j}^t \left[g(x_{i,j}^t) K_j \right] + \partial_K V_{i,j}^t \left[x_{i,j}^t K_j \right] \quad \text{if} \quad 0 < h < 1$$
 (2)

$$\partial_h u(c_{i,j}^t, h_{i,j}^t) \ge \partial_A V_{i,j}^t \left[g(x_{i,j}^t) K_j \right] + \partial_K V_{i,j}^t \left[x_{i,j}^t K_j \right] \quad \text{if} \quad h = 0$$
 (3)

$$\partial_K V_{i,j}^t [hK_j] = -\partial_A V_{i,j}^t [hg'(x_{i,j}^t)K_j] \quad \text{if} \quad 0 < x < 1$$
 (4)

$$\partial_{K} V_{i,j}^{t} \left[h K_{j} \right] \ge -\partial_{A} V_{i,j}^{t} \left[h g'(x_{i,j}^{t}) K_{j} \right] \quad \text{if} \quad x = 1$$
 (5)

$$\partial_K V_{i,j}^t [hK_j] \le -\partial_A V_{i,j}^t [hg'(x_{i,j}^t)K_j] \quad \text{if} \quad x = 0$$
 (6)

▶ Problem: Do we use ∂_A^F or ∂_A^B , and ∂_K^F or ∂_K^B ?

Choice of forward or backward difference

- ▶ Backwards in A, forwards in K: $\partial_A^B + \partial_K^F \Rightarrow \mu_A^{BF}, \mu_K^{BF}$
- Choose approximation scheme that is consistent with computed drift
- e.g., $\partial_A^B + \partial_K^F$ requires $\mu_A^{BF} < 0, \mu_K^{BF} > 0$
- Consistent scheme may not always exist:
 - Boundaries
 - Steady-states
- lacktriangle May have more than 1 consistent scheme due to non-concavity of V

Discretizing HJB

- ▶ Stack all $V_{i,i}^{t+1}$ into V^{t+1} , a vector of length nA * nK
- $ightharpoonup V^{t+1}$ has associated optimal c^t, h^t, x^t , flow utility $U(V^{t+1})$, and drifts μ^t
- ▶ At each i, j, there is an associated upwind direction for ∂V
- Matrix $A(V^{t+1})$ encodes these directions and drifts μ^{t+1} , so $A(V^{t+1})*V^{t+1}=\partial V^{t+1}*\mu^{t+1}$

Discretizing HJB

Recall HJB:

$$\rho V(A, K, t) = \max_{c,h,x} \quad u(c, 1 - h)$$

$$+ \partial_A V(A, K, t) [rA + hg(x)K - c]$$

$$+ \partial_K V(A, K, t) [-\delta K + xhK]$$

$$+ \partial_t V(A, K, t)$$

Discretized and stacked version:

$$\rho V^{t} = U(V^{t+1}) + A(V^{t+1}) * V^{t} + \frac{V^{t+1} - V^{t}}{\Delta t}$$
 (7)

▶ Solve backwards from terminal bequest motive: $V^T = B(A^T)$

Boundaries

- ▶ What do we do at A_{min} , A_{max} , K_{min} , and K_{max} ?
- ▶ Problem: need $\mu_A \ge 0$ at A_{min} and $\mu_A \le 0$ at A_{max}
- ▶ Possible solution: make A_{max} very large so that μ_A^{BF} , μ_A^{BB} < 0 naturally at A_{max}
- lacktriangle Choose BF or BB according to consistency with μ_K
- lacktriangle Cannot make A_{min} very small, e.g., borrowing constraint $\bar{A}=A_{min}$
- ▶ If $\mu_A^{FF}, \mu_A^{FB} < 0$ at A_{min} , then set ∂_A at A_{min} so that $\mu_A^{FF}, \mu_A^{FB} = 0$
- ▶ Note: possible to have steady-state in *K* when at *A* boundary, and vice versa

Steady-state in one dimension

- ▶ What do we do when one of the state variables is never consistent?
- e.g., μ_A^{FF} , $\mu_A^{FB} > 0$, so A is consistent in the F direction
- ightharpoonup but $\mu_K^{FF} < 0$ and $\mu_K^{FB} > 0$
- ▶ I set *K* to be at steady-state
- ▶ Do so by setting ∂_K so that $\mu_K = 0$
- We will get ∂_A^F , $\partial_K \Rightarrow \mu_A > 0$, $\mu_K = 0$

Steady-state in both dimensions

- ▶ Steady-state in both dimension, so both A and K are inconsistent
- lacktriangle We don't have a consistent $\mu_A^{FF}, \mu_A^{FB}>0$, or $\mu_A^{BF}, \mu_A^{BB}<0$
- ▶ Neither do we have a consistent $\mu_K^{FF}, \mu_K^{BF} > 0$, or $\mu_K^{FB}, \mu_K^{BB} < 0$
- ▶ Then set ∂_A and ∂_K such that $\mu_A = 0$ and $\mu_K = 0$

Non-concavity of *V*

- ▶ With concave V, $\partial_A^F < \partial_A^B$
- ightharpoonup $\Rightarrow \mu_A^{FF} < \mu_A^{BF}$
- ▶ We will not have A consistent in both F and B:

•
$$\mu_A^{BF} < 0 < \mu_A^{FF}$$
 contradicts $\mu_A^{FF} < \mu_A^{BF}$

- ▶ However, this may happen with non-concave *V*
- ▶ Solution: choose approximation that leads to larger Hamiltonian value

Progress since last meeting

- Improved algorithm explanation slides
- ► Met with Johannes:
 - ► He suggested I fix terminal condition spike by increasing bequest motive (completed, seems to work, not sure if best solution, will try others)
 - He thinks my modified algorithm to impose boundary/steady state/boundary + steady state conditions seem reasonable
 - ▶ He suggested a modification for rare cases where boundary/steady state coincide with non-concavity ambiguity: add tie-breaking (will need to wrap boundary/steady state condition checkers inside functions; 40% done)
 - Create 1-slide explainer (what does Titan think?)
- Not completed: Look at data and calibrate (will do after algorithm is faster)

One-slide explainer

- \triangleright Discretize HJB over grids of A, K indexed by i, j:
- ▶ Approximate derivatives of *V* using finite difference
- ► Forward difference:

$$\partial_{\mathcal{A}}V(A_i,K_j,t) = \frac{V(A_{i+1},K_j,t) - V(A_i,K_j,t)}{\Delta \mathcal{A}} \tag{8}$$

Backward difference:

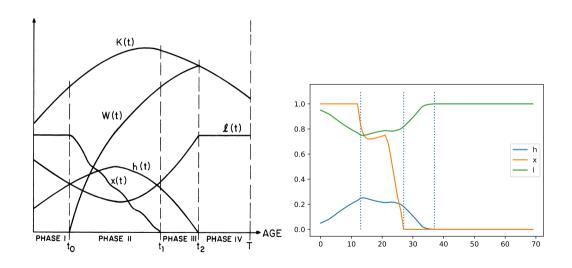
$$\partial_{\mathcal{A}}V(A_i,K_j,t) = \frac{V(A_i,K_j,t) - V(A_{i-1},K_j,t)}{\Delta \mathcal{A}} \tag{9}$$

- ► Choose direction and optimal choice via "upwind scheme": direction is consistent with drift of state variable implied by optimal choice
- ightharpoonup Once we know V^{t+1} , only unknown in discretized HJB is V^t
- Solve backwards from terminal V^T

Current computational issues

- Proving my algorithm satisfies the three conditions of Barles and Souganidis (1991) (monotonicity, consistency, stability)
- Speed up computation by consolidating ambiguous case checkers within a single function (goes hand-in-hand with Johannes' suggestion)
- ▶ Length of time in schooling depends on initial wealth due to credit constraint
 - With too much assets, agents end up not accumulating much human capital or assets
 - ightharpoonup With too little assets, x = 1 period is very short
 - May need to allow for debt? Will require modified bequest motive

Path of choice variables



Path of state variables

