



## BACKGROUND CHECK FORM

## Business Associates (BA)

### Guidelines /Checklist

- Fill-up the BGC Form completely and accurately with copies of all relevant supporting documents as proof
- Ensure consistency in information furnished by you initially in TCS Application Form

- (1) *Tick on the boxes below before submitting the BGC form, ensuring that you have submitted all required documents.*  
(2) *No BGC forms will be accepted in the absence of any of the required documents as mentioned below.*

### Mandatory General Requirements:

- ☒ Signed & Attached Document on General Consent to Background Investigation Letter (BGC Consent Letter enclosed within the BGC form)
- ☒ My recent Passport size photograph pasted at the appropriate place

### Address Check & Criminal Check Requirements:

- ☒ Complete & Correct Address filled-in as required in BGC Form with Flat/Room No. clearly mentioned
  - ☒ Prominent landmark near the address mentioned for easy location
  - ☒ Self-attested & signed - Document for Address Proof submitted
- What could be submitted for Address Proof?
    - Proof for Present & Permanent Address to be attached
    - Provide Separate Proof, if address is different
    - Attach copy of any one of the following documents as Proof for Address
      - (a) Ration Card (b) Electricity Bill (c) Landline Telephone Bill (d) Mobile phone bill
      - (e) House Lease Agreement (f) Aadhar Card
    - Address Proof – For House Rental Agreement
      - ☒ Copy of Agreement submitted (*If Agreement signed between you and Owner*)
      - ☐ Copy of Agreement + Declaration Letter in Stamp Paper from Agreement Holder (Blood Relation) stating that I am residing in the same address as mentioned in the Agreement (*If Agreement signed between your Family Member (Blood Relation) and Owner*)
      - ☐ Letter from Society of the address (*If Agreement signed between any other person (Non-blood Relation) or you are staying in Bachelor's Accommodation*)

### ID Check Requirements

- ☒ Self-attested & signed - Document for ID Proof submitted
- What could be submitted for ID proof?
  - (a) Valid Passport (b) Driving License (c) PAN Card (d) Aadhar Card (e) Voter's ID Card



### **Reference Check Requirements – For each Reference**

- ✓ References provided are either Supervisor/Person holding Responsible Position in a reputed Organization
  - No Relatives/Friends to be mentioned
  - Reference to know Applicant for a minimum period of 2 years
- ✓ Full Name & Address of References provided legibly
- ✓ Contact email ID & telephone numbers of References provided
  - Provide at least two contact numbers

### **Educational Check Requirements**

- ✓ Self-attested – copies of Highest Degree /Provisional Degree submitted
- ✓ Self-attested – copies of all Highest Degree mark sheets attached
- ✓ Self-attested – copies of SSC, HSC \ Diploma mark sheet's & certificate

### **Previous Employment Check Requirements:**

- ✓ Self-attested – copies of the documents from **BA Company**
  - Offer letter –Mandatory
  - Deputation letter
- ✓ Self-attested - Documents for all Previous Employment Proof submitted
  - What could be submitted for Previous Employment Proof?
    - Relieving Certificate from your Previous Employer(s) -Mandatory
    - Experience Certificate & Salary Certificates – Last 3 months –Mandatory
    - Offer Letter & Relieving Certificate
    - Bank statement with Bank seal \signature as proof of salary deposited
    - PF statement / PF number assigned by the previous employer(s)


***Note: Your BGC Status will be Positive only after successful completion of employment checks Including your Current Employer***

### **Gaps during Education / Employment Check Requirements:**

- ✓ Self-attested & signed – Documents to explain gaps during Education/Employment
  - What could be submitted as Proof for gaps during Education/Employment?
    - Affidavit (on 100 RS Stamp paper) with Notary Authorization for total gap above 6 months

***Applicant to please detach and destroy this checklist while submitting the completed BGC Form***



<b>BACKGROUND CHECK FORM</b>		<b>Business Associates (BA)</b>			
<b>Total Work Experience : 9.11 yrs</b>		Have you served as BA in TCS earlier?			
		<b>NO</b>			
<b>Total Gap (Break) during / between Education / Employment: 1 yr</b>		If yes, mention your BA No. assigned earlier :			
Name of the Applicant (Full name expanding initials): Hari Prasad Chinna Chandra Gari					
Father's Name: Ramaiah CC			Mother's Name :Ramanamma CC		
BA Company Name:IDC Technologies Sol. (I) Pvt. Ltd.			TCS Joining Branch: Bangalore		
Designation: <b>Business Associate</b>			Date of Joining: 1 <sup>st</sup> June 2020		
Contact Landline Phone No.	Mobile Phone No. 9980652024		Email id: haricc2007@gmail.com		
Date of Birth (Attach Proof): 01/07/1986	Marital Status: Married		Nationality: INDIAN		
PAN No : AYXPP7632G	Aadhar No : 6454 4727 6485				
<b>A. Present Residential Address : (Attach Proof)</b>					
<b>Period of Stay</b>	<b>From :june 2019</b>	<b>To: present</b>	<b>Landmark:Munnekolala Govt school</b>		
H/NO: 5/5 , 2 <sup>nd</sup> floor, CNR Building, Munneswara Layout, Munnekolala, Marthahalli					
City/Town: Bangalore		State: Karnataka		Pincode:560037	
<b>B. Other Residential Address: [Furnish other addresses of your residence in the last seven (7) years]</b>					
<b>Other Residential Address 1:</b>		<b>Other Residential Address 2:</b>		<b>Other Residential Address 3:</b>	
From:April 2017	To:may 2019	From :	To:	From :	To:
No: 19, Selvam Nivas, Satyam street, Munnekolala Marthahalli					
City/Town:Bangalore		City/Town:		City/Town:	
State:Karnataka		State:		State:	
Pin code: 515134		Pin code:		Pin code:	
Landmark: little tots school		Landmark:		Landmark:	
<b>Attach Additional Sheet, if you have stayed in more than 3 Other Residential addresses (locations)</b>					
<b>C. Permanent Address: (Attach Proof)</b>					
<b>Period of Stay</b>	<b>From :1986</b>	<b>To:present</b>	<b>Landmark:Sai Village</b>		
Prashanthinagar(vaddivanka), near sai village, Airport road, puttaparthu, ananthapur (dt) Andhra pradesh					
City/Town:puttaparthu		State: Andhra pradesh		Pincode: 515134	
Contact Landline Phone no.:			Mobile Phone no.: 9980652024		

**Reference Details:**

Details	Reference 1	Reference 2
Reference Name <i>(NoRelatives/Friends to be given asReference)</i>	Gangadhar sirugudi	Krishna Avinash (Present he is working for Capgemini)
Title &Designation: (Supervisor/Personholdingresponsible Position in a ReputedOrganization.):	Architect	Technical Services Specialist
Is the above mentionedReference/ Supervisor from the currentCompany	<b>No</b>	<b>No</b>
Full Address (with Company Name):	Cognizant Manyatha Business Tech park, Sez, Rachanahalli village,, Nagawara, Bangalore , PinCode: 560045	IBM India Pvt Ltd, D4 Block Manyatha tech park, Rachanahalli village, Nagawara, BangalorePinCode: 560045
Contactdetails      Official emailID:		
Landline Telephone No.:		
Mobile Phone No.:	+1-949-656-0569	+91-9704000333
Period for which the Reference knowsthe Applicant (Minimum 2years)	6yrs	6 yrs
Relationship with theApplicant (NoRelatives/Friends)	Colleague	colleague

**Passport Details(Attach Proof):**

(i) Name as inPassport: \_\_\_\_\_Hari Prasad Chinna Chandra gari\_\_\_\_\_

(ii) Passport No:\_\_\_\_\_T1154612\_\_\_\_\_ (iii) Place of Issue: \_\_Vijayawada\_\_\_\_\_

(iv) Date of Issue: \_\_\_\_\_08/02/2019 \_\_\_\_\_ (v) Date of Expiry: 07/02/2019\_\_\_\_\_



## Educational Qualifications (Attach Proof)

Name as in Certificate: \_\_\_\_\_

Qualification		Highest Degree	Qualification prior to Highest Degree
Mode of Education (Full time/Correspondence/Parttime):		FullTime	
Name of Examination Passed(B.E./M.Tech, etc.):		BTech	
Specialization / Main Subjects:		Computer science & Information Technology	
Institute / College / University Details	Name of Institute / College/ University:	BIT Institute of Technology ( JNT University , Hyderabad)	
	Address: (Give Complete Address)	BIT Institute of Technology, Kadiri road, GuddamPalli, Hindupur	
		City/Town:Hindupur	City/Town:
		State:Andhra Pradesh	State:
		Pin code: 515201	Pin code:
		Landmark:Gundampalli	Landmark:
		Office Landline Ph No.:	08556-249677
	Name of Affiliated University:	JNTU Hyderabad	
	Affiliated University Location:	Hyderabad	
Period of Study	Date From:	Aug-2003	
	Date To:	Apr- 2007	
Seat No. / Roll No./ Regn No.:		03f31a1202	
Year of Passing:		2007	
% of marks & Class / Grade obtained:		59.4%	



## Employment Details (Starting from your Current/Immediate Last Employment) (Attach Proof):

Name of the BA Company :IDC Technologies Sol. (I) Pvt. Ltd.				
Previous Employer's Description		Current BA Company		Previous Employment 1
Period	Date of emp. From:			Oct-09-2019
	Date of emp. To:			Feb-28-2020
Employee Details	Designation:			Sr.Associate
	Employee #:			824833
HR Details	HR Name:			VenkataSubramanian (VenkataSubramanian.MT@cognizant.com)
	HR Designation:			
	Office Landline Ph No.:	Do not provide Mobile Ph No	080-30704000	Do not provide Mobile Ph No
	Email:	verification@cognizant.com		
Supervisor Details	Supervisor Name:			
	Supervisor Designation:			
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:			
Last drawn CTC:				16.7 lacs
Reasons for leaving:				Better Opportunity
Employer Details	Employer Name:	IDC Technologies Sol. (I) Pvt. Ltd.		Cognizant
	Address: (GiveCompleteAddressincl.Postalcode, prominent landmark)	# 150, 3rd Floor, Eastland Citadel, Hosur Rd, Kaveri Layout, Sadduguntepalya, Bengaluru, Karnataka 560029.		Manyatha Business Tech park, Sez, Rachanahalli village,
				Near Nagawara,Bangalore
				Nagawara
		Town/City:		Town/City: Bangalore
		State:	PinCode:	State: Karnataka PinCode: 560045
	Office Landline Ph No.:	Do not provide Mobile Ph No		Do not provide Mobile Ph No



	<b>Company Status:</b>	Is company currently functioning? <b>Yes / No</b>	Is company currently functioning? <b>Yes</b>
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Previous Employer's Description		Previous Employment 2		Previous Employment 3	
Period of employment	Date of emp. From:	03/25/2015		August-11-2014	
	Date of emp. To:	04/10/2019		March-18-2015	
Employee Details	Designation:	Service Delivery Specialist		Consultant	
	Employee #:	03147N744		65472	
HR Details	HR Name:	Sebainba (sebainba@in.ibm.com)		Bhakti shah ( Bhakti.shah@capgemini.com)	
	HR Designation:				
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:	<a href="mailto:separate@in.ibm.com">separate@in.ibm.com</a>		<a href="mailto:support_blr.in@capgemini.com">support_blr.in@capgemini.com</a>	
Supervisor Details	Supervisor Name:	Sreenath Deshpande		Ashok Verma	
	Supervisor Designation:	People Manager		Manager	
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:				
Last drawn CTC:		12.4 lacs		8.5 lacs	
Reasons for leaving:		Better Opportunity		Better Opportunity	
Employer Details	Employer Name:	IBM india Pvt LTD		Capgemini India Pvt Ltd	
	Address: (Give Complete Address incl. Postalcode, prominent landmark)	D1, Manyata Tech Park,		Crescent 2, Prestige shanthinikethan	
		Nagawara outer ring road,		Sadarmangala village, whitefield	
		Bangalore		Main road, Bangalore	
		Town/City: Bangalore		Town/City:	
		State: Karnataka PinCode:560045		State: Bangalore PinCode: 560048	
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
Company Status:	Is company currently functioning? <b>Yes</b>		Is company currently functioning? <b>Yes</b>		





Previous Employer's Description		Previous Employment 4		Previous Employment 5	
Period of employment	Date of emp. From:	Feb-14-2012		Apr-05-2010	
	Date of emp. To:	Aug-08-2014		Oct-19-2011	
Employee Details	Designation:	Software Engineer		Software Developer	
	Employee #:	INCE007		CE389	
HR Details	HR Name:	Zarna Trivedi			
	HR Designation:				
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:	zarnat@cbsiglobal.com			
Supervisor Details	Supervisor Name:				
	Supervisor Designation:				
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
	Email:				
Last drawn CTC:		5.5 lacs		4.9 lacs	
Reasons for leaving:		Better Opportunity		Better Opportunity	
Employer Details	Employer Name:	CBSI Pvt Ltd		Web Development Company(WDC) PVT LTD	
	Address: (Give Complete Address incl. Postalcode, prominent landmark)	39/2 , Ground Floor , Sagar Complex		J3 Block, GP, Sector V,	
		Bannerhatta Road,		Salt lake	
		Bangalore		kolkata	
		Town/City:		Town/City:kolkata	
		State:Bangalore PinCode: 560029		State:West Bengal PinCode: 700091	
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No
Company Status:	Is company currently functioning? <b>Yes</b>		Is company currently functioning? <b>No</b>		

Note: (i) You may attach additional sheets, if required, to provide more details on your Previous Employments



Previous Employer's Description		Previous Employment 6		Previous Employment 7		
Period of employment	Date of emp. From:	August-04-2008				
	Date of emp. To:	March-26-2010				
Employee Details	Designation:	Lab Assistant				
	Employee #:					
HR Details	HR Name:	Surendra Naidu M				
	HR Designation:					
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:					
Supervisor Details	Supervisor Name:	Surendra naidu M				
	Supervisor Designation:	Director				
	Office Landline Ph No.:	9886273797	Do not provide Mobile Ph No		Do not provide Mobile Ph No	
	Email:	Surendra.alits@gmail.com				
Last drawn CTC:		96 thousands				
Reasons for leaving:		Better Opportunity				
Employer Details	Employer Name:	Anantha Lakshmi Institute of technology and sciences				
	Address: (Give Complete Address incl. Postalcode, prominent landmark)	Near SK University, Itikilpalli(v),				
		Anathapuram,				
		SK University				
		Town/City:		Town/City:		
	State: Andhrapradesh		PinCode: 515721		State: PinCode:	
	Office Landline Ph No.:		Do not provide Mobile Ph No		Do not provide Mobile Ph No	
Company Status:	Is company currently functioning? <b>Yes</b>		Is company currently functioning? <b>No</b>			

Note: (i) You may attach additional sheets, if required, to provide more details on your Previous Employments

**Gaps during Education/Employment (Attach Proof):**

	From	To	Reasons for gap
Gap Period 1	May-2007	Mar-2010	Between Graduation & Job ( worked as Lab assistant in an Engineering college)
Gap Period 2	Nov-2011	Jan-2012	Between WDC & CBSI (Took a break due to personal reasons)
Gap Period 3			

**SECURITY DETAILS:**

A, Are you involved in any pending and / or closed Civil / Criminal / case / proceedings / charges / enquiry prior to joining TCS ?

**No**

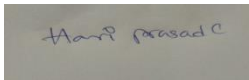
B, Are you involved in any pending and / or closed Disciplinary / malpractices and / or any other charges / proceedings / enquiry / case pending against me in any University or any other educational authority / institution prior to joining TCS ?

**No**

C, If the answer to any of the above mentioned questions is 'Yes' give full particulars of the case /arrest / detention / fine / conviction / sentence / punishment etc. and / or the nature of the case pending in the Court / University / Educational Authority etc., at the time of filling up this form.(Attach additional sheet, if required)

**DECLARATION (To be signed by the Applicant)**

I certify that the information furnished in this form is factually correct and complete in all respects to the best of my knowledge and belief.

Signature of Applicant  Name \_\_Hari Prasad Chinna Chandra Gari\_\_

Place \_\_Bangalore\_\_ Date May/27/2020\_\_



## **Declaration and General Consent to Background Investigation**

### **Declaration to be signed by the BA**

In connection with rendering services to Tata Consultancy Services Ltd. (the "Company"), as a Business Associate (BA) from  
IDC Technologies Sol. (I) Pvt. Ltd. \_\_\_\_\_ (BA Company),

I hereby agree as follows:

I certify that the information furnished in this form as well as in all other forms filled-in by me in conjunction with my rendering of services as a BA is factually correct and subject to verification by TCS including Reference Check and Background Verification.

I accept that my services as a BA can be revoked and/or terminated without any notice at any time in future if any information has been found to be false, misleading, deliberately omitted/suppressed.

As a condition of Company's consideration of my rendering of services as a BA to the Company, I hereby give my consent to the Company to investigate or cause to be investigated through any third parties my personal, educational and pre or post employment history, criminal history and any other checks, including Drug test as required for complying with TCS and or Client specific BGC requirements. I understand that the background investigation will include, but not be limited to, verification of all information given by me to the Company. I confirm that the Company is entitled to share such investigation report with its clients to the extent necessary in connection with the Services, which I may be required to provide to such clients. I confirm and undertake that the Company shall incur no liability or obligation of any nature whatsoever resulting from such investigation or sharing of the investigation results as above.

I certify that I am at present in sound mental and physical condition to undertake my rendering of services as a BA with TCS. I also declare that there is no criminal case filed against me or pending against me in any Court of law in India or abroad and no restrictions are placed on my travelling anywhere in India or abroad for the purpose of business of the company.

I hereby declare and undertake that

I shall not resort to any unethical, unfair practices to augment my chances of selection with TCS by adopting unlawful means directly and / or indirectly within and outside TCS and shall strictly adhere to the selection process made applicable by TCS

My candidature for Contract Services in the Company is liable to be rejected in the event it comes to the knowledge of TCS that I have resorted to unethical, unfair practices to augment my chances of selection with TCS. I am fully aware that TCS is an equal opportunity employer and the decision of TCS to hire me is solely will be made on my credentials duly validated and on the assessment of my capability to perform a role for which I am interviewed by TCS.

I Agree : Yes

Signature :  \_\_\_\_\_ Name: Hari Prasad Chinna Chandra Gari \_\_\_\_\_

Place : Bangalore \_\_\_\_\_ Date: May/27/2020 \_\_\_\_\_