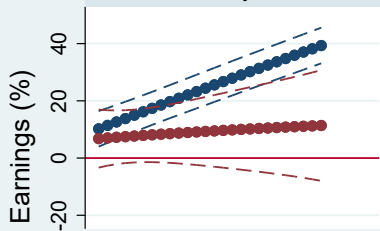
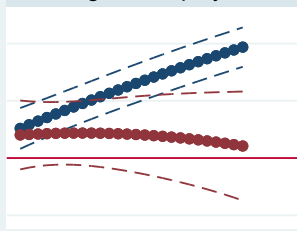


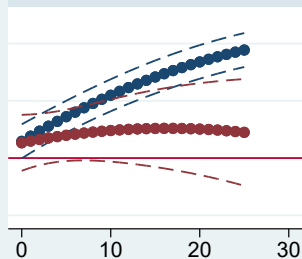
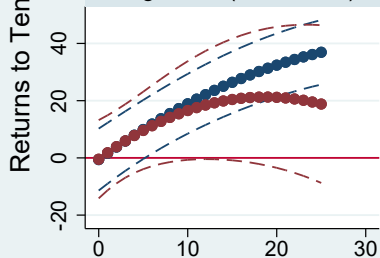
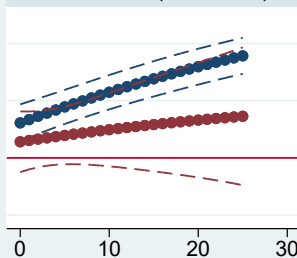
Under 60-year-old



Regular Employee



Non-Professional

Large Firm (Size $\geq$ 500)Small Firm (Size $<$ 500)

Employer Tenure

