

Selection Out of the US Federal Workforce

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Data

- ▶ Buzzfeed FOIA payroll data for federal government employees
- ▶ Employees from 1973 onwards
- ▶ Occupation, pay, tenure, (some) demographic information
- ▶ Flows since 1982
- ▶ Data since 2014 has employee ID withheld, so matching after 2014 using ID is not possible

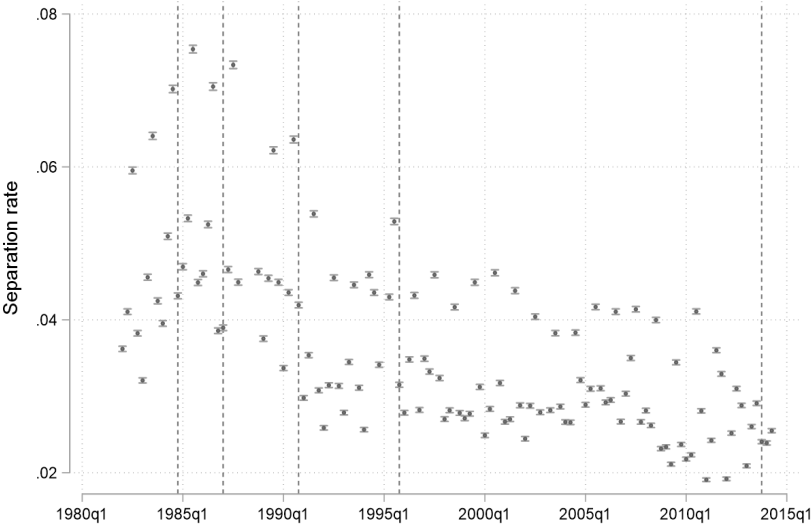
Question

Is there negative selection due to shutdowns and furloughs?

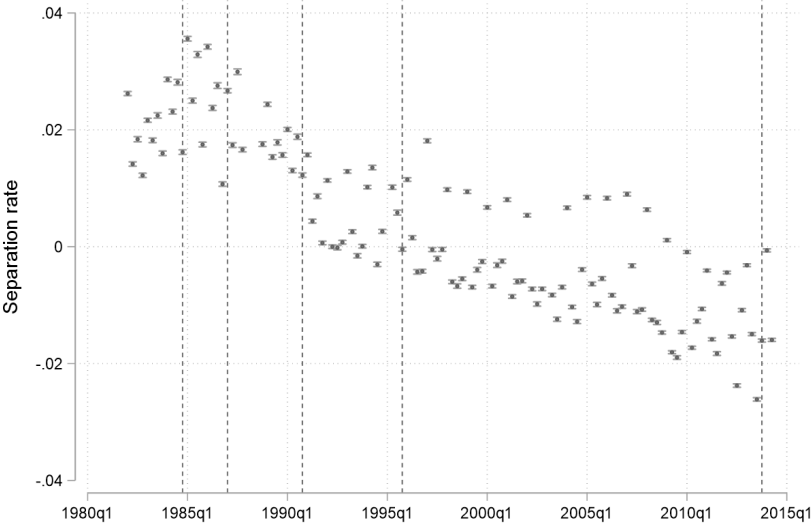
Why do we care?



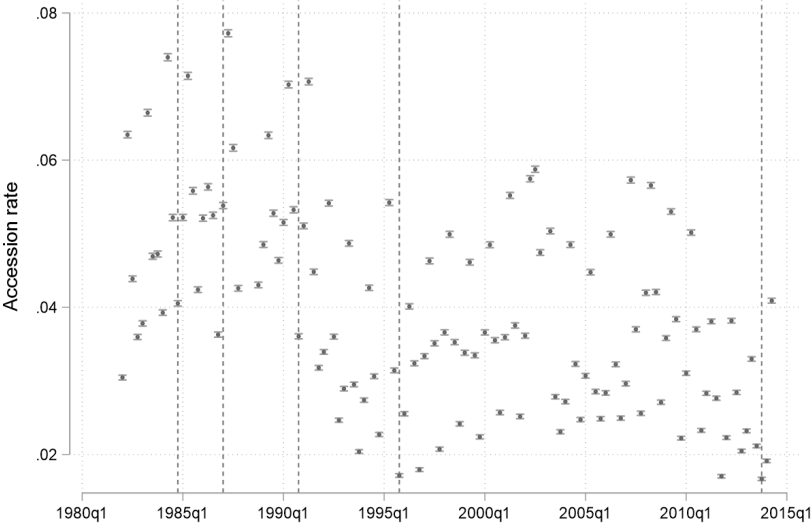
Separation rates over time



Separation rates over time, adjusted for linear time trend and seasonality



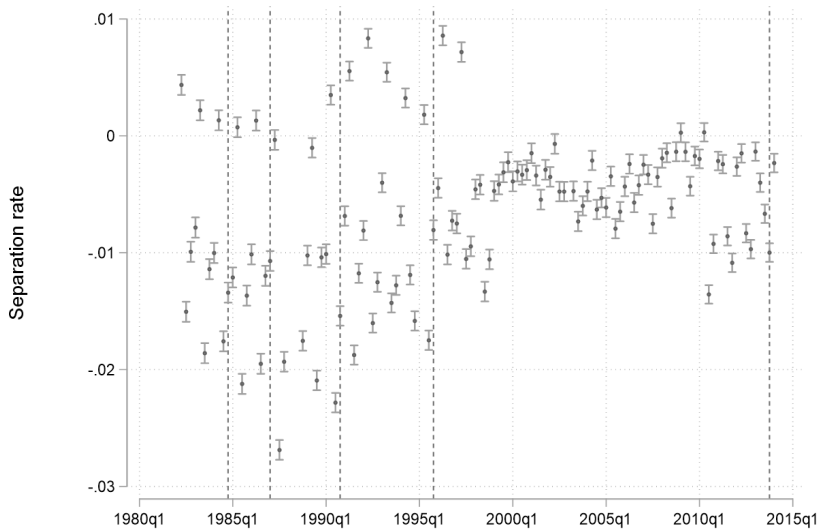
Accession rates over time



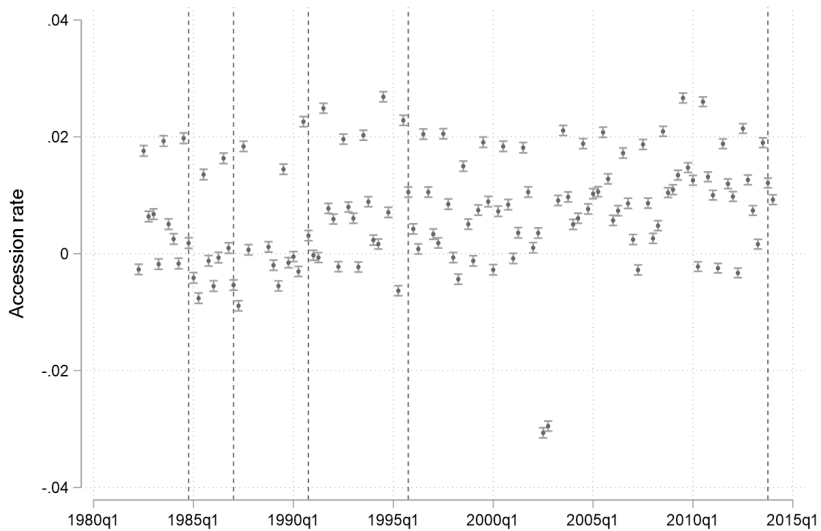
Accession rates over time, adjusted for linear time trend and seasonality



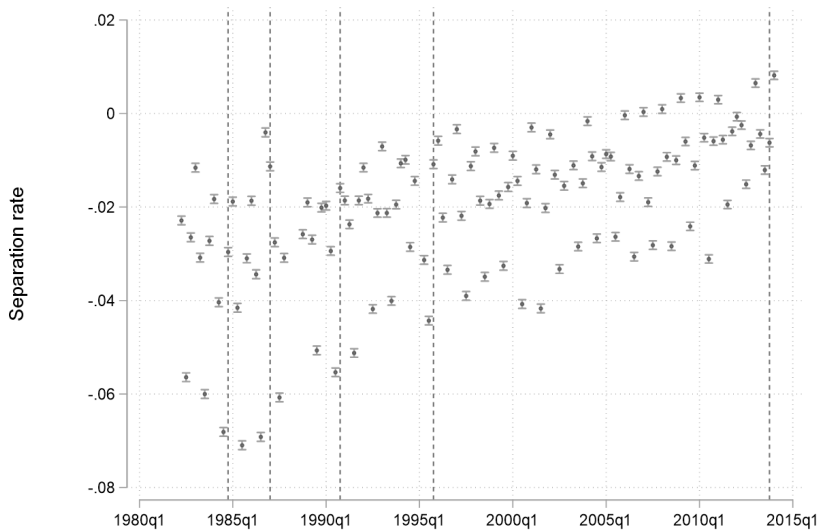
Difference in separation rates over time by education



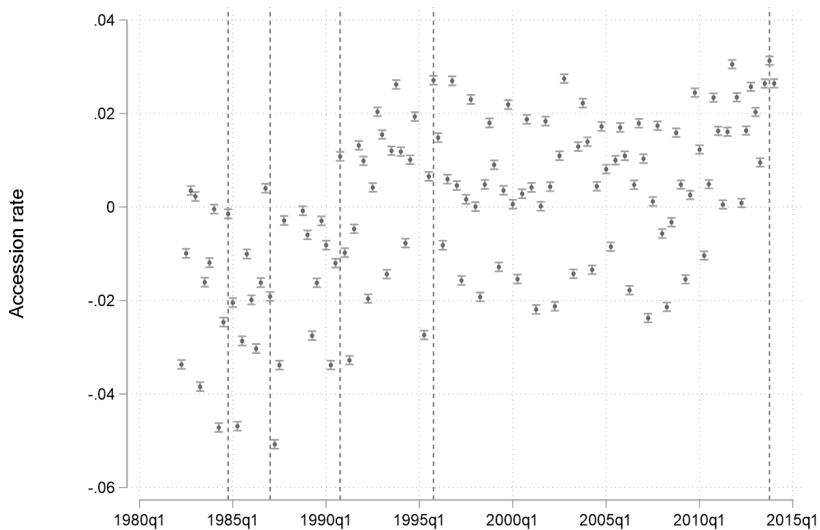
Difference in accession rates over time by education



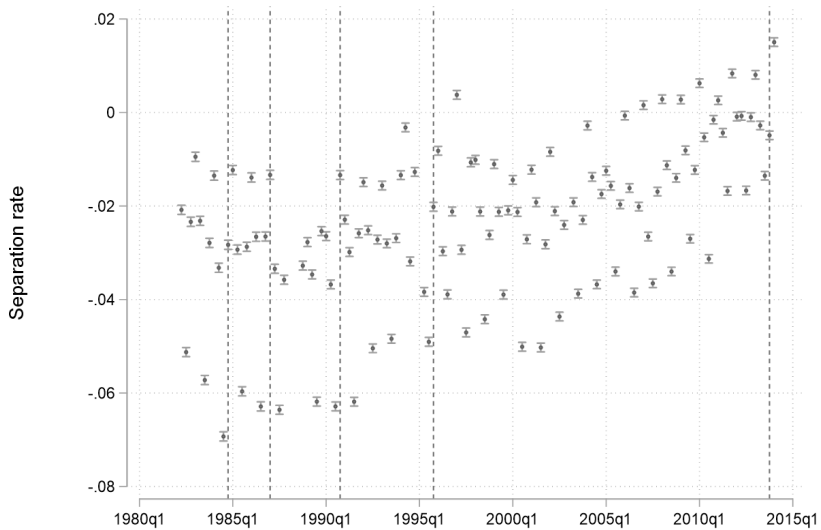
Difference in separation rates over time by median pay



Difference in accession rates over time by median pay



Difference in separation rates over time by tenure



Difference in accession rates over time by tenure (this doesn't make sense I think)

