

Immigration and job rationing

Churn Ken Lee

UC San Diego

Motivation

- ▶ Widespread popular perception that immigrants “steal” jobs from natives
- ▶ Evidence of negative employment effects from natural experiments:
 - ▶ Hunt (1992): French repatriation from Algeria
 - ▶ Angrist and Kugler (2003): EU immigration from breakup of Yugoslavia
 - ▶ Glitz (2012): Migration of ethnic Germans after breakup of Soviet Union
 - ▶ Card (1990): Mariel boatlift

Question

Are employment effects of immigration stronger in slack compared to tight labor markets?

What I do

- ▶ Construct immigration instrument to US states, borrowing method from Burchardi et al. (2020)
- ▶ Use this instrument to investigate the response of employment rate to immigration

Ideal experiment

$$\frac{\Delta I_d^t}{I_d^t} = \delta_t + \beta \cdot \frac{\text{Immigration}_d^t}{\text{Labor force}_d^t} + \epsilon_d^t$$

- ▶ $\frac{\Delta I_d^t}{I_d^t}$: Percent change in the employment rate
- ▶ $\frac{\text{Immigration}_d^t}{\text{Labor force}_d^t}$: Change in the labor force

Immigration instrument

- ▶ Borrow method from Burchardi et al. (2020)
- ▶ Immigrants want to move to where people from the same country of origin live
- ▶ Instrument for immigrant flows to a given location using predicted (existing) ancestry

Predicted ancestry

$$A_{o,d,t} = \delta_{o,r(d),t} + \delta_{c(o),d,t} + X'_{o,d}\zeta + \sum_{\tau=1880}^t a_{r(d),\tau} \cdot I_{o,-r(d),\tau} \cdot \frac{I_{Europe,d,\tau}}{I_{Europe,\tau}} + v_{o,d,t}$$

- ▶ $A_{o,d,t}$: non-European ancestry today in a given state
- ▶ $\frac{I_{Europe,d,\tau}}{I_{Europe,\tau}}$: historical European immigration distribution
- ▶ $I_{o,-r(d),\tau}$: historical non-European immigration outside of the region of the state

Predicted immigration

$$I_{o,d,t} = \delta_{o,r(d)} + \delta_{c(o),d} + \delta_t + X'_{o,d}\theta + b_t \cdot \left[\hat{A}_{o,d,t-1} \times \tilde{I}_{o,-r(d),t} \right] + u_{o,d,t}$$

- ▶ $\hat{A}_{o,d,t-1}$: predicted ancestry
- ▶ $\tilde{I}_{o,-r(d),t} = I_{o,-r(d),t} \cdot \frac{I_{\text{Europe},r(d),t}}{I_{\text{Europe},-r(d),t}}$: scaled push factor (immigration today)
- ▶ Sum across origins to get our immigration instrument:

$$\hat{I}_{d,t} = \sum_o \hat{b}_t \cdot \left[\hat{A}_{o,d,t-1} \times \tilde{I}_{o,-r(d),t} \right]$$

Data

- ▶ Vacancies at the state level: BLS-JOLTS (2000-2023)
- ▶ Unemployment at the state level: BLS-LAUS (2000-2023)
- ▶ Ancestry and immigration:
 - ▶ Census IPUMS-USA (1880-1960)
 - ▶ ACS IPUMS-USA (2005-2021)

Results

VARIABLES	(1) All	(2) Tight	(3) Slack
H_growth	-0.00244 (0.00491)	-0.0110* (0.00598)	-0.00122 (0.00790)
Observations	714	331	383
R-squared	0.813	0.347	0.853

Standard errors in parentheses

*** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Model

- ▶ Simplified version of the search-and-matching model in Michaillat (2012):
 - ▶ declining MPL + wage rigidity \Rightarrow job rationing
- ▶ My exposition here has
 - ▶ Fixed wages
 - ▶ Variable population size
- ▶ Key takeaway:
 - ▶ Employment rate falls when population increases
 - ▶ Elasticity of this response is larger when labor markets are slack

Matching function

$$m(U, V) = \mu \cdot U^\eta \cdot V^{1-\eta}$$

► Tightness: $\theta = \frac{V}{U}$

► Job finding rate:

$$f(\theta) = \frac{m(U, V)}{U} = \mu \cdot \theta^{1-\eta}$$

► Vacancy filling rate:

$$q(\theta) = \frac{m(U, V)}{V} = \mu \cdot \theta^{-\eta}$$

Labor supply

► Labor force $H = \text{employed } L + \text{unemployed } U$

► Exogenous separation rate s

► LOM:

$$\dot{L}(t) = f(\theta) \cdot U(t) - s \cdot L(t)$$

► Balanced flows $\dot{L}(t) = 0$:

$$L^s(\theta, H) = \frac{f(\theta)}{s + f(\theta)} \cdot H$$

Firms

- ▶ Firms maximize profits

$$aN^{\alpha} - wL$$

- ▶ Firms hire $q(\theta)V$ workers by posting vacancies V
- ▶ Each vacancy requires r recruiters
- ▶ $L = rV + N$
- ▶ Matches separate at rate s
- ▶ $\alpha < 1$: declining MPL

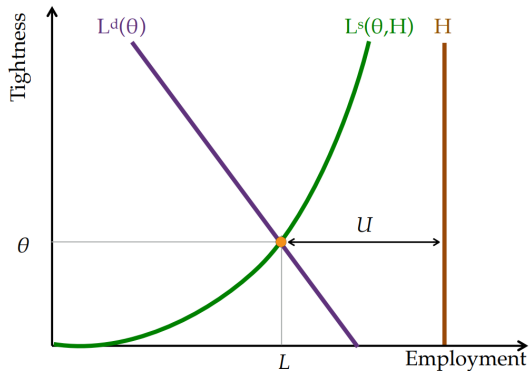
Labor demand

- ▶ The firm's solution to its FOC is

$$L^d(\theta, a) = \left[\frac{a\alpha}{w[1 + \tau(\theta)]^\alpha} \right]^{\frac{1}{1-\alpha}}$$

- ▶ $\tau(\theta) = \frac{rV}{N} = \frac{rs}{q(\theta) - rs}$ is the recruiter-producer ratio

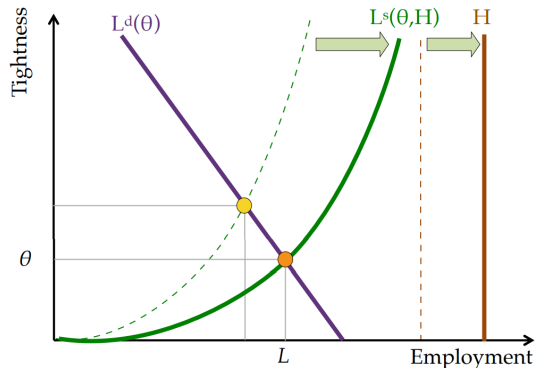
Solution



► $\epsilon_{\theta}^s = u(\theta) \cdot (1 - \eta)$

► $\epsilon_{\theta}^d = \frac{-\alpha}{1-\alpha} \eta \tau(\theta)$

Immigration



► $\epsilon_H^\theta = \frac{-1}{\epsilon_\theta^s - \epsilon_\theta^d} < 0$

► $\epsilon_H^f = (1 - \eta) \cdot \frac{-1}{\epsilon_\theta^s - \epsilon_\theta^d} < 0$

► $\epsilon_H^u = \frac{1 - u(\theta)}{u(\theta)} \cdot \frac{\epsilon_\theta^s}{\epsilon_\theta^s - \epsilon_\theta^d} > 0$

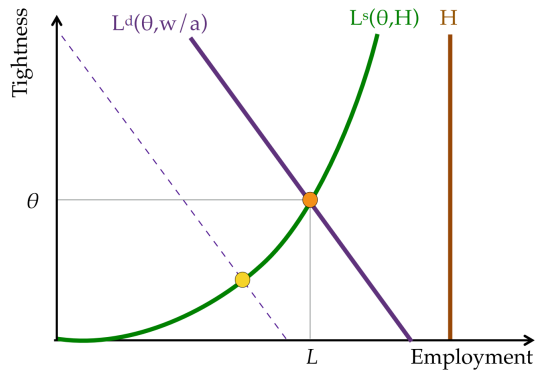
Tight vs slack labor market

- ▶ Elasticity of employment w.r.t. H :

$$\epsilon_H^l = \frac{-1}{1 + \frac{\alpha}{1-\alpha} \cdot \frac{\eta}{1-\eta} \cdot \frac{\tau(\theta)}{u(\theta)}}$$




- ▶ As θ falls, $\tau(\theta)$ falls and $u(\theta)$ increases, so ϵ_H^l decreases
- ▶ i.e., employment rate falls more in response to an increase in H

Tightening






- ▶ $\frac{w}{a}$ falls $\Rightarrow \theta$ rises as L^d shifts right
- ▶ Driven here purely by productivity shocks

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