Flatter experience-wage profiles and declining labor force nonparticipation

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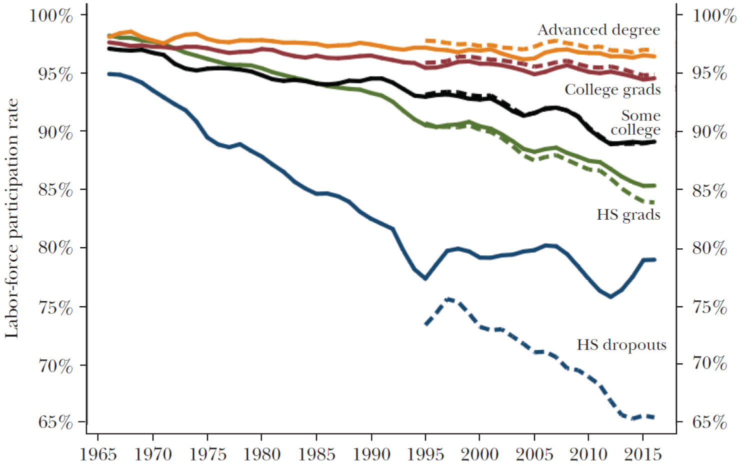
Motivation

Declining labor force participation among prime-aged low-skilled men (Binder & Bound JEP 2019)



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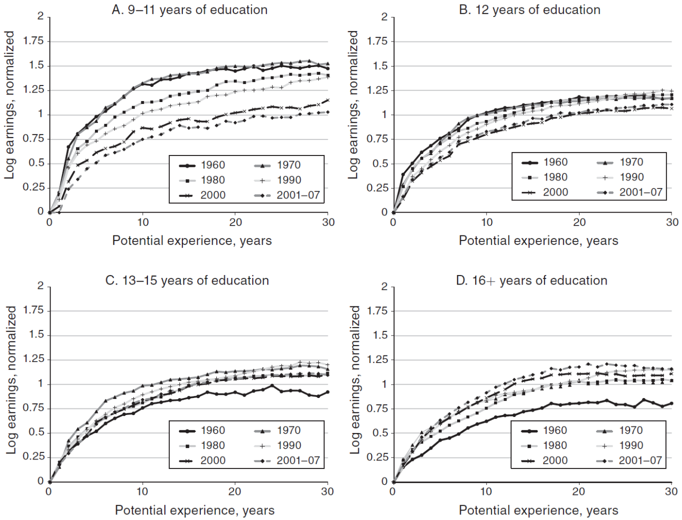
Flattening of experience-income profile of low-skilled relative to high-skilled (Elsby & Shapiro AER 2012)



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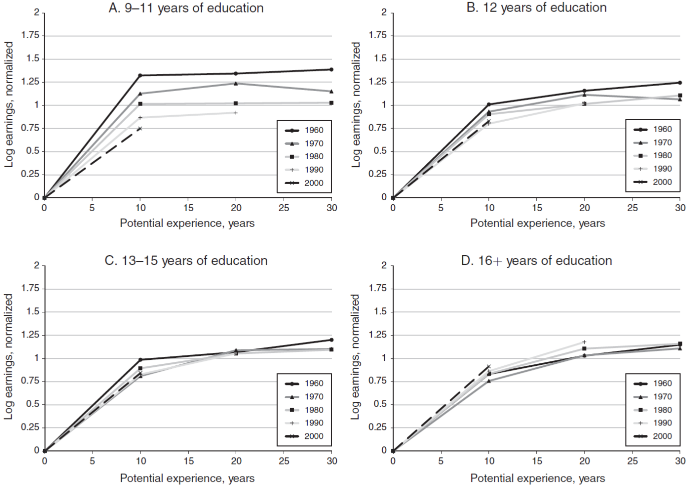

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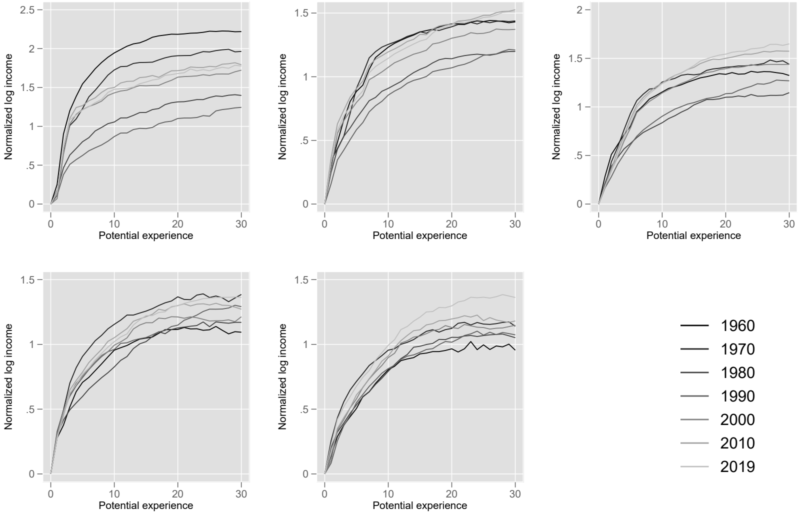
Experience-income profile of lowest-skilled has actually steepened recently!



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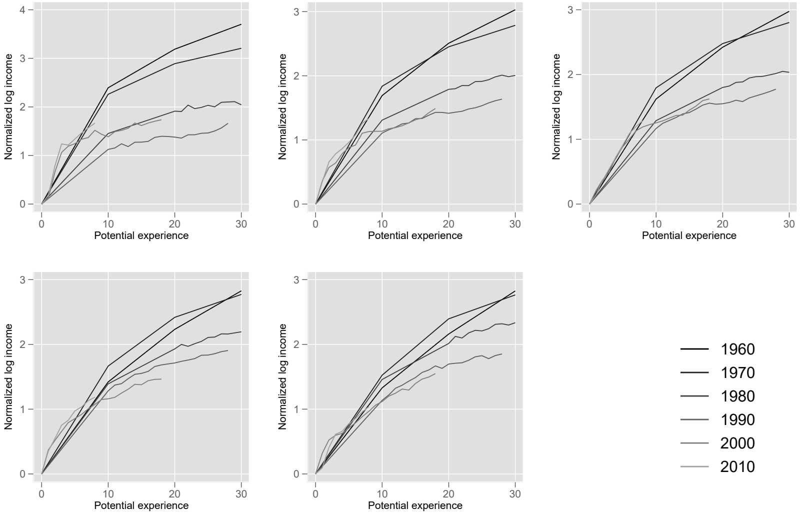
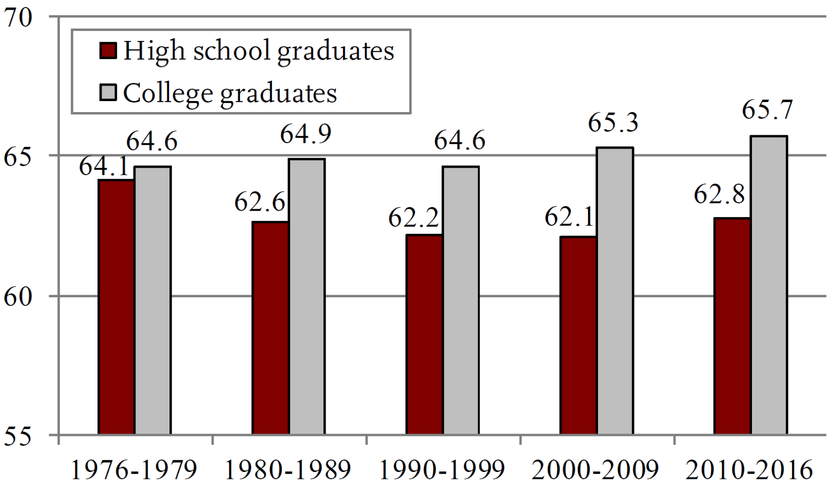


Motivation

Increase in gap of retirement age between high and low-skilled (Rutledge 2018)



Idea

Declining returns to accumulation of human capital leads to

- less human capital accumulation
- lower participation
- and earlier retirement

among low-skilled, and lower human capital level leads to

- higher sensitivity and persistence to shocks

Literature

Many explanations for declining LFP of prime-aged men:

- Skill-biased technical change (Card & Dinardo 2002, Acemoglu & Autor 2010)
- Job polarization (Foote & Ryan 2015)
- Improvements in leisure technology (Aguiar et. al. 2018)
- Disability and SSDI (Autor & Duggan QJE 2003, Krueger 2017)
- Incarceration (Binder & Bound JEP 2019)

Elements I need in my model

- Human capital accumulation
- Education
- Labor supply
- Retirement

Blinder-Weiss 1976

Agents with finite lifespan T maximize lifetime utility

$$\max_{\{c_t\}_{t=0}^T, \{h_t\}_{t=0}^T, \{x_t\}_{t=0}^T} \sum_{t=0}^{T} \beta^t u(c_t, 1 - h_t) + B(A_{T+1})$$

subject to

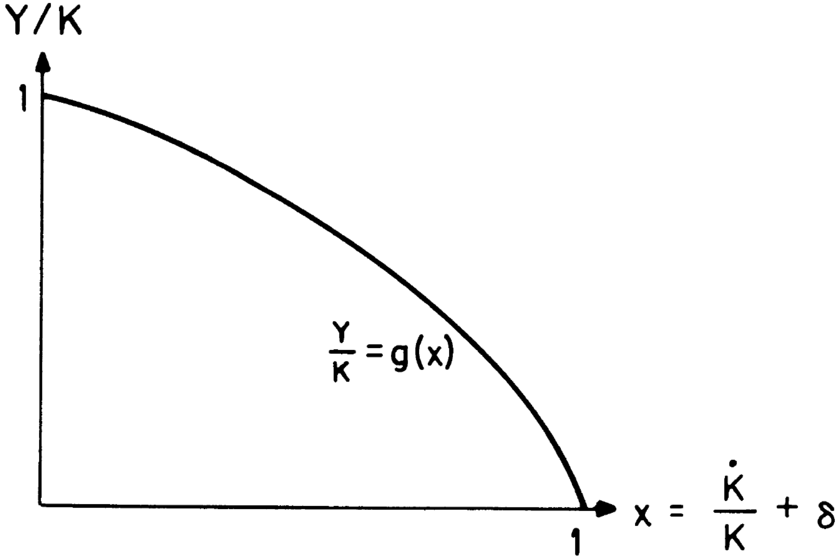
$$A_{t+1} = (1 + r)A_t + h_t g(x_t) K_t - c_t,$$

$$K_{t+1} = (1 - \delta)K_t + x_t h_t K_t,$$

$$x_t, h_t \in [0, 1],$$

- x_t and $g(x_t)$ governs tradeoff between accumulating human capital and earnings
- B is bequest, A is assets, and K is human capital

$g(x)$

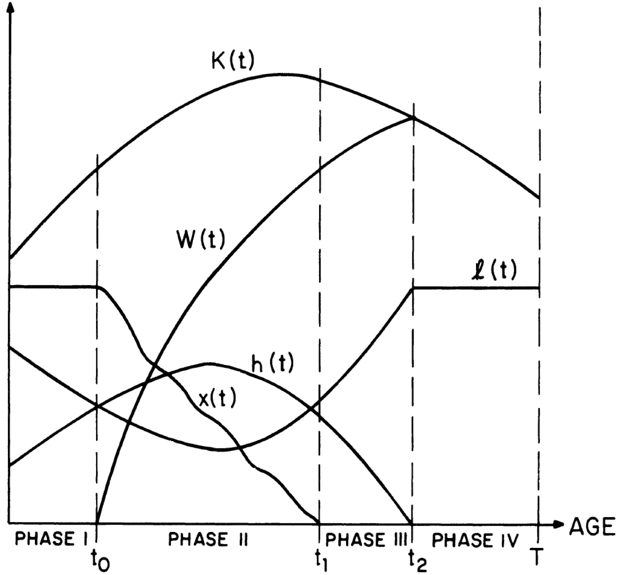


Endogenous life phases

Four phases:

- Education: $x = 1$
- Work + learning: $0 < x < 1$
- Work + no learning: $x = 0$
- Retirement: $h = 0$

Endogenous life phases



Challenges

- Both shooting method (continuous time model) and backward induction of value function (discrete time model) not working
- Possible way forward: discretize labor supply and investment decisions (Keane & Wolpin 1994)
- What is $g(x)$?
- What is causing the flattening and steepening of the experience-income profile?
  - Changes in labor markets; incorporate into the $g(x)$ function?
  - Changes in monopsony power?
  - Endogenize changes in the slope of experience-income profile

HJB

The HJB equation for the agent's problem is

$$\begin{aligned}
\rho V(A, K, t) = \max_{c,h,x} \quad & u(c, 1-h) \\
& + \partial_A V(A, K, t)\left[rA + hg(x)K - c\right] \\
& + \partial_K V(A, K, t)\left[-\delta K + xhK\right] \\
& + \partial_t V(A, K, t)
\end{aligned}$$

Finite difference approximation of the HJB

- nA and nK are the number of grid points for A and K
- Denote the index for A and K as i and j respectively
- Denote $V(A_i, K_j, t) = V_{ij}^t$
- Denote drift in A as μ_A, drift in K as μ_K

Forward and backward difference approximation

- Forward difference:

$$\partial_A^F V_{i,j}^t = \frac{V_{i+1,j}^t - V_{i,j}^t}{\Delta A}$$

$$\partial_K^F V_{i,j}^t = \frac{V_{i,j+1}^t - V_{i,j}^t}{\Delta K}$$

- Backward difference:

$$\partial_A^B V_{i,j}^t = \frac{V_{i,j}^t - V_{i-1,j}^t}{\Delta A}$$

$$\partial_K^B V_{i,j}^t = \frac{V_{i,j}^t - V_{i,j-1}^t}{\Delta K}$$

Choice of forward or backward difference

- At any grid point i, j at time t, solve for c, h, x:

$$\partial_c u(c_{i,j}^t, h_{i,j}^t) = \partial_A V_{i,j}^t \tag{1}$$

$$\partial_h u(c_{i,j}^t, h_{i,j}^t) = \partial_A V_{i,j}^t \left[g(x_{i,j}^t)K_j\right] + \partial_K V_{i,j}^t \left[x_{i,j}^t K_j\right] \quad \text{if} \quad 0 < h < 1 \tag{2}$$

$$\partial_h u(c_{i,j}^t, h_{i,j}^t) \geq \partial_A V_{i,j}^t \left[g(x_{i,j}^t)K_j\right] + \partial_K V_{i,j}^t \left[x_{i,j}^t K_j\right] \quad \text{if} \quad h = 0 \tag{3}$$

$$\partial_K V_{i,j}^t [hK_j] = -\partial_A V_{i,j}^t \left[hg'(x_{i,j}^t)K_j\right] \quad \text{if} \quad 0 < x < 1 \tag{4}$$

$$\partial_K V_{i,j}^t [hK_j] \geq -\partial_A V_{i,j}^t \left[hg'(x_{i,j}^t)K_j\right] \quad \text{if} \quad x = 1 \tag{5}$$

$$\partial_K V_{i,j}^t [hK_j] \leq -\partial_A V_{i,j}^t \left[hg'(x_{i,j}^t)K_j\right] \quad \text{if} \quad x = 0 \tag{6}$$

- Problem: Do we use ∂_A^F or ∂_A^B, and ∂_K^F or ∂_K^B?

Choice of forward or backward difference

- $\partial_A^B + \partial_K^F \Rightarrow \mu_A^{BF}, \mu_K^{BF}$
- Choose approximation scheme that is consistent with computed drift
- e.g., $\partial_A^B + \partial_K^F$ requires $\mu_A^{BF} < 0, \mu_K^{BF} > 0$
- Consistent scheme may not always exist:
  - Boundaries
  - Steady-states
- May have more than 1 consistent scheme due to non-concavity of V

Boundaries

- What do we do at A_{min}, A_{max}, K_{min}, and K_{max}?
- Problem: need $\mu_A \geq 0$ at A_{min} and $\mu_A \leq 0$ at A_{max}
- Possible solution: make A_{max} very large so that $\mu_A^{BF}, \mu_A^{BB} < 0$ naturally at A_{max}
- Choose BF or BB according to consistency with μ_K
- Cannot make A_{min} very small, e.g., borrowing constraint $\bar{A} = A_{min}$
- If $\mu_A^{FF}, \mu_A^{FB} < 0$ at A_{min}, then set ∂_A at A_{min} so that $\mu_A^{FF}, \mu_A^{FB} = 0$
- Note: possible to have steady-state in K when at A boundary, and vice versa

Steady-state in one dimension

- What do we do when one of the state variables is never consistent?
- e.g., $\mu_A^{FF}, \mu_A^{FB} > 0$, so A is consistent in the F direction
- but $\mu_K^{FF} < 0$ and $\mu_K^{FB} > 0$
- I set K to be at steady-state
- Do so by setting ∂_K so that $\mu_K = 0$
- We will get $\partial_A^F, \partial_K \Rightarrow \mu_A > 0, \mu_K = 0$
- Question: not sure if this is the correct way to infer steady-state

Steady-state in both dimensions

- Steady-state in both dimension, so both A and K are inconsistent
- We don't have a consistent $\mu_A^{FF}, \mu_A^{FB} > 0$, or $\mu_A^{BF}, \mu_A^{BB} < 0$
- Neither do we have a consistent $\mu_K^{FF}, \mu_K^{BF} > 0$, or $\mu_K^{FB}, \mu_K^{BB} < 0$
- Then set ∂_A and ∂_K such that $\mu_A = 0$ and $\mu_K = 0$
- Question: Again, not sure if this is the correct criteria to decide on two-dimension steady-state

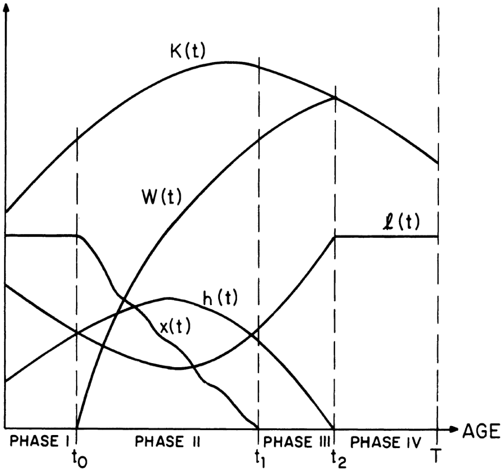
Non-concavity of V

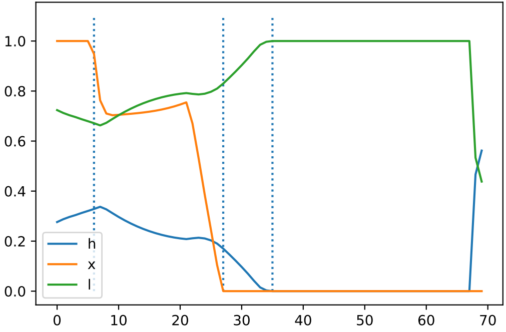
- With concave V, $\partial_A^F < \partial_A^B$
- $\Rightarrow \mu_A^{FF} < \mu_A^{BF}$
- We will not have A consistent in both F and B:
  - $\mu_A^{BF} < 0 < \mu_A^{FF}$ contradicts $\mu_A^{FF} < \mu_A^{BF}$
- However, this may happen with non-concave V
- Solution: choose approximation that leads to larger Hamiltonian value

Current computational issues

- Proving my algorithm satisfies the three conditions of Barles and Souganidis (1991) (monotonicity, consistency, stability)
- Need to check for tie-breaking issues within “boundary condition” and “steady-state”
- Speed up computation by consolidating ambiguous case checkers
- Fix terminal condition spike

Path of choice variables





Path of state variables